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PART II/PARTIE II

REVISED REGULATIONS OF SASKATCHEWAN/ RÈGLEMENTS RÉVISÉS DE LA SASKATCHEWAN

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SASKATCHEWAN REGULATIONS 37/2018*The Saskatchewan Employment Act*

Section 2-99

Order in Council 256/2018, dated May 16, 2018

(Filed May 17, 2018)

Title

1 These regulations may be cited as *The Employment Standards Amendment Regulations, 2018*.

RRS c S-15.1 Reg 5, new section 14.1

2 **The following section is added after section 14 of *The Employment Standards Regulations*:**

“Exemption from section 2-18 of the Act - roadbuilders

14.1(1) Subject to subsections (2) to (5), subsections 2-18(1) and (2) of the Act do not apply to employees who are engaged in constructing, repairing or maintaining a highway, or assisting in those activities, if the work on a highways is being performed:

- (a) outside a city, town, village or resort villages; or
- (b) from a point or points outside any city, town, village or resort village into or through that city, town, village or resort village.

(2) No employer shall require or permit an employee described in subsection (1) to work or to be at the employer’s disposal for more than 10 hours in any day or 44 hours in any week unless the employee is paid wages at the rate of 1.5 times the employee’s hourly wage for each hour or part of an hour in excess of 10 hours in any day or 44 hours in any week, whichever is greater.

(3) No employer shall require or permit an employee to work or be at the employer’s disposal for more than 16 hours in any given day, except in an emergency circumstance.

(4) On the request of an employee, the hours of work must be confined to 12 hours in any given day.

(5) No employer shall discipline or discriminate against, or threaten to discipline or discriminate against, an employee who exercises a right pursuant to (4)”. ”.

Coming into force

3 These regulations come into force on the day on which they are filed with the Registrar of Regulations.

