

# Saskatchewan Employment Incentive (SEI) Rate Sheet and Example Scenarios

The Saskatchewan Employment Incentive program provides working families who have lower incomes with a monthly financial benefit, Supplementary Health Benefits, access to discount bus passes (where available), connections to employment supports through the Ministry of Immigration and Career Training and access to Saskatchewan Housing Benefit through the Saskatchewan Housing Corporation.

You need to have a minimum of \$500 per month of employment or self-employment income (before deductions) to be eligible for SEI.

To receive the monthly financial benefit, you need to report all family income received before deductions from the following sources:

- Employment or self-employment;
- Canada Pension Plan benefits, Employment Insurance, Seniors Income Plan, Old Age Security, Guaranteed Income Supplement and Workers Compensation Board payments;
- Maintenance support payments (spousal or child), regardless of the form of payment; and,
- Pension and annuity payments.

Maximum benefits are available when your family income falls between \$500 and \$2,200 per month. The following table outlines the maximum benefit available to your family based on the number of children 0-12 years old, or 13-17 with special circumstances (e.g., a child with a disability requiring childcare).

## Maximum Monthly SEI Financial Benefit

ELIGIBLE CHILDREN	BENEFIT
1	\$400
2	\$500
3+	\$600

When your family income is over \$2,200 per month, the financial benefit is reduced by 30 cents for every dollar of family income above \$2,200.

## Examples of SEI Benefits

The following are examples of **estimated** benefit amounts. Benefits are based on your income (before deductions).

### FAMILIES WITH ONE ELIGIBLE CHILD

Monthly Family Income	Monthly SEI Benefit	Monthly Family Income and SEI Benefit Combined
\$500.00- 2,200.00	\$400.00	\$900.00-\$2,600.00
\$2,300.00	\$370.00	\$2,670.00
\$2,500.00	\$310.00	\$2,810.00
\$2,800.00	\$220.00	\$3,020.00
\$3,400.00	\$40.00	\$3,440.00

## FAMILIES WITH TWO ELIGIBLE CHILDREN

<i>Monthly Family Income</i>	<i>Monthly SEI Benefit</i>	<i>Monthly Family Income and SEI Benefit Combined</i>
\$500.00- 2,200.00	\$500.00	\$1,000.00-\$2,700.00
\$2,300.00	\$470.00	\$2,770.00
\$2,500.00	\$410.00	\$2,910.00
\$2,800.00	\$320.00	\$3,120.00
\$3,400.00	\$140.00	\$3,540.00

## FAMILIES WITH THREE OR MORE ELIGIBLE CHILDREN

<i>Monthly Family Income</i>	<i>Monthly SEI Benefit</i>	<i>Monthly Family Income and SEI Benefit Combined</i>
\$500.00- 2,200.00	\$600.00	\$1,100.00—\$2,800.00
\$2,300.00	\$570.00	\$2,870.00
\$2,500.00	\$510.00	\$3,010.00
\$2,800.00	\$420.00	\$3,220.00
\$3,400.00	\$240.00	\$3,640.00

## Earned Income and SEI Financial Benefits– Client Scenarios

### Single Parent: Three Eligible Children – Maximum Monthly SEI Amount: \$600

Maya is a single parent with three children (ages nine, five and one). On average, she works 24 hours per week making \$18/hour.

Working Income:	\$1,728.00
<u>SEI Benefit Amount:</u>	<u>\$600.00</u>
<b>Total:</b>	<b>\$2,328.00</b>

Since Maya's income from employment (before deductions) is below \$2,200.00, Maya would be eligible to receive the maximum SEI amount of \$600.00. Maya's combined income from these sources is \$2,328.00/month.

### Single Parent: Two Eligible Children Shared Custody: Maximum Monthly Eligible SEI Benefit: \$500

Scott has two children (ages seven and five), he shares custody and receives the Canada Child Benefit for both children. He works 36 hours per week making \$15/hour. His income is \$2,160.00 per month.

Working Income:	\$2,160.00
<u>SEI Benefit Amount:</u>	<u>\$500.00</u>
<b>Total:</b>	<b>\$2,660.00</b>

Since Scott's income from employment is below \$2,200.00 (before deductions) and he shares custody of two children, he is eligible to receive an SEI amount of \$500.00 per month. Scott's combined income from these sources is \$2,660.00/month.

**Single Parent: Two Eligible Children plus Canada Pension Plan (CPP) Income - Maximum Monthly Eligible SEI Benefit: \$500**

Crystal is a single parent with two children (ages 10 and 11). She works 32 hours a week making \$17/hour. She also receives \$500.00 in CPP.

Working Income:	\$2,176.00
CPP:	\$500.00
<u>SEI Benefit Amount:</u>	<u>\$357.20</u>
<b>Total:</b>	<b>\$3,033.20</b>

Since Crystal's combined income (before deductions) from her employment and CPP is more than \$2,200.00, she is eligible to receive an SEI amount of \$357.20. Crystal's combined income from these sources is \$3,033.20/month.

**Couple with One Eligible Child and Self-Employment – Maximum Monthly Eligible SEI Benefit: \$400**

Mike is self-employed and earns \$5,000.00 in total monthly income. Because he is self-employed, SEI calculates his earnings at 40% of his total income, or a total of \$2,000.00 per month. Carol works part-time (16 hours) making \$15/hour. They have one eligible child.

Mike's Self-Employment Income:	\$2,000.00
Carol's Working Income:	\$960.00
<u>SEI Benefit Amount:</u>	<u>\$172.00</u>
<b>Total:</b>	<b>\$3,132.00</b>

Mike and Carol's combined income is \$760.00 above the \$2,200.00 (before deductions) threshold to be eligible for the maximum SEI amount. For every dollar they earn over \$2,200.00, the amount is reduced by 30 cents. Mike and Carol would be eligible to receive a benefit of \$172.00/month. Their combined income from these sources is \$3,132.00/month.

*In addition to the examples above (Family Income and SEI Benefit combined), families could be eligible for exempted incomes that are not required to be declared including: the Canada Child Benefit, Saskatchewan Rental Housing Supplement, Saskatchewan Housing Benefit, Income Tax refunds, GST payments, Federal government rebates/incentives, payments for the care of a child, insurance payments, honoraria paid by government, scholarships, loans, settlements from First Nations, income from sale of assets, income earned by dependent children, Registered Disability Savings Plan (RDSP), or Canada Pension Plan (CPP) children's benefit.*