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PART II/PARTIE II

REVISED REGULATIONS OF SASKATCHEWAN/ RÈGLEMENTS RÉVISÉS DE LA SASKATCHEWAN

TABLE OF CONTENTS/TABLE DES MATIÈRES

SR 81/2021	<i>The Employment Standards Amendment Regulations, 2021 (No. 2).....</i>	483
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Revised Regulations of Saskatchewan 2021/ Règlements Révisés de la Saskatchewan 2021

July 9, 2021

<i>The Revenue Collection Administration Amendment Regulations, 2021</i>	SR 75/2021
<i>The Provincial Sales Tax (E-commerce) Amendment Regulations, 2021</i>	SR 76/2021
<i>The Child Care Amendment Regulations, 2021/ Règlement modificatif de 2021 sur les garderies d'enfants</i>	SR 77/2021/ RS 77/2021
<i>The Wildlife Damage and Livestock Predation Amendment Regulations, 2021</i>	SR 78/2021
<i>The Wildlife Habitat and Ecological Lands Designation Amendment Regulations, 2021 (No. 2)</i>	SR 79/2021

July 23, 2021

<i>The 2018 Farm and Ranch Water Infrastructure Program (Rebate Projects) Amendment Regulations, 2021</i>	SR 80/2021
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Aug 13, 2021

<i>The Employment Standards Amendment Regulations, 2021 (No. 2)</i>	SR 81/2021
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SASKATCHEWAN REGULATIONS 81/2021*The Saskatchewan Employment Act*

Section 2-99

Order in Council 412/2021, dated August 5, 2021

(Filed August 5, 2021)

Title

1 These regulations may be cited as *The Employment Standards Amendment Regulations, 2021 (No. 2)*.

RRS c S-15.1 Reg 5, sections 44.2 to 44.4 repealed

2 Sections 44.2 to 44.4 of *The Employment Standards Regulations* are repealed.

Transitional re public emergency layoffs

3(1) Notwithstanding the repeal of section 44.3 of *The Employment Standards Regulations*, an employer continues to be exempt from the provisions of, and employees are not entitled to the protections provided by, sections 2-60 and 2-61 of *The Saskatchewan Employment Act* respecting layoffs for a period of two weeks after the coming into force of these regulations.

(2) After the expiry of the two-week period mentioned in subsection (1):

- (a) the employer must schedule any laid off employees to work with the employer;
- (b) if any employees have not been scheduled to work with the employer, the employees:
 - (i) are deemed to be terminated; and
 - (ii) are entitled to pay instead of notice in accordance with sections 2-60 and 2-61 of *The Saskatchewan Employment Act* to be calculated from the original date on which the employer laid off the employees; and
- (c) if any employees have been scheduled to work with the employer but do not return to work, the employees are deemed to have resigned.

Coming into force

4 These regulations come into force on the day on which they are filed with the Registrar of Regulations.

