

Employment Leaves

Medical Leave

	Organ Donation	Critically Ill Child Care	Critically Ill Adult Care	Compassionate Care
Employee Qualifying Period	More than 13 consecutive weeks	More than 13 consecutive weeks	More than 13 consecutive weeks	More than 13 consecutive weeks
Employee Notice to Employer	Four weeks	As far as possible in advance	As far as possible in advance	As far as possible in advance
Evidence Required	Medical Certificate	Medical Certificate	Medical Certificate	Medical Certificate
Eligible Employee	Organ Donor	Either or both parents	Member of employee's family	Member of employee's family
Leave Period	As required, up to a maximum of 26 weeks	37 weeks	17 weeks	28 weeks
Benefit Participation	Yes	Yes	Yes	Yes
Seniority Accrual	Yes	Yes	Yes	Yes
Employee Return Notice to Employer	Four weeks	As far as possible in advance	As far as possible in advance	As far as possible in advance
Reinstatement Rights	Same or comparable job	Same or comparable job	Same or comparable job	Same or comparable job
Wage Protection	Yes	Yes	Yes	Yes