The Municipal Police Clothing and Rank Regulations, 1991

being

<u>Chapter P-15.01 Reg 1</u> (effective January 1, 1992) as amended by Saskatchewan Regulations <u>65/93</u>, 82/95, 78/97, 75/2001, 50/2013 and 95/2017.

NOTE:

This consolidation is not official. Amendments have been incorporated for convenience of reference and the original statutes and regulations should be consulted for all purposes of interpretation and application of the law. In order to preserve the integrity of the original statutes and regulations, errors that may have appeared are reproduced in this consolidation.

Table of Contents

PART IV PART I Ranks, Insignias, Service and Title, Interpretation and Application **Identification Badges** 1 Title 20 Ranks 2 Definitions 21Insignia for chiefs Application 22 Display of insignia PART II 23 Special constable, status Uniforms and Accessories Lapel badges 24For all ranks 4 25 Shoulder flashes 5 Colour of buttons and accessories 26 Design of shoulder flashes 6 Commissioned officers 27 Service badges Members other than commissioned officers 7 27.1Single Chevron Repealed 8 28 Identification badges 9 Outer garments 28.1 Recognition insignia Headgear 10 29 Firearm badges 11 Shirts 29.1Undress ribands 12 Hosiery 30 Identification Card 13 Footwear 31 Holders 14 Accessories PART V 14.1 Alternative items of uniform General PART III Styles, etc., of dress Orders of Dress Supply of clothing and accessories 33 Clothing to be maintained Dress of Director, etc. 34 16 Seasonal dress Dress of special constables 35 Tunics 17 Sask. Reg. 90/81 repealed Ties 18 Appendix A 19 Forage caps Repealed Appendix B Repealed

CHAPTER P-15.01 REG 1

The Police Act, 1990

PART I Title, Interpretation and Application

Title

1 These regulations may be cited as *The Municipal Police Clothing and Rank Regulations*, 1991.

Definitions

- 2 In these regulations:
 - "Act" means The Police Act, 1990;
 - "clothing" includes all articles of uniform and accessories worn with a uniform;
 - "commissioned officer" means a rank of a police service from inspector to chief, inclusive;
 - "rank" means an appointment or position held in a police service from constable to chief, inclusive;
 - "uniform" means a basic working uniform worn during a normal tour of duty. 1 Sep 2017 SR 95/2017 s3.

Application

3 These regulations apply to all police services established pursuant to the Act and supersede any regulation or order governing a police service in matters covered by these regulations that is inconsistent with them.

8 Nov 91 cP-15.01 Reg 1 s3; 1 Sep 2017 SR 95/2017 s4.

PART II Uniforms and Accessories

For all ranks

- 4(1) Uniforms for all ranks are to include the following items:
 - (a) tunic;
 - (b) trousers;
 - (c) shirt, long or short sleeve;
 - (d) tie, clip-on style;
 - (e) tie-clip;
 - (f) boots, Oxfords or Wellingtons;
 - (g) forage cap;

P-15.01 REG 1

MUNICIPAL POLICE CLOTHING AND RANK, 1991

	(h)	fur cap;	
	(i)	gloves;	
	(j)	storm jacket;	
	(k)	coats and rainwear that are:	
		(i) nylon;	
		(ii) reversible; and	
		(iii) with respect to commissioned officers:	
		(A) Burberry style; and	
		(B) knee length;	
	(l)	socks.	
(2)	Acce	essories for all ranks are to include the following:	
	(a)	cap badge;	
	(b)	breast badge;	
	(c) com	(c) gloves, white nylon or cotton and black leather unlined gloves for commissioned officers;	
	(d)	belt, waist;	
	(e)	lanyard, nylon;	
	(f)	service and rank insignias;	
	(g)	plastic cap cover;	
	(h)	equipment belt;	
	(i)	holster;	
	(j)	handcuff pouch;	
	(k)	if the member has been issued a pistol:	
		(i) double-magazine carrier, vertical or horizontal mount, of black leather, basket weave finish, except in the case of a plain clothes member; and	
		(ii) single-magazine carrier, in the case of a plain clothes member;	
	(1)	badge and identification card holder;	

(3) The following items of clothing and accessories are optional and are to be supplied if required by a member in the performance of duty:

(m) shoulder flash may be included in accessories for commissioned officers and may be of a distinctive design for commissioned officers of police services

- (a) parka;
- (b) task appropriate gloves;

with more than five sworn personnel.

- (c) flashlight;
- (d) sweater;

- (e) flashlight holder;
- (f) mini-mag holder;
- (g) knife holder;
- (h) breaches and boots or leggings to be used by members assigned to motorcycle duty;
- (i) reflective attire.

1 Sep 2017 SR 95/2017 s5.

Colour of buttons and accessories

5 The colour of buttons, metal badges and fittings, rank insignia and other accessories or trim is to be either gold or silver or a combination of both for all ranks provided that chiefs may exercise a local option as to the colour or combination of colours to be used on the uniforms of their personnel.

8 Nov 91 cP-15.01 Reg 1 s5.

Commissioned officers

- **6** The uniform for commissioned officers is to be as follows:
 - (a) cloth good quality, dark navy blue;
 - (b) tunic design tailored, form fitting, single-breasted front closing with four buttons, notched lapel, two patch-type breast pockets with flap and button, two pouch-type pockets below the waistline with flap and button, epaulets, belt loops or metal belt holder on either side, cloth belt with a military style buckle;
 - (c) trouser design full cut slack design, two side pockets, two rear pockets with tabs to button, waistband with belt loops, special pockets as required, a red stripe with a minimum width of 2.54 centimetres extending from the waist to the bottom of the trouser leg, no cuffs.

1 Sep 2017 SR 95/2017 s6.

Members other than commissioned officers

- 7 The uniform for members other than commissioned officers is to be as follows:
 - (a) cloth good quality, dark navy blue;
 - (b) tunic design tailored, form fitting, single-breasted front closing with four buttons, notched lapel, two patch-type breast pockets with flap and button, epaulets, belt loop or metal belt holder on either side, cloth belt with military style buckle;
 - (c) trouser design full cut slack design, two side pockets, two rear pockets, special pockets as required, waistband with belt loops, a red stripe with a minimum width of 2.54 centimetres extending from the waist to the bottom of the trouser leg, no cuffs.

1 Sep 2017 SR 95/2017 s7.

8 Repealed. 1 Sep 2017 SR 95/2017 s8.

Outer garments

- **9**(1) Outer garments for all ranks is to be as follows:
 - (a) storm jacket dark navy blue colour, waterproof, windproof material 76.20 centimetres in length, a zip-in/zip-out liner stitched to all open sides of the jacket with detachable mouton fur collar, insulated to be 200 weight thinsulate or equivalent, a 30.48 centimetre two-way side zipper for easy accessibility to equipment, two-way front zipper closure, epaulets, two patch-style breast pockets with button, two lower slash side pockets, a universal sized hood fastened by velcro, a drawstring in the liner, and a telescoping sleeve at shoulder:
 - (b) parka dark navy blue colour, water repellent and windproof material, two-way zipper front closure, inside storm face, two large side pockets, one inside breast pocket on right side, storm cuffs, a waist cord or cummerbund, and a collar with detachable hood;
 - (c) topcoat for commissioned officers only, and navy blue in colour, Burberry style, knee length, with a quilted nylon zip-in lining, two slash side pockets, and fly-type button front;
 - (d) rain wear knee length, dark navy blue in colour with a reversible side of safety orange, water repellent material, raglan sleeve, and zipper front with two side slash pockets;
 - (e) bomber jacket shall only be issued for and worn by members as authorized by the Saskatchewan Police Commission;
 - (f) reflective attire high visibility with reflective bands and "POLICE" graphics;
 - (g) wind pants for winter wear, as authorized by the chief.
- (2) The outer material of the garments mentioned in subsection (1) is not to be of a composition that is either leather or material that approximates leather in appearance.

8 Nov 91 cP-15.01 Reg 1 s9; 26 Oct 2001 SR 75/2001 s4; 1 Sep 2017 SR 95/2017 s9.

Headgear

- **10**(1) The headgear of commissioned officers is to be as follows:
 - (a) forage cap dark navy blue colour having a minimum of a 2.54 centimetre red band surrounding the base of the cap, a black plastic peak, two side buttons, a cap strap with municipal cap badge:
 - (i) the chief is to wear two rows of embroidery oak leaves on the cap peak;
 - (ii) the Deputy Chief of Police is to wear one row of embroidery oak leaves on the cap peak;
 - (iii) commissioned officers, other than the chief and the Deputy Chief of Police, are to wear one bar embroidery on the cap peak;
 - (iv) a chief having an establishment of 50 or less is to wear one row of embroidery oak leaves on the cap peak;
 - (b) muskrat fur cap klondike style with ear flaps held in upright position with a tie string and a cloth crown which is to be of navy blue material.

- (2) Subject to subsection (2.1), the headgear for members is to be as follows:
 - (a) forage cap dark navy blue colour having a minimum of a 2.54 centimetre red band surrounding the base of the cap, a black plastic peak, two side buttons, a black strap, and a municipal cap badge;
 - (b) muskrat fur cap klondike style with ear flaps held in upright position with a tie string and a cloth crown which is to be of navy blue material.
- (2.1) Members assigned to specialized duties may wear task appropriate headgear as authorized by the chief.
- (3) **Repealed.** 1 Aug 97 SR 78/97 s3.

8 Nov 91 cP-15.01 Reg 1 s12; 1 Aug 97 SR 78/97 s3; 1 Sep 2017 SR 95/2017 s10.

Shirts

- 11 Shirts for members are to be as follows:
 - (a) commissioned officers top quality white or midnight blue dress shirt with epaulets and two breast pockets with button-down flap and pen slot;
 - (b) other ranks top quality midnight blue dress shirt with epaulets and two breast pockets with button-down flap and pen slot, in either long sleeves or short sleeves.

1 Sep 2017 SR 95/2017 s11.

Hosiery

12 All ranks are to wear navy blue or black socks.

1 Sep 2017 SR 95/2017 s12.

Footwear

- **13**(1) Subject to subsection (2), all ranks are to wear a plain black Oxford or laced up ankle style boot or a Wellington style boot.
- (2) Members assigned to specialized duties may wear task appropriate footwear as authorized by the chief.

 $1\;{\rm Sep}\;2017\;{\rm SR}\;95/2017\;{\rm s}13.$

Accessories

- 14 Unless otherwise authorized by the commission, all accessories are to be black in colour and of good quality with no tooling, consisting of:
 - (a) gloves for all ranks of good quality black leather with a good quality lining for winter wear;
 - (b) mitts of plain black leather of good quality, with a good quality lining for winter wear;
 - (c) a waist belt for all ranks of smooth black leather 3.81 centimetres in width, with an eye buckle;

- (d) equipment belts of plain black leather 5.72 centimetres wide, fully lined with fasteners and buckle;
- (e) level three security holsters, basket weave finish, approved by the commission, except in the case of plain clothes members;
- (f) in the case of plain clothes members, holsters:
 - (i) that are pistol specific if worn inside the pants;
 - (ii) that are custom form if they are shoulder holsters; and
 - (iii) that have a paddle with a thumb break, custom form;
- (g) handcuff pouches which are attached to the equipment belt;
- (h) magazine pouches to be attached to the equipment belt;
- (i) baton holders with a belt loop;
- (j) mini-flashlight holders;
- (k) folding black knife holders.

1 Sep 2017 SR 95/2017 s14.

Alternative items of uniform

- **14.1**(1) The chief, subject to any terms and conditions he or she considers appropriate, may authorize the following alternative items of uniform for members or commissioned officers:
 - (a) midnight blue mock turtleneck;
 - (b) midnight blue t-shirt;
 - (c) midnight blue military style toque;
 - (d) midnight blue sweater;
 - (e) maternity uniform;
 - (f) fleece wear or other undergarments.
- (2) The chief, subject to any terms and conditions he or she considers appropriate, may authorize a member or commissioned officer to wear a symbol of the member's or commissioned officer's heritage on his or her dress uniform.
- (3) The chief, subject to any terms and conditions he or she considers appropriate, may authorize members or commissioned officers to wear one or both of the following on their uniforms:
 - (a) the flag of Saskatchewan;
 - (b) the flag of Canada.
- (4) Notwithstanding anything else in this Part or Part III, the commission, subject to any terms and conditions it considers appropriate, may approve alternative items of uniform or waive the requirement to wear particular items of uniform for an individual member or commissioned officer.

1 Sep 2017 SR 95/2017 s15.

PART III Orders of Dress

Clothing to be maintained

15 All ranks are to ensure that items of uniform and accessories issued to them are properly fitted and worn and maintained in clean and tidy condition at all times.

8 Nov 91 cP-15.01 Reg 1 s15; 1 Sep 2017 SR 95/2017 s16.

Seasonal dress

- **16** Seasonal dress is to be as follows and is to commence and terminate on dates ordered by the chief or his or her designate:
 - (a) summer dress is to include the following items of clothing:
 - (i) commissioned officers shirt, clip-on tie, forage cap, trousers, shoulder boards or soft epaulet slip-ons with rank insignia, plain shoes and waist belt;
 - (ii) other ranks shirt, forage cap, trousers, waist belt and plain shoes;
 - (b) winter dress is to include the following items of clothing:
 - (i) commissioned officers shirt with clip-on tie, trousers, plain shoes, forage cap or fur cap, tunic and Burberry topcoat or storm jacket or parka as appropriate;
 - (ii) other ranks shirt with clip-on tie, fur cap, storm jacket or parka depending on weather and duty, trousers and plain shoes;
 - (iii) optional navy coloured sweaters for under outer wear. Sweaters for indoors when approved by the chief and bearing only appropriate insignia;
 - (iv) scarfs are not to be worn;
 - (c) when spring dress or fall dress is worn, forage caps instead of fur caps are to be worn.

8 Nov 91 cP-15.01 Reg 1 s16; 1 Sep 2017 SR 95/2017 s17.

Tunics

- **17**(1) Uniformed members are to wear tunics when attending the following functions in uniform:
 - (a) formal parades and other occasions that are ordered by the chief;
 - (b) recruit graduation at the Saskatchewan Police College;
- (2) A chief attending the Saskatchewan Police College for recruit training is to wear the uniform and accessories of a constable and will be considered a police constable during the period in training and graduation.

8 Nov 91 cP-15.01 Reg 1 s17; 1 Sep 2017 SR 95/2017 s18.

Ties

18 All ranks are to wear ties, dark navy blue or black in colour, at all times when in uniform, or while wearing a tunic, storm coat or parka.

8 Nov 91 cP-15.01 Reg 1 s18.

Forage caps

19 A forage cap is to be worm squarely on the head with the under side of the cap peak approximately three finger widths above the bridge of the nose.

8 Nov 91 cP-15.01 Reg 1 s19; 26 Oct 2001 SR 75/2001 s5; 1 Sep 2017 SR 95/2017 s19.

PART IV Ranks, Insignias, Service and Identification Badges

Ranks

- **20** A service may have all or any of the following police ranks but no others:
 - (a) chief;
 - (b) Deputy Chief of Police;
 - (c) Superintendent;
 - (d) Inspector;
 - (e) Staff Sergeant;
 - (f) Sergeant;
 - (g) Corporal;
 - (h) Constable; and
 - (i) Special Constable.

8 Nov 91 cP-15.01 Reg 1 s20.

Insignia for chiefs

- **21**(1) Subject to subsection (2), members of the following ranks are to wear on their shoulder straps the insignia described as follows:
 - (a) chief, crown above three stars;
 - (b) Deputy Chief of Police, crown above two stars;
 - (c) Superintendent, crown above one star;
 - (d) Inspector, crown.
- (2) The chief of a police service that has an establishment of:
 - (a) not more than 50 but not less than 26 persons is to wear crown above two stars as an insignia;

- (b) not more than 25 but not less than six persons is to wear a crown above one star as an insignia; and
- (c) five persons or less shall wear a crown as an insignia.

8 Nov 91 cP-15.01 Reg 1 s21.

Display of insignia

- **22**(1) Subject to subsections (2) and (3), the following insignia must be worn on the upper part of the right sleeve of the shirt, between the elbow and shoulder seam:
 - (a) in the case of a Sergeant, three chevrons and a crown;
 - (b) in the case of a Corporal, two chevrons;
 - (c) in the case of a senior constable of more than 10 years' service, a single chevron.
- (2) A staff sergeant shall wear an insignia of four inverted chevrons on the right sleeve of the shirt between the cuff and elbow.
- (3) The insignias set out in subsections (1) and (2) are to be displayed on slip-on epaulets for outside garments of summer or winter dress worn by the members.

8 Nov 91 cP-15.01 Reg 1 s22; 1 Sep 2017 SR 95/2017 s20.

Special constable, status

- **23**(1) A special constable in charge of a police service for a rural municipality that has three or more members is to use the title "Chief Enforcement Officer" and holds the rank of Inspector.
- (2) The council of a rural municipality, subject to the prior approval of the commission, may establish ranks other than Inspector for the rural municipality police service.

8 Nov 91 cP-15.01 Reg 1 s23.

Lapel badges

24 Every member is to wear a badge on the lapel of the tunic depicting the municipal crest of the municipality or a crest designated by the commission.

8 Nov 91 cP-15.01 Reg 1 s24.

Shoulder flashes

- 25 Every member other than a commissioned officer is to wear, and every commissioned officer may wear, shoulder flashes:
 - (a) on the uppermost portion of both sleeves of all garments with sleeves except rain wear; and
 - (b) identifying the police service of which he or she is a member.

1 Sep 2017 SR 95/2017 s21.

P-15.01 REG 1

MUNICIPAL POLICE CLOTHING AND RANK, 1991

Design of shoulder flashes

26 The shoulder flashes to be worn by members of a police service are to be of a design approved by the board.

8 Nov 91 cP-15.01 Reg 1 s26; 1 Sep 2017 SR 95/2017 s22

Service badges

- **27**(1) A member may wear on his or her tunic, storm jacket, parka, reflective vest and bomber jacket one or more badges:
 - (a) in the design of a maple leaf with one badge representing five years of service; and
 - (b) fastened 8.89 centimetres from the bottom of the left sleeve.
- (2) A member who has been awarded federal or provincial recognition for long service may wear the badge or other indication of long service in addition to or instead of the badges mentioned in subsection (1).

 $8\ Nov\ 91\ cP\text{-}15.01\ Reg\ 1\ s27;\ 26\ Oct\ 2001\ SR\ 75/2001\ s5;\ 1\ Sep\ 2017\ SR\ 95/2017\ s23.$

Single Chevron

27.1 A senior constable of more than 10 years' may wear a single chevron on a coat or shirt epaulette.

1 Aug 97 SR 78/97 s5; 1 Sep 2017 SR 95/2017 s24

Identification badges

- **28**(1) Every member, other than a commissioned officer, who is in uniform on duty is to wear a badge:
 - (a) attached above the left breast pocket of the tunic or of the shirt when a tunic is not worn; and
 - (b) bearing the member's identification number of the police service of which he or she is a member.
- (2) A commissioned officer may wear a badge described in subsection (1) in the manner described in that subsection.

8 Nov 91 cP-15.01 Reg 1 s28; 1 Sep 2017 SR 95/2017 s25.

Recognition insignia

- **28.1** The chief may authorize a member to wear an insignia that recognizes:
 - (a) any special duty of the member; or
 - (b) any award provided to the member by his or her police service.

1 Sep 2017 SR 95/2017 s26.

Firearm badges

- **29** A constable or non-commissioned officer may wear a badge indicating proficiency in the use of firearms:
 - (a) attached to the left sleeve of the tunic or storm jacket; and
 - (b) above any badges described in section 27 worn by the member.

8 Nov 91 cP-15.01 Reg 1 s29.

Undress ribands

29.1 All ranks may wear, immediately above the left breast pocket of the shirt, undress ribands of Orders, Decorations and Medals recognized by the Sovereign and listed in the Canadian Order of Precedence of Orders, Decorations and Medals.

24 Sep 93 SR 65/93 s2.

Identification card

- **30**(1) Subject to subsection (2), the board of a police service shall issue to each member after his or her appointment a wallet-sized identification card that is tamper resistant, which shall be signed by the chief of the police service.
- (2) In the case of the chief, the identification card described in subsection (1) shall be signed by the chairperson or vice-chairperson of the board of the police service instead of the chief.
- (3) An identification card issued pursuant to subsection (1) or (2) must contain the following information:
 - (a) the name of the municipality that established the board;
 - (b) the police service;
 - (c) the name and rank of the member;
 - (d) a photograph of the member;
 - (e) the date of issuance of the identification card.
- (4) The specific design of an identification card issued pursuant to this section must be approved by the commission.
- (5) A new identification card is to be issued to each member on a change of rank of the member or every five years, whichever comes first.

 $5~{\rm Jly}~2013~{\rm SR}~50/2013~{\rm s3}.$

Holders

31 A black wallet-size holder designed to carry an identification card and breast badge shall be issued to all members.

8 Nov 91 cP-15.01 Reg 1 s31; 1 Sep 2017 SR 95/2017 s27.

PART V General

Styles, etc., of dress

32 The styles and character of formal and dress uniforms of members are at the discretion of the chief and subject to the approval of the commission.

8 Nov 91 cP-15.01 Reg 1 s32.

Supply of clothing and accessories

- **33**(1) Any articles of clothing and accessories required by these regulations are to be supplied to each member of a police service by the municipality, or other authority authorized to establish a police service pursuant to the Act, that is served by the police service.
- (2) The replacement of articles of clothing and accessories is to be in accordance with the terms of any local agreement between the board and the police service.

8 Nov 91 cP-15.01 Reg 1 s33; 1 Sep 2017 SR 95/2017 s28.

Dress of Director, etc.

34 The Director of Training and the Assistant Director of Training and any other employees at the Saskatchewan Police College that are designated by the commission may wear articles of clothing and rank insignia described in these regulations when approved by the commission if the clothing bears a clearly visible identification with the college.

8 Nov 91 cP-15.01 Reg 1 s34; 1 Sep 2017 SR 95/2017 s29.

Dress of special constables

35 Unless authorized by the commission, a Special Constable appointed under section 76 of the Act to enforce bylaws only shall not wear the articles of uniform or the accessories described in these regulations.

8 Nov 91 cP-15.01 Reg 1 s35.

Sask. Reg. 90/81 repealed

36 Saskatchewan Regulations 90/81 are repealed.

 $8~\mathrm{Nov}~91~\mathrm{cP\text{-}}15.01~\mathrm{Reg}~1~\mathrm{s}36.$

Appendix A

Shoulder Flashes - Regulation 26

Repealed. 1 Sep 2017 SR 95/2017 s30.

Appendix B

Identification Card - Regulation 30

Repealed. 5 Jly 2013 SR 50/2013 s4.

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