

# Employment Leaves

## Service Leave

	Reserve Force	Nomination/ Election and Candidate/Public Office	Citizenship Ceremony
Employee Qualifying Period	More than 13 weeks	More than 13 weeks	More than 13 weeks
Employee Notice to Employer	Four weeks	Four weeks	As far as possible in advance
Evidence Required	Reserve Official's Certificate	If requested	If requested
Eligible Employee	Reserve Member	Employee seeking or holding public office	New citizens
Leave Period	As required	As required	One day unpaid
Benefits Participation	Yes, for the duration of the leave	Yes, up to a maximum of 52 weeks	Yes, employee payment not required
Seniority Accrual	Yes	Yes	Yes
Employee Return Notice to Employer	Four weeks	Four weeks	As far as possible in advance
Reinstatement Rights	Same or comparable job	Same or comparable job	Same job
Wage Protection	Yes	Yes	Yes