

# WCB Agreement Schedule "C"

## Work-Integrated Learning Consents and Waiver of Liability

*Updated: October 31, 2022*

**Introduction:** For the purposes of this Agreement, work-integrated learning involves a student being placed with a work-placement employer ("host organization") without pay as part of an educational program ("participating student").

The Workers' Compensation Board (the "WCB") has signed an Agreement with the Ministry of Advanced Education, and has passed a policy under the authority of The Workers' Compensation Act, 2013 (the "Act") to ensure that post-secondary students pursuing unpaid work integrated learning assignments are entitled to workers' compensation coverage.

To be eligible for coverage pursuant to this Agreement, participating students must:

- (a) be registered with an eligible post-secondary institution or program;
- (b) complete their work-integrated learning assignments in Saskatchewan and in an industry, occupation, or First Nation that has been approved by WCB for coverage under section 3 of the Act; and,
- (c) complete and sign the Work-Integrated Learning Consents and Waiver of Liability form prior to the start of any work-integrated learning assignment(s). The signed form will apply to all work-integrated learning assignments undertaken by the student throughout the course of the academic program.

A participating student is subject to the legal rights, benefits, obligations and restrictions while placed with a host organization, as if the student was a worker in the course of employment.

Workers' compensation is a collective liability no-fault protection plan for workers, and thereby participating students, who are injured or killed by a chance event. Benefits (including long-term benefits) may include some compensation for medical expenses, lost future wages, permanent functional impairment and death.

**The Act provides that neither a worker nor a worker's dependents may sue any employer/host organization or another worker covered by workers' compensation, with respect to an injury or death sustained by the worker in the course of employment.** By signing this Consent and Waiver, the participating student acknowledges and agrees to be subject to the same benefits and restrictions provided in the Act. As such, neither the participating student nor the participating student's dependents may sue any employer/host organization, post-secondary institution, Government of Saskatchewan as represented by the Ministry of Advanced Education, or another worker covered by the Act with respect to any injury or death sustained by the participating student in the course of their work-integrated learning assignment.

For information on the Act and the Agreement, see the following [Government of Saskatchewan webpage](#).

### Contact person:

Director, Technical and Indigenous Institutions  
Sector Management and Relations Branch  
Ministry of Advanced Education  
Tel: 306-787-6076  
Email: [WIL\\_WCBInquiries@gov.sk.ca](mailto:WIL_WCBInquiries@gov.sk.ca)

# Consents and Waiver of Liability

The student and (if the student is a minor) the student's parent/guardian.

a. **Consent(s) to the student participating** in one or more work-integrated learning assignments associated with the program described as \_\_\_\_\_

offered by \_\_\_\_\_ (the post-secondary institution).

b. **Consent(s) to the Minister of Advanced Education having applied on behalf of the student** to the WCB for an Order that the student be brought within the scope of *The Workers' Compensation Act, 2013* (the "Act") as a worker.

c. **agree(s)**, in consideration of being permitted to take part or be engaged in any work integrated learning assignment, and in consideration of being entitled to coverage under the Act at no cost to the student, to be bound by the terms of the Act and subject to all rights and restrictions contained in the Act, except as modified in paragraph 5 of the [Agreement](#).

d. **Acknowledge(s)** that by agreeing to be bound by the terms of the Act I forfeit my right to sue any employer/host organization or worker who may have caused me injury in exchange for the no fault coverage provided by the Act, except as modified in paragraph 5 of the [Agreement](#).

e. **Waive(s)** all claims against the WCB, any employer/host organization or worker as defined in the Act, the post-secondary institution, and the Government of Saskatchewan as represented by the Ministry of Advanced Education, for any loss or damage(s) with respect to injury or death that occurs in the course of being engaged in a work-integrated learning assignment.

Dated at \_\_\_\_\_, Saskatchewan this \_\_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_\_.

\_\_\_\_\_  
Student First Name

\_\_\_\_\_  
Student Last Name

\_\_\_\_\_  
Student Signature

\_\_\_\_\_  
Parent/guardian (of a student under 18) or  
Witness (for a student 18 or older)