

# Coverage for Students Participating in a Work-Integrated Learning Assignment

## Fact Sheet

Post-secondary students undertaking work-integrated learning assignments in Saskatchewan may be eligible for workers' compensation coverage through the Worker's Compensation Board (WCB).

### What is the WCB?

The WCB is the provincial agency that delivers workplace insurance to Saskatchewan employers and benefits to Saskatchewan workers when they are hurt or in the rare event of a fatal injury at work. WCB coverage is a **no-fault system**, meaning the fault doesn't have to be proven for injured workers to get benefits. The worker and employer/host organization waive the right to sue.

### Am I covered?

If you are a "participating student" that suffers an injury while engaged in a "work-integrated learning assignment" as per the terms and conditions of the [Agreement](#), you are extended WCB coverage.

- **Participating students** are considered workers of the Ministry of Advanced Education **only** while in the course of completing an **unpaid work-integrated learning assignment** with a host organization. The host organization must be registered with the WCB.
- **Work-integrated learning assignment** means an educational program or a component of a program offered by a post-secondary institution identified in Schedule "A" or "B" of the [Agreement](#), whereby students are engaged with a host organization without pay for more than one day in the performance of work normally undertaken by the host organization for the purpose of learning.

### What are my responsibilities as a participating student?

To have WCB coverage, you must complete and sign a Consents and Waiver of Liability form available through your post-secondary institution. Please contact your program coordinator prior to the start of any work-integrated learning assignments.

In the event of an injury while on a work-integrated learning assignment, the following steps must be taken:

**STEP 1:** Immediately report the incident to the workplace supervisor/host organization and post-secondary institution.

**STEP 2:** In consultation with your post-secondary institution, submit the [Worker's Initial Report of Injury \(W1\)](#), along with a copy of the signed Consents and Waiver of Liability, to the WCB within five (5) days of the incident.

**STEP 3:** If applicable, work with the host organization and the WCB to set up a Return to Work (RTW) plan.

### What coverage do I have as a participating student?

WCB provides benefits and assistance to injured workers, depending on the medical and vocational needs of the situation. You can see a full list of WCB benefits that may be available to you on their [website](#).

- The WCB pays for medical treatment, hospital care, prescription drugs and medical supplies.
- No payment for loss of earnings will be made during a school term or a training period unless actual loss of earnings is demonstrated.
- In the event of a fatality, benefits to dependents will be based on the provisions of The Workers' Compensation Act, 2013.

### Coverage Exclusions

WCB coverage is not in effect for participating students on work-integrated learning assignments that:

- take place outside of Saskatchewan; or,
- take place on a First Nation in Saskatchewan, or in an industry or occupation excluded from coverage under the Act, unless the First Nation or host organization has applied to the WCB for inclusion under section 3 of the Act and the WCB has approved said application.

Coverage is not provided for an injury occurring on the post-secondary institution's premises, unless the injury arises out of and in the course of a work integrated learning assignment.

For more information on WCB coverage, claims submission procedures, and reporting forms, visit [www.wcbsask.com](http://www.wcbsask.com).