

# Applicant Assessment Process

## Saskatchewan Highway Patrol

1. **Online application review and shortlisting** of eligible candidates.

**Note: Only candidates selected for further assessment will be invited to attend the following sessions. Candidates may be eliminated or found not qualified at any point in this process.**

2. **Suitability Testing** (*Held in Regina, Saskatchewan and Lethbridge, Alberta*)

Approximately three weeks after closing date of job posting.

Applicants must present:

- Valid Canadian Driver's License (any province, any class), or
- any Canadian Government issue photo identification.

3. **Medical and Fitness Testing** (*Held in Regina, Saskatchewan*)

- Approximately four weeks after Suitability Testing.
- Minimum five character references (required format is provided at suitability testing)

#### Assessments include:

- Physical/Medical/Bio-mechanical testing
- Peace Officers' Physical Abilities Test (POPAT)
  - Must complete in 4 min. 45 sec. or less.
    - A time of 4 min. 45 sec. or less **does not** guarantee continuation in the process.
    - A time of 4 min. 15 sec. **must be achieved** prior to graduation in order to maintain employment.
- OH&S Flexibility/Job Demands Testing

4. **Interview and pre-employment psychological assessment (MMPI)** (*Held in Regina, Saskatchewan*)

For successful out of province applicants: the day following physical/medical testing

For local/in-province applicants: as soon as thereafter.

- driver's license abstract must be provided at this time.

5. **Reference checks/field investigation**

6. **Criminal Record Check**

7. **Offer of Employment**

Candidates who successfully complete the assessments will be required to successfully complete:

- 1) 20 weeks of Saskatchewan Police College training
- 2) 10 weeks of Commercial Vehicle Enforcement training
- 3) Six-month Recruit Field Training