



REGINA QU'APPELLE HEALTH REGION

ANNUAL 2016-2017 REPORT

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LETTER OF TRANSMITTAL

To: The Honourable Jim Reiter
Minister of Health

Dear Minister Reiter,

On behalf of the Regina Qu'Appelle Regional Health Authority, I am pleased to submit to you and the residents of the health region our 2016-17 Annual Legislative Report, which includes the audited financial statements and outlines the region's activities and accomplishments for the year ending March 31, 2017.

Our highest priority has been and will continue to be, to maintain and improve the quality and safety of services that we provide. We are committed to those we serve and to ensuring they receive the right care, in the right place, at the right time, by the right provider. By addressing these fundamentals, we lay the foundation for a fully sustainable health care system.

The successes achieved as a region last year were due to the dedication and commitment of employees and physicians of the Regina Qu'Appelle Health Region and our many partners, including the patients and families we serve and the direction they provided to help enhance patient- and family-centred care.

Respectfully submitted,



R.W. (Dick) Carter, Chairperson
Regina Qu'Appelle Regional Health Authority

INTRODUCTION

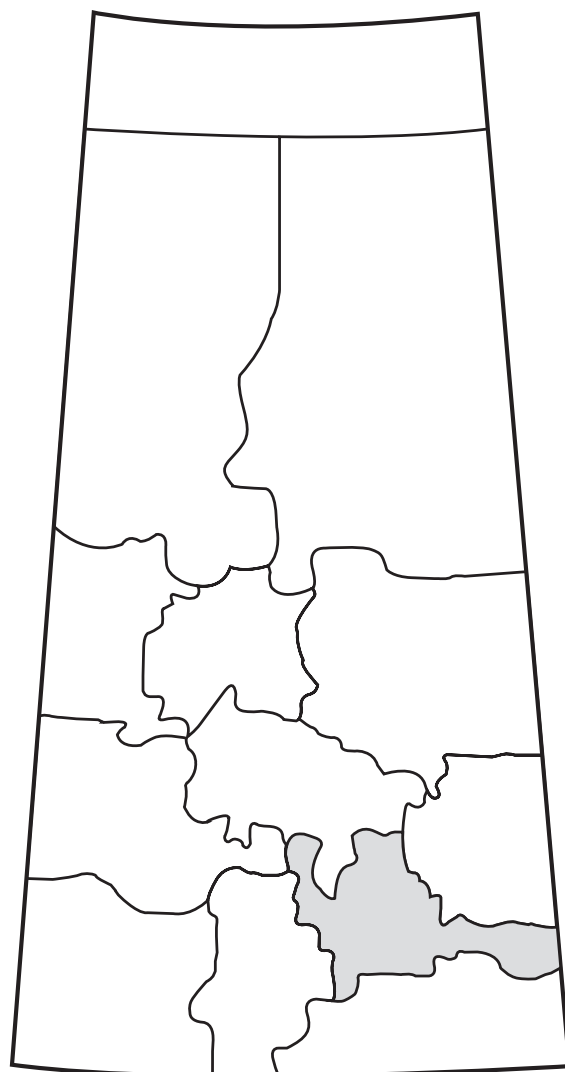
The Regina Qu'Appelle Health Region 2016-17 Annual Legislative Report presents the region's activities and results for the fiscal year ending March 31, 2017. It reports on public commitments made and other key accomplishments of the region.

Results are provided on the publicly committed strategies, actions and performance measures identified in the strategic plan. This report also demonstrates progress made toward the region's commitments.

The 2016-17 Annual Legislative Report provides an opportunity to assess the accomplishments, results and lessons learned, and identify how to build on past successes for the benefit of the people in the region.

The Regina Qu'Appelle Health Region is responsible for the preparation of this report and is confident in the reliability of the information provided. Each regional portfolio provides oversight in preparing the report. Any interpretation of content reflects the best judgment of the reporting unit's leaders.

The Office of the Provincial Auditor audits financial statements prior to publication, in compliance with Canadian Generally Accepted Auditing Standards. The auditor ensures the financial information is adequately reproduced and consistent.



Who We Are

The Regina Qu'Appelle Regional Health Authority was created in 2002 with the proclamation of The *Regional Health Services Act*. It is one of 12 regional health authorities in the province. The health authorities receive most of their funding from the Saskatchewan Ministry of Health and provide the majority of health services in the province.

For most purposes, the organization uses the operating name Regina Qu'Appelle Health Region (RQHR) and refers to the governing board as the Regina Qu'Appelle Regional Health Authority (the Board). Each year, the Ministry of Health provides each region with an accountability document that sets out the Ministry's expectations for the funding it provides. It contains high-level organizational (governance and directional) expectations and program-specific expectations for the regions.

The document is also intended to clarify the Ministry of Health's organizational, program and service expectations of each region.

As a vital partner with the provincial government and the Ministry of Health, RQHR is the major health care referral centre for southern Saskatchewan. While the region has a covered population of 298,000*, it serves approximately half a million people as a tertiary health care provider. Approximately 30 per cent of those who receive day surgery or inpatient hospital services live outside of the region's geographic boundaries.

RQHR has approximately 7,956.29 full-time equivalent (FTE) positions, a further 971.21 affiliate FTEs, and employs 16 of the region's approximately 745 practitioners who have practicing privileges. More than 1,600 volunteers support these staff and physicians, and together they provide health care services throughout the region.

* The Government of Saskatchewan, eHealth Covered Population 2016. <https://opendata.ehealthsask.ca/MicroStrategyPublic/asp/Main.aspx>

RQHR AFFILIATE STAFF (FULL-TIME EQUIVALENTS)*			
	2014-15	2015-16	2016-17
Management	36.81	36.81	36.81
Nursing	162.04	162.04	162.04
Professional	23.76	23.76	23.76
Support Staff	748.60	748.60	748.60
Total	971.21*	971.21*	971.21*

*Total funded FTEs

RQHR EMPLOYEES (FULL-TIME EQUIVALENTS)*			
	2014-15	2015-16	2016-17
Management	368.78	370.67	369.6
Nursing	2,673.42	2,694.56	2,714.6
Physician	19.50	19.60	20.09
Professional	771.64	785.89	794.19
Support Staff	3,532.40	3,527.98	3,460.97
Technical	590.29	599.00	596.84
Total	7,956.03	7,997.70	7,956.29

* Classifications as follows:

- Management: Out-of-scope classifications that provide either a managerial or a managerial support function. (e.g. vice president, director, manager and consultant)
- Nursing: classifications in one of the three regulated nursing professions. (e.g. registered nurse, registered psychiatric nurse, licensed practical nurse)
- Physician: regulated physicians
- Professional: Allied Health Care Professionals distinct from nursing who provide direct patient care (e.g. Physical Therapy, Social Work)
- Support staff: classifications that provide support to manage day-to-day operations. (e.g. continuing care assistant, clinic assistant, office administrative assistant, environmental service workers)
- Technical: classifications that provide diagnostic, therapeutic and analytical functions. (e.g. cardiovascular technologist, orthopedic technician, analyst, co-ordinator and specialist)

Alignment with Strategic Direction

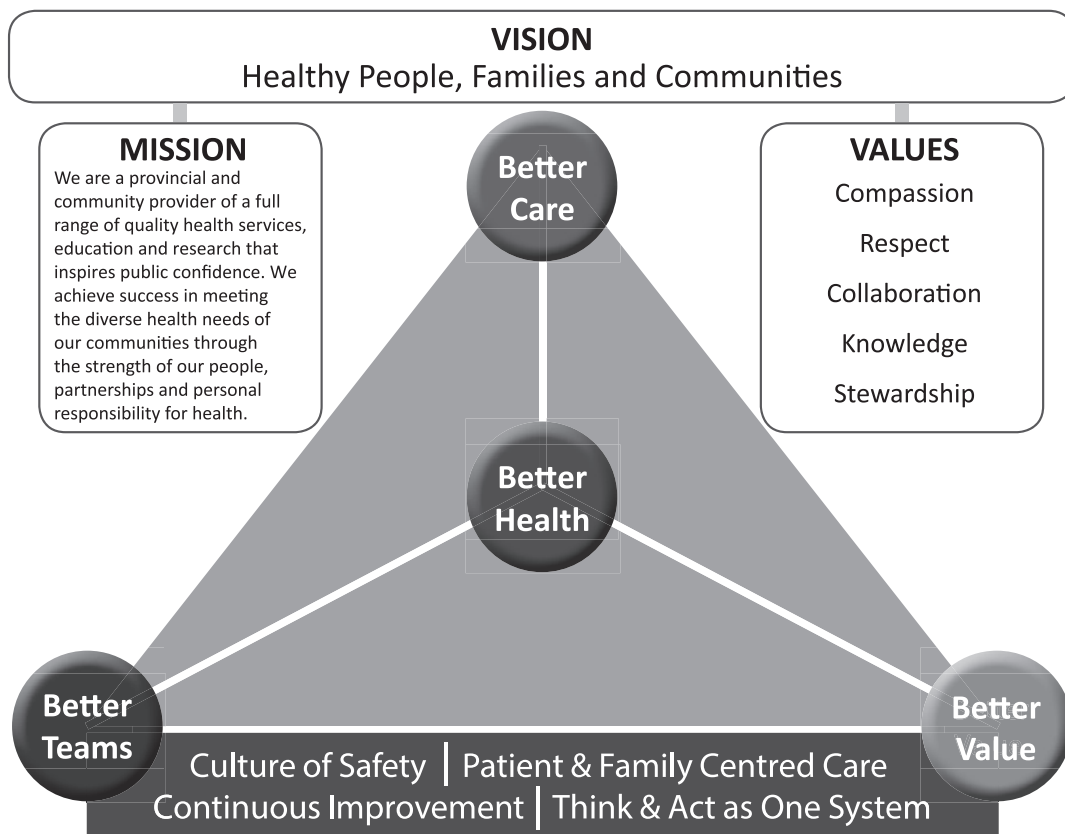
Acting as a key partner in a single, integrated Saskatchewan health care system is fundamental to our success. The region participates in the provincial planning process and works in collaboration with the Ministry of Health, Health Quality Council, 3sHealth, eHealth, Saskatchewan Cancer Agency and the 11 other provincial health regions. The provincial leadership team (PLT) comprised of CEOs and board chairs from these organizations have adopted four provincial goals: better health, better care, better value and better teams.

The region's Strategic Plan summarizes the direction from the Board, the Minister of

Health and the provincial health care system. It also addresses gaps and opportunities identified through our yearly planning process. Many sources are used to inform planning, including provincial plans, Board direction, accreditation standards, Canadian Institute for Health Information data, demographic information and client feedback. This robust process enables the region to accomplish its goals and address the immediate and longer-term needs of the people we serve.

The region uses provincial and regional quarterly reporting events, corporate visibility walls and a board dashboard to track and monitor progress. The measures chosen represent targets the region is striving for in the current year that will enable us to achieve the desired multi-year outcomes.

RQHR Strategic Framework



Governance

The Regional Health Services Act establishes the Board as the governing body of RQHR. The Lieutenant Governor in Council under *The Regional Health Services Act* appoints members of the Board.

The Board is accountable to the Minister of Health to achieve the provincial and regional goals and objectives for health services in the region, ensuring effective planning, delivery and evaluation of all health care programs, on behalf of the residents of the RQHR.

The Board schedules frequent public meetings throughout the year held in Regina and in rural locations across the region.

All Board members are residents of RQHR. As of March 31, 2017, Board members included:

R. W. (Dick) Carter, Chairperson
Brian Barber, Vice Chairperson
Judy Davis
Dave Gurnsey
Linda Jijian
Jocelyne Lang
Larry Miskiman
Sean Quinlan
Grant Ring
Lois VanDerVelden
Peter Woidyla

Four committees supported the Board's key areas of governance accountability, as follows:

Audit, Finance and Risk Committee

The committee evaluates strategic issues related to managing health care resources in an accountable and transparent manner that ensures the future provision of appropriate services.

Human Resources Committee

The committee evaluates, examines and assures itself and the Board that the region is compliant with provincial policy and leading practice in matters related to its employees.

Policy and Governance Committee

The committee evaluates, examines and assures itself and the Board that the region is compliant with provincial policy and leading practice in matters related to governance and policy.

Quality and Safety Committee

The committee evaluates, examines and assures itself and the Board that the region is compliant with provincial policy and leads practice in matters related to quality and safety. Dimensions of quality include accessibility, equity, client-centred care, efficiency, effectiveness, safety and competency.

Services

RQHR offers a comprehensive range of services in the areas of hospital, emergency, rehabilitation, community, mental health, long-term and continuing care, home care, immunization and primary health care services. These services are delivered in two tertiary care hospitals and a specialized provincial rehabilitation centre in Regina,

along with five other acute care facilities located in Moosomin, Indian Head, Wolseley, Broadview and Fort Qu'Appelle. There are 31 region-owned facilities and 11 affiliated long-term care facilities, seven primary health care sites, as well as several public health sites, community health centres, private providers, independent physician offices and private residences. For a list of urban, rural and affiliate facilities, please see page 68.

HOSPITAL CARE UTILIZATION			
	2014-15	2015-16	2016-17
Average daily census	654.01	637.55	665.39
Average length of stay (days)	6.3	6.3	6.13
Births/newborn admissions	4,253	4,353	4,411
Emergency visits	113,805*	113,322*	116,255*
General radiology procedures	105,105	101,949	85,651
Ultrasound procedures	23,183	23,916	20,822
Mammography procedures	5,007	5,061	3,251
Interventional procedures	4,325	3,552	3,998
MRI procedures			12,429
Nuclear medicine procedures	7,838	7,720	7,869
Bone mineral densitometry procedures	4,102	4,187	4,095

* includes urban and rural visits

HOSPITAL ADMISSIONS			
	2014-15	2015-16	2016-17
Medicine	10,403	10,698	10,636
Surgical	10,594	9,455	9,281
Cardiosciences	2,235	2,298	1,841
Neurosciences	1,474	1,404	1,501
In-patient Mental Health	1,248	1,357	1,487
Pediatrics	1,946	1,951	2,104
Critical Care	2,032	1,886	2,228
Women's Health & IP Neonate	4,651	4,789	4,758
Other	383	293	261
Total	34,966	34,131	34,097

ACUTE CARE SURGERY			
	2014-15	2015-16	2016-17
Inpatient surgery	11,795	10,975	11,186
Outpatient surgery – operating room	14,655	14,366	15,068
Total	26,450	25,341	26,254

LABORATORY SERVICES			
	2014-15	2015-16	2016-17
Clinical Laboratory – orders placed	1,167,338	1,197,151	1,197,421
Clinical Laboratory – tests performed	4,200,914	4,267,135	4,260,633
Surgical Pathology, Hematopathology and Autopsy – case count	46,851	47,891	48,653
Cytopathology – case count	57,003	56,464	54,982

HOME CARE SERVICE HOURS			
	2014-15	2015-16	2016-17
Number of units*	362,330**	373,729	420,460

* A unit is an hour of service or one meal served via Meals on Wheels. Service hours include case management, nursing, home services, Meals on Wheels, physical and occupational therapies, social work and community support.

** Restated to align with current Primary Health Care Home Care service hour reporting practices.

REGINA EMS*			
	2014-15	2015-16	2016-17
Rural responses	706	699	777
Out-of-district	110	111	117
Inter-facility	3,247	3,434	3,510
Urban responses	15,321	15,300	15,379
No-transport calls	5,744	5,999	5,967
Total Calls	25,128	25,543	25,750

* Regina EMS was 85.6 per cent compliant in responding to emergencies in under 8:59 minutes in 2016-17. The national benchmark for major urban centres is a compliance rate of 90 per cent.

Key Partners

The region works closely with a number of affiliated agencies and other health care organizations in providing services and programs to residents of RQHR and the province.

An affiliate, as defined by *The Regional Health Services Act*, is an operator (other than RQHR) of a hospital or a not-for-profit special care home. A health care organization, as defined by the Act, is an affiliate or an organization that receives funding from a regional health authority to provide a health service.

Private facilities:

- Radiology Associates of Regina Medical P.C. Incorporated
- Open Skies MRI Diagnostics P.C. Inc.
- RCA Diagnostics Inc.
- Surgical Centre Inc.
- Dynacare

Affiliate facilities:

- All Nations' Healing Hospital
- Raymore Community Health and Social Centre
- Extendicare (Canada) Inc. (Elmview, Parkside, Sunset)
- Cupar and District Nursing Home
- Lumsden and District Heritage Home
- Santa Maria Senior Citizens Home
- Regina Lutheran Housing Corp.
- Salvation Army William Booth Special Care Home
- The Qu'Appelle Diocesan Housing Co.

Other contracted organizations assist RQHR in achieving its goals. The community-based organizations and third parties that received funding through the region in 2016-17 are:

- Canadian Red Cross
- Mutchmor Lodge
- North Central Community Association Inc.
- Planned Parenthood Regina
- Aids Programs South Saskatchewan
- All Nations Hope Network
- Carmichael Outreach
- Street Workers Advocacy Program Regina Palliative Care Inc.
- Cosmopolitan Learning Centre Inc.
- Leading Thunderbird Lodge Inc.
- Canadian Mental Health Assoc./Regina Branch Inc.
- Mobile Crisis Services, Inc.
- Phoenix Residential Society
- Bayshore Home Health
- Ranch Ehrlo Society
- Rainbow Youth Centre Inc.
- Chip and Dale
- Regina Community Clinic
- Regina Recovery Homes Inc.
- Student Energy in Action for Regina Community Health Inc.
- City of Regina Transit Department
- Lumsden and Craven Seniors' Program Inc.
- Milestone Assisted Living Advisory Board
- Salvation Army Waterston Centre
- Autism Resource Centre
- Cupar Lions Volunteer Ambulance

- Hutch Ambulance Moosomin Inc.
- Imperial and District Volunteer Ambulance
- JT Ambulance Service Inc.
- Prairie Ambulance Care Ltd.
- Rural Medical First Responder Teams
- Strasbourg Emergency Medical Services
- Saskatoon Health Region
- Soo Line Ambulance Assoc.
- 615672 Saskatchewan Ltd. o/a Touchwood Emergency Medical Services
- Valley Ambulance Care Ltd.
- Aboriginal Family Service Centre
- Regina Early Learning Centre
- Regina Open Door Society
- Stepping Stones Child Care Co-operative
- Hope's Home Inc.
- Cupar Lions Volunteer Ambulance
- Hutch Ambulance Moosomin Inc.
- Imperial and District Volunteer Ambulance
- JT Ambulance Service Inc.
- Prairie Ambulance Care Ltd. (Balcarres)
- Rural Medical First Responder Teams (31 teams)
- Strasbourg Emergency Medical Services – money routed through Saskatoon Health Region
- Soo Line Ambulance Association
- 615672 Saskatchewan Ltd. o/a Touchwood EMS
- Valley Ambulance Care Ltd. (Fort Qu'Appelle)

PROGRESS IN 2016-17

RQHR is a key partner in the provincial planning process and works in collaboration with the Ministry of Health, Health Quality Council, 3sHealth, eHealth, Saskatchewan Cancer Agency and the 11 other provincial health regions. The provincial leadership team comprised of CEOs and board chairs from these organizations have adopted four provincial goals: better health, better care, better value and better teams.

The following is a brief snapshot of the progress the RQHR made in 2016-17. Measurements are included in the below sections, only where meaningful.

Better Health

Improve population health through health promotion, protection and disease prevention, and collaborate with communities and different government organizations to close the health disparity gap.

Primary Health Care (PHC)

Four-Year Provincial Outcome

- *By 2017, people living with chronic conditions will experience better health as indicated by a 10 per cent decrease in hospital use related to six common chronic conditions (diabetes (DM), coronary artery disease (CAD), chronic obstructive pulmonary disease (COPD), congestive heart failure (CHF), depression and asthma).*

Four-Year Provincial Improvement Targets

- By March 31, 2017, 45 per cent of patients with four common chronic conditions (DM, CAD, COPD and CHF) are receiving best practice care as evidenced by completion of provincial templates available through approved electronic medical records (EMRs) and the electronic health record (eHR) viewer.
- By March 31, 2017, there will be a 50 per cent improvement in the number of people who say: "I can access my PHC Team for care, on my day of choice, either in person, on the phone or via other technology."

RQHR Projects

Of the six common chronic conditions, COPD has the highest rates of hospitalization. To address this, the region is:

- Improving services in the region's seven PHC networks;
- Ensuring equal opportunity for providers to participate, including family practitioners; and
- Using leading practices in diagnosis, education, rehabilitation and management of COPD in the community.

This work is focused under four themes:

- Prevention;
- Diagnosis;
- Education and rehabilitation; and
- Navigation.

To ensure patients, clients and residents can access the care they need, where and when they need it, Primary Health Care continues to improve access by developing a service delivery model that incorporates health promotion, prevention and self-management support for clients with a variety of chronic conditions provided by an interdisciplinary team within a local primary health care setting.

Results

Through collaborative partnerships with the Lung Association of Saskatchewan and RQHR Department of Medicine, Section of Respiratory Medicine, 80 family practice physicians and 12 nurse practitioners trained in spirometry interpretation to better diagnose and treat patients with COPD. Spirometry tests are in-office breathing tests used to diagnose asthma, COPD and other conditions that affect breathing.

RQHR Pulmonary Function (PF) Lab has also been instrumental in providing advice, training and support. Specifically, they have co-owned two projects to establish standard work for our six mobile spirometry kits as well as the Community COPD Rehab Program. The PF lab also provided additional training and quality assurance for PHC staff performing spirometry in the community.

Last year the region increased the number of spirometry tests from 206 in 2015-16 to 686 in 2016-17.

The region also established a comprehensive COPD Clinical Pathway in collaboration with Dr. Marciniuk and Dr. Rotter from the University of Saskatchewan. The pathway has seven

elements, including prevention, targeted screening, testing, diagnosis, clinical management and follow-up.

Measurement

- PHC continues to monitor hospitalization rates for COPD in RQHR. In addition, PHC measures the following:

	2015-16	2016-17	2017-18 Projected
Community spirometry tests	206	686	1224
COPD Rehab courses offered by PHC networks	3	4	7

Mental Health and Addictions (MH&A)

Four-Year Provincial Outcome

- *By March 2019, there will be increased access to quality mental health and addiction services and reduced wait times for outpatient and psychiatry services.*

Four-Year Provincial Improvement Targets

- By March 31, 2017, there will be progress made across ministries on the recommendations in the Mental Health and Addictions Action Plan.
- By March 31, 2017, the region’s goal is to meet triage benchmarks for outpatient mental health and addiction services 100 per cent of the time and for contract and salaried psychiatrists 50 per cent of the time.

RQHR Projects

To support the provincial outcome and improvement targets, the region has undertaken the following work:

Increased access to child and youth outpatient services

For the period of April 1, 2016 – March 31, 2017, the region successfully met the benchmark for severe and very severe patients 100 per cent of the time. Although we were unsuccessful in meeting the benchmark for mild and moderate patients, access to speech-language pathology (SLP) services has improved.

- Speech-language pathologists provide joint appointments with both psychology and social work staff for preschool referrals where behaviour and speech/language are concerns.

- In response to the increased numbers of referrals for SLP, information to support parents in their journey was created that includes a list of general parenting websites, resources and the calendar of events at the community early years family centres programs where drop-in SLP services are available.

Increased access to adult outpatient services

For the period of April 1, 2016, to March 31, 2017, we met the provincial benchmarks of 100 per cent for all triage levels at adult outpatient services.

Increased access to child psychiatry services

For the period of April 1, 2016, to March 31, 2017, we successfully met the benchmark for severe and very severe patients 100 per cent of the time. However, we did not meet the benchmark for mild and moderate patients.

The region recruited an additional child psychiatrist to help improve outcomes.

Increased access to adult psychiatry services

Over the past year, we implemented centralized referral management (pooled referrals) for adult psychiatry. This meant we pooled all generalized psychiatry referrals to the psychiatrists in the community. The adult contract psychiatrists now carry specialized caseloads that include chronically mentally ill patients, recovery support and emergencies, as part of our Community Outreach and Support Team (COAST).

Results

- Speech-language pathologists now provide treatment according to evidence-based practice and the wait list improved by 96 per cent.
- At the end of the last quarter, revisions were being made to the pooling tool in SCM based on requirements identified following the trial. We are confident that we will be rolling this out fully in the first quarter of next fiscal year.
- Our Wait 1 time achieved this past year was 28.6 days at the end of the third quarter.

Seniors

Four-Year Provincial Outcome

- *By March 31, 2020, seniors who require community support can remain at home as long as possible, enabling them to safely progress into other care options as needs change.*

Four-Year Provincial Improvement Targets

- By March 31, 2017, the number of clients with a Method of Assigning Priority Levels (MAPLe) score of three to five living in the community supported by home care will increase by two per cent. The MAPLe score prioritizes client needs on five priority levels. Clients in the lowest priority level have no major functional, cognitive, behavioural or environmental problems and are considered self-reliant. Research has demonstrated that the five priority levels are predictive of risk. Individuals in the highest priority level are nearly nine times more likely to be admitted to a long-term care facility than are the lowest priority clients.
- By March 31, 2017, 100 per cent of long-term care staff is trained on all modules of the program guidelines for special-care homes.
- By March 31, 2017, finalize long-term care resident and family experience survey and begin implementation to establish baseline.
- By March 31, 2017, 67 per cent of long-term care facilities will have implemented purposeful rounding.
- By March 31, 2017, 100 per cent of Saskatchewan long-term care facilities meet the benchmark targets established for the seven quality indicators.

RQHR Projects

To support the provincial metric of seniors remaining at home as long as possible, RQHR has moved forward on the following projects: Seniors House Call Program and Connecting to Care.

The Seniors House Call Program includes nurse practitioners, paramedics and a part-time pharmacist. The program offers services to seniors who are not able to leave their homes due to illness, isolation or lack of support. In addition, this program is equipped to support seniors released early from hospitals by providing follow-up care directly in the client's home. This program will be offering Healthy Seniors clinics in targeted senior high-rise apartments starting April 2017.

Connecting to Care is an innovative, patient-centred care program that aims to better meet the needs of patients with complex health issues who repeatedly need hospital services or visit emergency departments.

- A team of providers strives to help patients receive alternative, more appropriate services in the community by following up with each person to ensure they are supported in improving their health. The mobile team of health professionals who address the medical and social health

needs of their clients include a paramedic, primary health care nurse and two social workers. The members work in teams of two (paramedic/social worker; primary health care nurse/social worker) to address the medical and social needs of the client.

To support the long-term care (LTC) targets, RQHR has:

- Trained LTC care staff on program guidelines for special care homes;
- Started resident and family experience surveys;
- Continued implementing purposeful rounding; and,
- Improved performance against seven quality indicators.

Results

Seniors House Call and Connecting to Care

Due to the success of the Seniors House Call initiative, efforts are being made to ensure adequate resources are maintained to address the growing demand for this service and align these services to the Primary Health Care Networks (South, East, North and Central).

The Connecting to Care program continues to build relationships with community groups such as Carmichael Outreach, the Regina Food Bank, the Phoenix Residential Society, the YWCA and the Police and Crisis Team (PACT) program, which pairs a police officer and mental health professional to respond to people in crisis.

- This program has been instrumental in connecting with 71 clients.

Long-term care

- 81 per cent of care staff have reviewed all nine modules of the Special Care Home DVDs and facilities is working with existing staff to ensure that all will have viewed the DVDs by the end of the year.
- Resident surveys started in all LTC facilities within RQHR during February and March 2017. We are working with the ministry to analyze the results.
- Purposeful Rounding has been implemented in all 23 LTC facilities within the region.
- In long-term care, the region and the province monitor seven quality indicators. The region has improved performance in all indicators since the beginning of the year. Additionally, RQHR has out-performed the provincial average on all indicators and for six of the seven indicators, we have achieved or exceeded the target. This achievement at the regional level is due entirely to the many ongoing efforts that occur at the facility and unit levels.

Measurement

- The Seniors House Call program enrolled 236 clients and performed 384 visits. Eighty-one emergency visits and 20 hospital re-admissions were avoided as a result of the program.
- In the Connecting to Care program, clients spent a minimum of two months to a maximum of 12 months in the program with the average time being seven months.
 - Clients enrolled in the Connecting to Care program saw a 34 per cent decrease in ER visits and a 60 per cent decrease of days in hospital. This resulted in a 51 per cent cost avoidance for this cohort.

Better Care

In partnership with patients and families, improve the individual's experience, achieve timely access and continuously improve health care safety.

Emergency Department Waits and Patient Flow

Four-Year Provincial Outcome

- *By March 31, 2019, there will be a 60 per cent reduction in emergency department (ED) wait times.*

Four-Year Provincial Improvement Targets

- By March 31, 2017, 100 per cent of all medical/surgical units will have interdisciplinary rounds (IDR) in place (tertiary and regional hospitals).
- By March 31, 2017, alternate level of care (ALC) data will be captured in 100 per cent of medical and surgical units across Saskatchewan.
- By March 31, 2017, a patient profile and community care strategy will be developed for ALC and complex, frail elderly population.

RQHR Projects

Projects to reduce ED wait times and address the four-year improvement targets include:

The enhancing medicine-bed capacity initiative provided an additional 16 medicine beds plus eight surge beds on Unit 4B at the Pasqua Hospital.

- This unit has begun implementing the accountable care unit (ACU) model. ACUs provide structured interdisciplinary bedside rounds (SIBR) while other medicine inpatient units (MIU) provide interdisciplinary rounds (IDR).

The Early Pregnancy Assessment Centre opened in May 2016 in the Women's Health Centre and is taking patient-centred care to a new level by providing specialty care to expectant mothers

suffering complications during early stages of pregnancy. This year, 1,767 contacts with pregnant women were moved out of the ED.

Surgical Services focused on the preoperative length of stay in order to reduce the ED wait time for surgical patients. If surgical patients move through inpatient beds in an efficient manner, then beds will be available for patients that present to the ED. Electronic facility boards were used to track all inpatients waiting for surgery. In addition, after-hours booking rules were implemented at both Regina General (RGH) and Pasqua hospitals (PH) operating rooms resulting in an 11 per cent reduction in surgeries being completed after hours. This ensured that patients get their surgery in the appropriate period based on the urgency of their case and contributed to an overall decreased length of stay.

The Medical Surveillance Unit opened as a true intermediate care unit in January 2016 with an increased volume of patient care, yet with an overall decrease in Code Blue responses at the Pasqua Hospital.

Projects addressing the four-year targets include:

- All medical and surgical units in RGH and PH collect ALC data. An advancing patient care (escalation) algorithm is also now being used on all MIUs.
- All surgical units in RGH and PH implemented IDRs.
- To address the ALC and complex, frail elderly population the region geographically located physician services at RGH and PH allowing for more focused care and improved physician contact time with patients.

Results:

Additional medicine bed capacity along with implementation of the Accountable Care Unit model improves patient flow to inpatient units, ensures advancement of care, and reduces the frequency of admit-no-bed patients in the ED. This in turn contributes to increased capacity in the ED leading to reduced waits and reduced length of stay.

The enhancing medicine-bed capacity initiative included surge capacity planning which means those same results can be achieved during the winter peak season.

Referral to Specialists and Diagnostics

Four-Year Provincial Outcome

- *Saskatchewan will reduce the wait time for an appropriate first consult appointment with a specialist by 50 per cent in eight to 10 specialty groups by March 31, 2019.*

Four-Year Provincial Improvement Target

- By March 31, 2017, Leveraging Immediate Non-urgent Knowledge (LINK) will recruit two to three new specialists.

- By March 31, 2017, RQHR will implement the provincial referral model for an appropriate referral to specialist with two to three new specialty groups to achieve a 25 per cent improvement in wait times in the first year and another 25 per cent improvement in the second year.

RQHR Projects

RQHR was engaged in two initiatives that affected the provincial target:

Hip and Knee Treatment and Research Centre

Taking a team based approach, employees at the research centre focus on relationship building between care providers ensuring enhanced education for patients using the service. To ensure patients are seen in a timely manner, a process has been implemented.

We have completed patient feedback surveys. See results below.

Adult Psychiatry Centralized Referral Management

A new tool to pool psychiatry referrals was built into Sunrise Clinical Manager and was trialed on a small number of referring physicians. The trial, for the most part, showed a decrease in wait times for general adult psychiatry.

At the end of the last quarter, changes were still being made to the pooling tool though the region is confident it will roll out fully in 2017-18.

Results

Hip and Knee Treatment and Research Centre

RQHR has exceeded the 25 per cent reduction in wait times for patients accessing the Hip and Knee Research Centre with no patient waiting more than three weeks at the end of the fiscal year.

Patient feedback received through satisfaction scores show patients appreciate the support they get from the centre, which includes exercise plans and a phone number to call if they need help or have questions. Patient feedback scores consistently rate above the target of 4.5 out of five.

Adult Psychiatry Centralized Referral Management

Wait times have decreased for general adult psychiatry.

Better Value

Achieve the best value for money, improve transparency and accountability, and strategically invest in facilities, equipment and information infrastructure.

Financial Sustainability

Four-Year Provincial Outcome

- *Ongoing, as part of a multi-year budget strategy, the health system will bend the cost curve by achieving a balanced or surplus budget.*

Four-Year Provincial Improvement Targets

- All health-system partner organizations will be in a balanced or surplus year-end financial position in 2016-17.

RQHR Projects

By being good stewards of healthcare system resources, RQHR reduces costs to align with available resources by delivering expected services in the most efficient and effective manner possible. To do this, the region needs to be flexible in responding to changes and continue focusing on delivering high quality, safe service.

In 2016-17, the region implemented a number of financial management initiatives, including:

- An optimizing people resources (OPR) steering committee focused on foundational strategic priorities that lead to long-term financial sustainability. Initiatives under OPR in 2016-17 included:
 - Aligning resource capacity and service demand – matching capacity to demand with evidence-based staffing models, benchmarking and staffing standards that reduce variations in resource usage;
 - Eliminating variation in financial management – effective management of work units and consistent standards for leaders at all levels of the organization;
- Reduce sick time, overtime and avoidable orientation costs;
- Participating in shared-service opportunities with 3sHealth, other Regional Health Authorities and the Saskatchewan Cancer Agency;
- Enhancing focus on financial accountability at all levels of the region. Monthly reporting on financial results, challenges, opportunities and corrective action plans were used to balance budgets; and
- Continuous diligent daily management in all areas of fiscal responsibility.

Supply savings initiatives through product standardization, inventory and procurement management strategies were also used, and the region participated in the Provincial Natural Gas Purchasing program to reduce costs.

Results

RQHR ended 2016-17 with a deficit of \$3.5 million (less than 0.5 per cent of total operating expenditures), compared to a deficit of \$15.2 million (1.4 per cent of total operating expenditures) in 2015-16. In 2016-17, the region was able to:

- Reduce the deficit by \$11.7 million over the previous year;
- Improve supply purchase consistency and reduce off-contract spending by beginning implementation of Procurement Suite, an electronic purchase requisition application;
- Increase efficiency of inventory management by performing a thorough review of all items stocked in inventory and replacing low volume, slow moving inventory items with higher volume and faster moving items;
- Promote awareness of financial management by creating a strategic SharePoint site, accessible on RQHR intranet, which hosts the current business plan initiatives, budget balancing strategies and corrective action plans;
- Utilize monthly System Sustainability Wall Walks with vice presidents accountable for presenting and reporting corrective action plans for surplus/deficit and paid hours; and
- Negotiate a provincial natural gas purchasing agreement with significant cost avoidance in natural gas costs.

Appropriateness of Care

Four-Year Provincial Outcome

- *By March 31, 2018, 80 per cent of clinicians in at least three selected clinical areas within two or more service lines will be utilizing agreed upon best practices.*

Four-Year Provincial Improvement Targets

- By March 31, 2017, there will be two or more clinical areas with care standards at a provincial level.

RQHR Projects

In implementing appropriateness of care best practice, the region participated in clinical development teams for CT of lumbar spine and pre-operative testing. Both initiatives will continue in 2017-18.

Further work included:

- Seventeen projects that progressed to the complete and audit phase;
- Four projects in the implementation phase;
- Ten projects in the planning and data gathering phase;
- Twenty-six new, approved pre-printed orders (PPO)s;
- Updating or revising sixty-five PPOs; and
- Biostatistician recruitment to support Appropriateness of Care projects.

Results

The region has made progress in addressing appropriateness of care principles, specifically in four projects discussed below.

To address appropriateness in transfusion safety, the region created a Patient Blood Management program and red blood cell ordering PPO.

The region also established an Antimicrobial Stewardship Program creating an awareness campaign and engaging internal and external stakeholders. A viral prescription pad was introduced with significant inter-regional uptake, and monthly rounds with province-wide access have been implemented.

The RQHR was the first in Canada to implement an Accountable Care Unit (ACU) on Pasqua 4A. An Accountable Care Unit (ACU) is a team-based approach to patient care that actively involves all members of the team, including that patient and family. It integrates four key foundational elements:

- A physician and nurse manager lead team;
- Physician's patients located on the same unit, rather than scattered across the facility;
- Unit-level data enabling staffing to measure their performance and outcomes; and
- Interdisciplinary rounds that include a quality/safety checklist that take place at the same time each day, at each patient's bedside and include the patient and family.

This model has significantly reduced the number of daily tests and blood work on critically ill patients and those on ACUs. It also now means:

- 48-hour Holter testing to only be performed on permission of cardiologist; and

- ECHO requirements for testing are reviewed if additional testing has been performed within the last six months.

Pre-operative testing algorithms were also implemented for Gynecology and Orthopedic Surgery resulting in a decrease in unnecessary lab tests, diagnostic imaging and consults prior to elective surgery. This work will be expanded to all elective procedures in 2017-18.

Measurement

ACU Implementation: Relative Changes for System Level Outcomes

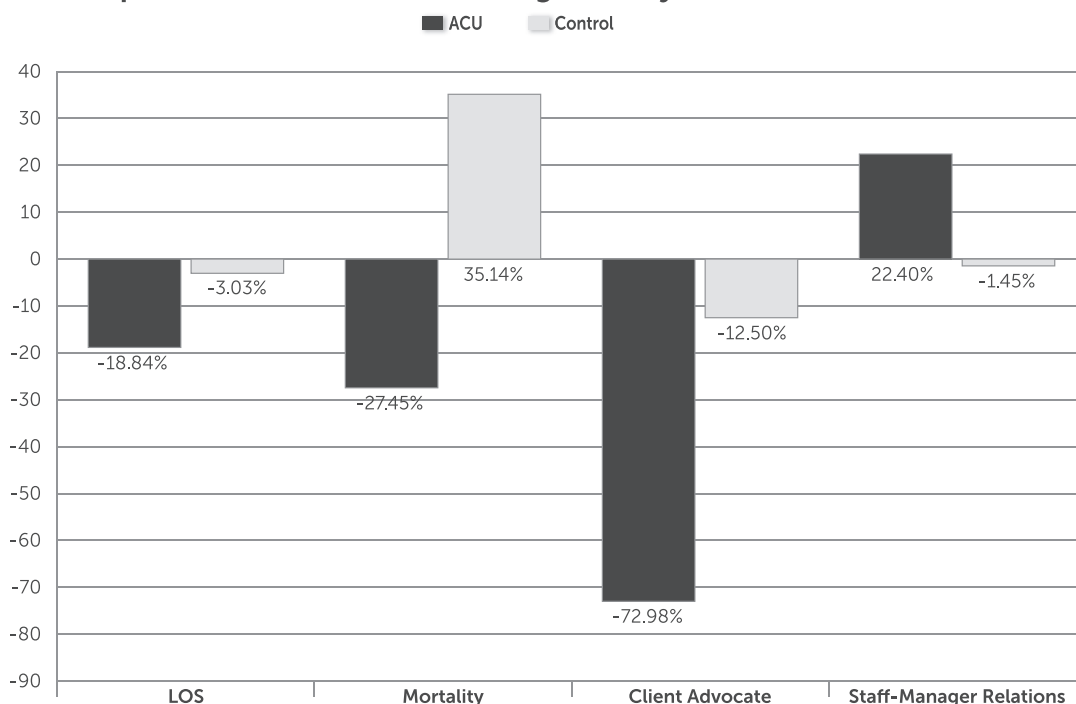


Figure 1 – Relative changes in the system level outcomes for the ACU ward (black), and the control ward (grey). LOS = Length of Stay. • = significant difference between ward 4A pre vs. post ACU model implementation ($p < 0.05$). † = significant difference between the ACU ward and the control ward ($p < 0.05$).

Table 1 – Changes in system level outcomes for the ACU ward

System Level Outcomes	Baseline	Post-Implementation	Relative Change (%)
Ward LOS (Days)	8.65	7.02	-18.84%
Hospitalists LOS (Days)	9.1	8.4	-7.69%
30 Day Readmission (%)	15.7%	13.3%	-15.29%
Mortality: All Cause (%)	5.1%	3.7%	-27.45%
Mortality: Palliative Care Adjustments (%)	3.7%	2.8%	-24.32%

Better Teams

Build safe, supportive and quality workplaces that support patient- and family-centred care and collaborative practices, and develop a highly skilled, professional and diverse workforce that has a sufficient number and mix of service providers.

Culture of Safety

Four-Year Provincial Outcome

- *To achieve a culture of safety, by March 31, 2020, there will be no harm to patients or staff.*

Four-Year Provincial Improvement Targets

- By March 31, 2017, all health regions and the Saskatchewan Cancer Agency will achieve a 100 per cent score on the assessment of their implementation of the Safety Alert System, which is intended to Stop the Line for patient and staff safety.
- All health regions and the Saskatchewan Cancer Agency will have investigated incidents of employee injury involving shoulder and back to the root cause of the injury.
- By March 31, 2017, all health regions and the Saskatchewan Cancer Agency will implement the Safety Management System.
- By March 31, 2017, more than 80 per cent of care transitions where clients are at risk of medication errors will have medication reconciliation performed.

RQHR Projects

The following two projects relate to the region's work in building a culture of safety:

Safety Alert System-Stop the Line

Each quarter, RQHR performs a self-assessment using the SAS/STL assessment tool. The assessment tool outlines key safety behaviours/processes required for a Stop the Line system.

We continue to provide education sessions on STL to leaders in the organization. Managers will continue to roll out the STL package of tools for use in their respective areas.

Back/Shoulder Injury Reduction

The region is ensuring employees have transfer, lift, reposition (TLR) and Synergistic Medical and Resource Team (SMART) training, which promotes patient safety through advancing teamwork and communication.

We have started performing audits on staff to embed the training and skills in daily practice. Each quarter, we audit the investigations performed around shoulder and back injuries to identify incident root causes.

Medicine Reconciliation

To address the need for clients at risk of medication errors to have medication reconciliation performed, the region has a task group in place to focus on building RQHR's medicine reconciliation program. To date, standard work has been created.

Results

- We continue to see safety concerns escalated for review and resolution by our leaders through the STL process.
- Each service line is now able to monitor their lost-time claims where employees are away from work due to injury, most of which relate to shoulder/back injuries, and have a monthly target they are expected to achieve. The Employee Health and Safety team worked with IT to develop an online tool to record and monitor TLR skills audits. Service lines will utilize this tool to run reports and report results up through the organization.
- The goal is to complete implementation of the medicine reconciliation program in 2017-18.

Measurement

- The region achieved 85 per cent on the STL/SAS Assessment, as of March 31, 2017.
- As of March 31, 2017, the organization ended with 5.3 Worker's Compensation Board lost time claims per 100 FTEs. Although we did not meet our target for lost time claims, we continue to see year over year improvement and an approximately 40 per cent improvement from when the initiative began.
- All areas providing patient care are conducting two TLR audits per month and reporting the results of their audits each month.

REGINA QU'APPELLE HEALTH REGION

FINANCIAL 2016-2017 REPORT



MANAGEMENT REPORT

May 17, 2017

REGINA QU'APPELLE HEALTH REGION REPORT OF MANAGEMENT

The accompanying financial statements are the responsibility of management and are approved by the Regina Qu'Appelle Regional Health Authority (the Board). The financial statements have been prepared in accordance with Canadian Public Sector Accounting Standards and the Financial Reporting Guide issued by the Ministry of Health, and of necessity includes amounts based on estimates and judgments. The financial information presented in the Annual Report is consistent with the financial statements.

Management maintains appropriate systems of internal control, including policies and procedures, which provide reasonable assurance that the Region's assets are safeguarded and the financial records are relevant and reliable.

The Board delegates the responsibility of reviewing the financial statements and overseeing management's performance in financial reporting to the Audit, Finance and Risk Committee. The Audit, Finance and Risk Committee meets with the Board, management and the external auditors to discuss and review financial matters and recommends the financial statements to the Board for approval. The Board approves the Annual Legislative Report and, with the recommendation of the Audit, Finance and Risk Committee, approves the financial statements.

The appointed auditor conducts an independent audit of the financial statements. The auditor's report expresses an opinion on the fairness of the financial statements prepared by management.



Chief Executive Officer



Chief Financial Officer

FINANCIAL OVERVIEW 2016-17

For the year ended March 31, 2017, the RQHR recorded a deficit of \$3.5 million compared to a balanced budget target, and a deficit of \$15.2 million in 2015/16. This equates to 0.33 per cent of total operating expenditures (1.4 per cent in 2015/16), approximately 1.2 days of average spending for the RQHR. In total, the Ministry of Health provided \$956.4 million or 90.5 per cent of operating funding (\$946.3 million in 2015/16, or 91 per cent of operating funding).

During the 2016/17 fiscal year, operating revenue totaling \$1.057 billion was received, an increase of 1.64 per cent over 2015/16. Budgeted revenue for 2016/17 was \$1.042 billion, resulting in a favourable revenue variance of \$14.5 million. Provincial revenue accounts for the majority of the additional revenue this fiscal year. One-time revenue in 2016/17 includes a recovery from Canada Revenue Agency for goods & services tax that was assessed during a previous year's audit and a provincial sales tax recovery from the Ministry of Finance. Additional favorable variances included compensation recoveries and client and patient revenues. Revenue from the Ministry of Health is favorable due to additional surgeries performed above base targets.

Operating expenditures of \$1.060 billion were incurred by the RQHR in 2016/17, compared to budgeted expenditures of \$1.042 billion, an unfavourable variance of \$18.04 million. This is an increase of \$5.0 million in expenses, compared to 2015/16. Salary and benefit costs, including medical remuneration, accounted for approximately 73.4 per cent of total operating expenditures (73.7 per cent in 2015/16) and these costs contributed to 102 per cent of the unfavourable expense variance. The \$1.060 billion in operating expenses was used to meet the health needs of the community. These costs were distributed as follows:

- \$707 million or 66.7 per cent (\$699 million or 66.2 per cent in 2015/16) was spent to provide services to patients and residents in our facilities;
- \$135 million or 12.7 per cent (\$132 million or 12.5 per cent in 2015/16) was spent on community health programs including home care, primary health care, mental health and addiction services, and emergency response services;
- \$155 million or 14.6 per cent (\$156 million or 14.8 per cent in 2015/16) was spent on operational support such as laboratory and pharmacy services; and
- \$63 million or 5.9 per cent (\$68 million or 6.5 per cent in 2015/16) was spent on support and ancillary services.

Managing human resource costs was a challenge for the RQHR in 2016/17. Deficit reduction initiatives focused on reducing compensation costs. Improvement targets aimed at sick time, orientation costs and overtime usage. Productivity initiatives included optimizing the use of our human resources through work standards, daily management and aligning capacity with demand.

During the year, the RQHR provided funding of \$70.7 million (\$70.1 million in 2015/16) to prescribed health-care organizations and other third parties for the provision of health services. Additional information can be found in Note 10 b of the audited financial statements.

Capital expenditures for 2016/17 totaled \$13.5 million, with approximately 84.5 per cent of funding provided by the Ministry of Health, compared to \$18.1 million in 2015/16, and 61.9 per cent of funding provided by the Ministry of Health. The remainder of the RHA's funding was provided by various sources, such as foundations and rural trust contributions.

The RQHR is responsible for managing various community trust funds. These funds reflect the community generated assets, which were transferred to the RHA in accordance with the pre-amalgamation agreements. Detailed information regarding these funds can be found in note 2(b)(iii) and Schedule 3 of the audited financial statements.

The RQHR has outstanding mortgages totaling \$4.1 million as at March 31, 2017 (\$4.8 million as at March 31, 2016). Mortgages are held on several of the special care homes and are secured through the land and buildings of the special care homes. Further information related to the RHA's debt is disclosed in note 5 of the audited financial statements.

INDEPENDENT AUDITOR'S REPORT

To: The Members of the Legislative Assembly of Saskatchewan

I have audited the accompanying financial statements of Regina Qu'Appelle Regional Health Authority, which comprise the statement of financial position as at March 31, 2017, and the statement of operations, statement of changes in fund balances, and statement of cash flow for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian public sector accounting standards for government not-for-profit organizations and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditor's Responsibility

My responsibility is to express an opinion on these financial statements based on my audit. I conducted my audit in accordance with Canadian generally accepted auditing standards. Those standards require that I comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditor's judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

I believe that the audit evidence I have obtained is sufficient and appropriate to provide a basis for my audit opinion.

Opinion

In my opinion, the financial statements present fairly, in all material respects, the financial position of Regina Qu'Appelle Regional Health Authority as at March 31, 2017, the results of its operations and its cash flows for the year then ended in accordance with Canadian public sector accounting standards for government not-for-profit organizations.



Judy Ferguson, FCPA, FCA
Provincial Auditor

Regina, Saskatchewan
May 24, 2017

Statement of Financial Position

As at March 31, 2017
(in thousands of dollars)

	Operating Fund	Restricted Funds		Total 2017	Total 2016
		Capital Fund	Community Trust Fund		
(Note 19)					
ASSETS					
Current Assets					
Cash & short-term investments (Schedule 2)	\$ -	\$ -	\$ 388	\$ 388	\$ 633
Accounts receivable					
Ministry of Health - General Revenue Fund	2,528	-	-	2,528	6,904
Other	14,164	1,088	13	15,265	16,613
Due (to)/from other funds	(20,613)	20,413	200	-	-
Inventory	4,492	-	-	4,492	4,140
Prepaid expenses	5,089	-	-	5,089	5,955
	5,660	21,501	601	27,762	34,245
Investments (Notes 14(c) & 14(d) & Schedule 2)	-	-	529	529	629
Due From Local Governments	-	-	-	-	43
Capital Assets (Note 3)	-	283,468	-	283,468	301,778
Total Assets	<u>\$ 5,660</u>	<u>\$ 304,969</u>	<u>\$ 1,130</u>	<u>\$ 311,759</u>	<u>\$ 336,695</u>
LIABILITIES AND FUND BALANCES					
Current Liabilities					
Bank overdraft	\$ 1,550	\$ -	\$ -	\$ 1,550	\$ 7,500
Accounts payable	40,976	814	-	41,790	41,040
Accrued salaries	22,337	-	-	22,337	25,182
Vacation payable	55,260	-	-	55,260	56,085
Long-term debt & mortgages - current (Note 5)	-	631	-	631	637
Deferred revenue (Note 6)	9,674	-	-	9,674	11,963
	129,797	1,445	-	131,242	142,407
Long-Term Liabilities					
Debentures (Note 7)	-	2,531	-	2,531	2,474
Long-term debt & mortgages (Note 5)	-	3,515	-	3,515	4,144
Employee future benefits (Note 11)	26,349	-	-	26,349	25,767
Total Liabilities	<u>156,146</u>	<u>7,491</u>	<u>-</u>	<u>163,637</u>	<u>174,792</u>
Fund Balances					
Invested in capital assets	-	276,791	-	276,791	294,523
Externally restricted (Schedule 3)	-	19,760	1,130	20,890	12,904
Internally restricted (Schedule 4)	(764)	927	-	163	292
Unrestricted	(149,722)	-	-	(149,722)	(145,816)
Total Fund Balances (Statement 3)	<u>(150,486)</u>	<u>297,478</u>	<u>1,130</u>	<u>148,122</u>	<u>161,903</u>
Total Liabilities & Fund Balances	<u>\$ 5,660</u>	<u>\$ 304,969</u>	<u>\$ 1,130</u>	<u>\$ 311,759</u>	<u>\$ 336,695</u>

Contractual Obligations (Note 4)

Approved by the Board of Directors:



Chairperson, Regina Qu'Appelle Regional Health Authority



Vice Chairperson, Regina Qu'Appelle Regional Health Authority

The accompanying notes and schedules are part of these financial statements.

Statement of Operations

For the year ended March 31, 2017
(in thousands of dollars)

	Operating Fund		Restricted Funds		Total 2017	Total 2016
	Budget 2017 (Note 12)	2017	Capital 2017	Community Trust 2017		
REVENUES						
Ministry of Health general revenue fund	\$ 958,969	\$ 956,400	\$ 19,906	\$ –	\$ 976,306	\$ 958,044
Other provincial	10,887	20,036	343	–	20,379	16,289
Federal government	6,238	7,480	–	–	7,480	8,064
Patient and client fees	27,069	27,509	–	–	27,509	26,259
Out of province (reciprocal)	9,980	10,677	–	–	10,677	10,166
Out of country	1,136	2,022	–	–	2,022	2,509
Donations	1,000	466	1,355	23	1,844	7,010
Ancillary	7,527	7,067	–	–	7,067	8,147
Investment	176	37	–	18	55	67
Recoveries	13,679	17,797	–	–	17,797	13,435
Research grants	–	63	–	–	63	161
Other	5,398	7,001	130	–	7,131	7,024
Total Revenues	1,042,059	1,056,555	21,734	41	1,078,330	1,057,175
EXPENSES						
Inpatient & resident services						
Nursing administration	2,370	3,346	–	–	3,346	3,655
Acute	205,752	217,244	9,540	32	226,816	226,136
Supportive	123,176	125,438	1,406	49	126,893	125,779
Integrated	20,384	21,715	501	1	22,217	22,072
Rehabilitation	6,271	6,507	532	–	7,039	7,476
Mental health & addictions	11,995	13,794	–	–	13,794	13,013
Total Inpatient & resident services	369,948	388,044	11,979	82	400,105	398,131
Physician compensation	94,160	96,637	–	–	96,637	91,830
Ambulatory care services	88,721	92,109	287	–	92,396	92,505
Diagnostic & therapeutic services	128,342	130,181	16	–	130,197	130,913
Community health services						
Primary health care	50,135	52,282	285	–	52,567	37,971
Home care	20,555	16,574	10	–	16,584	24,664
Mental health & addictions	27,659	27,516	6	–	27,522	28,224
Population health	16,216	15,544	21	–	15,565	17,940
Emergency response services	18,178	18,924	1,333	–	20,257	20,492
Other community services	4,324	4,236	–	–	4,236	4,490
Total Community health services	137,067	135,076	1,655	–	136,731	133,781
Support Services						
Employee future benefits	–	583	–	–	583	433
Program support	53,657	53,429	1,600	–	55,029	56,324
Operational support	152,218	155,449	15,958	–	171,407	170,809
Other support	15,452	5,804	–	–	5,804	9,033
Total Support services	221,327	215,265	17,558	–	232,823	236,599
Ancillary	2,494	2,790	146	–	2,936	4,298
Total Expenses (Schedule 1)	1,042,059	1,060,102	31,641	82	1,091,825	1,088,057
Deficiency of revenue over expenses	\$ –	\$ (3,547)	\$ (9,907)	\$ (41)	\$ (13,495)	\$ (30,882)

The accompanying notes and schedules are part of these financial statements.

Statement of Changes in Fund Balances

For the year ended March 31, 2017

(in thousands of dollars)

	<u>Restricted Funds</u>			<u>Total 2017</u>
	<u>Operating Fund</u>	<u>Capital Fund</u>	<u>Community Trust Fund</u>	
2017				
Fund balance, beginning of year	\$ (146,569)	\$ 306,964	\$ 1,508	\$ 161,903
Deficiency of revenues over expenses	(3,547)	(9,907)	(41)	(13,495)
Transfer of Wolseley Memorial Hospital Community Trust Fund to the Rural Municipality of Wolseley No. 155 and the Town of Wolseley	-	-	(286)	(286)
Interfund transfers (Note 15)	(370)	421	(51)	-
Fund balance, end of year	<u>\$ (150,486)</u>	<u>\$ 297,478</u>	<u>\$ 1,130</u>	<u>\$ 148,122</u>

	<u>Restricted Funds</u>			<u>Total 2016</u>
	<u>Operating Fund</u>	<u>Capital Fund</u>	<u>Community Trust Fund</u>	
2016				
Fund balance, beginning of year	\$ (130,999)	\$ 322,247	\$ 1,537	\$ 192,785
Deficiency of revenues over expenses	(15,201)	(15,661)	(20)	(30,882)
Interfund transfers (Note 15)	(369)	378	(9)	-
Fund balance, end of year	<u>\$ (146,569)</u>	<u>\$ 306,964</u>	<u>\$ 1,508</u>	<u>\$ 161,903</u>

The accompanying notes and schedules are part of these financial statements.

Statement of Cash Flow

For the year ended March 31, 2017
(in thousands of dollars)

	Operating Fund		Restricted Funds			
	2017	2016 (Note 19)	Capital	Community Trust	Total 2017	Total 2016 (Note 19)
Cash provided by (used in):						
Operating Activities:						
Deficiency of revenues over expenses	\$ (3,547)	\$ (15,201)	\$ (9,907)	\$ (41)	\$ (9,948)	\$ (15,681)
Net change in non-cash working capital (Note 8)	9,867	7,704	(8,246)	33	(8,213)	(4,434)
Amortization of capital assets	-	-	29,739	-	29,739	30,781
Loss on disposal of capital assets	-	-	176	-	176	140
Transfer of Wolseley Memorial Hospital Community Trust Fund to the Rural Municipality of Wolseley No. 155 and the Town of Wolseley	-	-	-	(286)	(286)	-
	<u>6,320</u>	<u>(7,497)</u>	<u>11,762</u>	<u>(294)</u>	<u>11,468</u>	<u>10,806</u>
Capital Activities:						
Purchase of capital assets						
Buildings/construction	-	-	(5,201)	-	(5,201)	(5,961)
Equipment	-	-	(6,406)	-	(6,406)	(9,690)
Proceeds on disposal of capital assets						
Equipment	-	-	2	-	2	65
	<u>-</u>	<u>-</u>	<u>(11,605)</u>	<u>-</u>	<u>(11,605)</u>	<u>(15,586)</u>
Investing Activities:						
Net purchase of long-term investments	-	-	-	100	100	221
	<u>-</u>	<u>-</u>	<u>-</u>	<u>100</u>	<u>100</u>	<u>221</u>
Financing Activities:						
Net purchase of debentures payable	-	-	57	-	57	96
Repayment of debt	-	-	(635)	-	(635)	(657)
	<u>-</u>	<u>-</u>	<u>(578)</u>	<u>-</u>	<u>(578)</u>	<u>(561)</u>
Net increase (decrease) in cash & short-term investments during the year	6,320	(7,497)	(421)	(194)	(615)	(5,120)
Cash & short-term investments, beginning of year	(7,500)	366	-	633	633	5,384
Interfund transfers (Note 15)	(370)	(369)	421	(51)	370	369
Cash & short-term investments, end of year (Schedule 2)	<u>\$ (1,550)</u>	<u>\$ (7,500)</u>	<u>\$ -</u>	<u>\$ 388</u>	<u>\$ 388</u>	<u>\$ 633</u>

The accompanying notes and schedules are part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017

(in thousands of dollars)

1) LEGISLATIVE AUTHORITY

The Regina Qu'Appelle Regional Health Authority (RHA) operates under *The Regional Health Services Act* (The Act) and is responsible for the planning, organization, delivery, and evaluation of health services it is to provide within the geographic area known as Regina Qu'Appelle Health Region under section 27 of The Act. The Regina Qu'Appelle Regional Health Authority is a not-for-profit organization and is not subject to income and property taxes from federal, provincial and municipal levels of government. The RHA is a registered charity under the *Income Tax Act* of Canada.

2) SIGNIFICANT ACCOUNTING POLICIES

These financial statements have been prepared in accordance with Canadian public sector accounting (PSA) standards, issued by the Public Sector Accounting Board and published by the Chartered Professional Accountants of Canada (CPA). The RHA has adopted the standards for government not-for-profit organizations, set forth at PSA Handbook section PS 4200 to PS 4270.

a) Health care organizations

- i) The RHA has agreements with and grants funding to the following prescribed health care organizations (HCOs) and third parties to provide health services:

615672 Saskatchewan Ltd.	Mental Health Association / Regina Branch Inc.
757 Mohr's Holding Inc.	Phoenix Residential Society
Autism Resource Centre Inc.	Prairie Ambulances Care (1998) Ltd.
Cupar Lions Volunteer Ambulance Inc.	Rainbow Youth Centre Inc.
Extendicare (Canada) Inc.	Raymore Community Health & Social Centre
Hutch Ambulance Moosomin Inc.	Regina Recovery Homes Inc.
Imperial & District Ambulance Inc.	Soo Line Ambulance Association
J.T. Ambulance Service Inc.	Valley Ambulance Care Ltd.

Note 10 b) i) provides disclosure of payments to HCOs and third parties.

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017
(in thousands of dollars)

- ii) The following affiliates are incorporated (and are registered charities under *The Income Tax Act* of Canada):

All Nations' Healing Hospital Inc.	The Regina Lutheran Housing Corporation
Cupar and District Nursing Home Inc.	The Salvation Army William Booth Special Care Home
Lumsden & District Heritage Home Inc.	The Qu'Appelle Diocesan Housing Company
Santa Maria Senior Citizens Home Inc.	

The RHA provides annual grant funding to these organizations for the delivery of health care services. Consequently, the RHA has disclosed certain financial information regarding these affiliates.

These affiliates are not consolidated into the RHA financial statements. Alternately, Note 10 b) ii) provides supplementary information on the financial position, results of operations, and cash flows of the affiliates.

- iii) The Hospitals of Regina Foundation (the Foundation) is an independent not-for-profit entity that raises funds for programs and equipment for facilities under the Regina Qu'Appelle Health Region. The Foundation is incorporated under *The Non-Profit Corporations Act* and is a registered charity under the *Income Tax Act* of Canada.

The activities of the Foundation are not consolidated into the RHA financial statements. Alternately, Note 10 b) iii) provides supplementary information on the financial position, results of operations, and cash flows of the Foundation.

b) Fund accounting

The accounts of the RHA are maintained in accordance with the restricted fund method of accounting for revenues. For financial reporting purposes, accounts with similar characteristics have been combined into the following major funds:

- i) Operating Fund

The operating fund reflects the primary operations of the RHA including revenues received for provision of health services from Saskatchewan Health - General Revenue Fund, and billings to patients, clients, the federal government and other agencies for patient and client services. Other revenue consists of donations, recoveries and ancillary revenue. Expenses are for the delivery of health services.

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017

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ii) Capital Fund

The capital fund is a restricted fund that reflects the equity of the RHA in capital assets after taking into consideration any associated long-term debt. The capital fund includes revenues from Saskatchewan Health - General Revenue Fund provided for construction of capital projects and/or the acquisition of capital assets. The capital fund also includes donations designated for capital purposes by the contributor. Expenses consist primarily of amortization of capital assets.

iii) Community Trust Fund

The community trust fund is a restricted fund that reflects community generated assets transferred to the RHA in accordance with the pre-amalgamation agreements signed with the amalgamating health corporations. The assets include cash and investments initially accumulated by the health corporations in the RHA from donations or municipal tax levies. These assets are accounted for separately and use of the assets is subject to restrictions set out in pre-amalgamation agreements between the RHA and the health corporations.

c) Revenue

Unrestricted revenues are recognized as revenue in the Operating Fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Restricted revenue related to general operations are recorded as deferred revenue and recognized as revenue of the Operating Fund in the year in which the related expenses are incurred. All other restricted revenues are recognized as revenue of the appropriate restricted fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

d) Cash and cash equivalents

Cash and cash equivalents consist of balances with financial institutions which have an initial term to maturity of 90 days or less.

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017
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e) Capital assets

Capital assets are recorded at cost. Normal maintenance and repairs are expensed as incurred. Capital assets, with a life exceeding one year, are amortized on a straight-line or declining balance basis over their estimated useful lives as follows:

Buildings	2.0% to 10.0%
Leasehold improvements	2.5% to 37.5%
Equipment	5.0% to 30.0%

Donated capital assets are recorded at their fair value at the date of contribution.

f) Asset retirement obligations

Asset retirement obligations are legal obligations associated with the retirement of tangible long-lived assets. Asset retirement obligations are recorded when they are incurred if a reasonable estimate of fair value can be determined. Accretion (interest) expense is the increase in the obligation due to the passage of time. The associated retirement costs are capitalized as part of the carrying amount of the asset and amortized over the asset's remaining useful life.

g) Inventory

Inventory consists of general stores, pharmacy, and linen. All inventories are recorded at the lower of cost or net realizable value. Cost of general stores and linen inventory is determined on a weighted average basis. Pharmacy inventory cost is determined on the first in, first out basis.

h) Employee future benefits

i) Pension plan:

Employees of the RHA participate in several multi-employer defined benefit pension plans or a defined contribution plan. The RHA follows defined contribution plan accounting for its participation in the plans. Accordingly, the RHA expenses all contributions it is required to make in the year.

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017

(in thousands of dollars)

ii) Disability income plan:

Employees of the RHA participate in several disability income plans to provide wage-loss insurance due to a disability. The RHA follows post-employment benefits accounting for its participation in the plans. Accordingly, the RHA expenses all contributions it is required to make in the year.

iii) Accumulated sick leave benefit liability:

The RHA provides sick leave benefits for employees that accumulate but do not vest. The RHA recognizes a liability and an expense for sick leave in the period in which employees render services in return for the benefits. The liability and expense is developed using an actuarial cost method. Actuarial gains and losses are amortized on a straight-line basis over the expected average remaining service life of the related employee groups.

i) Measurement uncertainty

These financial statements have been prepared by management in accordance with Canadian public sector accounting standards. In the preparation of financial statements, management makes various estimates and assumptions in determining the reported amounts of assets and liabilities, revenues and expenses and in the disclosure of contractual obligations and contingencies. Changes in estimates and assumptions will occur based on the passage of time and the occurrence of certain future events. The changes will be reported in the Statement of Operations in the period in which they become known. Significant items subject to such estimates and assumptions include the estimated accumulated sick leave liability and estimates of the useful lives of capital assets.

j) Financial instruments

The RHA has classified its financial instruments into one of the following categories: i) fair value, or ii) cost or amortized cost.

All financial instruments are measured at fair value upon initial recognition. The fair value of a financial instrument is the amount at which the financial instrument could be exchanged in an arm's length transaction between knowledgeable and willing parties under no compulsion to act. The following financial instruments are subsequently measured at cost or amortized cost:

- Accounts receivable

NOTES TO THE FINANCIAL STATEMENTS

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(in thousands of dollars)

- Short-term and long-term investments
- Accounts payable and accrued liabilities, accrued salaries and vacation payable
- Long-term debt

The related debt premiums or discounts and transaction costs are included in the carrying value of financial instruments recorded at cost or amortized cost and are amortized into interest expense using the effective interest rate method.

As at March 31, 2017 (2016 – none), the RHA does not have any material outstanding contracts or financial instruments with embedded derivatives.

All financial assets are assessed for impairment on an annual basis. When a decline is determined to be other than temporary, the amount of the loss is reported in the statement of operations.

k) Volunteer Services

The operations of the RHA utilize services of many volunteers. Due to the difficulty in determining the fair market value of donated volunteer services, the value of the services is not recognized in the financial statements.

l) Replacement reserves

The RHA is required to maintain certain replacement reserves as a condition of receiving subsidy assistance from Saskatchewan Housing Corporation. Schedule 4 shows the changes in these reserve balances during the year.

m) New accounting standards not yet in effect

A number of new Canadian public sector accounting standards and amendments to standards are not yet effective for governments and have not been applied in preparing these financial statements. The following standards will become effective as follows:

- i. PS 2200 Related Party Disclosures (effective April 1, 2017), a new standard defining related parties and establishing guidance on disclosure requirements for related party transactions.

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017

(in thousands of dollars)

- ii. PS 3210 Assets (effective April 1, 2017), a new standard providing guidance for applying the definition of assets and establishing disclosure requirements for assets.
- iii. PS 3320 Contingent Assets (effective April 1, 2017), a new standard defining and establishing guidance on disclosure requirements for contingent assets.
- iv. PS 3380 Contractual Rights (effective April 1, 2017), a new standard defining and establishing guidance on disclosure requirements for contractual rights.
- v. PS 3420 Inter-Entity Transactions (effective April 1, 2017), a new standard establishing guidance on accounting for and reporting on transactions between organizations in the government reporting entity.
- vi. PS 3430 Restructuring Transactions (effective April 1, 2018), a new standard defining a restructuring transaction and establishing guidance on recognition and measurement of assets and liabilities transferred in a restructuring transaction.
- vii. PS 3450 Financial Instruments (effective April 1, 2019), a new standard establishing guidance on the recognition, measurement, presentation and disclosure of financial instruments, including derivatives.
- viii. PS 2601 Foreign Currency Translation (effective April 1, 2019), replaces PS 2600 with revised guidance on the recognition, presentation and disclosure of transactions that are denominated in a foreign currency.
- ix. PS 1201 Financial Statement Presentation (effective in the period PS 3450 and PS 2601 are adopted), replaces PS 1200 with revised general reporting principles and standards of presentation and disclosure in government financial statements.
- x. PS 3401 Portfolio Investments (effective in the period PS 3450, PS 2601 and PS 1201 are adopted), replaces PS 3040 with revised guidance on accounting for, and presentation and disclosure of, portfolio investments.

The RHA plans to adopt these new and amended standards on the effective date and is currently analyzing the impact this will have on these financial statements.

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017
(in thousands of dollars)

3) CAPITAL ASSETS

	<u>March 31, 2017</u>			<u>March 31, 2016</u>
	<u>Cost</u>	<u>Accumulated Amortization</u>	<u>Net Book Value</u>	<u>Net Book Value</u>
Land	\$ 7,786	\$ -	\$ 7,786	\$ 7,786
Land & Leasehold Improvements	17,529	13,397	4,132	5,115
Buildings	483,507	273,729	209,778	216,260
Equipment	349,810	291,483	58,327	66,571
Construction in progress	3,445	-	3,445	6,046
	<u>\$ 862,077</u>	<u>\$ 578,609</u>	<u>\$ 283,468</u>	<u>\$ 301,778</u>

4) CONTRACTUAL OBLIGATIONS

a) Capital Asset Acquisitions

At March 31, 2017 commitments for acquisitions of capital assets were \$1,141 (2016 - \$2,052).

b) Operating Leases

Minimum annual payments under operating leases on property and equipment over the next five years are as follows:

2017-18	\$6,530
2018-19	5,930
2019-20	5,256
2020-21	4,530
2021-22	3,119
2022 & Subsequent	1,080

c) Contracted Health Service Organizations

The RHA continues to contract on an ongoing basis with private health service operators to provide health services in the RHA. Services provided in the year ending March 31, 2017 will continue to be contracted for the following fiscal year. Note 10 b) provides supplementary information on health care organizations.

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017

(in thousands of dollars)

5) MORTGAGES PAYABLE

	Interest Rate	Repayment Terms	S.H.C. Subsidy	2017	2016
Echo Lodge					
CMHC Due August 2022	1.710%	\$50 principal & interest	\$ –	\$ 257	\$ 301
CMHC Due January 2018	5.875%	\$11 principal & interest	–	15	19
CMHC Due January 2023	7.500%	\$3 principal & interest	–	9	17
Golden Prairie Home					
CMHC Due January 2021	2.110%	\$55 principal & interest	1	203	253
CMHC Due May 2024	7.625%	\$19 principal & interest	–	103	114
Regina Pioneer Village					
CMHC Due January 2028	1.830%	\$125 principal & interest	176	1,224	1,325
CMHC Due March 2025	1.040%	\$133 principal & interest	176	1,019	1,141
CMHC Due December 2022	7.875%	\$134 principal & interest	–	618	700
CMHC Due December 2017	5.750%	\$103 principal & interest	–	76	171
Silver Heights Special Care Home					
CMHC Due December 2027	1.990%	\$40 principal & interest	46	385	417
Whitewood Community Health Centre					
CMHC Due November 2019	2.110%	\$92 principal & interest	1	237	323
				\$ 4,146	\$ 4,781
			Less: Current portion	631	637
				<u>\$ 3,515</u>	<u>\$ 4,144</u>

Saskatchewan Housing Corporation (SHC) may provide a mortgage subsidy for supportive care homes financed by Canada Mortgage and Housing Corporation (CMHC). The subsidy may change when the mortgage renewal occurs.

For each of the mortgages, the RHA has pledged the related buildings of the special care homes as security. Security for the loans was given in the form of promissory notes, general security agreements, assignments of fire insurance and board resolutions.

Interest paid on mortgages during the year was \$125 (2016 - \$170).

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017

(in thousands of dollars)

Principal repayments required in each of the next five years or thereafter are estimated as follows:

2017-18	\$ 631
2018-19	562
2019-20	548
2020-21	493
2021-22	463
2022 & Subsequent	1,449

6) DEFERRED REVENUE – OPERATING FUND

	<u>Balance Beginning of Year</u>	<u>Less Amount Recognized</u>	<u>Add Amount Received</u>	<u>Balance End of Year</u>
Saskatchewan Health Initiatives				
Academic Health Sciences	\$ 267	\$ 2,055	\$ 2,379	\$ 591
Appropriateness Funding Data Analysis	–	9	120	111
Cardiac and Surgical Services	–	456	530	74
Colonoscopy - Scheduling	130	130	–	–
Computer Aided Dispatch	20	315	397	102
COPD Nurse and Pathway	312	9	–	303
Distributive Education Community Facility Proposal	29	29	–	–
ED Waits and Patient Flow	251	1,851	1,600	–
Geriatric Program Development	150	150	–	–
Healthline	1,776	3,936	3,307	1,147
Healthline Pooled Referrals	12	258	246	–
Home First Quick Response	100	–	–	100
Home Hemodialysis - Set Up Costs	144	144	–	–
Hotspotting - Connecting to Care	288	588	635	335
HSAS RQHR Midwife Compensation	200	200	–	–
Infection Prevention & Control	129	129	–	–
Knowledge Mobilization of Mental Health First Aid Funding	–	–	110	110
LEAN Physician Engagement	52	52	–	–
Long Term Care Urgent Issues Action Fund	372	165	–	207
MHA - Healthline	454	525	500	429
MHC: Approved Home Operator Training	4	4	–	–
MHC: Implementation Team Role & Knowledge Exchange	20	–	–	20
Nursing Resource Team	148	148	–	–
Primary Health Care Redesign	45	–	–	45
Re-design Framework of Primary Health Care	121	121	–	–
Resident Assessment Instrument	80	80	–	–
School of Dental Therapy	146	271	223	98

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017

(in thousands of dollars)

	<u>Balance Beginning of Year</u>	<u>Less Amount Recognized</u>	<u>Add Amount Received</u>	<u>Balance End of Year</u>
Senior Home Visits	103	316	647	434
SYD: Support Transition of Secure Care	43	-	-	43
Take Home Naloxone Program	-	-	10	10
Test Shopper Program	103	129	215	189
Touchwood Innovation	105	-	-	105
Total Saskatchewan Health Initiatives	\$ 5,604	\$ 12,070	\$ 10,919	\$ 4,453

	<u>Balance Beginning of Year</u>	<u>Less Amount Recognized</u>	<u>Add Amount Received</u>	<u>Balance End of Year</u>
Other Government of Saskatchewan Initiatives				
eHealth Saskatchewan	\$ 131	\$ 131	\$ -	\$ -
Ministry of Education - Kids First	346	3,960	3,818	204
Ministry of Justice - Corrections and Policing	329	17	75	387
Saskatchewan Government Insurance - Acquired Brain Injury	5	808	813	10
Saskatchewan Government Insurance - Driver's Assessment	177	105	100	172
Saskatchewan Government Insurance - Sleep Apnea	200	200	200	200
Saskatchewan Health Research Foundation	23	69	164	118
Total Other Government of Saskatchewan Initiatives	\$ 1,211	\$ 5,290	\$ 5,170	\$ 1,091

	<u>Balance Beginning of Year</u>	<u>Less Amount Recognized</u>	<u>Add Amount Received</u>	<u>Balance End of Year</u>
Non-Government of Saskatchewan Initiatives				
Other	\$ 3,906	\$ 1,819	\$ 726	\$ 2,813
Research Grants	1,242	402	477	1,317
Total Non-Government of Saskatchewan Initiatives	\$ 5,148	\$ 2,221	\$ 1,203	\$ 4,130
Total Deferred Revenue	\$ 11,963	\$ 19,581	\$ 17,292	\$ 9,674

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017
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7) DEBENTURES PAYABLE

The RHA owns and operates several accommodation units occupied by "unit holders". In consideration for a life interest in a "right of use" of the accommodation unit, the unit holder contributes a lump sum deposit. In accordance with the debenture agreement, in the event of the death of the unit holder or termination of the occupancy agreement by either party, the RHA is obligated to repay the unit holder or their representative the lesser of:

- a) The original sum; or,
- b) The fair market value of the holders' right of use.

The debentures payable represent the accumulated amount of deposits received from the market unit holders. These debentures are non-interest bearing with no fixed terms of repayment. The specific land and buildings to which the debentures relate have been pledged as collateral.

8) NET CHANGE IN NON-CASH WORKING CAPITAL

	Operating Fund		Restricted Funds			
	2017	2016	Capital	Community Trust	2017	2016
(Increase) Decrease in accounts receivable	\$ 14,338	\$ (1,284)	\$ (8,604)	\$ 33	\$ (8,571)	\$ (2,402)
(Increase) Decrease in inventory	(352)	25	-	-	-	-
(Increase) Decrease in prepaid expenses	866	1,585	-	-	-	-
Increase (Decrease) in accounts payable	392	842	358	-	358	(2,032)
Increase (Decrease) in accrued salaries	(2,845)	8,249	-	-	-	-
Increase (Decrease) in vacation payable	(825)	4,433	-	-	-	-
Increase (Decrease) in deferred revenue	(2,289)	(6,579)	-	-	-	-
Increase (Decrease) in employee future benefits	582	433	-	-	-	-
	<u>\$ 9,867</u>	<u>\$ 7,704</u>	<u>\$ (8,246)</u>	<u>\$ 33</u>	<u>\$ (8,213)</u>	<u>\$ (4,434)</u>

9) TRUST ACCOUNTS

The RHA administers funds held in trust for staff, patients, and residents using the RHA's facilities. The funds are held in separate accounts. The total cash held in trust as at March 31, 2017 was \$435 (2016 - \$323). These amounts are not reflected in the financial statements.

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017

(in thousands of dollars)

10) RELATED PARTIES

These financial statements include transactions with related parties. The RHA is related to all Saskatchewan Crown Agencies such as ministries, corporations, boards and commissions under the common control of the Government of Saskatchewan. The RHA is also related to non-Crown enterprises that the Government jointly controls or significantly influences. In addition, the RHA is related to other non-Government organizations by virtue of its economic interest in these organizations.

a) Related Party Transactions

Transactions with these related parties are in the normal course of operations. Amounts due to or from and the recorded amounts of transactions resulting from these transactions are included in the financial statements and the table below. They are recorded at exchange amounts which approximate prevailing market rates charged by those organizations and are settled on normal trade terms.

In addition, the RHA pays Provincial Sales Tax to the Saskatchewan Ministry of Finance on all its taxable purchases. Taxes paid are recorded as part of the cost of those purchases.

	<u>2017</u>	<u>2016</u>
Revenues		
Community Initiatives Fund	\$ 12	\$ 165
Cypress Regional Health Authority	455	515
eHealth Saskatchewan	131	2
Five Hills Regional Health Authority	390	1,228
Health Shared Services Saskatchewan	1,616	1,145
Ministry of Education	3,987	3,994
Ministry of Health	2,945	2,844
Ministry of Justice	178	311
Ministry of Social Services	45	39
Prince Albert Parkland Regional Health Authority	38	1
Regina School Division No. 4	68	6
Saskatchewan Association of Health Organizations Inc.	117	15
Saskatchewan Cancer Agency	2,000	1,999
Saskatchewan Government Insurance	4,116	4,090
Saskatchewan Health Research Foundation	78	1
Saskatchewan Housing Corporation	411	456
Saskatchewan Polytechnic	5	24
Saskatchewan Workers' Compensation Board	12,298	7,351
Saskatoon Regional Health Authority	334	85
Sun Country Regional Health Authority	202	284
Sunrise Regional Health Authority	527	590
	<u>\$ 29,953</u>	<u>\$ 25,145</u>

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017

(in thousands of dollars)

	<u>2017</u>	<u>2016</u>
Expenses		
eHealth Saskatchewan	\$ 2,241	\$ 1,048
Health Shared Services Saskatchewan	32,242	27,795
Ministry of Central Services	22	118
Ministry of Finance	1,379	1,274
Saskatchewan Government Insurance	47	46
Saskatchewan Healthcare Employees' Pension Plan	37,838	37,505
Saskatchewan Polytechnic	129	91
Saskatchewan Power Corporation	7,156	6,913
Saskatchewan Telecommunications	2,710	4,679
Saskatchewan Transportation Company	24	30
Saskatchewan Workers' Compensation Board	9,056	9,770
Saskatoon Regional Health Authority	223	125
SaskEnergy Incorporated	1,633	1,928
Sunrise Regional Health Authority	-	29
Technical Safety Authority of Saskatchewan	40	47
	<u>\$ 94,740</u>	<u>\$ 91,398</u>

	<u>2017</u>	<u>2016</u>
Accounts Receivable		
Cypress Regional Health Authority	\$ 29	\$ 60
Five Hills Regional Health Authority	52	104
Health Shared Services Saskatchewan	-	149
Ministry of Health	536	711
Saskatchewan Cancer Agency	243	997
Saskatchewan Government Insurance	45	29
Saskatchewan Workers' Compensation Board	505	334
Saskatoon Regional Health Authority	184	2
Sun Country Regional Health Authority	38	59
Sunrise Regional Health Authority	61	61
	<u>\$ 1,693</u>	<u>\$ 2,506</u>

	<u>2017</u>	<u>2016</u>
Prepaid Expenses		
eHealth Saskatchewan	\$ 112	\$ 42
Health Shared Services Saskatchewan	66	66
Saskatchewan Telecommunications	78	335
	<u>\$ 256</u>	<u>\$ 443</u>

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017

(in thousands of dollars)

	<u>2017</u>	<u>2016</u>
Accounts Payable		
eHealth Saskatchewan	\$ 426	\$ 606
Health Shared Services Saskatchewan	6,621	5,879
Ministry of Finance	223	212
Saskatchewan Healthcare Employees' Pension Plan	5,288	5,082
Saskatchewan Power Corporation	572	485
Saskatchewan Telecommunications	182	170
Saskatchewan Workers' Compensation Board	2,547	2,507
SaskEnergy Incorporated	<u>189</u>	<u>132</u>
	<u>\$ 16,048</u>	<u>\$ 15,073</u>

b) Health Care Organizations

i) Prescribed Health Care Organizations and Third Parties

The RHA has entered into agreements with HCOs and third parties to provide health services. These organizations receive operating funding from the RHA on a monthly basis in accordance with budget amounts approved annually. During the year, the RHA provided the following amounts to HCOs and third parties:

	<u>2017</u>	<u>2016</u>
615672 Saskatchewan Ltd.	\$ 549	\$ 552
757 Mohr's Holdings Inc.	18	18
Autism Resource Centre Inc.	747	747
Cupar Lions Volunteer Ambulance Inc.	319	322
Extendicare (Canada) Inc.	26,832	26,405
Hutch Ambulance Moosomin Inc.	630	632
Imperial & District Ambulance Inc.	149	150
J.T. Ambulance Service Inc.	491	493
Mental Health Association / Regina Branch Inc.	472	472
Phoenix Residential Society	1,558	1,558
Prairie Ambulance Care (1998) Ltd.	373	374
Rainbow Youth Centre Inc.	699	699
Raymore Community Health & Social Centre	86	75
Regina Recovery Homes Inc.	1,252	1,252
Soo Line Ambulance Association	284	285
Valley Ambulance Care Ltd.	533	541
Other - PPSTN Grant for ambulance providers	<u>9</u>	<u>-</u>
	<u>\$ 35,001</u>	<u>\$ 34,575</u>

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017
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ii) Affiliates

The Act makes the RHA responsible for the delivery of health services in its region including the health services provided by privately owned affiliates. The Act requires affiliates to conduct their affairs and activities in a manner that is consistent with, and that reflects, the health goals and objectives established by the RHA. The following presentation discloses the amount of funds granted to each affiliate:

	<u>2017</u>	<u>2016</u>
All Nations' Healing Hospital Inc.	\$ 5,270	\$ 5,291
Cupar & District Nursing Home Inc.	3,125	3,087
Lumsden & District Heritage Home Inc.	2,512	2,495
The Qu'Appelle Diocesan Housing Corporation	1,440	1,419
The Regina Lutheran Housing Corporation	4,864	4,881
The Salvation Army William Booth Special Care Home	8,393	8,372
Santa Maria Senior Citizens Home Inc.	<u>10,113</u>	<u>10,040</u>
	<u>\$ 35,717</u>	<u>\$ 35,585</u>

Ministry of Health requires additional reporting in the following audited financial summaries of the affiliate entities for the years ending March 31, 2017 and 2016.

	<u>2017</u>	<u>2016</u>
Statement of Financial Position		
Assets	\$ 8,964	\$ 9,293
Net capital assets	<u>21,019</u>	<u>19,636</u>
Total Assets	<u>\$ 29,983</u>	<u>\$ 28,929</u>
Total Liabilities	\$ 18,739	\$ 16,975
Total Net Assets (Fund Balances)	<u>11,244</u>	<u>11,954</u>
	<u>\$ 29,983</u>	<u>\$ 28,929</u>
 Results of Operations		
RHA grant	\$ 36,054	\$ 35,817
Other revenue	<u>9,477</u>	<u>9,041</u>
Total Revenue	<u>45,531</u>	<u>44,858</u>
Salary & benefits	35,292	35,391
Other expenses*	<u>11,096</u>	<u>9,842</u>
Total Expenses	<u>46,388</u>	<u>45,233</u>
Excess (Deficiency) of revenue over expenses	<u>\$ (857)</u>	<u>\$ (375)</u>

* Other Expenses includes amortization of \$1,405 (2016 - \$1,417)

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017

(in thousands of dollars)

	<u>2017</u>	<u>2016</u>
Statement of Cash Flow		
Cash from operations	\$ 1,949	\$ 634
Cash used in capital activities	(2,760)	(838)
Cash used in financing activities	1,347	456
Cash used in investing activities	<u>(73)</u>	<u>(137)</u>
Increase (Decrease) in Cash	<u>\$ 463</u>	<u>\$ 115</u>

iii) Fund Raising Foundations

The Hospitals of Regina Foundation Inc. is an independent non-profit corporation without share capital that has its own Board of Directors. It provides donations to the RHA for capital equipment, education and research purposes. Its accounts are not included in these financial statements. As of December 31, 2016 it has net assets of \$25,882 (2015 - \$20,974). During the year, the Foundation provided funding of approximately \$2,684 (March 31, 2016 - \$7,736) for programs and capital acquisitions reported in donations and ancillary income. These amounts were used to fund capital assets, education and research projects throughout the Region.

	<u>Dec. 31, 2016</u>	<u>Dec. 31, 2015</u>
Statement of Financial Position		
Total Assets	\$ <u>27,775</u>	\$ <u>25,870</u>
Total Liabilities	\$ 1,893	\$ 4,896
Total Net Assets (Fund Balances)*	<u>25,882</u>	<u>20,974</u>
	<u>\$ 27,775</u>	<u>\$ 25,870</u>

* In accordance with donor-imposed restrictions \$6,801 (2015 - \$6,393) of the foundation's net assets must be used to purchase specialized equipment for the RHA

Results of Operations

Total Revenue	\$ 9,622	\$ 8,289
Total Expenses*	<u>4,714</u>	<u>10,197</u>
Deficiency of revenue over expense	<u>\$ 4,908</u>	<u>\$ (1,908)</u>

* Total expenses include contributions of \$2,969 (2015 - \$8,342) to the RHA and amortization of \$79 (2015 - \$81)

Statement of Cash Flow

Cash from operations	\$ 5,402	\$ 7,173
Cash used in capital activities	(31)	(48)
Cash used in financing activities	(2,969)	(8,342)
Cash used in investing activities	<u>(4,960)</u>	<u>1,500</u>
Increase (Decrease) in cash	<u>\$ (2,558)</u>	<u>\$ 283</u>

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017
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11) EMPLOYEE FUTURE BENEFITS

a) Pension Plan

Employees of the RHA participate in one of the following pension plans:

1. Saskatchewan Healthcare Employees' Pension Plan (SHEPP) – This is jointly governed by a board of eight trustees. Four of the trustees are appointed by Health Shared Services Saskatchewan (3sHealth) (a related party) and four of the trustees are appointed by Saskatchewan's health care unions (CUPE, SUN, SEIU, SGEU, RWDSU, and HSAS). SHEPP is a multi-employer defined benefit plan that came into effect December 31, 2002. (Prior to December 31, 2002 this plan was formerly the SAHO Retirement Plan and governed by the Saskatchewan Association of Healthcare Organizations Board of Directors).
2. Civic Employees' Superannuation and Benefit Plan (RCP) – This is a multi-employer defined benefit plan that is administered by a jointly trustee administrative board (equal employer and employee representatives). The plan was amended effective January 1, 2016. Employers agreed to amortize the unfunded liability over a twenty year period. In respect to the pre-amended deficit, the employer/employee contribution rates changed from an equal cost sharing to 60:40 contribution ratio. The sharing of future deficits shall be in accordance with the new funding policy.
3. Public Employees' Pension Plan (PEPP) (a related party) – This is a multi-employer defined contribution plan and is sponsored by the Government of Saskatchewan.

The RHA's financial obligation to these plans is limited to making the required payments to these plans according to their applicable agreements. Pension expense is included in Compensation – benefits in Schedule 1 and is equal to the RHA contributions amount below.

	2017				2016
	SHEPP ¹	PEPP	RCP	Total	Total
Number of active members	7,257	28	1,459	8,744	8,658
Member contribution rate*	8.10% - 10.70%	5.00% - 7.00%	7.80% - 13.10%		
RHA contribution rate*	9.07% - 11.98%	6.00% - 7.00%	8.80% - 14.60%		
Member contributions	\$ 33,784	\$ 194	\$ 7,571	\$ 41,549	\$ 42,109
RHA contributions	\$ 37,965	\$ 200	\$ 8,602	\$ 46,767	\$ 46,719

* Contribution rates are a percentage of salary and vary based on employee group

¹ Active members are employees of the RHA, including those on leave of absence as of March 31, 2017. Inactive members are not reported by the RHA. Their plans are transferred to SHEPP and managed directly by SHEPP.

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March 31, 2017

(in thousands of dollars)

Pension plan contribution rates have increased as a result of deficiencies in SHEPP. Any actuarially determined deficiency is the responsibility of participating employers and employees in the ratio 1.12 to 1. Contribution rates will continue to increase until the next actuarial reports are completed.

b) Disability income plans:

Employees of the RHA participate in one of the following disability income plans, administered by 3sHealth:

1. CUPE established in 1975 – affiliated with the Canadian Union of Public Employees
2. General established in 1975
3. SUN established in 1982 – affiliated with the Saskatchewan Union of Nurses

The RHA's financial obligation to these plans is limited to making the required payments to these plans according to their applicable agreements. Disability expense is included in Compensation – benefits in Schedule 1 and is equal to the RHA contributions amount below.

	2017				2016	
	CUPE	General	SUN	Total	Total	
Number of active members	4,880	1,394	2,441	8,715	8,659	
Member contribution rate*	1.35%	0.60-0.65%*	0.69%			
RHA contribution rate*	1.35%	0.65-0.70%*	0.81%			
Member contribution	\$ 2,476	\$ 721	\$ 1,132	\$ 4,329	\$ 4,656	
RHA contribution	\$ 2,476	\$ 784	\$ 1,329	\$ 4,589	\$ 4,927	

* Contribution rates are a percentage of salary and vary based on employee group

c) Accumulated sick leave benefit liability:

The RHA provides certain compensated sick leave benefits to its employees. These benefits generally accumulate with employee service but do not vest. The liability represents the present value of the amount attributed to the expected future utilization of the accumulated sick leave benefits. The liability relates only to the sick days used in a future year that are over and above sick days earned in a future year.

The cost of the accrued benefit obligation related to sick leave entitlement earned by employees is actuarially determined using the projected benefit method prorated

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017

(in thousands of dollars)

on service and management's best estimate of inflation, discount rate, employee demographics and sick leave usage of active employees. The RHA has completed an actuarial valuation as of March 31, 2016. Key assumptions used as inputs into the actuarial calculation are as follows:

	<u>2017</u>	<u>2016</u>
Discount rate	2.40%	1.90%
Earning escalation rate	1.00%	1.00%
Expected average remaining service life	13.3 years	13.3 years

Earnings increase for seniority, merit and promotion as follows:

Employee group	Rate
For ages 15 to 29	2.00%
For ages 30 to 39	1.50%
For ages 40 to 49	1.00%
For ages 50 to 59	0.50%
For ages 60 and over	0.00%
SUN members at 20 years service (ages 60 & over)	2.00%

	<u>2017</u>	<u>2016</u>
Accrued benefit obligation, beginning of year	\$ 25,767	\$ 25,334
Cost for the year		
Current period benefits cost	3,472	3,316
Employee benefit interest expense	723	528
Actuarial (gains) losses	397	227
Benefits paid during the year	<u>(4,010)</u>	<u>(3,638)</u>
Accrued benefit obligation, end of year	<u>\$ 26,349</u>	<u>\$ 25,767</u>

12) BUDGET

The RHA Board approved the 2016-2017 budget plan on July 20, 2016.

13) INSURANCE

The RHA purchases liability insurance from Healthcare Insurance Reciprocal of Canada (the Reciprocal). Under the terms of the Subscribers' Agreement, with respect to a policy period where revenues exceed expenses, any premium surplus may be refunded to the Reciprocal's subscribers on a proportionate basis after the subscriber has been enrolled with the

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017

(in thousands of dollars)

Reciprocal for more than four years. This is the RHA's twentieth year in the agreement with the Reciprocal. Similarly, if there is a deficiency of revenues, the Reciprocal may collect such premium deficiency from its Subscribers on a proportionate basis. The Reciprocal maintains a stabilization fund to cover future deficiencies. Also, the Reciprocal is insured for claims in excess of \$1 million. Surplus distribution in 2017 was \$275 (2016 - \$188). There are no claims reported that are expected to exceed the policy limits.

14) FINANCIAL INSTRUMENTS

a) Significant terms and conditions

There are no significant terms and conditions related to financial instruments classified as current assets or current liabilities that may affect the amount, timing and certainty of future cash flows. Significant terms and conditions for the other financial instruments are disclosed separately in these financial statements.

b) Financial risk management

The RHA has exposure to the following risk from its use of financial instruments: credit risk, market risk and liquidity risk.

The Board ensures that the RHA has identified its major risks and ensures that management monitors and controls them. The Board oversees the RHA's systems and practices of internal control, and ensures that these controls contribute to the assessment and mitigation of risk.

c) Credit risk

Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation and cause the other party to incur a financial loss. The RHA is exposed to credit risk from the potential non-payment of accounts receivable. The majority of the RHA's receivables are from Ministry of Health – General Revenue Fund, Saskatchewan Workers' Compensation Board, health insurance companies or other provinces. Therefore, the credit risk on accounts receivable is minimal.

The RHA is also exposed to credit risk from cash, short-term investments and investments. The RHA manages its credit risk surrounding cash, short-term investments and investments by dealing solely with reputable banks and financial institutions and utilizing an investment policy to guide investment decisions. The RHA invests surplus funds to earn

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017

(in thousands of dollars)

investment income with the objective of maintaining safety of principal and providing adequate liquidity to meet cash flow requirements.

The maximum exposure to credit risk based on the carrying amount of the RHA's financial assets at March 31, 2017 is as follows:

	<u>2017</u>	<u>2016</u>
Cash and short-term investments	\$ 388	\$ 633
Accounts receivable		
Ministry of Health - General Revenue Fund	2,528	6,904
Other	15,265	16,656
Investments	<u>529</u>	<u>629</u>
	<u>\$ 18,710</u>	<u>\$ 24,822</u>

d) Market risk:

Market risk is the risk that changes in market prices, such as foreign exchange rates or interest rates will affect the RHA's income or the value of its holdings of financial instruments. The objective of market risk management is to control market risk exposure within acceptable parameters while optimizing return on investment.

(i) Foreign exchange risk:

The RHA operates within Canada, but in the normal course of operations is party to transactions denominated in foreign currencies. Foreign exchange risk arises from transactions denominated in a currency other than the Canadian dollar, which is the functional currency of the RHA. The RHA believes that it is not subject to significant foreign exchange risk from its financial instruments.

(ii) Interest rate risk:

Interest rate risk is the risk that the fair value of future cash flows or a financial instrument will fluctuate because of changes in the market interest rates.

Financial assets and financial liabilities with variable interest rates expose the RHA to cash flow interest rate risk. The RHA's investments include guaranteed investment certificates bearing interest at fixed rates. The RHA's mortgages payable outstanding as at March 31, 2017 and 2016 have fixed interest rates. See Note 14 g) for line of credit detail.

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017

(in thousands of dollars)

Although management monitors exposure to interest rate fluctuations, it does not employ any interest rate management policies to counteract interest rate fluctuations.

As at March 31, 2017, had the prevailing interest rates increased or decreased by 1%, assuming a parallel shift in the yield curve, with all other variables held constant, the RHA's financial instruments would have decreased or increased by approximately \$77 (2016 - \$89), approximately 8.92% of the fair value of investments (2016 - 7.52%).

e) Liquidity risk

Liquidity risk is measured by an organization's ability to fulfill its financial obligations as they become due. As at March 31, 2017, the RHA had current operating financial assets of \$16.7 and current operating liabilities of \$129.8 which represents a working capital deficit of \$113.1. It also had an unused line of credit in the amount of \$30,675.

The RHA has current restricted financial assets of \$1.5 and current restricted liabilities of \$1.4 which represents a working capital of \$0.1. As at March 31, 2017, the RHA has complied with all restrictions placed on contributions received.

The RHA manages liquidity risk by continually monitoring actual and forecasted cash flows from operations and anticipated investing and financing activities. To ensure the RHA has sufficient cash on hand, the RHA prepares annual capital and operating budgets and forecasts which are regularly monitored and updated as necessary.

As at March 31, 2017, the RHA is committed to the following operating and restricted financial liabilities, including principal and interest, based on the expected undiscounted cash flows from the reporting date to the contractual maturity date:

	Carrying Amount	Due in less than 1 year	Due in 1 to 3 years	Due in 3 to 5 years	Due after 5 years
Accounts payable & accrued liabilities	\$ 41,790	\$ 41,790	\$ -	\$ -	\$ -
Accrued salaries	22,337	22,337	-	-	-
Vacation payable	55,260	47,196	8,064	-	-
Deferred revenue	9,674	9,674	-	-	-
Long-term debt and mortgages	4,146	631	562	548	2,405
Total financial liabilities	<u>\$ 133,207</u>	<u>\$ 121,628</u>	<u>\$ 8,626</u>	<u>\$ 548</u>	<u>\$ 2,405</u>

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017
(in thousands of dollars)

f) Fair value

The carrying amounts of these financial instruments approximate fair value due to their immediate or short-term nature:

- Accounts receivable
- Accounts payable and accrued liabilities
- Accrued salaries and vacation payable
- Cash and cash equivalents
- Short-term investments

The carrying value of other investments approximates their fair value as interest rates are consistent with current market rates. The fair value of mortgages before the repayment required within one year, is \$3,988 (2016 - \$4,512) and is determined using discounted cash flow analysis based on current incremental borrowing rates for similar borrowing arrangements, net of mortgage subsidies.

g) Operating Line of Credit

The RHA has an unsecured line of credit limit of \$31,515 approved by the Minister of Health in 1999. Interest on the outstanding balance is charged at bank prime less .75%. Total interest paid on the line of credit was \$191 (2016 - \$173).

15) INTERFUND TRANSFERS

Each year the RHA transfers amounts between its funds for various purposes. These include funding capital asset purchases and reassigning fund balances to support certain activities.

	2017			2016		
	Operating	Capital	Community Trust	Operating	Capital	Community Trust
Building renovations	\$ -	\$ -	\$ -	\$ 450	\$ (450)	\$ -
Capital asset purchases	(11)	62	(51)	(305)	314	(9)
Mortgage payments	(454)	454	-	(458)	458	-
Replacement reserves	95	(95)	-	(56)	56	-
	<u>\$ (370)</u>	<u>\$ 421</u>	<u>\$ (51)</u>	<u>\$ (369)</u>	<u>\$ 378</u>	<u>\$ (9)</u>

NOTES TO THE FINANCIAL STATEMENTS

March 31, 2017

(in thousands of dollars)

16) PAY FOR PERFORMANCE

As part of government-wide fiscal restraint measures, the pay for performance compensation plan has been suspended for the fiscal years 2014-15 to 2016-17. This compensation plan was introduced in April 2011 and allowed senior employees to be eligible to earn lump sum performance adjustments of up to 110% of their base salary. In prior years, senior employees were paid 90% of current base salary and lump sum performance adjustments related to the previous year. Due to the suspension of the pay for performance compensation plan, senior employees will receive 100% of their base salary for the fiscal years 2014-15 to 2016-17.

17) COLLECTIVE BARGAINING AGREEMENTS

The Saskatchewan Union of Nurses' contract and the Health Sciences Association of Saskatchewan's contract are both in effect until March 31, 2018. The Canadian Union of Public Employees' contract expired March 31, 2017.

18) RESTRUCTURING

In January 2017 the Government of Saskatchewan announced its intention to consolidate the province's twelve existing Regional Health Authorities, including Regina Qu'Appelle Regional Health Authority, into one single Provincial Health Authority. The consolidation is expected to occur in fall 2017. Although Regina Qu'Appelle Regional Health Authority will be dissolved upon completion of the consolidation, it is expected its assets, liabilities, and operations will continue as part of the Saskatchewan Health Authority. As a result, these financial statements have been prepared on a going concern basis.

19) COMPARATIVE INFORMATION

Certain 2016 balances have been reclassified to conform to the current year's presentation. The reclassifications are not material to the financial statements.

Schedule of Expenses by Object

For the year ended March 31, 2017
(in thousands of dollars)

	<u>Budget 2017</u>	<u>Actual 2017</u>	<u>Actual 2016</u>
			(Note 19)
Operating			
Advertising & public relations	\$ 303	\$ 146	\$ 193
Board costs	176	65	76
Compensation - benefits	114,502	114,051	113,161
Compensation - employee future benefits	-	583	433
Compensation - salaries	553,624	569,277	573,144
Continuing education fees & materials	999	696	769
Contracted out services	25,424	26,169	22,349
Diagnostic imaging supplies	625	577	562
Dietary supplies	88	77	88
Drugs	15,158	15,142	14,598
Food	8,224	8,398	8,155
Grants to ambulance services	3,355	3,355	3,366
Grants to health care organizations & affiliates	68,092	67,363	66,794
Housekeeping & laundry supplies	2,488	2,564	3,415
Information technology contracts	6,043	6,399	6,124
Insurance	1,763	1,772	1,819
Interest	432	417	392
Laboratory supplies	6,496	6,406	6,335
Medical and surgical supplies	47,818	48,560	46,113
Medical remuneration & benefits	92,781	94,720	90,690
Meetings	376	171	267
Office supplies and other office costs	3,893	3,530	3,750
Other	7,462	7,327	6,718
Professional fees	12,241	14,122	13,555
Prosthetics	20,224	18,793	20,259
Purchased salaries	350	358	1,134
Rent / lease / purchase costs	13,363	13,491	14,678
Repairs and maintenance	14,197	14,625	15,100
Supplies - other	3,517	3,836	3,796
Therapeutic supplies	1,150	886	928
Travel	4,774	4,353	4,520
Utilities	12,121	11,873	11,410
	<u>\$ 1,042,059</u>	<u>\$ 1,060,102</u>	<u>\$ 1,054,691</u>
Restricted			
Amortization		\$ 29,739	\$ 30,781
Loss on disposal of capital assets		176	140
Mortgage interest expense		125	170
Other		<u>1,683</u>	<u>2,275</u>
		<u>\$ 31,723</u>	<u>\$ 33,366</u>

Schedule of Investments

As at March 31, 2017
(in thousands of dollars)

	<u>Amount</u>	<u>Maturity</u>	<u>Effective Rate</u>
Restricted Investments			
Cash and short-term investments			
Chequing and savings			
CIBC Wood Gundy cash account	\$ 50		
Renaissance High Interest Savings	<u>3</u>		
	<u>\$ 53</u>		
Investments			
Home Trust Company	123	23-Jun-17	2.20%
Laurentian Bank of Canada	98	23-Jun-17	2.15%
Equitable Bank	20	17-Jul-17	2.25%
B2B Bank	23	25-Jul-17	1.65%
Peoples Trust Co.	23	25-Jul-17	1.45%
Homequity Bank	<u>48</u>	26-Mar-18	1.88%
	<u>\$ 335</u>		
Total Cash and short-term investments	<u>\$ 388</u>		
Long-Term Investments			
Equitable Bank	46	2-Apr-18	1.70%
President's Choice Bank	98	25-Jun-18	2.56%
Home Trust Company	43	23-Jul-18	1.80%
B2B Bank	54	25-Jul-18	1.65%
B2B Bank	57	1-Apr-19	1.81%
Canadian Western Bank	50	25-Jul-19	1.75%
Equitable Bank	21	25-Jul-19	1.76%
ICICI Bank	22	25-Jul-19	1.72%
Laurentian Bank of Canada	87	3-Oct-19	1.71%
Canadian Western Bank	<u>51</u>	25-Jul-20	1.80%
Total Long-term investments	<u>\$ 529</u>		
Total Restricted Investments	<u>\$ 917</u>		
Restricted and Unrestricted Totals			
Total Cash & short-term investments	\$ 388		
Total Long-term investments	<u>529</u>		
Total Investments	<u>\$ 917</u>		

Restricted Investments consist of Community generated funds transferred to the RHA and held in the Community Trust Funds (Schedule 3) and Replacement reserves maintained under mortgage agreements with Canada Mortgage and Housing Corporation held in the Capital Fund (Schedule 4)

Schedule of Externally Restricted Funds

For the year ended March 31, 2017
(in thousands of dollars)

	Balance Beginning of Year	Investment & Other Revenue	Donations, Grants, & Transfers	Expenses	Transfer to Investment in Capital Asset	Transfer to External Organization	Balance End of Year
Community Trust Fund							
Broadview Centennial Lodge	\$ 22	\$ -	\$ 2	\$ 10	\$ -	\$ -	\$ 14
Broadview Union Hospital	82	-	2	5	-	-	79
Eastern Saskatchewan Pioneer Lodge	18	-	-	-	-	-	18
Golden Prairie Home	176	3	1	16	15	-	149
Grenfell Area	453	9	-	4	26	-	432
Indian Head Union Hospital	34	-	-	-	-	-	34
Lakeside Home	4	-	1	-	-	-	5
Montmartre Health Centre	53	1	1	-	-	-	55
Moosomin Union Hospital	135	3	3	21	-	-	120
St. Joseph's Integrated Care Centre	83	-	-	1	-	-	82
Whitewood Community Health Centre	66	-	7	19	10	-	44
Wolseley Memorial Hospital	382	2	6	6	-	286	98
Total Community Trust Fund	\$ 1,508	\$ 18	\$ 23	\$ 82	\$ 51	\$ 286	\$ 1,130
Capital Fund							
Saskatchewan Health Initiatives							
Capital construction	\$ 12,465	\$ 34	\$ 15,072	\$ 1,395	\$ 5,203	\$ -	\$ 20,973
Capital equipment	3,508	87	3,253	79	3,876	-	2,893
Capital - to be funded from future surplus	(7,923)	1	1	161	(177)	-	(7,905)
Emergency Medical Services	19	-	-	-	-	-	19
Information Technology	1,731	-	2,903	-	2,212	-	2,422
Infrastructure block	1,328	-	-	75	104	-	1,149
Medical Imaging - RIS/PAC	36	-	-	-	16	-	20
Mortgage funding	-	-	504	504	-	-	-
Total Saskatchewan Health Initiatives	11,164	122	21,733	2,214	11,234	-	19,571
Other Government of Saskatchewan Initiatives							
Saskatchewan Government Insurance	106	-	37	-	86	-	57
Saskatchewan Housing Corporation	-	-	257	257	-	-	-
Total Other Government Initiatives	106	-	294	257	86	-	57
Non-Government of Saskatchewan Initiatives							
Balcarres Integrated Care Centre	25	4	27	6	24	-	26
Echo Lodge Special Care Home	68	1	-	3	-	-	66
Rural Home Care Services	3	-	-	-	-	-	3
Silver Heights Special Care Home	23	2	4	-	-	-	29
St. Joseph's Integrated Care Centre	7	1	-	-	-	-	8
Total Non-Government of Saskatchewan Initiatives	126	8	31	9	24	-	132
Total Capital Fund	\$ 11,396	\$ 130	\$ 22,058	\$ 2,480	\$ 11,344	\$ -	\$ 19,760
Total Externally Restricted Funds	\$ 12,904	\$ 148	\$ 22,081	\$ 2,562	\$ 11,395	\$ 286	\$ 20,890

Schedule of Internally Restricted Fund Balances

For the year ended March 31, 2017
(in thousands of dollars)

	Balance Beginning of Year	Investment Income Allocation	Allocation from Unrestricted	Transfer to Unrestricted (expenses)	Transfer to Investment in Capital	Balance End of Year
CAPITAL						
Replacement Reserves						
Balcarres Integrated Care Centre	\$ 108	\$ -	\$ (108)	\$ -	\$ -	\$ -
Echo Lodge Special Care Home	328	-	-	-	-	328
Golden Prairie Home	116	-	-	-	-	116
Silver Heights Special Care Home	77	-	-	-	-	77
Whitewood Community Health Centre	66	-	8	-	22	52
Regina Village Rentals	350	3	75	74	-	354
Total Replacement Reserves	<u>\$ 1,045</u>	<u>\$ 3</u>	<u>\$ (25)</u>	<u>\$ 74</u>	<u>\$ 22</u>	<u>\$ 927</u>
OPERATING						
Information Technology	\$ 11	\$ -	\$ -	\$ -	\$ 11	\$ -
Capital equipment	(764)	-	-	-	-	(764)
Total Operating	<u>\$ (753)</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ -</u>	<u>\$ 11</u>	<u>\$ (764)</u>
Total Internally Restricted Funds	<u>\$ 292</u>	<u>\$ 3</u>	<u>\$ (25)</u>	<u>\$ 74</u>	<u>\$ 33</u>	<u>\$ 163</u>

Schedules of Board Remuneration

For the year ended March 31, 2017

	<u>Retainer</u>	<u>Per Diem</u>	<u>Travel Time Expenses</u>	<u>Travel & Sustenance Expenses</u>	<u>Other Expenses</u>	<u>Canada Pension Plan</u>	<u>2017 Total</u>	<u>2016 Total</u>
Carter, D. Chairperson	\$ 9,960	\$ 7,800	\$ 375	\$ 376	\$ 108	\$ -	\$ 18,619	\$ 24,760
Barber, B. Vice-Chairperson	-	4,350	794	1,058	-	79	6,281	7,272
Davis, J.	-	2,788	150	-	-	8	2,946	2,867
Gurnsey, D.	-	2,750	313	354	-	-	3,417	1,966
Jijian, L.	-	3,650	175	192	-	-	4,017	1,875
Lang, J.	-	2,325	175	-	63	-	2,563	2,719
Miskiman, L.	-	3,025	1,350	2,436	-	58	6,869	8,498
Quinlan, S.	-	4,750	250	367	-	-	5,367	7,538
Ring, G.	-	1,513	-	-	-	-	1,513	575
VanDerVelden, L.	-	3,138	125	160	-	1	3,424	2,951
Woidyla, P.	-	4,800	1,588	1,795	541	129	8,853	8,783
Bryant, C. former Member	-	-	-	-	-	-	-	894
Gwilliam, L. former Member	-	875	500	721	31	25	2,152	7,929
Semenchuck, G. former Member	-	-	-	-	-	-	-	1,786
	<u>\$ 9,960</u>	<u>\$ 41,764</u>	<u>\$ 5,795</u>	<u>\$ 7,459</u>	<u>\$ 743</u>	<u>\$ 300</u>	<u>\$ 66,021</u>	<u>\$ 80,413</u>

Schedule of Senior Management Salaries, Benefits, Allowances and Severance

For the year ended March 31, 2017

	2017					2016
	Salaries ¹	Benefits & Allowances ²	Sub-total	Severance	Total	Total
Keith Dewar, President & Chief Executive Officer	\$ 396,007	\$ 7,860	\$ 403,867	\$ -	\$ 403,867	\$ 408,352
Teresa Carlson, Acting Vice President, Integrated Services - Clinical Support	146,684	858	147,542	-	147,542	-
Karen Earnshaw, Vice President, Integrated Health Services	248,598	60	248,658	-	248,658	246,275
Sharon Garratt, Vice President, Integrated Health Services	194,756	7,260	202,016	-	202,016	197,960
Mike Higgins ³ , Vice President, People & Safety	187,735	6,045	193,780	-	193,780	251,793
Jan Hutchings Besse, Acting Vice President, Integrated Services - Clinical Support	145,508	860	146,368	-	146,368	-
Carol Klassen, Vice President, Knowledge and Technology Services	248,725	6,277	255,002	-	255,002	255,082
David McCutcheon, Vice President, Physician and Integrated Health Services	335,148	8,099	343,247	-	343,247	324,621
Susan Neville, Vice President, Integrated Health Services	-	-	-	-	-	102,853
Robbie Peters, Vice President & Chief Financial Officer	273,431	8,402	281,833	-	281,833	278,197
Michael Redenbach, Vice President, Integrated Health Services	248,725	7,151	255,876	-	255,876	252,364
Michele Vogt ³ , Acting Vice President, People & Safety	43,325	848	44,173	-	44,173	-
Dawn Calder, former Acting Vice President, Integrated Health Services	62,872	15	62,887	-	62,887	183,325
Valerie Hunko, former Vice President, Integrated Health Services	-	-	-	-	-	450
Marlene Smadu, former Vice President, Quality & Transformation	58,897	1,515	60,412	-	60,412	252,361
	<u>\$ 2,590,411</u>	<u>\$ 55,250</u>	<u>\$ 2,645,661</u>	<u>\$ -</u>	<u>\$ 2,645,661</u>	<u>\$ 2,753,633</u>

¹ Salaries include regular base pay, overtime, honoraria, sick leave, vacation leave, and merit or performance pay, lumpsum payments, and any other direct cash remuneration. The Pay for Performance compensation plan has been suspended for the fiscal years 2014-15 to 2016-17. Senior employees will receive 100% of their base salary for the fiscal years 2014-15 to 2016-17. Refer to Note 16 for further details.

² Benefits & allowances include the employer's share of amounts paid for the employees' benefits and allowances that are taxable to the employee. This includes taxable: professional development, education for personal interest, non-accountable relocation benefits, personal use of an automobile, cell phone, computer, etc., as well as any other taxable benefits.

³ Mike Higgins was seconded for one year to the Saskatchewan Association of Health Organizations Inc. effective January 3, 2017. Michele Vogt has been appointed acting vice president during his absence.

APPENDIX A: PATIENT ADVOCATE SERVICES

In a culture of patient and family-centred care, patients, families, clients and residents are encouraged to participate and collaborate in their care with a goal of resolving concerns at the point of care.

What to do if you have a concern

Resolving concerns at the point of care is the most effective way to reach a positive outcome. If you have questions or concerns about the care or service provided to you or a family member, you should:

- Speak first with the staff and doctors involved in your care.
- If you still have questions or you are not comfortable speaking directly to those involved in your care, speak with the unit manager.
- If you require further assistance, ask to speak with a patient advocate.

How a Patient Advocate can help you

Patient Advocates are available to assist you with concerns if you are unable to get the answers you are looking for. They can:

- Inform you of your rights, options and responsibilities.
- Ensure your concerns are reviewed and coordinate a regional response.
- Recommend changes to improve the quality of health services provided in RQHR.
- Help you navigate through more than one service area and connect you with the people or information you need.

The Region continues to promote Patient Advocate Services through brochures available at registration/admission desks, in all clinical/program areas and on the Internet site at www.rqhealth.ca.

To contact Patient Advocate Services, call 1-866-411-7272 outside of Regina and 306-766-3232 for Regina residents. You can also contact them via email at patientadvocate@rqhealth.ca

APPENDIX B: LIST OF FACILITIES

REGINA				
Site	Location	Gross Sq. Ft.	Lease/Own	
Addiction Treatment Centre	1640 Victoria Ave.	18,348	Own	
Al Ritchie Health Action Centre	325 Victoria Ave.	2,080	Lease	
Alcohol and Drug Services, I.T., Mental Health-Adult, Public Health	2110 Hamilton St.	60,888	Lease	
Autism Centre	2166 Broad St.	4,112	Lease	
Child and Youth and Kinship Centre	1680 Albert St.	26,465	Lease	
Drug Treatment Court	2024 Albert St.	5,650	Lease	
Eagle Moon Health Office	400 Broad St.	2,820	Lease	
Emergency Medical Services - Geopost	3705 Hill Ave.	5,400	Own	
Emergency Medical Services - Geopost	5730 Rochdale Blvd.	1,679	Own	
Emergency Medical Services – Central Operations	1350 Albert St.	47,465	Own	
Emergency Medical Services - Geopost	2435 Park St.	970	Lease	
Family Medicine Unit / Pre-Admission Surgical Assessment Centre	1621 Albert St.	26,698	Lease	
Four Directions Community Health Centre	3510 - 5th Ave.	7,144	Lease	
Harm Reduction Program	1048 Albert St.	1,962	Lease	
Health Promotion (Health Promotion, Dental Health, Active Living, Nutrition, Midwifery), Population and Public Health Services	1080 Winnipeg St.	4,263	Lease	
HealthLine, EMS Communication Centre, BedLine, Central Scheduling	2755 Avonhurst Dr.	17,436	Lease	
Hearing Aid Plan	1920 Broad St.	5,185	Lease	
Home Care / SWADD / HR / LR	4211 Albert St.	33,796	Lease	
Home Care Treatment Centre	1311-B Broadway Ave.	3,125	Lease	
Kidney Health Centre	235 Albert St. North	10,035	Lease	
Support Services Facility	1001 Montreal St.	44,300	Own	
Meadows Primary Health Centre	4006 Dewdney Ave.	6,408	Lease	
Pasqua Hospital	4101 Dewdney Ave.	647,680	Own	
Pioneer Manor, Regina Village	430 Pioneer Dr.	468,514	Own	
Primary Health Care, Aboriginal Health / Home Care	1052 / 1056 Albert St.	4,092	Lease	
Public Health - East Office	1911 Park St.	5,570	Lease	
Public Health - North Office	204 Wascana St.	7,246	Own	
Regina General Hospital	1440 - 14th Ave.	1,133,945	Own	
RQHR Admin. Offices	200-2550 - 15th Ave.	4,962	Lease	

APPENDIX B: LIST OF FACILITIES

REGINA

Site	Location	Gross Sq. Ft.	Lease/Own
RQHR Admin. Offices	2180 Victoria Ave. E.	5,901	Lease
RQHR Warehouse	1037 Park St.	9,325	Lease
Wascana Rehabilitation Centre	2180 - 23rd Ave.	593,372	Own
Total Gross Sq. Ft., Regina Facilities		3,202,549	

RURAL

Site	Location	Gross Sq. Ft.	Lease/Own
Balcarres Integrated Care Centre	100 South Elgin St., Balcarres	27,940	Own
Broadview Centennial Lodge	310 Calgary St., Broadview	18,998	Own
Broadview Home Care Office	606 Main St., Broadview	1,259	Own
Broadview Union Hospital	901 Nina St., Broadview	19,181	Own
Cupar Health Centre*	108 Donald Rd., Cupar	13,608	Own
Fort Qu'Appelle Echo Lodge	560 Broadway St., Fort Qu'Appelle	21,128	Own
Fort Qu'Appelle Primary Health Care Centre	178 Boundary Ave. N, Fort Qu'Appelle	8,400	Own
Indian Head Golden Prairie Home	916 Eden St., Indian Head	23,272	Own
Indian Head Medical Clinic	719 Grand Ave., Indian Head	1,467	Lease
Grenfell Health Centre	721 Stella St., Grenfell	11,902	Own
Grenfell Housing Units (4 duplexes)	713 Regina Ave., Grenfell	3,627	Own
Grenfell Regional Office	802 Wolseley Ave., Grenfell	3,150	Own
Indian Head Union Hospital	300 Hospital St., Indian Head	20,775	Own
Lakeside Nursing Home	701 Ouimet St., Wolseley	55,025	Own
Long Lake Valley Integrated Facility	125 Prince St., Imperial	20,325	Own
Montmartre Health Centre	237 - 2nd Ave. E., Montmartre	20,032	Own
Grenfell Pioneer Home	710 Regina Ave., Grenfell	17,997	Own
Silver Heights Special Care Home	402 McLean St., Raymore	28,000	Own
Southeast Integrated Care Centre - Moosomin	601 Wright Rd., Moosomin	95,769	Own
Southey Health Action Centre	280 Burns Ave., Southey	200	Lease
St. Joseph's Integrated Care Centre	508 Westmoor St., Lestock	14,338	Own
Whitewood Community Health Centre	921 Gambetta St., Whitewood	16,856	Own
Wolseley Memorial Integrated Care Centre	801 Ouimet St., Wolseley	13,616	Own
Total Gross Sq. Ft., Rural Facilities		456,865	

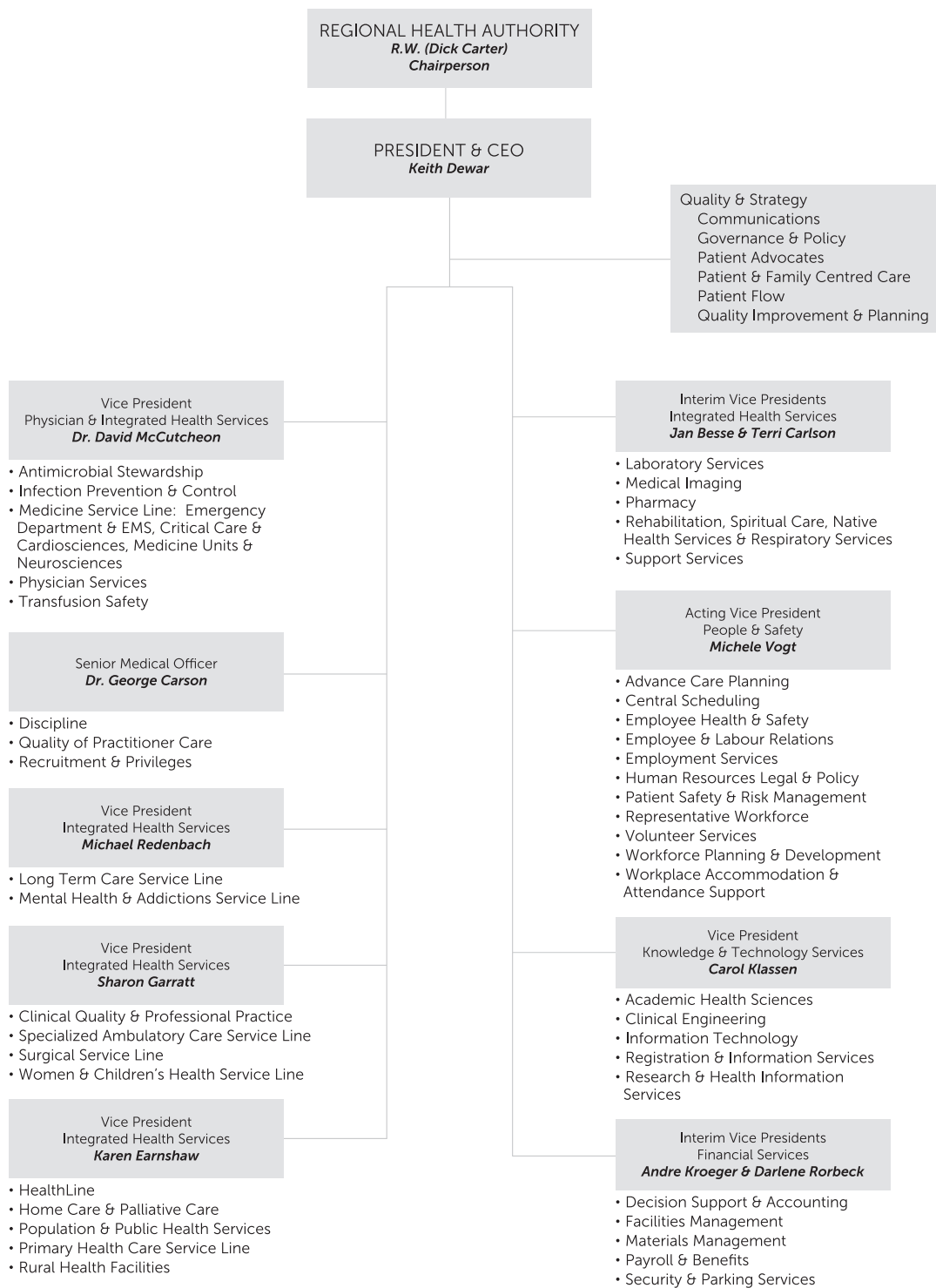
* Cupar Health Centre closed June 4, 2014 at 108 Donald Rd., Cupar and moved to the Cupar Primary Health Care Clinic (June 4, 2014 to May 26, 2015). Effective May 27, 2015, the clinic moved to the Cupar & District Nursing Home (an affiliate) at 213 Mills St., Cupar.

APPENDIX B: LIST OF FACILITIES

AFFILIATES		
Site	Location	Gross Sq. Ft.
All Nations Healing Hospital	450 - 8th St. W., Fort Qu'Appelle	56,901
Cupar and District Nursing Home	213 Mills St., Cupar	39,166
Extendicare Elmview	4125 Rae St., Regina	18,500
Extendicare Parkside	4540 Rae St., Regina	51,977
Extendicare Sunset	260 Sunset Dr., Regina	40,000
Lumsden and District Heritage Home	10 Aspen Bay, Lumsden	20,000
Qu'Appelle House	1425 College Ave., Regina	28,265
Raymore Community Health and Social Centre	806 - 2nd Ave., Raymore	1,680
Regina Lutheran Home	1925 - 5th Ave. N., Regina	60,452
Santa Maria Senior Citizens Home	4215 Regina Ave., Regina	107,185
William Booth Special Care Home	50 Angus Rd., Regina	46,632
	Total Gross Sq. Ft., Affiliates	470,758
Total Gross Sq. Ft., RQHR (excluding Affiliated Facilities)		3,659,414

APPENDIX C: ORGANIZATIONAL STRUCTURE

Regina Qu'Appelle Health Region Organizational Structure



Note: Positions held are as of March 31, 2017.

APPENDIX D: PAYEE LIST

The payee list is compiled and distributed in accordance with Ministry guidelines, which states that the list must be included, either as an appendix or with the main content of the annual report, in all copies of the published annual report, whether it is distributed electronically or in hard copy. Reporting and tabling the payee list holds the Regional Health Authorities accountable for the public funds received.

Personal Services

Listed are individuals who received payments for salaries, wages, honorariums, etc. that total \$50,000 or more

Name	Amount	Name	Amount	Name	Amount
Name	Amount	Agopsowicz, Micaela	57,831	Alspach, Rebecca	54,388
Abalos, Jojo	104,936	Agostini-Foroud, Kendra	66,111	Alston, Candace	84,233
Abelar, Ivy	56,794	Aguilar, Rhodora	58,776	Altieri, Breanna	72,811
Abell Thome, Cathie	80,770	Agullana, Melanie	156,271	Altwasser, Tara	71,592
Abello, Sandra	99,659	Agustin, Maria Soledad	69,690	Alviola, Maria Zeena	83,311
Abenir, Maria Cielo	121,571	Agustin, Rizalyn	97,178	Amendt, Olivia	58,393
Abii Ndoh, Edith	142,482	Ahmad, Rabiah	72,288	Amissih, Marie	74,852
Abrams, Murray	66,031	Ahmadi, Milagros	136,221	Amon, Bree	106,652
Abrenilla, Maribel	142,416	Ahmed, Sohail	79,433	Amyotte, Bernadette	80,638
Abrey, Karen	96,091	Aicken, Heather	69,782	Amyotte, Elma	53,777
Abrook, Elaine	100,179	Aikman, Monica	83,573	Amyotte, Stacey	75,872
Abuan, Ruby Grace	92,530	Airir, Abdellah	86,892	Amyotte, Trisha	84,972
Abudu-Adam, Eunice	96,342	Aisaican, Arlene	80,105	Anacio, Carlo	121,456
Achoyo, Agnes	59,268	Aisaican, Terra	54,694	Anastasakis, Alisa	54,522
Ackerman, Janna	82,671	Akan, Joseph	95,411	Andaya, Jena	61,724
Ackerman, Melinda	79,035	Aker, Mitchell	72,094	Anderson, Barbara	83,434
Ackles, Leah	77,743	Aker, Yvonne	72,698	Anderson, Carolyn	107,281
Ackles, Sharon	53,062	Akinwale, Comfort	54,275	Anderson, Darrell	110,720
Acoose, Disa	52,204	Alarcon, Irene	110,776	Anderson, Elizabeth	52,703
Acoose, Pamela	51,730	Albanez, Jesse	101,981	Anderson, Kari	88,043
Adamiak, Bonnie	74,983	Albers, Lori	110,913	Anderson, Kendall	85,213
Adamko, Brenda	96,415	Albert, Kevin	71,461	Anderson, M. Sheila	158,372
Adams, Amy	73,481	Albert, Lori	80,018	Anderson, Pamela	71,860
Adams, Bill	108,169	Albus, Caitlin	81,928	Anderson, Sabrina	108,013
Adams, Brenda	52,113	Albus, Morgan	79,691	Anderson, Sandra	63,085
Adams, Folashade	75,733	Alejandria, Hennessy	116,908	Anderson, Sandra	54,843
Adams, Godwin	50,253	Alejandria, Lou Anne	70,239	Anderson, Sharon	94,270
Adams, Jody	98,223	Alexson, Delphine	75,007	Anderson, Shawn	102,010
Adams, Michael	85,875	Alfano, Beverly	137,153	Anderson, Shelby	65,598
Adamson, Susanne	50,808	Alfonso, Brenda	118,162	Anderson, Shelby	133,037
Adamyk, Lauren	59,429	Ali, Chinagorom	112,611	Anderson, Tamara	93,079
Addison, Amy	72,376	Ali, Meimuna	85,541	Anderson, Thomas	83,389
Adebogun, Olatundun	57,806	Allan, Aiza Em	65,332	Andes, Felina	164,571
Adelman, Olivia	90,204	Allan, Bevera	89,330	Andres, Jean	57,929
Adem, Finte	92,976	Allen, Brent	66,538	Andrews, Lillian	90,877
Adeoye, Paul	66,605	Allen, Claire	55,508	Andrews, Miesha	94,401
Adeyoju, Motunrayo	139,489	Allen, Dianne	89,380	Andrews, Murray	58,398
Adkins, Steve	93,955	Allen, Marla	76,250	Andrews, Naomi	81,963
Adolfo, Stephanie	93,791	Allen, Tessa	85,210	Angeles, Larrissa	106,025
Adorna, Joanne	97,684	Allen, Thomas	50,302	Angeles, Ronald	696,480
Aebig, Jovita	53,180	Allison, Tawny	76,701	Antal, Jeanette	52,479
Aftab, Rubina	84,655	Almas, Laura	62,973	Antoine, Lani	91,929
Agar, Mallery	82,960	Almassy, Nicole	77,073	Anulat, Levelyn	50,854
Agbulos, Maria Katharine	99,148	Almeu, Enanu	59,388	Anweiler, Colby	57,493
Aglosolos, Dwight	82,150	Alog, Vangelina	63,245	Apostol, Zyra Camille	71,400
Aglosolos, Kristine Ivy	112,273	Alolong, Arlene	100,630	Appel, Jamie	94,030
Agnew, Chiarra	62,001	Alonzo, Ma Emelinda	58,854	Apperley, Barry	106,984
Agopsowicz, Darren	85,795	Alport, Lois	109,599	Apperley, Jessica	138,930

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Appleby, Becky	54,097	Bachelu, Darren	64,988	Banilevic, Stefanie	87,839
Appleby, Carmen	80,604	Bachiu, Carol	100,532	Bank, Britney	64,675
Appleby, Jacquelyn	94,720	Bachorick, Beverly	79,519	Bank, Karen	84,584
Appleby, Shannon	73,548	Bachtold, Lyndsie	76,924	Banks, Muriel	76,877
Arabi, Farzaneh	73,515	Bachynski, Nicole	78,457	Bannouvong, Toulakone	73,430
Arao, Aurora	73,998	Backlin, Dale	113,340	Bansie, Suzanne	50,774
Araos, Catherine May	69,718	Bacsu, Amanda	99,663	Barabash, Yvonne	84,655
Aravindanathan, Gowthaman	81,919	Badgley, Catherine	111,803	Baran, Alayna	106,950
Arbuthnot, Blair	77,585	Badhan, Kulvinder	54,438	Baran, Destiny	51,086
Arcena, Jeffrey	79,672	Badilla, Iris Jade	91,650	Baran, Trevor	54,274
Arches, Mary Ann	112,813	Baecker, Nina	71,574	Baran, Vivian	115,613
Arevalo, Esmeralda	82,567	Baer, Bonnie	166,628	Barbieri, Leonardo	55,129
Argue, Jocelyn	84,653	Baer, Susan	121,843	Barclay-Rosher, Jennifer	50,157
Argueza, Dennis	102,097	Baergen, Cynthia	57,825	Bardal, Terry	110,942
Arklie, Chris	79,581	Bagan, Jessica	86,845	Barnard, Phyllis	91,731
Armbruster, Robert	65,892	Bagnell, Jennifer	65,114	Baron, Michael	100,176
Armstrong, Craig	96,361	Baht, Ashley	82,658	Barre, Jessica	76,156
Armstrong, Shawn	126,878	Bailey, Kylee	53,775	Barrett, Vanessa	86,556
Arndt, Rachel	83,750	Bailey, Nancy	70,690	Barrientos, Rosalita	59,187
Arnold, Arleene	67,494	Bailey, Pamela	55,755	Barth, Carol	88,721
Arnett, Dena	78,970	Baily, Karen	97,575	Bartley, Chrystal	60,996
Arrojado, Desiree	84,560	Baitiong, Liwliwa	95,793	Bartnik, Jacy	74,810
Arscott, Susan	89,020	Baiton, Susan	98,412	Bartok, Nickolas	51,245
Arvidson, Karl	116,617	Bajo, Arnulfo	134,035	Bartolf, Lisa	98,831
Asamoah Bediako, Matilda	99,390	Bajo, Ysmael	88,361	Barton, Tessa	53,153
Asante, Ethelda	77,742	Bakke, Colleen	55,460	Bartoszewski, Samantha	99,134
Aschenbrener, Nicole	68,478	Bakke, Harmony	95,780	Bartsch, Candace	89,907
Asemrie, Eyerusalem	53,925	Bakken, Ashley	95,516	Baseden, Jessica	82,410
Ash, Danielle	107,133	Bakker, Cynthia	57,840	Baseden, Margaret	102,464
Ash, Jamie	130,527	Balaberda, Danielle	79,462	Bashir, Saba	54,679
Ash, John	169,332	Balak, Janet	108,169	Basler, Alix	102,889
Ashman, Juliet	103,523	Balas, Chalynn	73,197	Bassendowski, Heather	111,429
Askin, Susan	89,450	Balbar, Christy	75,723	Bast, Brianna	91,492
Asmay, Christie	76,156	Balch, Laurel	72,763	Bast, Darlene	95,023
Asmay, Mabel	77,790	Baldos, April Azalea	74,847	Bast, James	108,834
Aspra, Raelyn	84,271	Baldos, Evelyn	170,980	Basuel, Neil Erwin	61,686
Assman, Lori	201,863	Bales, Kelsey	69,703	Batan, Jeronimo	56,225
Ast, Marie	108,537	Bales, Melissa	66,455	Batan, Virgilito	52,770
Astrophe, Carmen	73,791	Balfour, Don	55,614	Bateman, Dorothy	66,026
Atendido, Mildred	52,587	Balius, Ken	107,558	Bateman, Enid	143,865
Athwal, Jaswinder	98,681	Balkwill, Janna	73,902	Bater, Charolette	85,764
Awula, Lydia	120,544	Balkwill, Kimberly	50,465	Bates, Dayna	58,054
Ayers, Donna	53,075	Ball, Lisa	75,687	Batiuk, Tayne	114,892
Ayran, Maria	80,755	Ball, Ronald	97,870	Batty, Christelle	107,844
Azcueta, Jed Joseph	118,877	Ballagh, Brenda	114,201	Bauck, Sarah	52,539
Baade, Alyssa	76,613	Balon, Dayna	50,790	Bauer, Casey Lee	91,381
Baars, Jodi	73,075	Balut, Mokiin	107,529	Bauer, Lena	50,440
Babcock, Kelly	151,892	Balycky, Annette	85,419	Baumann, Jessica	72,557
Babcock, Tina	51,963	Balzer, Lorilee	61,393	Baumgartner, Kathleen	87,115
Baber, Alexander	92,209	Bamford, Timothy	80,032	Bautista Hunter, Nova	56,253
Baber, Carla	58,698	Bamhour, Heather	107,898	Bay, Rachel	126,803
Babichuk, Taylor	55,462	Banadyga, Lorraine	57,565	Bayfield Ash, Nicola	151,505
Babista, Carlos	72,586	Bananish, Danielle	72,277	Bayot, Joselyn	55,237
Babuik, Richard	71,037	Bancescu, Shelda	82,375	Baziuk, Heather	78,449
Bachelu, Brett	104,677	Banfield, Joy	124,431	Beach, Deborah	52,529

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Beallie, Janice	57,678	Bennett, Lori	99,099	Bituin, Michael Eric	107,364
Bean, Jennifer	103,189	Benning, Margot	90,146	Bjerland, Glorianne	112,007
Bear, Colleen	60,279	Benson, Petra	78,219	Bjornson, Crystal	55,798
Bear, Shelby	72,463	Bentz, Lorelei	50,312	Black, Darlene	70,393
Bearss, Leslie	93,421	Bentz, Lori	85,170	Black, Donald	58,497
Beaton, Chelsea	76,997	Benz Tramer, Cara	137,153	Blair, Brittani	93,670
Beatty, Sheri	96,238	Berard, Nathalie	89,645	Blair, Joanna	89,368
Beauchesne, Elaine	96,247	Berces, Raul	83,538	Blakley, Cindy	61,802
Beaudin, Larissa	50,973	Bereti, Lori Lee	100,655	Blanco, Leor Richard	111,738
Beaudry, Tammy	69,375	Bereziuk, Chantel	114,881	Blanco, Marianne Lovely	88,309
Beaurivage, Barbara	128,469	Berezowski, Mark	74,366	Blaser Lindenbach, Juliann	83,166
Beaurivage, Ginger	84,288	Berg, Cathy	89,764	Blayone, Eileen	54,323
Beck, Leslie	58,578	Berg, Shauna	58,402	Blayone, Sherie	97,739
Becker, Gail	97,750	Bergeron, Vanessa	80,618	Bloch, Kevin	101,084
Beckett, Susan	65,690	Berglund, Melisa	52,859	Block, Kalita	96,436
Bedard, Lynann	88,150	Bergquist, Christa	85,398	Blom, Kirston	95,948
Beer, Donna	75,521	Bernakevitch, Kimberly	74,863	Blondeau, Micheal	59,582
Begg, Elizabeth	111,407	Bernal, Jacel Ane	102,249	Bloski, Ashley	96,218
Beggs, Ryan	98,699	Bernal, Ronald	105,758	Bly, Kiley	77,745
Beggs La Riviere, Gail	75,362	Bernardo, Patrick	108,709	Blyth, George	75,605
Behr, Glen	94,466	Bernath, Ashley	81,368	Bobetsis, Gus	90,850
Behrns, Liana	81,658	Bernhardt, Geraldine	98,294	Bobetsis, Heather	78,540
Beier, Shauna	59,899	Beronilla, Nora	54,790	Bobetsis, Logan	115,281
Beingessner, Michelle	75,917	Beros, Carla	86,462	Bobetsis, Spero	77,119
Beisel, Patricia	80,078	Berry, Raissa	94,696	Bodani, Jayalaksh	595,458
Beisel, Thomas	93,955	Bertwistle, Paige	95,696	Bodiroga, Ljiljana	51,296
Beitel, Catherine	116,462	Berube, Daniel	66,060	Bodnar, Jody	79,938
Beitel, Joy	61,574	Best, Aaron	91,576	Bodnaryk, Sharon	97,427
Beitel, Laura	134,121	Betker, Leslie	73,763	Boehm, Cheyanne	109,490
Beitel, Linda	61,705	Beutel Fox, Bonny	99,458	Boehm, Shanda	79,852
Bejarin, Evangelyn	50,941	Beutler, Cheryl	65,620	Boehmer, Mavis	60,627
Beka, Donna	51,711	Bhavsar, Rahul	56,631	Boese, Erin	107,834
Beka, Rachelle	101,094	Bichel, James	112,194	Boey, Joan	110,668
Belanger, Deanna	59,067	Bidochka, John	54,393	Bohay, Sheila	115,335
Belay, Teala	56,686	Biegler, Leah	80,603	Bohun, Brenda	97,863
Belcourt, Anita	71,791	Bigelow, Jeannette	91,170	Boivin, Cindy	90,892
Belisle, Lorelee	57,288	Bihag, Helen Rose	105,789	Bolen, Karyn	78,992
Beljamin, Flordelina	67,648	Bilan, Denise	91,850	Bolen, Stephanie	81,185
Bell, Alanna	55,871	Bilan, Michelle	89,753	Bolen, Travis	87,498
Bell, Alison	121,893	Bilinski, Tasha	66,050	Bolen, Yvette	75,886
Bell, Dorinda	58,457	Bilinski, Valerie	51,387	Bolingbroke, Tiffany	54,160
Bell, Ellen	71,669	Billett, Catherine	112,290	Bolt, Connie	50,113
Bell, Stacey	85,918	Bilo, Maria	124,850	Bolt, Jennifer	113,655
Bell, Travis	84,580	Bilokury, Karri	85,211	Boncato, Rowell	56,886
Bellamy, Bryan	54,638	Bingham Adams, Karen	209,574	Bond, Caitlin	105,006
Bellavance, Gord	93,931	Binner, Arlene	87,251	Bondarchuk, Eric	119,876
Bellegarde, Jennifer	96,113	Biralde, Allan Jay	70,662	Bonderoff, Hazel	94,330
Bellegarde, Monique	55,074	Bird, Marlyn	55,105	Bondoc, Mavelyn	80,343
Bellerose, Nicole	77,950	Bird, Verna	93,089	Bone, Bronwyn	93,958
Bellisile, Tracie	69,679	Birns, Heather	78,978	Bonokoski, Jodi	96,350
Bemis, Tanya	79,774	Bishoff, Jocelyn	93,955	Booth, Lisa	56,121
Bendelin, Jana	107,242	Bishop, Scott	54,082	Booth, Sheila	97,089
Benjoe, Janice	62,347	Bishop, Sharon	120,858	Boothman, Sarah	58,474
Benn, Deana	51,381	Bistretzan, Rachelle	96,966	Bootleziolkowski, Kelly	60,200
Bennett, Annette	51,615	Bittman, Crystal	85,867	Bordas, Fred	104,268

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Borisko, Jennifer	78,536	Briere, Bonnie	87,919	Buddecke, Judith	75,633
Borja, Ma Elizabeth	123,819	Briere, Celeste	104,278	Bueckert, Devin	111,037
Bork, Bailey	71,085	Brignall, Lorae	81,371	Buemio Campbell, Cecilia	155,567
Borkus, Coral	70,827	Brisbois, Elva	104,234	Buen, Caroline	118,797
Borsa, Shawna	64,452	Brisbois, Nicole	67,392	Buenavista, Proserphina	96,097
Borschowa, Kara	70,185	Bristol, Ken	109,043	Buenavista, Rosemarie	85,133
Bott, Jami	94,107	Brito, Jose	51,585	Buendia, Johanna	78,441
Boucher, Celeste	89,123	Britt, Christina	109,520	Bueno, Janet	132,902
Boucher, Scott	80,166	Brittner, Natalie	61,154	Bueno, Kathlene	123,859
Boudreau-Exner, Suzanne	133,802	Britton, Jeannette	54,443	Bugoy, Sarah	86,786
Boulanger, Debbie	70,219	Britton, Karen	78,333	Bugyi, Shari	92,087
Boulet, Nathan	73,853	Britz, Jeanette	72,303	Buhler, Jenna	100,888
Boulet, Ray	60,040	Broadfoot, Blair	104,846	Buhler, Tracy	102,709
Bourassa, Kimberley	109,511	Brochu, Angela	76,058	Buhr, Victoria	72,102
Bourdages, Lori	105,650	Brochu, Mark	93,955	Bulka, Tiffany	83,308
Boutin, Aimee	80,491	Brockman, Anita	85,844	Bundus, Kareen	55,813
Bouvier, Jacqueline	62,866	Brockman, Shannon	84,634	Bunker, Johnathon	110,642
Bouvier, Shelley	68,364	Brod, Jody	78,584	Bunsay, Reynald	56,985
Bovee, Sabrina	63,391	Brolund, Roxanne	75,285	Bunsay Gotoc, Maria Teresa	53,292
Bowen, Max	81,537	Brolund, Trudy	76,876	Burak, Leanne	84,421
Bowey, Alison	83,675	Bromm, Jennifer	76,963	Burant, Rodney	95,913
Bowles, Brooke	100,294	Brooks, Denise	111,286	Burchi, Melissa	70,661
Bowman, Lindsay	84,326	Brooks, Tammy	52,949	Burechailo, Della	55,418
Boyachek, Olga	106,388	Brookshire, Michael	78,000	Burgess, Janice	52,658
Boyce, Katie	65,882	Brooks-Mitchell, Mary	50,126	Burgess, Susan	108,514
Boychuk, Christopher	84,823	Brossart, Cory	99,081	Burkitt, Shannon	165,862
Boyd, Lori	56,961	Brossart, Sarah	80,001	Burla, Tamara	169,963
Boyd, Neeja	56,478	Brotzel, Susan	81,010	Burnay Vaags, Gisele	90,141
Boyle, Alannah	58,387	Broughton, Marlene	85,522	Burnett, James	76,047
Boyle, Laura	52,919	Brown, Alison	67,315	Burns, Michele	82,392
Braden, Julie	51,070	Brown, Amelia	53,750	Burns, Raelynn	65,920
Braden, Karen	65,838	Brown, Amy	82,625	Burns, Sarah	71,450
Brading, Cindy	54,798	Brown, Brenda	54,534	Burtch, Sarah	74,243
Brady, Randall	55,696	Brown, Chelsea	72,865	Burton, Brooke	81,319
Brady, Ray	94,080	Brown, Julie	54,393	Burton, Sheila	70,219
Braithwaite, Tamara	52,846	Brown, Kelly	71,057	Burton, Teralee	78,012
Bramwell-Colyer, Colette	73,054	Brown, Lyndsay	73,833	Burwell, Colby	81,266
Brandino, Rachelle	89,750	Brown, Madison	65,612	Burym, Kassandra	106,369
Brandt, Aimee	59,001	Brown, Ramona	92,034	Burym, Roxane	64,698
Brar, Harinder	99,504	Brown, Shauna	70,071	Busby, Camille	79,770
Brar, Shabnampreet	84,411	Brown, Shelby	83,766	Busch, Delanna	86,151
Brash, Kim	52,497	Brown, Siobhan	74,902	Busch, Lynne	86,075
Brass, Elisabeth	120,009	Brubacher, Mary	121,843	Buscholl, Natasha	73,662
Bratkoski, Lisa	106,413	Bruce, Colleen	96,686	Butalid, Ivy	92,207
Braun, Dona	121,843	Bruce, Marissa	78,916	Butalid, Jessica	66,275
Braun, Jacquelin	137,977	Bryant, Joanne	92,135	Butler, Dana	54,499
Bray, Manda	59,064	Bryanton, Sarah	54,325	Butler, Karen	105,322
Bray, Sheryllyn	104,263	Brydon, Daniel	79,083	Butler, Lisa	81,134
Brears, Jenna	78,268	Buan, Anneth	75,308	Butz, Dawn	84,963
Bregenser, Heather	115,541	Buchholz, Marc	128,369	Butzelaar, Zoe	87,657
Brehaut, Jennifer	96,669	Buck, Curtis	50,626	Buzash, Candace	132,338
Breitkreuz, Karen	51,154	Buckingham, Kimberlee	83,413	Buzash, Robert	114,910
Bremner, Kelli	64,781	Buckoski, Mary	85,397	Buzila, Dora	105,875
Brewer, Lisa	64,955	Budd, Hazel	52,479	Byblow, Crishella	56,894
Bridger, Lisa	54,336	Budd, Megan	91,426	Bye, Sommer	85,443

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Bzdel, Lindsay	86,504	Carlson, Andrea	54,620	Chan, Samdaye	61,481
Cabigon, Enrico	433,596	Carlson, Anita	63,992	Chan, Sarah	103,029
Cabilitasan, Carol	73,222	Carlson, Cheryl	88,728	Chan, Tyler	70,357
Cabrera, Normalyn	51,100	Carlson, Ed	76,351	Chapman, Brenda	98,919
Caburao, Crystal	81,693	Carlson, Jerrilyn	72,394	Chapman, Rachel	77,525
Caburao, Olivia	175,377	Carlson, Lorri Ann	158,210	Chapple, Alan	200,443
Cabyllis, Angela	75,787	Carlson, Maria	106,847	Chard, Erin	95,510
Cairns, Lisa	62,248	Carlson, Stephanie	111,476	Chard, Stephen	96,880
Caladio, Cherissa	94,247	Carlson, Teresa	171,563	Charette, Brenda	89,702
Calamba, Amparo	163,403	Carlson, Thea	88,905	Charles, Jennifer	85,853
Calcraft, Susan	107,119	Carman, Chris	74,390	Charleson, Stephanie	101,489
Calder, Dawn	62,872	Carman, Shelan	52,351	Chartier, Lanaya	103,930
Caldwell, Veronica	58,534	Carmona-Baires, Erin	60,478	Chase, Kathleen	63,679
Caleval, Robert	78,659	Caro, Imelda	53,432	Chase, Wayne	63,369
Calhoon, Brittany	98,651	Caro, Josephine	54,075	Chasse, Bonnie	56,371
Calhoon, Mae	108,429	Carpenter, Colbi	104,002	Chatfield, Jessica	69,857
Calland, Bree	89,594	Carr, Gary	83,661	Chatterson, Terri	66,222
Callum, Marilyn	91,740	Carr, James	80,491	Chavez, Nenetete	54,286
Camara, Clorinda	60,752	Carr, Lee Ann	93,955	Chaykowski, Jaclyn	67,541
Camba, Anicia	74,597	Carr, Lisa	96,408	Chaykowski, Kim	69,840
Camegla, Dionisio	52,297	Carr, Michelle	82,269	Checa, Aleenor	72,430
Camero, Roxanne Pearl	77,092	Carrell, Dawna	84,682	Cheema, Hassan	70,702
Cameron, Bonnie	120,065	Carreon, Jeniffer	85,439	Cheema, Perminder	54,496
Cameron, Chandra	56,496	Carson, George	299,034	Chemplayil Tom, Sainamol	77,867
Cameron, Faith	75,220	Carson, Ramona	81,565	Chen, Shan	126,296
Cameron, Jay	78,236	Carter, Crista	60,613	Cherepuschak, Shaylyne	55,978
Cameron, Pamela	95,449	Carteri Bitz, Francesca	92,938	Chernoff, Amy	99,781
Cameron, Tina	108,192	Carton, Dayna	73,711	Cherry, Jessica	52,897
Camins, Jacy	93,269	Cartwright, Colleen	84,516	Cherwinski, Jennifer	64,060
Camins-Olmstead, Jocelyn	104,667	Carubio, Ruth	112,202	Chesko, Delee	74,341
Campbell, Alison	78,322	Carvell, Daylene	98,128	Chesters, Patricia	89,892
Campbell, Brad	50,395	Carvell, Leona	95,616	Chestney, Sherry	83,175
Campbell, Brenda	84,655	Casemore, Chris	93,398	Chevalier, William	81,782
Campbell, Gordon	75,439	Casemore, Janel	116,074	Chevrier, Karen	70,634
Campbell, Jenna	64,982	Cash, Kathy	56,322	Chew, Foong	84,409
Campbell, Jessica	81,503	Castillo, Emma	67,783	Chhokar, Bhawarjit	74,828
Campbell, Lisa	68,854	Castillo, Raquel	106,505	Chicoose, Delmar	68,442
Campbell, Tina	77,040	Castillo, Rogemille	50,071	Chicoose, Joylynn	80,279
Campbell, Tyler	109,609	Caufield, Lana	94,278	Chicoose, Kyle	66,578
Canales, Moises	56,980	Causevic Kriznar, Alisa	73,584	Chinda, Chikamele	83,924
Cannon, Brianne	64,899	Cave, Christopher	96,373	Ching, Nancy	97,606
Cannon, Cheryl	54,422	Cavers, Stephanie	121,893	Chobot, Jennifer	54,484
Cano, Laura	90,918	Cayabyab, Almerante	128,486	Choboter, Dana Lu	80,435
Cant, Katherine	67,154	Cayari, Necita	97,416	Choboter, Nannette	56,139
Cantrell, Amelia	80,918	Cazakoff, Jaime	98,354	Chomyn, Justin	56,277
Canute, Raymond	98,724	Cazakoff, Sharon	121,151	Chomyn, Terry	108,169
Caplette, Rhonda	51,859	Cerato, Jeff	54,688	Chorney, Peggy	86,714
Caragata, Cindy	93,629	Chabot Baker, Jeanne	75,395	Chow, Arnold	90,457
Carasig, Daisy	121,906	Chakua, Emily	116,101	Chow, Glennys	54,046
Cardinal, Tiffany	58,214	Chalupiak, Carmen	53,041	Chrispin, Victoria	67,026
Cardwell, Kenneth	92,055	Chamberlin, Lisa	121,843	Christoph, Valerie	72,289
Cargill, Brad	96,706	Chambers, Holly	92,492	Christopherson, Catherine	82,406
Carino, Dondi	56,681	Chambers, Kimberly	86,729	Christopherson, Clifton	88,297
Carino, Jobelle	64,616	Chamney, Hali	107,681	Christopherson, Kim	79,515
Carlson, Amy	71,930	Chan, Michael	79,918	Chrusch, Wendy	309,147

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Chubak, Suzanne	55,660	Concha, Cristine	100,523	Crowe, Angela	60,207
Chukwujekwu, Jane	74,130	Concha, Treceerio Marco	98,677	Cruz, Christine	103,760
Chuley, Kayla	58,773	Condino, Michael	71,596	Cruz, Jennipher	116,067
Church, Patricia	84,301	Conrad, Marcie	88,154	Cruz Paraiso, Myrna	64,184
Chursinoff, Charlene	69,789	Constantino, Cheerie Nea	65,768	Csoke, Tricia	91,741
Cibart, Janice	63,337	Constantino, Eleonor	107,879	Csudom, John	71,880
Cielo, Aida	98,778	Contreras, Gisela	98,579	Cuello, Alex	52,404
Cieslak, Adam	55,660	Cook, Andrea	108,133	Cuevas, Maria	56,015
Ciortan Schurko, Sharon	54,393	Cook, Stephanie	136,505	Culham, Sherry	90,639
Clancy, Megan	65,879	Cooke, Ashlyn	89,099	Culig, Ernesto	88,549
Clark, Debra	57,371	Coombs, Leann	71,682	Culig Dalziel, Jasmin	77,814
Clark, Jamie	108,169	Cooney, Duddow	102,685	Cullen, John Paul	101,101
Clark, Larry	101,682	Coons, Randi	64,203	Cullen, Stacy	57,189
Clark, Lesley	69,905	Cooper, Christina	89,291	Culling, Carla	101,322
Clark, Sheila	65,933	Cooper, Lisa	59,049	Currie, Linda	59,912
Clark Downton, Cynthia	65,579	Cooper, Lucinda	55,226	Currie, Lisa	63,655
Clark Musschoot, Melissa	108,347	Cooper, Ronald	97,139	Currie, Lynne	161,113
Clarke, Alice	74,969	Copeland, Shannon	85,217	Currie, Nicolle	127,448
Clarke, Charlene	106,330	Cordero, Maria Theresa	62,707	Currie Noble, Jill	82,844
Clarke, Janelle	62,758	Corley, Stacy	65,297	Curry, Glenna	129,417
Clarke, Jason	59,752	Coronia, Yolanda	80,060	Cursons, Sara	82,922
Clarke, Renee	86,961	Cortes, Stacey	88,238	Curtis, Danielle	53,405
Clarke, Sheryl	97,532	Cortes Santos, Karen Mae	119,837	Curtis, Deborah	57,792
Clarke, Yvonne	58,289	Cossette, Marlee	113,270	Curtis, Rob	91,023
Clarkson, Tracy	108,250	Costa, Cherry Lyn	69,786	Curtis-Curle, Candace	54,323
Classen, Michelle	64,232	Costache, Nicole	88,649	Curts, Ashley	98,215
Clauson, Kristin	88,455	Costanza, Chelsa	98,628	Curts, Jacqueline	79,844
Claveria, Neresa	100,664	Cottingham, Nicole	120,174	Cushway, Danae	73,750
Clay, Adam	54,890	Coucill, Jody	57,531	Cuthbertson, Lindsey	61,015
Clay, Adeline	68,493	Coulson, Carla	55,231	Cuthill, Kassandra	85,817
Clay Lewis, Diane	78,429	Coulthard, Lauren	61,566	Cwynar, Chris	94,547
Claypool, Shannon	81,451	Counios Gane, Aikaterina	114,037	Cyr, Nicole	80,232
Cleggett, Janet	68,734	Courtney, Jacci	54,710	Cyr, Tammy	75,633
Clemmenssen, Jolene	84,084	Coutts, Leah	86,677	Czerwonka, Betty Ann	56,290
Clews, Krystal	97,994	Covert Ruttenber, Laurie	70,147	Czmuchalek, Alysia	85,097
Cloutier, Andrea	76,799	Cowan, Jessica	75,743	Daaza, Rosemary	89,372
Clow, William	54,990	Cowan, Shannon	86,269	Dabao, Cherrylyn	111,850
Coakwell, Tara	107,066	Cox, Maria	65,068	Dabao, Shevie Ann	84,525
Coates, Anna	69,694	Cozman, Shelley	55,235	Dahiya, Sukhraj	87,051
Coates, Rosemary	61,188	Craig, Dawn	95,601	Dahlgren, Lori	86,862
Cobbledick, Bev	74,678	Craig, Georgina	82,934	Daibu, Takasuke	73,809
Coburn, Ronald	80,571	Craig, Joseph	59,333	Dakiniewich, Kate-Lynn	80,916
Cochrane, Robert	70,377	Craig, Tanya	57,271	Dakiniewich, Kimberly	61,462
Cochrane, Shelly	84,170	Crawford, Jennifer	67,150	Dakiniewich, Lori	85,818
Coderre, Terri	90,511	Crawford, Judy	74,971	Daku, Bonnie	85,697
Cody, Danica	52,817	Crawford, Kathleen	77,047	Dalidowicz, Michelle	57,950
Cody, Kim	59,642	Crawford, Miranda	94,653	Dallaire, Danielle	76,009
Cole Sebastian, Valerie	80,826	Creightney, Maxine	51,496	Dally, Katherine	110,093
Coles, Kathie	93,883	Cross, Bryan	99,062	D'Almeida, Donna	93,019
Collins, David	93,947	Cross, Claudia	98,691	Dalrymple, Megan	88,579
Collins, Kristin	89,687	Cross, Treena	93,955	Daly, Jason	90,945
Collins, Sherri	75,212	Crossley, Laurie	75,403	Daniar, Katie	75,580
Collins, Trudy	50,538	Crossman, Jamie	63,377	Daniels, Michelle	103,371
Comfort, Patricia	108,209	Crossman, Judy	53,478	Danielson, Carla	82,051
Comrie, Kim	83,257	Crosson, Adam	82,913	Danoog, Cecilia	51,445

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Danylczuk, Mike	74,698	Dela Cruz, Amanda	81,592	Dickie, Kim	73,253
Danyliw, Brian	123,684	Dela Cruz, Nilo	133,199	Dickin, Tamara	89,802
Danyliw, Carol	53,999	Delainey, Linda	89,734	Dickson, Karen	111,503
Dappay, Carina	111,285	Delaney, Rosanna	75,258	Dielschneider, Pat	95,864
Daradich, Byron	71,413	Delorme, Ivy	63,331	Dielschnieder, Lynne	90,535
Daradich, Lisa	88,173	Delorme, Tracey	52,346	Diener, Tania	330,457
Daradich, Tracey	64,051	Delos Santos, Maria Sheila	58,377	Diestro-Limboy, Madeline	125,658
Dauncey, Jennifer	125,876	Delparte, Chelsea	62,670	Dietzmann, Michele	51,599
Dauphinais, Cori	87,723	Demaer, Jocelyn	67,810	Diewold, Brooke	61,351
Dauvin, Terry Ann	68,670	Demeray, Amy	97,905	Diewold, Shauna	85,147
Dave, Priyanka	52,155	Demeria, Anne	63,951	Digney Davis, Lora	70,288
Dave, Shiv	84,248	Demerse, Vicki	91,426	Diloha, George	57,149
Davidowich, Lorrie	137,153	Deminchuk, Kimberley	81,045	Diloha, Lucy	60,247
Davidson, Cathy	119,943	Dempsey, Charlene	78,571	Dima, Anda	93,955
Davidson, Vivian	149,907	Demyen, Alisha	116,040	Dimaano, Maria Analiza	98,414
Davis, Gillian	89,773	Deneve Brockett, Daniel	74,759	Dimalanta, Maria	54,466
Davis, Jeffery	83,410	Denham, Jocelyn	60,077	Dimond, Jory	102,521
Davis, Ryan	59,611	Denham, Kristen	58,646	Dimond, Laurie	61,027
Dawson, Barbara	52,483	Denham, Terence	83,690	Dinh, Tham	81,451
Dawson, Isiah	88,518	Deogaygay, Janice	96,964	Dixon, Jenny	58,448
Dawson, Lorna	96,706	Depeel, Whitney	103,353	Dixon, Lana	99,036
Day, Christine	103,006	Derby, Katherine	61,682	Dixon, Laura	60,649
Day, Edward	98,924	Derbyshire, Karrie	106,838	Dizon, Emmanuel	111,926
Day, Natasha	54,037	Deregowski, Andrea	61,374	Dizy, Danielle	92,401
Day, Stacie	73,412	Deren, Mary	71,804	Dizy, Jacquelin	120,604
Dayne, Jacquelen	113,273	Derges, Marissa	98,653	Dmyterko, Myles	86,374
De Brusk, Valerie	56,075	Derkach, Kelsey	78,524	Dmyterko, Nicholas	59,524
De Guzman, Jenny	140,760	Derow, Melissa	87,937	Dmyterko, Sylvia	92,004
De Hoop, Karleen	63,762	Desjardins, Annette	86,589	Dmytriw, Pamela	127,622
De Jesus, Sheena Jude	97,125	Desjardins, Hank	50,008	Dobra, Sandra	84,439
De Jong, Shauna	75,591	Desjarlais, Elise	100,467	Dobranski, Bonnie	81,100
De La Cruz, Vincent	75,914	Desjarlais, Tyler	77,664	Dobson, Beverley	75,666
De La Rosa, Jocelyn	69,300	Desnomie, Alynda	61,358	Doce, Edithas	52,279
De Los Reyes, Sonia	224,003	Desnomie, Harry	99,355	Dockendorff, Teresa	50,242
Deacon, Ashley	72,722	Desorcy, Danielle	107,437	Doering, Kari	78,915
Dean, Kathy	57,299	Desrochers, Miranda	102,476	Doerksen, Korin	66,903
Dean, Teresa	67,474	Desrosiers, Bernard	104,988	Doerksen, Norma	77,747
Dean, Valerie	63,964	Desrosiers, Jonathon	57,227	Dohms, Timothy	55,248
Debesai, Michael	57,446	Detiquez, Ronaldo	134,338	Dolha, Lloyd	91,238
Dechellis, Enrico	83,172	Deus, Fidelberto	50,423	Dolmage, Jennifer	72,648
Deck, Gordon	73,863	Deutsch, Lesley	67,177	Dolney, Chantelle	75,122
Deck, Melinda	109,958	Devine, Jenna	87,591	Dolor, Jacqueline	98,719
Decorby, Bonny	67,773	Dew, Cheryl	110,151	Dominey, Jenifer	117,960
Dedekker, Leanne	50,261	Dewald, Connie	101,008	Domingo, Conie	65,950
Dedman, Heather	105,454	Dewar, Keith	396,007	Domingo, Emily Jean	75,812
Deets, Barbara	101,480	Dhaliwal, Harpreet	57,436	Domingo, Francis	99,306
Defelipe, Erna	59,001	Dhaliwal, Karenjot	77,868	Domingo, Stephanie Ann	53,240
Defelipe, Richel	81,173	Dhaliwal, Mohinder	81,969	Domokos, Jessica	95,204
Degenstein, Debra	58,887	Dhami, Sukhdeep	78,847	Domshy, Darlene	66,458
Dehmke, Cheryl	82,474	Dhesi, Sarbjit	53,462	Donald, Angela	110,330
Deitz, Corinna	58,256	Dhillon, Kam	111,956	Donald, Heather	93,955
Dejaegher, Kali	67,812	Dhillon, Naaznit	88,306	Donald, Trisha	54,710
Dejong, Jane	58,348	Di Paolo, Giustina	92,057	Donaldson, Cara	63,044
Dejose, Breanne	56,368	Di Paolo, Leila	91,970	Donaldson, Tanya	54,393
Del Mar, Katrina	94,351	Dickie, Crystal	83,333	Donauer, Sharlene	53,576

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Dong, Cindy	84,705	Duncan, Tessa	101,425	Ehrlich, Victoria	133,726
Donison, Milena	106,813	Dunfield, Vera	103,909	Ehrmantraut, Donald	137,153
Donison, Nicole	85,273	Dunford, Lynette	97,544	Eichhorst, Helga	96,881
Donison, Rebecca	50,244	Dungca, Nova	150,832	Eisenzimmer, Kathryn	95,373
Donnelly, Jo Anne	100,401	Dunkeld, Diedre	86,438	Eisnor, Brendan	79,233
Donnelly, Mellissa	91,225	Dunlop, Kim	58,014	Ekdahl Johnston, Allison	52,976
D'Orazio, Breanna	60,863	Dunn, Shelly	54,787	Eklund, Kayla	83,612
Dore, Brie	96,685	Dunphy, Corry	77,276	Ekoudi, Steve	104,580
Dore, Michelle	52,388	Dunville, Nicole	85,458	El Kelani, Marry	60,298
Dore, Pauline	78,655	Duong, Tu	82,777	Elash, Alexander	115,026
Dorsch, Meghan	106,816	Duperreault, Paul	50,720	Eley, Maureen	83,434
Dos Santos, Randy	64,256	Dupont, Donna	85,575	Eliason, Jennifer	94,902
Dosdall, Cheryl	102,405	Dupont, Heidi	93,757	Elkew, Jada	84,279
Dougall, Shelby	84,703	Dupperon, Scott	50,579	Ell, Grettalynn	158,472
Doughty, Patricia	54,524	Durack, Leanne	52,104	Ell, Sandra	63,206
Douglas, Adrienne	87,097	Duran, Randeem	54,444	Ell, Sharlene	63,969
Douglas, Alyssa	68,846	Durand Ray, Nanette	61,737	Ell, Tawndra	52,278
Doutkevitch, Irena	65,701	Dureau, Crystal	94,039	Elliot, Erica	70,929
Downes, Melessa	57,509	Dureau, Gerald	50,299	Elliott, Caitlin	73,565
Downey, Scott	90,615	Dusselier, Lindsay	95,126	Elliott, Cindy	52,457
Downton, Michelle	105,322	Dusterbeck Colhoun, Tammy	116,787	Elliott, Clark	72,109
Dozorec, Tamera	59,198	Dutchak, Kristin	148,019	Elliott, Heather	104,502
Drackett, Nancy	65,684	Dvernichuk, Ranel	74,463	Ellis, Carla	98,598
Dragan, Nicole	102,444	Dwyer, Destiney	80,685	Ellis, Sharon	82,838
Drake, Peggy	93,955	Dyck, Darla	79,191	Ellis, Tracey	108,039
Draper, Cheryl	83,090	Dyer, Deborah	85,330	Ellis, Yvonne	60,989
Dreger, Nicole	83,650	Dyke, Pamela	89,418	Elpa, Maria Else	57,897
Dreher, Amanda	54,025	Earl, Kelly	60,979	Elton, Candice	115,314
Dreher, Annemarie	86,467	Earnshaw, Karen	248,598	Eluwa, Uche	59,670
Dreher, Julie	91,523	Earnshaw, Theresa	53,049	Emeka-Okere, Elizabeth	101,313
Dribnenki, Carolyn	86,812	Easton, Amy	94,781	Emery, Alison	93,410
Driediger, Crystal	87,997	Eberle, Allison	88,362	Emmatty Jose, Manoj Kumar	64,494
Droder, Danielle	95,209	Eberle, Eileen	74,662	Enebrad, Louie	54,539
Drummond, James	137,153	Eberle, Janet	108,600	Engel, Keith	72,119
Drysdale, Owen	56,434	Eberle, Rhonda	96,711	Engel, Patricia	137,526
D'Souza, Olina	74,121	Eberlein, Shanti	107,305	Engele, Carla	103,006
Dubey, Gaurav	81,538	Eberts, Tanya	55,860	Engele, Kathleen	115,419
Dubin, Michelle	54,721	Echeonwu, Mercy	72,329	Engen, Katherine	131,517
Dublanica, Tricia	71,575	Eckel, Nina	108,066	England, Sienna	62,736
Dubois, Brenda	65,111	Eckert, Katie	87,003	Enmark, Sherry	120,684
Ducharme Mcauley, Alma	51,790	Edgar Cozine, Shelly	154,223	Enriquez, Rex	54,489
Ducharmie, Tricia	91,041	Edgerton, Jordan	87,873	Ens, Cindy	88,140
Duchscher, Chelsea	89,902	Edmands, Carol	80,164	Entner, Darren	92,205
Duffield, Jana	91,823	Edmands, Jeff	106,358	Erbach, Shelley	82,505
Dugal, Amber	91,731	Edmands, Laura	82,288	Erhardt, Ashly	107,278
Duke, Cheryl	103,240	Edwards, Colleen	137,760	Erhardt, Jolene	92,608
Duke, Lori	84,416	Edwards, Gerald	51,160	Erhardt, Naticia	64,211
Duke, Meghan	100,548	Edwards, Joanne	78,486	Erick, Brenda	55,622
Dulong, Ivy	52,472	Edwards, Kristopher	62,751	Erickson, Jennifer	104,771
Dumas, Denita	145,774	Edwards, Laura	71,724	Erickson, Morgan	74,940
Dumont, Loreen	80,787	Edwards, Terry	84,655	Erickson, Sarah	104,953
Dumont, Zachary	110,903	Efunwa, Uche	62,622	Eritz, Heather	60,013
Duncan, Jacqueline	79,407	Egeto, Kyle	91,860	Erixon, Lindsey	78,140
Duncan, Shannon	72,801	Egland, Joy	50,584	Ermel, Kelsey	88,503
Duncan, Stacey	53,320	Ehman, Breanne	54,201	Ermel, Lexi	83,866

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Ermel, Rebecca	107,211	Fehr, Wendy	89,160	Fisher, Shelbi	86,222
Eros, Hazel	84,800	Feil, Shauna	98,165	Fisher Phillips, Heidi	56,695
Escanlar, Anabelle	65,287	Felix, Rebecca	88,074	Fishley, Melissa	59,644
Esch, Suzanne	83,664	Fell, Alyssa	83,868	Fitzgerald, Jean	100,127
Escobarte, Michael	74,179	Felskie, Angela	96,124	Fizzard, Andrea	83,070
Escott, Susan	105,519	Fennell, Susan	69,953	Fizzard, Sheldon	86,418
Esguerra, Arnold	135,246	Ferguson, Janet	98,018	Flaman, Kirsten	72,646
Espenell, Gaye	90,253	Ferguson, Lisa	54,505	Fleece, Jason	75,680
Espinosa, Eilene Mae	101,585	Ferguson, Sheila	124,567	Fleischhacker, Dane	68,564
Essien, Benjamin	75,679	Feruglio, Megan	79,959	Fleischman, Chuck	64,029
Estacio, Corazon	86,044	Fesciuc, Jennifer	94,296	Fleming, Gina	100,606
Estioco, Joseph	111,119	Feser, Janice	83,797	Fleming, Shalon	78,112
Ethier, Carla	77,180	Fesser, Renee	82,399	Flengeris, Helen	85,509
Eugenio, Jeffrey	76,952	Fesyk, Alisha	54,430	Flood, Ramona	105,567
Euraoba, Cecilia	71,864	Fetalino, Mark Anthony	109,731	Florek, Leanna	106,921
Euraoba, Daryl Marie	91,344	Fetch, Bobby	65,163	Florizone, Kristen	55,841
Euraoba, Misael	50,237	Fetch, Jarret	66,492	Flynn, Heather	89,513
Euraoba, Valeria	51,474	Fetter, Katherine	55,088	Focht, Robin	97,790
Euteneier, Sandra	158,372	Fichter, Kim	75,685	Foley, Jodi	105,322
Evans, Leah	93,456	Fichter, Loralee	74,875	Folgering, Carina	70,943
Ewart, Amy	83,673	Fidek, Teagan	68,061	Folk, Amber	80,905
Ewart, Brian	65,871	Fidierchuk, Jana	84,350	Folk, Lliam	72,138
Ewing, John	74,263	Fidler, Bozena	54,844	Folk, Maria	90,998
Fadare, Deborah	142,925	Fidler, Mariusz	59,394	Folk, Ronald	132,106
Fahlman, Hoeb	57,061	Field, Cathy	75,402	Foote, Jennifer	71,860
Fahlman, Joann	68,982	Field, Susan	95,301	Foote, Kristin	81,869
Fahlman, Robin	65,992	Fieldgate, Michael	62,173	Forbes, Heather	104,899
Fairbairn, Steven	93,482	Filippi, Crystal	64,787	Ford, Laura	82,131
Faires, Meredith	103,195	Filippi, Shelly	97,188	Forman, Sheila	108,169
Faith, Karen	53,180	Fillmore, Karen	96,689	Fornwald, Amanda	82,477
Faizali, Nahid	109,887	Finch, Melissa	66,945	Fornwald, Elizabeth	84,658
Falana, Ayorinde	72,039	Finch, Tennille	77,846	Forrest, Melissa	78,657
Falk, Lisa	80,831	Findlay, Cyndy	67,298	Forsberg, Jaclyn	74,061
Fallaria, Lani	62,077	Findlay, Jennifer	98,411	Forsberg, Lisa	75,511
Fan, Rose Anne Mia	54,532	Findlay, Ronalee	59,297	Forsberg, Peggy	84,307
Farkas, Lynnmarie	75,280	Findura, Katarzyna	82,718	Forster, Sara	87,100
Farmer, Carol	77,870	Fingas, Gloria	75,362	Forsythe, David	54,393
Farnden, Janelle	77,078	Fink, Carla	60,545	Forsythe, Meghan	53,665
Farnell, Sheila	58,788	Fink, Christopher	104,011	Forsythe, Rosheen	73,963
Farnell, Trina	59,328	Fink, Eleanor	51,095	Fortin, Denise	57,631
Farrell, Grace	95,620	Fink, Wendy	97,713	Fortin, Jennifer	89,696
Farrer, Chelsea	67,457	Finn, Shauna	55,409	Foster, Christopher	58,618
Farrer, Kerri	50,549	Fiorante, Connie	105,322	Foster, Jena	86,595
Faucher, Rena	58,484	Firlotte, Sherri-Lee	52,479	Foster, Monica	92,587
Fauchon, Michelle	98,563	Fischer, Amanda	58,728	Foster, Stephen	113,877
Favel, Marilyn	50,393	Fischer, Chandra	69,240	Fouillard, Janessa	61,632
Fawcett, Tracy	55,242	Fischer, Claire	53,713	Foulston, Nicole	85,131
Fawcett Kennett, Jacqui	126,256	Fischer, Janice	86,098	Fox, Colleen	75,368
Fay, Christopher	97,343	Fischer, Kyle	98,030	Fox, Lance	50,188
Fay, Michael	98,616	Fischer, William	105,515	Fox, Marina	56,727
Faye, Rachel	107,156	Fiset Brezinski, Gisele	102,321	Fox Tittle, Julianne	66,193
Fazakas, Miranda	84,297	Fisher, Danielle	91,864	Francis, Dev	111,883
Fedec, Jacqueline	117,424	Fisher, Jennifer	50,298	Francis, Karen	86,364
Federko, Marion	80,936	Fisher, Michelle	111,141	Francisco, Lucila	94,827
Fedorowich, Tracy	50,924	Fisher, Monique	168,741	Frank, Alyssa	102,324

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Frank, Denice	51,876	Galger, Colleen	75,812	Gentles, Shirley	93,062
Frank, Leah	87,552	Galger, Dayna	59,104	George, Alexa	55,935
Franke, Kayla	52,064	Gallagher, Roxanne	63,895	George, Tricia	104,682
Franzke, Sascha	54,505	Gallagher, Shauna	69,696	Geran, Barbara	104,805
Frape, Angela	52,186	Gallais, Leandre	90,851	Gerber, Victoria	99,207
Fraser, Bart	75,102	Gallais, Nicole	74,223	Gerein, Erica	62,246
Fraser, Cindy	79,256	Gallant, Debbie	51,111	Geres, April	86,920
Fraser, Nicole	81,689	Gallenger, Kimberly	72,214	Gerhardt, Brenda	75,687
Frass, Connie	142,388	Galloway, Sheldon	62,953	Gerhardt, Theresa	80,370
Fraynak, Joanne	95,776	Gamayon, Rizza	53,185	Gessell, Mickey	117,061
Fredlund, Jennifer	94,810	Gammel, Leanne	82,358	Gessner, Dusten	85,452
Fredlund, Tammy	77,188	Gan, Xiao Juan	70,603	Gettle, Peggy	81,751
Freeman, Joanne	134,798	Gansinh, Amandeep	108,263	Getz, Alice	75,923
Freeman, Karol	66,994	Garchinski, Lori	158,372	Getz, Bradley	59,421
Freiheit, Karen	136,041	Garcia, Janelle	67,228	Giannetta, Toni	118,252
Freuch, Karen	52,604	Gardikiotis, Tracy	91,033	Giannini, Rita	53,720
Frew, Nadiya	67,687	Gardiner, Earl	81,350	Giannini, Savanna	122,154
Frier, Debbie	96,077	Gardner, Megan	50,056	Gianoli, Patricia	55,828
Friesen, Della	97,056	Garnsey, Nicole	91,148	Gibbons, Katherine	95,817
Friesen, Gregory	79,032	Garratt, Nancy	92,046	Gibbons, Sarah	51,282
Friesen, Kristyn	82,919	Garratt, Sharon	194,756	Gibbs, Nikki	80,559
Fritz, Lola	90,480	Garstin, Connie	99,136	Gibney, Kim	67,036
Froehlich, Jason	125,563	Garven, Terri	91,117	Gibney, Kiyomi	53,959
Froehlich, Kaitlyn	58,976	Gasior, Angela	53,743	Gibson, Ashley	76,253
Froh, Danielle	92,285	Gasper, Jennifer	98,519	Gibson, Cathy	77,306
Froh, Lori	95,335	Gate, Melissa	98,406	Gibson, David	86,901
Frohlich, Christine	67,759	Gates, Kelsey	84,741	Gibson, Jeff	123,091
Frohlick, Jill	63,224	Gatin, Sarah	101,183	Gibson, Lynann	61,153
Frombach, Kristin	79,265	Gattinger, Clare	97,327	Gibson, Norleen	60,045
Frombach, Shelley	68,676	Gaudio, Colleen	52,529	Giday, Alegnta	52,597
Fry, Stacy	53,260	Gauld, Stephanie	66,222	Giebel, Shelley	118,793
Fuchs, Dennaye	101,538	Gauthier, Debbie	144,513	Gieg, Brian	87,128
Fuchs, Dwayne	54,181	Gauthier, Sarah	68,289	Gieni, Shawna	65,179
Fuchs, Kelly	79,501	Geall, Bonnie	97,764	Giesbrecht, Colin	100,075
Fuchs, Sharla	52,835	Gebeyehu, Almaz	54,872	Giesbrecht, Kirsten	59,192
Fuerte, Jaemie Rae	111,966	Gebhart, Deana	50,330	Giese, Sydney	90,103
Fuhro, Heather	104,602	Gebhart, Deanna	101,387	Giesen, Tanya	51,539
Funk, Tara Lee	105,998	Gebregiziber, Liya	74,043	Giesinger, Katherine	77,639
Funke, Annamarie	97,973	Gebreyesus, Dessie	51,931	Giesinger, Shawna	99,735
Funke, Kaitlin	65,043	Geddes, Courtney	74,911	Gil, Kimberly	77,997
Furman Pelzer, Susan	101,979	Gee, Nathan	74,706	Gilbert, Jennifer	98,408
Gabel, Grant	93,720	Gee, Nicole	78,816	Giles, Penny	128,639
Gabel, Leslie	94,876	Geiger, Natasha	68,061	Gilewicz, Cynthia	71,165
Gabion, Vance	92,696	Geis, Kristina	100,157	Gilewicz, Eileen	74,651
Gabora, Balynda	93,870	Geisler, Crysta	54,678	Gilhooly, Amanda	79,144
Gaboury, Adele	58,678	Gelowitz, Alexandra	76,544	Gillanders, Jennifer	101,872
Gabriel, Alice	92,133	Gelowitz, Denise	102,965	Gill-Gomes, Kamaljit	72,540
Gabriel, Robyn	72,741	Gelowitz, Melissa	71,181	Gilliss, Sarah	93,448
Gabriel, Tayla	73,136	Gelowitz, Regan	81,418	Gilmour, Amanda	74,948
Gabrielle, Shawna	89,305	Gelsanao, Keith	94,510	Gilmour, Judy	74,062
Gabrush, Chantal	56,426	Gelsinger, Bobbi Jo	63,265	Gimeno, Honeyleth	96,004
Gaerlan, Hazel	56,315	Gementiza-Crooc, Mariel	105,243	Gimoro, Milagros	50,561
Gafencu, Curtis	53,875	Gempesaw, Brian	71,429	Giroux, Kristin	60,219
Gafencu, Nickolas	72,050	Genoves, Gilma	75,428	Giroux, Tanya	94,200
Gaillard, Patricia	80,437	Genoves, Wilbert	107,491	Gislason, Alanna	73,885

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Glabus, Shelley	62,050	Granger, Morag	112,811	Gulak, Aarron	72,169
Glasser, Carol	59,743	Granger, Paige	82,092	Gumban, Avelino Jr	137,117
Glasser, Monica	65,950	Grant, Erika	90,736	Gunther, Tamara	86,540
Glettler, Marlene	87,292	Grant, Gerri	87,380	Gupta, Sangeeta	111,085
Glines, Gail	58,486	Grant, Jason	53,503	Gurski, Penny	125,694
Go, Arlyn	75,784	Grant, Jennifer	93,246	Gust, Louise	74,594
Godenir, Leah	57,503	Grant, Marnie	64,744	Gust, Raymond	82,451
Godwin, Amanda	104,270	Grasdal, Patricia	154,602	Gustafson, Sara	53,276
Goebel, Carmen	53,906	Grassl, Chelsey	78,994	Gustilo, Andrea	104,047
Goebel, Theresa	92,731	Gravelle, Audrey	79,708	Gutang, Amorlina	50,024
Goebel, Wendy	69,192	Gravelle, Lisa	63,102	Gutheil, Jocelyn	132,373
Goettler, Darla	56,421	Gray, Angela	87,940	Gutwin, Kim	96,546
Goetz, Leah	68,408	Gray, Carolyn	110,801	Guy, Mallory	54,446
Gogal, Shannon	89,801	Gray, Cory	65,051	Guy, Sheri	71,324
Gokavi, Christina	86,413	Greaves, Jolene	74,147	Gwilliam, Rosella	107,829
Gold, Heather	64,768	Green, Andrea	98,896	Gyorfi, Cindy	89,975
Goldfinch Dube, Carmen	106,270	Green, Carla	88,896	Gyorfi, Marie-Anne	66,050
Golding Guest, Leanne	78,311	Green, Karen	60,276	Ha, Ngoc	57,852
Goldstone, Shannon	109,886	Green, Shelly	68,686	Haaland, Daylin	68,618
Golez, Airah	66,662	Greene, Melissa	68,475	Habib, Amir	68,175
Goodbrand, Ivy	88,358	Greene, Verla	111,836	Habte, Weyneshet	51,364
Goodtrack, Jacquelin	68,398	Greensides, Samantha	62,490	Hachkewich, Margaret	52,704
Gordon, Janelle	82,259	Greenwood, Kent	78,290	Hachkewich, Yvonne	93,955
Gordon, Lindsay	101,133	Greenwood, Pat	98,823	Hack, Katherine	87,284
Gordon, Lorelei	54,393	Gregory, Laura	98,707	Hadiken, Brenda	81,559
Gordon, Robert	120,694	Gress, Penelope	64,944	Hagan, Tracy	84,456
Gore, Gwendolynn	61,167	Gretchen, Monica	54,456	Hagen, Naomi	55,083
Gorectke, Kathryn	70,745	Greville, Jason	86,153	Hagen, Robyn	76,905
Gorin, Aaron	76,882	Grewal, Chandanjeet	86,338	Hagen Lyster, Adrienne	61,383
Gorin, Valerie	79,759	Griffith, Tanya	103,400	Hagglund, Marlene	77,315
Gorkoff, Tonya	74,228	Griffiths, Tara	96,251	Hagos, Yordanos	127,020
Gorman, Nada	93,955	Grigg, Karlee	85,943	Hahn, Amanda	79,042
Gorrill, Faye	83,625	Grimard, Cindy	94,364	Hahn, Richelle	75,771
Gotchia, Guylaine	154,431	Grimeau, Crystal	58,906	Haid, Lori	117,778
Gotoc, Menardo	81,267	Grobowsky, Kerri	79,788	Haider, Chantal	58,634
Gottselig, Anita	92,874	Grohs, Trina	99,219	Halford, Jacquelin	65,591
Gottselig, Darryl	127,702	Gronhovd, Wanda	77,128	Hall, Collette	65,985
Goudreau, Robert	81,137	Grose, Frankie	75,632	Hall, Darla	116,217
Goudy, Michelle	52,479	Grose, Jenna	104,484	Hall, Leanne	75,409
Gould, Tracy	75,687	Gross, Alexandra	117,603	Hall Galger, Tara	80,059
Grabka, Jillian	76,325	Gross, Elliot	56,240	Halladay, Amanda	88,213
Grad, Kenneth	57,316	Gross, Joren	106,371	Halldorson, Hallie	88,955
Graf, Jennifer	101,449	Gross, Linda	102,306	Hallgrimson, Tyne	54,491
Graf, Meagan	108,670	Gross, Tracy	75,562	Halyk, Joanna	86,289
Graham, Arlene	67,488	Grund, Tracy	72,508	Ham, Sharon	74,749
Graham, Christina	106,166	Gryschuk, Paul	65,322	Hamelin, Brien	71,267
Graham, Gerald	59,337	Guansing, Alistair	131,274	Hamelin, Paula	71,705
Graham, Jeanette	70,768	Guansing, Satvir Kaur	88,159	Hameluck, Paul	113,268
Grainger, Christina	91,559	Guenther, Zonia	77,395	Hamill, Paul	86,604
Grainger, Melissa	73,390	Guenzel, Suzanne	95,495	Hamilton, Amy	94,113
Grammatico, Dino	582,965	Guerra, Fernando	107,199	Hamilton, Kieran	93,955
Grandel, Contessa	85,439	Guerra, Rachel	51,789	Hamm, Marie	54,629
Grandel, Kendra	112,747	Guerrero, Marielena	116,158	Hammond, Shea	63,290
Grane, Heather	123,055	Guiiao, Andrea	93,490	Hana, Catherine	61,434
Granello, Marco	91,271	Guingab, Elinore	100,309	Haney, Catherine	52,975

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Hango, Valerie	73,387	Harvey, Jaylyn	54,197	Henry, Lana	91,584
Haniff, Irfaan	74,803	Hastings, Nadine	58,186	Henry, Loretta	52,180
Hanlin, Deborah	75,405	Hatton, Rebecca	71,367	Herbert, Tamara	75,569
Hanna, Shari	107,369	Haubrich, Georgena	92,746	Herczakowski, Leanne	104,147
Hannaford, Nicole	109,913	Haukaas, Barry	93,331	Herle, Andrea	56,523
Hannah, Rhonda	98,168	Hauser, Corina	71,115	Herman, Jacquelin	74,446
Hannah, Suzanne	101,346	Hauser, Jeff	143,749	Herman, Kayley	81,248
Hannem, Amanda	68,087	Hawco, Nicole	76,194	Hermanus, Kim	54,784
Hanofski, Cindy	50,445	Hawes, Cynthia	63,564	Hernani, Xyzary	116,530
Hanowski, Alicia	98,235	Hawken, Katelyn	79,733	Herod, Corey	110,985
Hanowski, Jolene	60,253	Hawkins, Cynthia	88,454	Herod, Elizabeth	101,125
Hansinger, Sonia	103,380	Hawkins, Meagan	83,750	Herom, Wendy	65,417
Hanson, Alexandra	93,721	Hawkins, Pamela	149,452	Herperger-Govender, Kristy	110,775
Hanson, Brenda	108,860	Hay, Loretta	52,320	Herrett, Connie	56,158
Hanson, Caitlin	78,476	Hayes, Terra	80,744	Herzog, Mark	89,594
Hanson, Nancy	111,659	Haygarth, Daren	104,913	Herzog, Sharla	98,067
Hanson, Rachelle	89,830	Hayter, Carrie	102,574	Hess, Cassidy	52,660
Hanson, Trisha	72,192	Hazen, Michelle	91,779	Hetke, Christopher	83,990
Harden, Jennifer	58,723	Head, Dorothy	69,218	Hewson, Roberta	101,193
Harder, Brenda	75,538	Heaney, Celeste	105,413	Hextall, Denise	96,603
Harder, Kathy	53,794	Hearn, Carrie	57,948	Hextall, Gail	80,308
Harder, Leslie	102,546	Heathcote, Jessica	81,597	Heywood, Danae	83,096
Harder, Sarah	94,540	Heathcote, Jon	79,442	Hickey, Alexandra	72,324
Hardy, Bruce	80,888	Heathcote, Shelby	69,254	Hicks, Daniel	81,649
Hardy, Pamela	98,680	Hebert, Ann	127,618	Hicks, Lisa	54,461
Harker, Kendra	60,644	Hebert, Deanna	50,605	Hicks, Roy	82,177
Harkness, Jeanette	73,280	Hebert, Kayla	60,195	Hiebert, Brenda	92,871
Harle, Connie	116,891	Hebig, Sandra	54,346	Hiebert, Nicola	65,775
Harley, Raylene	81,869	Heck, Tammy	51,812	Hiebert, Orrey	87,532
Harmsworth Dow, Joan	60,056	Hedley, Divona	52,479	Hiebert, Shauna	64,838
Haroldson, Joyann	95,585	Heebner, David	94,910	Higgins, Edward	251,189
Harper, Brittny	70,055	Heenan, Donald	92,969	Hilderman, Laura	50,280
Harper, Catherine	88,075	Heerspink, Brett	88,523	Hill, Amanda	84,652
Harper, Kyla	58,796	Hegedus, Beverley	86,633	Hill, Carrie	60,540
Harreman, Nicole	94,851	Hegglin, Karen	83,587	Hill, Kelsey	56,590
Harris, Kimberly	54,549	Heiberg, Melody	84,886	Hill, Micheal	87,040
Harrison, Ian	104,058	Hein, Pamela	88,342	Hill, Shane	86,598
Harrison, Matthew	81,608	Hein, Shannon	133,701	Hill, Sherry	87,607
Harrison, Scott	108,172	Heinemann, Trevor	56,888	Hill, Stefanie	80,572
Harrison, Terry	59,767	Heinrichs, Menno	99,464	Hill, Trisha	64,792
Hart, Brittny	81,047	Heisler, Cindy	54,422	Hills, Jodie	81,818
Hart, Jessica	55,913	Helfrick, Michelle	67,285	Hinno, Suzanne	75,285
Hartley, Karen	115,933	Heller, Lacey Jayde	74,999	Hipfner, Angela	51,028
Hartley, Laurie Anne	70,979	Helmond, Dan	72,115	Hipolito, Ana Liza	128,752
Hartley, Teresa	86,504	Helmond, Wendy	84,634	Hipolito, Christabella	124,090
Hartman, Carla	99,415	Hemm, Sheree	93,771	Hipolito, Melvin	118,009
Hartman, Katelynn	77,454	Henderson, Sue	78,614	Hischebett, Jill	61,186
Hartman, Maria	82,439	Hendrickson, Brenda	154,203	Hitchcock, Edward	115,027
Hartness, Collin	121,843	Hendrickson, Carleen	90,918	Hitchcock, Jenna	89,820
Hartney, John	108,169	Hengen, Jeanette	102,103	Hitchings, Kristin	65,201
Hartwell, Randi	93,102	Henley, Jean	58,939	Hnidek Wilson, Lydia	113,085
Harty, Carolyn	97,857	Henneberg, Patricia	95,804	Hobbins, Melanie	75,845
Harty, Tanya	76,949	Hennessy, Erica	59,596	Hocking, Robyn	54,258
Harvey, Alyssa	54,400	Hennink, Maurice	265,505	Hockley, Alyssa	76,505
Harvey, Ella	95,280	Henry, Jo-Ann	93,348	Hodel, Donna	66,890

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Hodel, Jennifer	86,168	Hornung, Amanda	52,004	Hung, Loren	118,577
Hodge, Jacquelin	52,479	Horse, Lucille	83,167	Hunt, Candace	76,214
Hodges, Rachel	105,500	Horsman, Eden	86,595	Hunt, Donna	74,808
Hodgins, Jeremy	81,156	Horsman, Paulette	131,281	Hunt, Kimberley	95,376
Hodgins, Ryan	104,477	Horvath, Joyce	78,025	Hunter, Nancy	86,714
Hodson, Dellina	92,793	Horvath, Ken	63,034	Hunter, Paige	57,753
Hodson, Paul	107,162	Horvath, Lois	110,837	Hunter-Harms, Robyn	59,254
Hoedel, Kayla	52,479	Horvath, Sean	63,766	Hur, Young Ran	63,423
Hoeflicher, Jean	73,906	Horvey, Lisa	80,879	Hussain, Angela	62,211
Hoeft, Tracy	83,487	Hotchen, Marlene	96,096	Hussein, Khadar	68,479
Hoehn, Jenna	85,233	Hough, Jan	69,397	Hustak, Jon	69,173
Hofer, Sandra	107,572	Houliston, Lhasa	71,689	Hutchings Besse, Janice	171,600
Hoff, Naomi	78,380	Hourd, Brooke	79,866	Hutton, Amy	56,355
Hoffart, Jill	64,516	House, Caitlin	50,217	Hydeman, Tracy	113,290
Hoffarth, Kristin	76,817	Howat, Henriette	113,011	Hynds, Shannon	52,545
Hoffert, Michele	82,654	Howe, Colleen	51,266	Hysuick, Kerri	85,976
Hoffman, Christie	93,955	Howe, Heather	57,092	Iannetta, Victoria	95,493
Hoffman, Shelley	121,017	Howe, Karen	106,077	Idem, Idongesit	80,584
Hoffmeyer, Anette	96,889	Howell, Susan	54,877	Ignerowicz, Kacee	60,929
Hogberg, Roger	51,845	Howie, Douglas	63,741	Ignerowicz, Witold	50,252
Hogg, Sarah	95,330	Howie, Linda	51,110	Ikeogu, Victoria	66,926
Hogue, Ashley	52,635	Howie, Naomi	99,220	Illingworth, Haley	67,225
Holba, Nicole	106,746	Howlett, Lisa	73,088	Illingworth, Linde	97,913
Holden, Kathryn	79,150	Howse Lalonde, Brenda	73,652	Im, Daniel	78,232
Holden, Laura	86,783	Hoyum, Jo Anne	65,142	Ingeniero, Rona	113,632
Holfeld, Kyle	86,762	Hozempa, Alissa	87,912	Ingenthron, Tenniel	84,017
Holfeld, Sandra	77,996	Hrynowsky, Denice	74,930	Ingham Petrescue, Carol	66,075
Hollebeke, Coleen	53,595	Hrynowsky, Sheldon	94,879	Ingjaldson, Marjorie	138,368
Holliday, Michele	56,471	Hsieh, Patty	57,019	Ingleby, Joanna	99,457
Hollinger, Ashley	90,294	Hubbard, Carol	53,475	Ingram, Lynne	100,773
Hollinger, Colleen	97,358	Hubbard, Crystal	58,752	Ingram, Shanneen	67,916
Holloway, Lindsay	74,733	Hubbard, Glenda	50,650	Ingrouville, Bonny	64,953
Holm, Krista	60,018	Hubbard, Janell	50,065	Inkson, Jamie	62,260
Holmes, Kurtis	71,084	Hubbard, Larry	60,714	Inkson, Sheryll	124,604
Holness, Kandace	97,574	Huber, Jillian	78,516	Innes, Heather	106,334
Holness, Roland	77,942	Huber, Kristyn	85,714	Inot, Verna	94,539
Holowatuk, Kayla	84,173	Huber, Laurel	88,256	Invidiado, Rochelle	54,709
Holt, Shawna	80,623	Huber Flahr, Charlene	100,012	Iqbal, Zahid	108,169
Holt, Trina	135,521	Hubic, Nikkoli	82,118	Ireland, Nicholas	67,062
Holtlander, Jennifer	64,615	Hubic, Stacy	102,005	Iroh, Imose	109,239
Holzappel, Donna	56,868	Hubic, Tracy	73,292	Irvine, Chantelle	95,624
Honrado, Arnel	50,395	Hubich, Fran	124,139	Isaac, Michelle	113,568
Hoogeveen, Lance	88,587	Hubick, Chelsey	76,852	Isaac, Treena	117,337
Hook, Karla	53,991	Hubick, Corynn	86,969	Isabelle, Natalie	64,734
Hookenson, Jennifer	105,846	Hubick, Kayla	107,154	Isip, Marian	59,403
Hooker, Cara	152,276	Hubick, Murray	107,102	Isleta, John Mark	83,499
Hooker, Paula	88,223	Huculak, Debra	86,607	Issac, Divya	76,078
Hooker, Stacey	79,338	Huebner, Sheryl	66,063	Issel, Brenda	91,681
Hooper, Vivian	93,091	Huffman, Shanna	56,431	Issel, Curtis	51,050
Hopfauf, Lori	158,372	Hugg, Shauna	105,340	Isted, Cheryl	89,098
Hopkins, Elaine	55,885	Hughes, Carly	95,709	Iverson, Lisa	63,535
Horacki, Rebecca	76,350	Hughes, Cynthia	98,533	Iverson, Paul	100,834
Horbal, Amanda	96,075	Hugie, Beata	75,976	Jack, Holly	50,758
Horejda, Natalie	90,109	Hukee, Tanay	69,159	Jackiw, Susan	104,771
Hornoi, Denise	60,791	Humayun, Farid	52,822	Jackson, Andrea	75,246

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Jackson, Cheryl	81,205	Johnson, Diane	70,206	Kane, Kyra	58,249
Jackson, Donna	88,195	Johnson, Janine	74,868	Kapell, Annette	74,056
Jackson, Elvira	84,004	Johnson, Janis	122,263	Kapell, William	82,824
Jackson, Jeffery	94,780	Johnson, Kandus	55,898	Kapp, Allison	73,271
Jackson, Marlene	96,816	Johnson, Karen	67,058	Karchewski, Braden	53,315
Jackson, Shannon	105,447	Johnson, Laurie	106,398	Karchewski, Kailee	76,184
Jacob, Joanne	89,026	Johnson, Pamela	121,459	Karchewski, Megan	54,174
Jacobs, Dawn	85,595	Johnson, Penelope	55,073	Karchewski, Natalie	89,609
Jacobson, Sharon	61,139	Johnson, Robin	70,303	Kardash, Bruce	91,491
Jacobson, Shelley	98,600	Johnson, Sara	116,772	Kari, Amber	76,020
Jalloh, Bashir	75,762	Johnson, Sherry	104,353	Karnes, Flo	90,996
James, Jeffery	70,524	Johnson, Tammy	89,286	Karpa, Deborah	113,752
James, Philip	56,270	Johnson, Vaughn	110,988	Karr, Audrey	61,104
Jamieson, Brenda	108,294	Johnson Apperley, Cherie	70,810	Karr, Katherine	79,313
Janeczko, Nicole	80,648	Johnson Fong, Terry	61,808	Karreman, Willem	118,324
Jan-King, Jennifer	63,395	Johnston, Heather	91,200	Karst, Karen	79,291
Janotta, David	66,075	Johnstone, Corrina	93,999	Karton, Brandy	96,805
Janzen, Patti	101,935	Jones, Andrea	58,985	Karunakaran, Kumudhini	299,889
Janzen Claude, Jennifer	51,209	Jones, Audrey	55,598	Karwandy, Patricia	57,988
Japson, Jhoanna Norie	71,305	Jones, Edward	630,203	Kassir, Sandy	57,524
Jardine, Jeannette	102,610	Jones, Natalie	106,388	Katchuck, Jennifer	88,031
Jarikre, Alero	142,929	Jones, Rhiannon	83,991	Kathol, Erin	93,572
Jeannotte, Amy	60,447	Jones, Tricia	119,182	Kathol, Lorna	107,915
Jeena, Vinesh	446,443	Jonsson, Meranne	54,311	Kattler, Donna	67,865
Jelinski, Elyse	74,045	Jordan, Cynthia	52,720	Katz, Adam	103,351
Jellow, Mary	94,453	Jordens, Jaime	81,906	Katzberg, Blaine	105,334
Jendrasheske, Melissa	101,110	Jordheim, Gerald	84,548	Kaufmann, Alyscia	65,814
Jenkins, Elizabeth	58,516	Jordison, Cody	82,296	Kaur, Amanpreet	54,384
Jensen, Chris	88,996	Jorgensen, Carla	72,779	Kaur, Bimaljeet	111,369
Jensen, Jeremy	52,891	Jorgensen, Dawn	83,734	Kaur, Birdavinder	65,137
Jensen, Karen	68,559	Jorgensen, Krista	65,502	Kaur, Harjeevan	66,502
Jerome, Allison	53,831	Jors, Roberta	97,560	Kaur, Narinder	78,905
Jeske, Jacqueline	64,112	Joseph, Jobin	52,717	Kaur, Ramanjeet	96,468
Jeske, Winona	96,042	Joseph, Soniya	58,367	Kausar, Rehana	133,129
Jessup, Amanda	103,794	Joshi, Sandhya	68,778	Kausar, Robina	64,749
Jetto, Lori	54,639	Joshi, Vandana	71,505	Kausar, Safina	75,742
Jewett Curley, Emilie	97,851	Joss, Breanne	94,693	Kavita, Britney	87,540
Jeworski, Debra	54,711	Juatco, Mark Gerhard	86,666	Kaytor, Christa	84,655
Jinks, Sarah	95,851	Jubenvill, Jana	51,845	Kaytor, Jeanette	86,925
Jinson, Stephanie	101,004	Juganas, John	113,900	Kaytor, Jessica	80,113
Joaquin, Michelle Joy	74,388	Juneau, Diane	55,978	Kaytor, Jill	96,705
Johannson, Julia	67,550	Jury, Jessica	106,094	Kaytor, Rae	87,729
Johannson, Kara	66,381	Kabay, Susan	52,479	Keddy, Jason	72,556
John, Neethu	99,420	Kabrud, Natasha	62,039	Keenan Arp, Cathy	115,600
John, Sheeba	53,373	Kachaluba, Tamara	105,749	Keep, Sandra	88,842
Johns, Amy	81,668	Kachuik, Kaila	79,681	Keepness Bourgon, Shauna	63,139
Johns, Brandy	77,138	Kaczmar, Jennifer	136,972	Keffer, Michael	76,098
Johns, Kirby	99,406	Kaedan, Annette	82,353	Kehrig, Nicole	86,508
Johnson, Alana	85,715	Kainz, Cassandra	65,732	Kelbaugh, Jeff	74,884
Johnson, Amos	82,439	Kalapesi, Zarin	461,880	Keleman, Jacqueline	70,191
Johnson, Angela	63,022	Kallichuk, Georgina	53,586	Keleman, Kathy	57,678
Johnson, Bonnie	55,827	Kalynka, Kathy	52,479	Kell, Tracy	72,274
Johnson, Brenda	105,322	Kamali, Marzieh	69,612	Keller, Belinda	56,664
Johnson, Dawn	124,218	Kambeitz, Shelley	59,201	Keller, Brittney	71,127
Johnson, Dawn	66,829	Kamuti, Justine	97,241	Keller, Jacquelin	82,557

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Keller, Jenny	129,365	Kitzul, Colette	139,513	Korchinski, Jaime	61,202
Keller, Leigh	102,321	Kitzul, Twyla	87,706	Koroll, Lisa	61,499
Kelly, Bette	85,511	Kivell, Theresa	77,979	Koronkiewicz, Carol	73,612
Kemp, Michelle	79,223	Klassen, Brett	75,338	Korsberg, Karina	61,581
Kempton, Brian	80,812	Klassen, Carol	248,725	Kosabek, Debbie	104,771
Kennedy, Claudette	58,140	Klatt, Candace	51,001	Kosar, Deloris	103,439
Kennedy, Leigh	85,710	Klebeck, Deana	97,472	Kosar, Tammy	92,380
Kennedy, Nicole	70,735	Klein, Abby	75,121	Kosik, David	107,671
Kennedy, Rachel	81,468	Klein, Adam	73,244	Kosloski, Cara	55,499
Kennedy, Trena	81,953	Klein, Carl	93,333	Kosloski, Jeffrey	61,933
Kenny, Debra	62,923	Klein, Gregory	57,294	Kosloski, Shayla	86,239
Kent, April	54,355	Klein, Shayna	52,479	Kostiuk, Cheryl	88,303
Kentz, S. Lorraine	55,069	Klein, Shelley	129,243	Kostiuk, Laurie	100,621
Kerbs, Kendra	60,923	Klein, Tom	97,405	Kostyukova, Tetyana	90,903
Kerelchuk, Tara	94,149	Klein, Tracy	90,256	Kozzman, Kelsey	90,320
Kerr, Debbie	94,654	Kleisinger, Brenda	116,433	Kot, Nancy	98,839
Kerr, Sheila	83,778	Klempner, Dianne	52,012	Kot, Pamela	97,991
Kessler, Camelia	84,737	Kler, Simran	52,225	Kotopski, Kimberley	71,167
Keyowski, Terrance	77,797	Klimczak, Christina	102,734	Kotrla, Allison	79,283
Khadkathoki, Vijaya	51,700	Klippenstine, Vicki	92,550	Koty, Brooke	58,303
Khalifa, Amer	524,758	Klotz, Brenda	61,509	Kotylak, Diane	105,774
Khan, Bibi	136,320	Klotz, Steven	104,771	Kotylak, Kelsey	76,822
Khosa, Rupinder	75,464	Kltanga, Khllara	54,016	Kotylak, Morgan	56,852
Khuber, Sarbjit	70,478	Kluz, Kelci	77,659	Kotzer, Kelly	71,176
Kidby, Robin	115,062	Klyne, Renee	56,733	Koutsoulis, George	71,123
Kilbach, Shelley	53,878	Knapman, Jamie	84,386	Kovach, Shelley	78,792
Kilback, Kristin	54,903	Knapp, Randall	95,173	Kowal, Dorota	51,543
Kim, Hea Kyung	67,418	Knibbs, Richard	76,254	Kowalski, Jacqueline	64,874
Kim, Rena	95,575	Knight, Josh	76,758	Kowalsky, Anna-Marie	70,796
Kimpton, Karen	112,661	Knoblauch, Shelby	73,094	Kowbel, Shannon	61,366
Kinaschuk, Karen	91,502	Knoll, Jennifer	74,057	Koza, Scott	80,643
Kincaid, Robert	80,420	Knorr, Sherell	86,041	Kozack, Katherine	132,251
Kindred, Jasmine	76,588	Knourek, Kimberly	52,647	Kozack, Sharon	52,215
King, Brenda	113,687	Knouse, Kaitlin	98,848	Kozak, Charlene	105,243
King, Charlotte	50,678	Knowles, Elizabeth	93,810	Kozak, Daryl	70,170
King, Kathleen	104,505	Knox, Jamie	73,092	Kozak, Lori	88,405
King, Krista	72,671	Koch, Jessie	51,224	Kozak, Susan	72,107
King, Megan	87,310	Kochar, Tenille	79,606	Kozak, Tammy	97,264
King, Tina	98,935	Kochylema, Monica	66,643	Kozakewycz, Courtney	66,117
Kinneberg, Lorie	103,487	Kocur, Jill	51,699	Kozakewycz, Diane	135,720
Kinney, Patricia	103,315	Koffler, Michael	51,967	Kraemer, Diana	97,486
Kinney, Wendy	98,602	Koffler Hubbs, Loralyn	143,292	Kraemer, Sarah	100,586
Kirby, Gregory	66,314	Kohl, Alyssa	86,547	Kraemer, Shauna	54,829
Kirby, Shelby	63,108	Kohl, Dan	158,372	Kraetzig, Maria	81,476
Kirchhofer, Devin	69,068	Kohlruss, Debbie	74,100	Kraft, Sherry	97,560
Kirk, Roxanne	83,167	Kokoski, Lorrie	74,549	Krahenbil, Angel	53,608
Kirsch, Elizabeth	50,340	Kolb, Lavonne	105,322	Krahenbil, Elizabeth	68,925
Kirsch, Kristen	72,114	Kolenich, Courtney	102,918	Krahn, Kaitlyn	107,080
Kirstein, Lynnise	78,472	Komodowski, Jenna	68,430	Krahn, Kathy	98,279
Kish, Bobbi	50,949	Konanz, Patricia	54,163	Krall, Carrie	155,863
Kisil, Shelly	56,278	Kong, Judith	112,180	Kramer, Sheri	75,803
Kisilowski, Mary	101,613	Konieczny, Bozena	69,918	Krause, Catherine	82,299
Kitchen, Brent	128,005	Kopciuch, Melissa	51,000	Kraushar, Larry	102,551
Kitchen, Noreen	53,783	Koptie, Debbie	50,651	Krawchuk, David	54,435
Kitz, Natasha	71,747	Korchinski, Donna	52,580	Kreis, Debbie	110,304

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Kreklewich, Jennifer	54,727	Labelle, Pat	53,015	Lanning, Tina	66,405
Krepakevich, Kevin	93,955	Labelle, Vaughn	51,478	Lapchuk, Michael	75,816
Kreshewski, Nathalene	59,903	Labensky, Cheryl	96,276	Laplan, Dora	90,574
Kress, Brittany	63,477	Labossiere, Anita	101,519	Lapointe, David	58,707
Kress, Jodi	53,627	Labossiere Karda, Tara	112,040	Laput, Ulysses	80,148
Kress, Louise	56,756	Labreche, Christy	60,636	Laquinon, Chery Ann	58,455
Kristoff, Jonathan	59,446	Labuanan, Marcela	80,374	Larkin, Rebecca	53,516
Kroeger, Andre	161,103	Lacelle, Vivian	54,513	Larochelle, Tara	54,330
Krogsgaard, Lorraine	79,080	Lachambre, Roxanne	71,200	Larocque, Kaylen	79,540
Krogsgaard, Sharon	73,108	Lachowitz, Amanda	85,142	Larose Heidt, Gail	58,897
Krohn, Sheila	91,749	Laclaire, Jacqueline	54,048	Larsen, Derrick	158,251
Kruk, Aleeta	50,478	Ladouceur, Martin	57,761	Larsen, Pamala	105,415
Kruppi, Denise	98,235	Lafave, Nicole	63,933	Larson, Charlotte	62,011
Krupski, Michelle	101,425	Lafayette, Esther	83,544	Larson, Katrina	74,666
Krupski-Jarduk, Angela	100,742	Lafleur, Lisa	93,955	Larson, Susan	95,161
Kruszelnicki, Trina	89,986	Lafontaine, Christopher	84,655	Lasalle, Christine	102,765
Kryklywicz, Amanda	82,403	Lafreniere, Shona	75,088	Lasko, Gerri	87,308
Krysak, Kathleen	88,574	Lagrimas, Arlene	90,345	Lastimoso, Grachelle	116,155
Kucey, Melissa	106,026	Lagrimas, Rodolfo	85,894	Latimer, Christine	102,187
Kuculym, Jeannette	107,003	Lague, Dave	84,655	Latimer, Wanda	78,117
Kuhns, Erin	53,170	Lai, Chun Ling	88,646	Lato, Kimberly	65,593
Kuhtz, Tracy	106,926	Laidlaw, Cinda	77,128	Latorre, Alpha	89,486
Kula, Alicia	130,181	Laigo, Michael	106,485	Latoski, Katherine	105,108
Kullman, Pauline	97,042	Laing, David	54,003	Latrace, Susan	113,013
Kumar, Dinesh	64,410	Laliberty, Ashly	96,420	Lauagan, Milagros	53,654
Kumar, Seema	80,523	Lalonde, Lorna	65,950	Lauman Hartmier, Barbara	103,943
Kun, Kerri	88,859	Lamb, Patricia	96,013	Lautermilch, Charlaire	62,214
Kuntz, Alexandra	58,967	Lamb, Sabrina	71,183	Laverdiere, Brynn	60,503
Kuntz, Brent	63,632	Lambert, Jennifer	80,830	Lavoie, Pamela	64,108
Kuntz, Donald	110,992	Lamers, Dana	93,115	Lawlor, Karen	57,728
Kuntz, Jody	97,626	Lamon, Pamela	88,898	Lawrence, Brandy	91,577
Kuntz, Lisa	54,116	Lamont, Loretta	52,876	Lawrence, Janice	81,960
Kunz, Koreena	57,671	Lamontagne, Danielle	74,707	Lawrence, Monica	103,130
Kupchanko, Michael	61,586	Lamontagne, Matthew	106,008	Lawrence, Robin	90,681
Kupchyk, Sherri	101,425	Lamontagne, Suzanne	53,972	Lawrence, Trisha	61,454
Kuppenbender, Stella	51,957	Lampa, Lieza	77,212	Layman, Blair	102,983
Kupper, Elena	89,850	Landry, Amanda	73,952	Lazo, Arlene	87,595
Kurenoff, Joanne	88,044	Landry, Carla	84,747	Lazurka, Christine	54,418
Kurucz, Rhonda	71,988	Lane, Kimberly	91,933	Leader, Jody	53,035
Kuruliak, Joanne	80,583	Lang, Danita	100,151	Leblanc, Edward	112,661
Kushniruk, Sharisse	78,516	Lang, Kathleen	75,737	Leblanc, Mallory	68,583
Kuski, Michelle	52,212	Lang, Kelly	120,298	Leclair, Donna	83,378
Kuyek, Janelle	103,930	Lang, Michael	105,544	Lecren, Kelly	97,291
Kuzenko, Ivy	72,875	Lang, Rae Lynn	103,734	Lee, Janice	99,875
Kuzma, Bettyann	75,263	Lang Schuette, Connie	106,255	Lee, John Carlo	57,028
Kuzyk, Karen	74,134	Lange, Simon	89,827	Lee, Patrick	83,362
Kwan, Davin	95,709	Langelier, Julie	56,608	Leflar, Blaine	71,448
Kwan, Man Kwok	85,112	Langevin, Monica	93,520	Legard, Jennifer	92,447
Kwasny, Kendra	70,065	Langford, Amanda	77,375	Legasse, Michelle	80,396
Kwochka, Brooke	68,473	Langford, Linda	82,987	Legault, Cheryl	104,022
Kwochka, Taylor	83,446	Langgam, Lou	130,581	Legault, Dana	99,421
Kyriakoulis, Marianna	55,397	Langley, Stephanie	98,990	Legault, Morgan	58,305
Kyrylchuk, Reesha	76,534	Langman, Brooke	72,958	Legault Wilson, Dionne	104,470
La Haye, Chantel	101,519	Lanh, Huong	79,961	Leggott, Michelle	75,284
La Saga, Tracey	92,775	Lanigan, Krista	82,905	Lehr, Craig	76,076

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Leibel, Andrea	87,946	Liepold, Gloria	51,463	Lorenz, Anita	74,407
Leibel, Greg	101,637	Liesch, Tina	54,973	Lorenz, Julie	71,198
Leibel, Lori	94,857	Lim, Jae Kyun	72,063	Lorenz, Kara	87,061
Leibel, Shelley	52,479	Limos, Maricris	73,848	Lorenzana, Corazon	72,864
Leier, Barbara	105,940	Lincoln, Nicole	93,512	Lorenzo, Anthony	81,763
Leier, Nichole	62,515	Lindemann, Anne	77,117	Loszchuk, Marc	77,272
Leier, Owen	94,037	Lindemann, Debra	82,525	Lott, Angela	101,941
Leier, Rose	103,878	Lindo, Nina	86,459	Loucks, Cheryl	102,761
Leik, Sheritee	56,332	Lindquist, Kerri	90,036	Louis, Debbie	51,192
Leippi, Dawn	119,890	Lindstrom, Lee	70,949	Loveridge, Karen	118,540
Leippi, Sandra	57,699	Linford, Tyler	61,386	Lovett, Nicole	99,866
Leischner, Donna	55,772	Lingelbach, Chad	163,198	Low, Ken	103,734
Leisle, Sharleen	54,307	Lingelbach, Tara	104,833	Lowe, Barbara	55,055
Leitch, Linda	59,224	Linklater, Lyn	74,730	Lowe, Jennifer	95,138
Lekcharoen, Jocelyn	74,987	Linnen, Alison	80,727	Lowes, Terrilyn	52,385
Lekcharoen, Raymond	102,530	Linton, Janna	53,925	Lowey, Jana	94,804
Lemcke, Monique	59,032	Lipinski, Chelsea	98,310	Lowey, Judith	62,171
Lemioer, Jennifer	58,467	Lipp, Ashley	90,057	Lu, Xiaoqing	80,769
Lemoine, Julie	68,212	Lippai, Jennifer	135,692	Luansing, Jemuel	95,115
Lemon, Brooklyn	69,198	Lisitza, Laura	52,481	Luba, Richelle	56,784
Len, Suzanne	71,877	Littman, Sarah	93,633	Lubachowski, Gwenda	83,230
Leniuk, Terri	88,038	Litzenberger, Andrea	88,383	Lubas, Mirek	77,224
Leonard, Ellie	95,218	Litzenberger, Angela	55,560	Lucero, Dranreb	133,605
Leonard, Mathieu	94,190	Litzenberger, Carla	54,561	Lucero, Jocelyn	125,306
Leonard, Shauna	107,221	Litzenberger, Laura	92,014	Luciak, Ken	131,032
Leonor, May Clyde	96,441	Liu, Yun	93,955	Luciuk, Leann	76,537
Leontowicz, Kevin	60,791	Livingston, Crystal	72,639	Lucyk, Madeleine	77,658
Lequyer, Jordan	73,302	Livingstone, Charly	91,524	Ludwikowski, Rick	64,182
Lerminiaux, Marc	70,197	Livingstone, Dustin	76,518	Luff, Heather	102,348
Leruyet, Charmayne	121,407	Lizee, Rona	111,359	Luff, Rebecca	52,312
Leshchyshyn, Crystal	63,056	Ljubic, Donovan	120,755	Luistro, Cindy	82,363
Lesko, Elizabeth	88,264	Llarena, Melanie	153,854	Lukey, Patrick	125,857
Lesko, Richard	66,279	Lloyd, Kathleen	112,662	Lumb, Kim	76,122
Lesko, Sandra	89,813	Locke, Joni	102,007	Lund, Erin	105,376
Lesser, Catherine	56,684	Lockert, Angela	93,788	Lund, Starla	98,106
Lestage, Tanya	108,244	Lockert, Lori	85,750	Lunde, Kenda	92,453
Letain, Rae Lynn	62,792	Lockhart, Kristal	87,348	Lundy, Debbie	131,427
Letain, Selena	88,656	Lodoen, Casey	60,283	Lunn Acton, Tara	56,420
Letang, Arlis	83,837	Logan, Tina	56,030	Lupuliak, Vincent	54,617
Letsche, Nancy	78,852	Logel, Abbey	73,566	Luterbach, Taryn	52,676
Leung, Clayton	86,981	Logie, Brenda	55,851	Luther, Rae	91,248
Leurer, Dianne	134,828	Loire, Robyn	72,140	Lutz, Wendy	65,950
Levchenko, Illia	64,190	Lolacher, Susan	71,397	Luzon, Clarissa	108,730
Lewchyshyn, Marcy	54,566	Lomenda, Janice	76,869	Lynch, Brant	82,782
Lewis, Barbara	75,243	Lonethunder, Vivian	74,718	Lynn, Sandra	111,683
Lewis, Daniel	90,364	Longman, Candace	64,405	Lyons, Shelby	84,314
Lewis, Katherine	121,843	Longo, Julie	103,761	Lys, Catherine	84,588
Li, Feng Ling	61,966	Longpre, Odile	147,459	Ma, Hong	73,045
Li, Yali	70,521	Loos, Francis	71,113	Maas, Allison	148,520
Liang, Yuping	89,091	Lopez, Amherstia Novy	152,992	Maas, Jillian	62,240
Libarnes, Rhea	66,603	Lopez, Ana Liza	50,795	Mabaet, Cherry	50,118
Lichtenwald, Melissa	83,629	Lorenc, Michal	65,575	Macagba, Angelito	90,328
Lico, Vincent	89,929	Lorencz, Beverly	65,950	Macagba, Launi Ann	74,377
Licudine, Maria Elena	56,196	Lorencz, Chantel	102,946	Macalldesantamar, Ana	124,852
Liepold, Bobbi	105,290	Lorencz, Taryn	131,068	Macausland Berg, Dianne	86,793

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
MacDonald, Lauren	62,893	Makelki, Chadd	73,047	Markwart, Corinne	97,045
MacDonald, Scott	93,942	Makie, Catherine	108,169	Markwart, Kathryn	71,790
MacDonald, Tanya	91,705	Makowsky, Tami	59,256	Marlin, Leslie	55,086
MacDonald Hedman, Alexandra	80,793	Maksymew, Sharon	112,586	Marsh, Virginia	107,975
MacDuff, Robert	59,074	Malach, Shirley	95,942	Marshall, Bonny	73,804
MacFarlane, Caitlin	73,268	Malang, Edwin	101,920	Marshall, Dean	121,151
MacFarlane, Jenny	52,604	Malang, Marissa	94,964	Marshall, Sarah	88,292
MacFarlane, Shera	90,294	Malegus, Ken	86,153	Martens, Morgan	102,680
MacGregor, Shirley	54,677	Mali, Bahera	382,114	Martin, Arlene	58,537
Machan, Ashley	80,764	Malik, Roxana	101,858	Martin, Candice	52,643
Machuik, Lynn	121,568	Malinowski, Eleanor	78,829	Martin, Donalee	105,288
Machuk, Chelsey	64,960	Mallard, Lorelei	51,226	Martin, Jason	65,101
Machuk, Kerry	80,137	Mama O, Maira	136,461	Martin, Neoma	96,742
MacIntosh, Ian	73,498	Mamais, Anna	66,834	Martin, Roxanne	75,672
Mack, Ellen	81,734	Mamchur, Grant	127,714	Martin, Sara	52,093
MacKenzie, Deborah	54,447	Mamula, Radojka	105,577	Martin, Wendy	82,781
Mackie, Judy	75,077	Manalaysay, Carmelita	59,335	Martin Proskie, Mackenzie	53,859
Macknak, Errin	83,967	Manalaysay, Nimfa	55,411	Martinez, Anna	53,242
MacLean, Jana	63,400	Manaligod, Catherine	119,710	Martinez, Ferry	115,010
MacLellan, Melissa	77,269	Manalo, Lulu	66,939	Martinez, Oscar	74,003
MacLennan, Amy	79,331	Mancuso, Debra	120,475	Martinook, Kayla	77,428
MacLennan, Deborah	96,180	Manganop, Louie	106,064	Mary Varghese, Tincy	111,411
MacLeod, Christopher	105,880	Manley, Sophia	107,733	Marynick, Marlin	93,859
MacMillan, Leanne	72,367	Mann, Candace	61,589	Mason, Julianne	84,458
MacMillan, Robert	88,396	Mann, Douglas	84,655	Masse, Amanda	61,142
MacMillan Tyson, Jamie	78,715	Mann, Hardip	52,797	Massier, Brooklynn	76,041
MacMurchy, Shelly	94,002	Mann, Jenna	69,617	Massier, Candice	95,991
MacNeil, Sharon	54,692	Mann, Karen	73,666	Massier, Carmen	71,912
MacPhee, Linda	65,989	Mann, Karen	67,790	Massier, Evelin	56,982
MacPherson, Anita	95,750	Mann, Stacey	63,984	Massier, Jaymie	53,292
MacPherson, David	87,717	Mann, Suba	236,116	Massine, Darla	65,677
MacPherson, Megan	71,884	Mantesso, Cheryl	50,234	Massine, Darlene	93,483
MacPherson, Robin	78,033	Mantilla, Dannice Anne	102,281	Masson, Jenell	59,199
MacTaggart, Darlene	68,418	Mantilla, Mark	61,101	Masson, Kelsey	69,594
Mactal, Napoleon	108,791	Manuel, Cesar	63,768	Mathai, Anitha	99,313
MacTavish, James	82,312	Manuel, Marife	59,068	Matheis, Jacob	82,960
Madrilejos, Estefania	81,770	Manuevo, Ana Liza	60,566	Matheson, Julie	98,930
Maduck, Tricia	128,766	Manz, Amber	69,557	Matheson, Stephanie	109,027
Maghilom, Mergie	57,133	Manz, Cathy	51,956	Mathew, Seema	123,597
Magnus, Samantha	74,474	Manz, Lanjell	88,947	Matisho, Kendra	97,870
Magnuson, Maureen	95,072	Manz, Tammy	68,006	Matravolgyi, Cheryl	85,255
Magnusson, Shelly	57,584	Marasigan, Nerijol Michellani	115,973	Matravolgyi, Kristin	97,803
Magotiaux, D Arcy	139,171	Marbil, Ruth	57,941	Matsalla, Donna	52,957
Maguire, Rebecca	89,223	Marce, Michelle	86,834	Matthews, Faye	93,955
Mah, Jeffrey	108,169	Marchand, Karmen	70,156	Matthews, Jonathan	57,471
Mahoney, Kathleen	51,165	Marchigiano, Kelly	59,673	Matthews, Shauna-Lee	74,664
Maier, Danielle	77,213	Marchildon, Marianne	98,812	Matthews, Shelley	86,604
Maier, Janet	88,398	Marcynuk, Richelle	73,667	Matthies, Yvonne	63,086
Maier, Mary	52,089	Marean, Frederick	77,470	Matties, Debbie	69,394
Maierhoffer, Shelly	122,571	Maregoudra, Seema	62,348	Mauro, Joaquin	51,714
Mailloux, Angele	80,499	Marins, Lisete	54,302	Maw, Lester	91,082
Mailman, Jonathan	118,837	Marissen, Debby	106,101	Maximchuk, Sandra	69,098
Makar Abdel Messih, Salina	61,648	Markham, Lisa	56,623	Maycong, Maggie	117,186
Makelki, Catherine	98,042	Markle, Tracy	102,277	Mayer, Christopher	105,140
		Marko, Bonnie	71,934	Mayer, Megan	86,369

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Mazer, Mallory	98,159	McGillivray, Kristen	51,031	Meadows, Morgan	73,162
Mazinke, Nadine	69,158	McGillivray, Natalie	57,697	Medina, Emilia	50,057
Mazur, Mark	118,778	McGonigal, Caprice	84,818	Medina, Francisco	58,952
Mbasela, Phyllis	92,049	McGonigal, Valerie	74,895	Meider, Monica	81,889
Mbugua, Grace	133,827	McGown, Brandi	100,736	Melnechenko, Jody	110,100
McAllister, Sarah	85,873	McGrath, Elizabeth	104,512	Melnick, Barbara	107,794
Mcauley, Karen	68,746	McGregor, Ashley	50,312	Menard, Micheline	144,423
Mcauley, Valerie	100,834	McGregor, Rhonda	70,675	Menegbo, Victoria	62,660
Mcavoy, Erin	95,548	McGregor Weekes, Sarah	95,780	Menesis, Reny	56,831
McBride, Jessica	86,023	McIntaggart, Glen	75,230	Menke, Megan	98,547
McBride, Melissa	80,235	McIntosh, Shawn	74,072	Mercer, Crystal	106,037
McCabe, Debra	105,447	McIntyre, Sheri Jo	51,323	Mercer, James	57,894
McCall, Leah	60,635	McKay, Darshan	59,934	Mercier, Maria	107,643
McCallum, Karen	132,364	McKay, Lisa	101,078	Merifield, Steven	78,098
McCallum, Shannon	74,877	McKechnie, Kimberly	80,344	Merin, Christopher	55,316
McCann, Linda	104,717	McKechnie, Marlene	87,210	Merk, Kimberly	87,894
McCann, Michael	80,964	McKechnie, Michael	86,127	Merk, Michelle	50,786
McCann, Nancy	88,340	McKellar, Morgan	70,262	Merk, Jason	75,679
McCannell, Pamela	61,993	McKenna, Leah	53,615	Merriam, Debbie	61,549
McCarron, Michelle	121,334	McKenzie, Lynn	60,550	Meston, Sheri	81,163
McCaw, Kristen	93,544	McKenzie, Sharron	77,518	Metheral, Lara	50,018
McClement, Laurel	80,592	McKenzie, Tracy	58,980	Metz, Gina	155,284
McClement, Sam	88,901	McKim, Darcy	94,053	Metz, Irene	102,814
McClughan, Landace	90,814	McKinnon, Carolyn	79,007	Metz, Meghan	50,942
McClymont, Kimberly	76,651	McKinnon, Nicole	88,128	Metz, Tannis	56,034
McCorrison, Paige	60,874	McKinnon, Suzanne	69,656	Meyer, Kayla	100,403
McCorrison, Sheri	86,793	McKnight, Tracie	76,711	Meyer, Kristen	107,895
McCrea, Morgan	100,375	McLaughlin, Leanne	88,466	Meyer, Nicole	61,816
McCready Wirth, Avril	54,309	McLean, Charlotte	89,865	Meyers, Dayna	91,259
McCrinkle, Holly	55,195	McLean, Dixon	86,153	Meyers, Krista	78,995
McCrystal, Doreen	70,661	McLean, Michele	70,020	Michael, Bethlehem	83,402
McCulloch, Jennifer	50,677	McLean, Terra	55,243	Michael, Chinnu	95,592
McCullough, Adriana	71,289	McLean, Theresa	70,122	Michael, Hayley	78,275
McCullough, Lois	102,821	McLellan, Morgan	81,741	Michayluk, Gordon	71,657
McCurry, Terryann	92,709	McLennan, Amanda	78,512	Michon, Gary	60,883
McCutcheon, David	335,148	McLeod, Melanie	121,018	Michon, Gerald	76,870
McDermaid, Karen	113,204	McMechan, Anita	63,117	Middelkoop, Shayleen	97,934
McDermit, Tamara	105,989	McMechan, Janet	109,858	Middleton, Lanna	89,790
McDonald, Allison	99,916	McMillan, Dominique	106,186	Mihalicz, Linda	57,184
McDonald, Jordan	53,456	McMorris, Cynthia	66,674	Mijares Lopez, Lalaine	95,504
McDonald, Kathryn	67,340	McMullen, Cathy	110,109	Mikolj, Sonja	50,532
McDonald, Patricia	95,709	McNaught, Connie	94,798	Milar, Benedick	57,094
McDonald, Paulette	87,230	McNaughton, Sheri	80,944	Milar, Joanne	63,203
McDonald, Richard	80,151	McNeil, Elaine	95,157	Mildenberger, Maegan	64,666
McDonald, Sandra	75,436	McNichol, Michelle	89,442	Mile, Clay	91,849
McDonald, Sheila	50,318	McPeek, Randy	78,821	Mileusnic, Leposava	100,058
McDougall, Ashley	98,840	McPhee, Linda	121,843	Mileusnic, Slobodan	51,274
McDougall, Brad	116,824	McPherson, Bernadett	87,196	Miller, Adrienne	77,647
McDougall, Elizabeth	97,483	McPherson, Debbie	78,889	Miller, Beverly	92,495
McEwen, Aimee	93,159	McRorie, Kelci	64,913	Miller, Erin	74,728
McEwen, Shelly	103,758	McStay, Sharron	94,856	Miller, Heather	129,646
McFadden, Chanda	52,990	McTaggart, Angela	96,706	Miller, Kelly	76,129
McGeough, Angela	97,292	McTavish, Darcelle	75,712	Miller, Kristin	70,927
McGeough, Cameron	81,401	McWilliams, Jacquelynn	95,866	Miller, Lindsay	81,058
McGill, Nancy	97,785	Mead, Nicolette	65,122	Miller, Margaret	61,620

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Miller, Nicole Andrea	57,133	Monuik, Robin	84,853	Munro, Chrissy	57,431
Miller, Tamara	63,215	Moody, Terrence	78,716	Munro, Lorelee	60,773
Millette, Sonia	84,655	Mooney, Dianne	98,919	Munro, Victoria	99,473
Milo, Donna	50,022	Moore, Catherine	71,128	Munson, Russell	96,393
Milton, Lesley	71,471	Moore, Charlene	73,727	Muravchik, Germann	116,993
Milton, Samantha	72,412	Moore, Kara	79,165	Muravchik, Mary Joy	56,243
Milumbe, Kegan	53,093	Moore, Melissa	90,582	Murchison, Mallory	68,390
Mina, Jaime Iii	59,220	Moore, Michelle	55,615	Mureseanu, Alison	71,558
Minchuk, Rhonda	80,743	Moore, Shayna	84,377	Murphy, Jessica	89,703
Minifie, Rhonda	97,126	Moore, Sheila	100,184	Murphy, Kendra	66,205
Minto, Patricia	75,248	Moore, Sherilyn	87,151	Murray, Annastra	123,384
Mireau, April	62,402	Morales, Asvet Lana	96,118	Murray, Carolyn	88,619
Mirva, Denise	121,151	Moreau, Colleen	80,507	Murray, David	68,976
Mirza, Sharon	61,932	Morgan, Donna	94,463	Murray, Kerri	68,124
Miskiman, Todd	104,736	Morgan, Jonathan	73,445	Murray, Mark	101,053
Mitchell, Angie	77,550	Morgan, Stuart	75,097	Murray, Meghan	70,742
Mitchell, Cory	83,877	Morhart, Stacey	75,140	Murray, Sharon	95,134
Mitchell, Danita	56,867	Morin, Jayda	55,477	Murrell, Bryan	62,898
Mitchell, Michael	106,189	Morissette, Ryan	111,855	Mursal, Onoria	54,849
Mitchell, Paul Geoffrey	91,745	Morrice, Glenda	55,299	Murthy, Poornima	481,299
Mitchell, Sheldon	90,800	Morris, Cindy	62,664	Musleh, Jordan Issa	105,317
Mitchell, Stacey	54,258	Morris, Linda	81,244	Musoke, Juliet	80,882
Mitchell, Tia	80,910	Morris, Roxane	72,499	Mustafaeva, Shahlo	93,202
Mitchelson, Harry	70,866	Morrison, Jaime	96,549	Mutafya, Mary	129,582
Mittermayr, Stacey	95,989	Morrison, Jennifer	60,059	Muth, Erin	56,078
Moate, Shawnene	56,310	Morrison, Jodie	92,368	Muzzin, Ricky	65,019
Moate, Tracy	52,808	Morrison, Lisa	93,949	Mwale, Mwangala	142,847
Moberly, Lori	54,189	Morrison, Robin	81,408	Mwangobola, Kufase	106,328
Moc, Peter	69,186	Morrison, Sandra	52,918	Mwape, Delphine	119,772
Mock, Loreen	100,655	Morrisette, Alana	70,973	Mwela, Judy	102,806
Modderman, Jennifer	63,105	Morrisette, Sydney	59,224	Mydonick, Ken	57,742
Modi, Jugal	55,025	Morrow, Grace	62,060	Myers, Carissa	56,756
Moeller, Michelle	75,058	Morrow, Jennifer	58,330	Myers, Carol	96,403
Moeller, Whitney	90,604	Moryski, Adriana	70,571	Myers, Jacqueline	105,383
Moffat, Tracy	54,279	Moses, Melissa	99,713	Myers, Ken	107,293
Moghal Tayapad, Jasmine	75,202	Mosewich, Cindy	122,872	Myers, Robert	80,270
Mohammadi, Shakiba	112,119	Mpundu, Regina	116,136	Myles, Wanda	77,344
Mohan, Geethu	102,282	Mroske, Lisa	94,745	Myrah, Ainslie	55,919
Mokelki, Lorie	107,638	Muir, Erin	80,523	Myrah, Michele	117,440
Mokry, Michelle	53,369	Muir, Kaylee	96,961	Mytopher Benoit, Lori Ann	83,097
Molesky, Carla	61,539	Mukakigeli, Margaret	51,489	Naces, Genie Ann	94,975
Molesky, Louise	116,675	Mulatz, Frank	90,816	Nachtegaele, Alison	91,113
Molina-Smith, Virna	54,704	Mulatz, Tyson	77,254	Nadon, Christine	77,882
Molleti-Lausch, Deepika	55,750	Mulder, Jenarae	55,758	Nahachewsky, Desiree	113,160
Mollison, Deborah	89,951	Muller, Karen	94,555	Nalwamba, Rhoda	121,977
Molnar, Brittney	76,503	Mulridge, Andrea	116,480	Nameth, Paige	80,155
Moltz, Laura	56,605	Mulridge, John	74,381	Narang, Gaganpreet	88,638
Monette, Kayla	80,545	Mulvogue, Myriah	54,444	Narca, Imelda	58,491
Money, Melodee	66,219	Mundo, John Charles	123,738	Narca, Wilfreda	67,494
Monin, Beverley	56,637	Mundy, Debbie	50,048	Nartey, Cathy	93,513
Monk, Karissa	55,103	Mundy, Richard	54,792	Nasewich, Susanne	80,821
Monson, Maggie	61,167	Munn, Chris	70,304	Nasser, Roseann	92,245
Montanini, Lorna	91,120	Munn, Miranda	82,354	Natyshak, Merle	104,107
Montano, Lisi	87,391	Munns, Tiffany	86,812	Natyshak, Sylvia	52,479
Montenegro, Shelley	93,751	Munoz, Lindsay	59,710	Nault, Samahlee	159,151

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Navarrete, Christian Vince	95,595	Nieto, Lori	85,586	Oconnor, Dawn	80,303
Navarro, Emily Hazel	52,549	Nighttraveller, Chesley	52,119	Oconnor, Fiona	130,619
Navarro, Janein Ann	72,620	Niklas, Daphne	55,884	O'Connor, Erin	67,271
Nazareth, Joshua	60,373	Ning, Lianne	111,143	O'Connor, Megan	54,579
Nazareth, Leah	103,168	Nishimura, Michiko	52,696	Ocreto, Mark Noel	87,476
Ndaula, Louise	53,495	Nistor, Brad	91,053	Octubre, Penafancia	103,030
Neault, Bree	52,498	Nitoral, Florida	53,447	Odell, Teegan	100,781
Neibrandt, Sheena	58,491	Nixon, Lynnice	52,033	Odi, Prim Rose	76,115
Neighbour, Chelsea	92,559	Njoku, Lilian	113,057	Odoh, Nkechinyere	55,278
Neis, Cyndi	68,867	Noble, Christa	80,684	Odow, Barbara	61,374
Neison, Valerie	102,314	Nones, Rizzaliene Remo	79,405	Odow, Jodie	52,466
Neiszner, Troy	114,150	Nordby Schaan, Andrea	101,394	O'Dow, Vanessa	74,207
Nelson, Danielle	114,812	Nordgulen, Laura	99,360	Ogibowski, Theresa	94,888
Nelson, Joanne	98,808	Nordgulen, Terry	78,725	Ogilvie, Ivorine	52,132
Nelson, Laurie	52,709	Nordstrom, Mason	72,813	Ogilvie, Lore	119,353
Nelson, Nadeane	89,927	Nordwick, Kim	112,302	Ogrodnick, Nancy	110,835
Nelson, Nicole	64,838	Norlander, Jillian	96,942	Okeadu, Justina	60,197
Nelson, Pamela	60,889	Norman, Bridgett	56,538	Okeefe, Michelle	108,506
Nelson, Rachel	78,822	Norman, Christopher	99,804	Okoro, Sylvia	109,508
Neufeld, Barbara	54,480	Norman, Judy	97,741	Olanipekun, Caroline	136,874
Neuls, Barbara	96,149	Norman, Patti	89,715	Olbrich, Robert	71,374
Neuls, Kendra	62,224	Norminton, Jim	75,737	Olekshy, Kevin	85,218
Neuls, Michelle	98,367	Norris, Lorie	80,518	Oliquino, Raissa	76,963
Neumann, Amy	75,225	Norrish, Melanie	50,202	Oliver Ewaniuk, Tracey	71,659
Neumann, Barbara	150,819	Novak, Dodi	106,540	Olshanoski, Leann	52,479
Neumann, Carey	69,207	Novak, Leanne	96,374	Olson, Brad	65,421
Neumann, Harry	96,905	Novak, Rhonda	55,431	Olson, Curtis	105,513
Neustaeter, Andrea	52,259	Novak Galgan, Harriett	103,506	Olson, Graham	54,393
Neville, Desirae	105,158	Noval, Ferdinand	94,767	Olson, Pamela	104,989
New, Emilee	80,861	Novecosky, Lawrence	64,789	Olson, Tanda	100,734
New, Gjann Erika	64,573	Novik, Lori	82,256	Olson, Wendy	96,799
New, Katelyn	84,977	Noyes, Heather	83,027	Olson Weir, Lindsay	92,382
Newcombe, Susan	74,475	Noyes, Shae	64,961	Oluyinka, Funmilayo	104,302
Newsham-Grasdal, Breann	82,378	Ntumba Makubudi, Simon	78,932	Oluyinka, Stephen	101,851
Ngilangil, Mercedes	57,927	Nugent, Carol	93,136	Olynick, Andrea	61,700
Ngoka, Grace	88,228	Nurse, Byron	139,769	Omolida, Genalyn	100,465
Nguyen, Chau	74,987	Nurse, Shawna	89,237	Onagi, Maxine	78,957
Nguyen, Cuong	68,235	Nwalozie, Annunciata	136,071	Onrait, Angela	52,088
Nguyen, Diane	58,358	Nwaodu, Evangeline	54,477	Onyskevitch, Brandi	95,719
Nguyen, Thuy	147,111	Nygren, Kayla	71,754	Oo, Min	56,846
Nguyen-Lowe, Ha	130,134	O Sullivan, Tara	102,999	Oquinn, Sheryl	106,511
Nichol, Bobbi	65,950	O Watch, Erin	105,545	Orasan, Loredana	87,447
Nichol, Christine	71,155	Oak, Lisa	66,379	Orban, Dale	98,653
Nichol, Megan	50,452	Oakes, Larry	94,005	Orell, Megan	76,285
Nichol Langlais, Barbara	99,019	Oberndorfer, Gillian	121,843	Orell Bast, Shannon	72,434
Nichols, Gloria	109,100	Obispo, Eunice	62,565	Orellana, Candyce	59,570
Nicholson, Stephanie	64,219	Obispo, Samuel	56,939	Orellana, Edwin	58,760
Nicolas, Marjorie Ann	72,944	Obispo, Sarah Llyn	61,479	Oremba, Misty	76,026
Nicolson, Kim	56,880	Obrien, Richard	62,587	Oreniyi, Omolola	52,946
Niedermayer, Dianne	104,721	Obrigewitsch, Carmen	82,267	Oriuwa, Kingsley	76,131
Niedzielski, Natasha	66,335	O'Byrne, Caitlin	69,851	Orlic Muth, Regina	89,654
Niekamp, Jaclyn	86,682	Ocampo, Rosalie	66,520	Orlowski, Louine	105,758
Nielsen, Doug	84,632	Ochapowace, Maryanne	57,635	Ormiston, Stephanie	78,824
Nielsen, Heather	76,804	Ochitwa, Sandra	94,349	Orthner, Amy	88,054
Nieminen, Shannan	84,154	Ochoa, Patricia	86,107	Orthner, Gail	104,044

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Orthner, Gladys	50,886	Parakkandathil, Abdul	92,754	Payne, Raymond	63,627
Orthner, Virginia	95,487	Parasram, Maria	88,917	Peakman, Ashlie	101,302
Ortman, Gwen	78,815	Parbery, Donna	75,525	Pearson, Anita	57,531
Osborne, Tara	105,144	Parent, Darla	98,163	Pearson, Danielle	81,248
Osiowy Hunter, Patricia	99,484	Parenteau, Jennifer	71,320	Peberdy, Sabrina	87,404
Osipoff, Rhonda	55,299	Paridaen, Ashley	72,794	Peck, Erin	74,581
Osmak, Caroline	61,809	Parisian, Amber	57,198	Pedersen, Ashley	95,248
Ostapiw, Lori	77,035	Parisian, Shalyn	76,550	Pedersen, Patricia	89,298
Ostapowich, Shannon	100,912	Parisloff, Kim	54,409	Pedscalny, Brenda	96,594
Ostoforoff, Evelyn	66,084	Park, Julie	82,607	Peel, Jamie	97,900
Ostrikova, Ioulia	65,351	Park, Katherine	65,068	Pegg, Nicole	73,724
Ostrowka, Rhonda	75,668	Parker, Kyle	107,238	Pekush, Dennis	93,955
Oswal, Jyoti	91,915	Parker, Lauren	86,481	Pelaez, Myrah	50,365
Ott, Brigid	102,030	Parker, Norma	97,800	Pelagio, Maria Irma	96,821
Ott, Kim	86,172	Parker, Robert	92,128	Pelechytik, Jan	96,391
Otten, Laurele	71,372	Parley, Lorie	55,723	Pelletier, Cynthia	90,230
Ottenbreit, Leslie	60,914	Parr, Raichel	77,254	Pelletier, Kim	82,495
Overend, Dawn	61,057	Parr, Suzy	60,879	Peltier, Brenda	77,014
Owen, Sherilea	94,559	Parrell, Billy	86,316	Pelzer, Alexandra	81,978
Owens, Katherine	114,477	Parrell, Denise	92,925	Penner, Janice	83,434
Ozga Bellamy, Linda	108,605	Parris, Urica	66,575	Penner, Lyndsay	99,051
Ozipko, Shirley	57,805	Parsons, Aaron	52,378	Penner, Nicole	72,899
Pacada, Melanie	89,488	Parsons, Lucia	98,088	Pennett, Christy	80,394
Pacardo, Kris	57,232	Partaik, Susan	131,938	Pepper, Edwin	54,393
Pachal, Laurelle	98,481	Parungao, Nanette	51,723	Perampalam, Anusshan	80,297
Pacis, Sarah	100,031	Parvez, Naeem	398,752	Perchie, Glen	158,372
Paderanga, Fe	61,743	Pascal, Lorraine	58,520	Perkins, Alyssa	51,408
Paderanga, Sogie Marie	72,061	Paseznak, Marion	106,184	Perkins, Susan	156,760
Pador Lee, Beverly	100,701	Paseznak, Scott	99,813	Perras, Omer	74,142
Pagdilao, Rowena	114,958	Pasion, Ricarda	66,209	Perrault, Stephanie	97,845
Pahkala, Lisa	80,834	Paskey, Gail	89,876	Perreault, Serena	56,399
Paice, Trudy	69,838	Pasloske, Ramona	62,162	Perreault, Joanna	88,395
Palazzo, Lee Ann	94,223	Pass, Danielle	84,529	Perrin, Jonathan	103,803
Paligan, Daphne	81,058	Patel, Deepikaben	54,490	Persaud, Lisa	93,955
Palik, Debbie	74,131	Patel, Dilipkumar	77,435	Persaud, Parmanand	86,512
Palmer, Dianne	98,535	Patel, Dipesh	77,320	Persson, Barbara	89,566
Palmer, Janice	62,303	Patel, Dipeshkumar	83,468	Persson, Karen	77,647
Palmer, Kayla	82,634	Patel, Keyurkumar	52,048	Pesquera, Grace	134,090
Palmer, Lorie	117,143	Patenaude, Dawn	53,556	Petays, Vanessa	67,510
Palmer, Terena	52,312	Paterson, Carly	68,315	Peters, Catherine	93,955
Palmero, Arnold	132,497	Paterson, Dineen	88,672	Peters, Leia	97,570
Palmier, Joan	58,117	Patteeuw, Deborah	71,197	Peters, Melissa	62,921
Paluck, Elan	137,153	Patterson, Bev	54,098	Peters, Renae	54,206
Pamintuan, Amanda	93,711	Patterson, Latoya	52,480	Peters, Robert	273,431
Pamintuan, Maria Camille	68,524	Patzner, Dave	63,142	Peters, Wade	87,774
Panchuk, Douglas	93,243	Paul, Darin	52,279	Peterson, Diane	98,448
Pandey, Mamata	102,795	Paul, Michael	88,656	Peterson, Kathy	67,089
Panesar, Hardeep Singh	57,804	Paul, Shiny	91,215	Petit Homme, Cary	52,479
Pantazoglou, Kalliopi	60,191	Paul, Steve	83,011	Petracek, Rhonda	52,162
Pantel, Chris	79,215	Paulhus, Gwen	81,891	Petrisor, Leah	84,576
Parachoniak, Pat	109,853	Paulson, Steven	75,201	Petrychyn, Margaret	158,332
Paraiso, Edgardo	71,793	Paus, Carrie	94,100	Petryna, Vivian	95,329
Paraiso, Elena	57,510	Pawelec, Jamie	85,036	Petterson, Joey Lynn	84,422
Paraiso, Ernilou	81,208	Pawliw, Tracy	63,555	Pettit, Terri	105,641
Paraiso, Lourdes	72,317	Payne, Angela	109,631	Peyson Biensch, Lois	78,858

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Pham, Huy	164,843	Popkie, Peter	97,845	Rabaino, Jessel	135,215
Philip, Arun	65,820	Popoff, Laura	51,790	Racette, Joyce	93,955
Phillipo Hugel, Paula	92,302	Popowich, Barbara	89,851	Racette, Kenneth	86,337
Phillips, Casey	100,382	Popowich, Glenda	105,901	Racette, Krista	87,265
Phillips, Cherise	79,143	Popowich, Natalie	57,634	Racette, Yvonne	98,895
Phillips, Emily	71,268	Portras, Donna	80,322	Rachar, Kathryn	64,844
Phillips, Scott	82,743	Postigo Suarez, Viviana	55,352	Radbourne, Joelynne	54,771
Phillips, Tracy	178,893	Potetz Moore, Leeann	97,730	Radutu, Cristiana	73,904
Phillips, Zachary	102,426	Potter, Vera	93,258	Radutu, George	179,330
Pho, Joleen	80,412	Potts, Jennifer	62,581	Rae, Justin	96,480
Picard, Imelda	56,763	Pouteaux, Kayla	89,488	Rae, Michelle	87,854
Picard, Sonja	81,529	Powell, Maureen	80,337	Ragadio, Rosario	150,822
Pickett, Sandra	55,884	Powell, Shayna	60,758	Raganas, Glecerie	78,294
Pickett, Shyla	52,249	Power, Kenda	100,751	Rahimzadeh, Nasim	61,714
Pierce, Christina	71,574	Powers, Jessica	103,123	Rainbow, Monica	76,943
Pierrard, Angela	73,531	Praski, Nancy	109,707	Rainbow, Scott	93,021
Pike, Gregory	97,419	Prasla, Sonam	56,169	Rainville, Lisa	88,923
Pilapil, Sylvia	66,717	Pratt, Kelsie	78,504	Ram, Hansa	63,499
Piller, Heidi	89,213	Predinchuk, Jennifer	77,239	Ram, Kavita	70,660
Pillipow, Catherine	61,558	Preikchat, Elton	71,882	Ramage, Cheryl	67,027
Pilon, Emily	74,994	Prekaski, Colleen	159,721	Ramilo-Bayatan, Analea	84,336
Pilon, Gordon	50,487	Presniak, Katherine	50,379	Ramos, Katrina	80,294
Pilon, Janelle	59,642	Preston Deitner, Spencer	75,835	Ramos, Sonny	51,232
Pilot, Deana	50,362	Pretty, Micheline	67,451	Ramos Faldas, Lalaine	59,513
Pinay, Kara	100,401	Pretzlaw, Doreen	93,219	Ramsay, Corrie	104,058
Pinay, Paige	109,546	Priddell, Roxane	93,955	Ramsay, Doug	88,790
Pineau, Eugene	57,103	Priegnitz, Bailey	58,629	Ramsay, Todd	88,632
Pinel, Gizelle	50,725	Prill, Tristine	56,219	Ramstead, Brian	51,142
Pirlot, Christine	56,600	Primavera, Janice	91,881	Ramstead, Jackie	71,992
Pitre, David	64,671	Printz, Chelsea	62,516	Ranalli, Greg	52,610
Pituley, Brandon	88,317	Pritchard, Beverley	110,902	Randall, Jolene	70,555
Pitura, Susan	123,176	Pritchard, Ruth	51,476	Randhawa, Aman	67,322
Plank, Lisa	114,616	Proudlove, Elizabeth	115,790	Ranjo, Katrina Malou	129,876
Playter, Pamela	150,196	Proulx, Sharon	92,550	Rante, Lesley	54,137
Plosz, Neal	62,649	Prychak, Christen	54,393	Rapchalk, Jason	96,918
Poetzer, Stacy	52,688	Prychak, Leslie	53,748	Rapchalk, Kimberly	93,661
Poier, Lynn Anne	50,696	Pryputniski, Jason	61,563	Rapitta, Michelle	82,327
Poitras, Gregory	73,420	Pugh, Sara	91,105	Raquedan, Jeanavie	201,757
Poitras, Jana	96,096	Purdue, Erin	106,149	Rask, Colin	86,154
Pollard, Sandra	69,383	Purdue, Ryan	105,322	Rasmussen, Benjamin	51,377
Pollock, Chris	108,169	Puri Harrison, Hema	68,972	Rathwell, Dana	61,604
Pollock, Darlene	149,968	Puszkas, Shaunalee	90,042	Rathy, Brent	131,124
Pollock, Glenda	68,595	Pylatiuk, Jason	78,827	Ratz, Chalena	88,191
Pollock, Sarah	63,188	Pylatiuk, Nicole	85,148	Rauckman, Christina	96,662
Pollon, Albert	70,698	Quangtakoune, Wendy	109,538	Ray, Amanda	75,014
Pollon, Monique	88,753	Quarto, Vicky	54,953	Raymundo, Noah	74,456
Polsom, Sonia	52,014	Quero, Geste	111,202	Rayos, Racquel	164,273
Pompu, Tammy	97,756	Quewezance, Chaylene	58,950	Reaburn, Ross	99,370
Pon, Tin Yout	150,062	Quezon, Jerfelle	157,543	Read, Jody	53,763
Poncsak, Debbie	83,588	Quine, Tamara	94,005	Rebinsky, Michelle	74,214
Poole, Sherry	94,139	Quinnett Bobetsis, Michele	79,283	Rector, Patricia	104,431
Pop, Nicoleta	59,069	Quintero, Claire	78,189	Reddekop, Patrick	81,362
Popescu, Janet	50,630	Quintero, Pedro	54,048	Redenbach, Michael	248,725
Popescue, Melissa	103,086	Quintyn, Wanda	50,310	Reece, Wanda	78,609
Popick, Paula	90,630	Qureshi, Tania	77,424	Reed, Danielle	71,268

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Reed, David	69,376	Rico, Mary Grace	53,030	Romero, Ana	53,875
Reed, Jody	99,248	Rieder, Evelyn	61,743	Roque, Alexander	133,040
Reekie, Wendy	53,676	Riese, Terri	108,865	Rorbeck, Darlene	145,974
Regehr, Ronald	99,551	Riess, Makenzie	107,815	Rosbrook, Gloria	88,112
Reich, Morgan	53,583	Rigonan, Dryden	98,391	Rosbrook, Kaitlin	88,049
Reichert, Sherri	98,848	Rinas, Shelly	61,465	Rose, Adam	75,428
Reid, Amy	80,644	Rines, Andrea	82,685	Roslinski, Carla	84,634
Reid, Ingrid	121,843	Ring, Caitlin	63,129	Rosom, Cheryl	100,242
Reid, Joanne	97,757	Ring, David	69,429	Ross, Jacalyn	104,344
Reid, Marilyn	110,018	Rintoul, Leah	76,169	Ross, Katherine	74,473
Reilander, Myrna	83,258	Ripley, Kelli	57,785	Ross, Landace	75,388
Reimer, Betty	70,076	Ripplinger, Janice	95,419	Ross, Rosemarie	50,070
Reimer, Florence	80,464	Ripplinger-Fayant, Kayla	102,252	Rostie, Darcy	83,709
Reimer, Kevin	84,729	Rist, Amanda	99,323	Rotariu, Lynn	75,810
Reimer, Landan	69,087	Ritchie, Bonnie	57,958	Roth, Cheyanne	85,239
Rein, Sharon	50,878	Ritchie, Shanna	52,029	Rotheisler, Stephanie	77,794
Reiser, Katie	95,952	Ritson, Ann	75,150	Rothwell, Mary	67,562
Reitenbach, Amanda	54,130	Ritter, Patricia	108,980	Roulston, David	120,059
Rempel, Andra	74,815	Rittwage, Catherine	106,732	Roulston, Shelley	99,136
Rennebohm, Lynnette	51,135	Ritz, Katherine	57,445	Roussin, Jason	76,411
Renner, Kaitlyn	72,898	Rivera, Lenia	71,362	Routledge, Joy	62,198
Renner Scott, Faye	93,862	Rivers, Monica	80,013	Roy, Caitlin	108,770
Rennie, Trisha	67,834	Roberts, Brent	84,622	Roy, Linda	57,648
Renwick, Patricia	63,357	Roberts, Garnet	94,005	Roy, Valerie	56,339
Repotente, Maria Fe	105,557	Roberts, Wanda	65,425	Royal, Benjamin	63,334
Resurreccion, Althea	84,854	Robertson, Coralee	83,295	Royal, Joshua	91,866
Rettger, Kelly	97,175	Robertson, Lorianne	97,753	Royal, Stephanie	72,462
Retzer, Pamela	82,056	Robertson, Nicole	55,734	Rozon, Danielle	96,575
Revelo, Jay	105,363	Robicheau, Mikki	64,078	Ruda, Lisa	105,018
Revenko, Scott	93,042	Robins, Lynnette	121,188	Rudd, Delaney	103,185
Revoy, Sheldon	83,338	Robinson, Beryl	124,431	Ruddell, Cheryl	52,721
Reyes, Billy John	101,406	Robinson, Carla	52,881	Rude, Darlene	88,923
Reyes De Salgado, Maria De	52,571	Robinson, Jennifer	54,599	Rudolph, Courtney	92,323
Reynard, Beth	69,675	Robinson, Lorrie	71,102	Rudolph, Sobra	56,215
Reynolds, Michael	70,087	Robinson, Phillip	60,772	Rudy, Dennis	54,860
Reynolds, Trisha	88,656	Robinson, Tom	128,796	Ruecker, Holly	133,844
Rezvanpour, Atoosa	52,542	Robison, James	108,169	Ruecker, Joshua	99,285
Rhineland, Krista	75,524	Robson, Janice	124,665	Ruehs, Dyneena	105,322
Rhodes, Rod	69,489	Rodger, Debbie	97,990	Rujanskaya, Angela	70,499
Ricchetto, Anabella	92,149	Rodgers, Milissa	106,798	Rukas, Dmytro	85,018
Ricci, Jacquelin	147,605	Rodgers, Pamela	100,464	Rumancik, Janice	52,537
Ricci, Stanley	88,104	Rodil, Ruel	106,998	Rumpel, Ainslee	69,746
Rich, Kim	92,165	Rodrigo, Lorainne Fe	96,631	Runge, Dianna	56,960
Rich, Rachelle	81,950	Rodriguez, Stephanie	105,335	Runge, Sarah	80,593
Richardson, Brenda	65,831	Roduta, Madilene	81,943	Runge, Taryn	74,785
Richardson, Coreen	95,621	Roesch, Erin	158,000	Rupchan, Joe	93,955
Richardson, Jessica	63,975	Rogers, Katherine	112,456	Russell, Jennifer	97,377
Richardson, Leslie	51,706	Rogers, Shannon	81,861	Russell, Nancy	59,518
Richardson, Nancy	69,959	Rogina, Sandy	120,210	Russell, Rhonda	75,535
Richaud, Pamela	114,267	Rogoschewsky, Deborah	79,176	Russell, Robert	93,274
Richenberger, Paul	51,980	Rogoschewsky, Jessica	60,130	Rutten, Karen	93,633
Richter, Deborah	90,462	Rojan, Devika	102,943	Ruzicka Olson, Corie	82,359
Richter, Florence	97,560	Roland, Lisa	99,127	Ryan, Amy	67,578
Richter, Ginger	96,035	Rolfe, Kirsty	74,391	Ryan, Arla	92,885
Richter, Glenn	73,190	Roman, Tito	61,799	Ryan, Morgan	75,206

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Ryan, Warren	76,437	Santos, Marina	69,654	Schmidt, Andrew	102,191
Rybczuk, Ken	80,990	Sanville, Shawn	97,414	Schmidt, Bonny	99,012
Ryder, Connie	54,136	Sanya, Lynn	158,372	Schmidt, Craig	144,189
Rydzik, Louise	168,867	Sanya, Olu	63,149	Schmidt, Danielle	81,963
Ryerson, Jennifer	91,232	Sarma, Debasish	73,201	Schmidt, Deborah	57,147
Sabo, Carol	76,228	Sarty, Cathy	81,178	Schmidt, Hannah	68,946
Sachdeva, Cherry	80,257	Sauer, Melissa	90,166	Schmidt, Julie	115,166
Saczek, Krzysztof	446,443	Savoie Church, Natalie	91,648	Schmidt, Kristen	83,273
Safi, Manizha	67,041	Sawatsky, Carlie	97,373	Schmidt, Kristin	85,157
Safi, Masoud	80,296	Sawatsky, Chris	90,091	Schmidt, Laura	54,803
Saflor, Acy	61,905	Sawatsky, Leah	90,474	Schmidt, Melissa	70,855
Sagan, Shirley	87,050	Sawchuk, Dusten	134,215	Schmidt, Rachele	85,366
Sagun, Lamberto	63,370	Sawel, Alexandra	97,949	Schmidt, Rhegan	82,745
Sahlu, Ethiopia	60,845	Saxby, Shay	62,023	Schmidt, Shannon	100,486
Sahota, Gurtinderjit	114,775	Sayer, Cecilia	59,775	Schmidt, Shawna	108,458
Sahulka, Cole	74,144	Schaeffer, Bailey	90,478	Schmidt, Sherry	80,685
Saint, Paul	87,799	Schaeffer, Christine	57,357	Schmidt, Susan	84,655
Saint, Sherry	98,281	Schaeffer, Holly	97,357	Schmidt, Traci Jo	95,952
Salateski, Charmaine	50,530	Schaffer, Donna	51,766	Schmidtz, Barbara	80,957
Salberg, Alexa	75,266	Schaff-Jarzab, Taryn	59,648	Schneider, Alma	88,437
Sale, Richard	52,488	Schalk, Yvonne	57,170	Schneider, Amanda	88,494
Salem, Alicia	50,094	Scharfenberg, Leslie	68,952	Schneider, Ashley	68,767
Sali, Janet	94,607	Schatz, Lois	105,322	Schneider, Doreen	68,757
Sali, Kristin	66,225	Scheibel, Michelle	112,097	Schneider, Susan	60,234
Sali, Lori	75,782	Scheidt, Coby	71,849	Schnurr, Jinky	60,874
Sali, Mona	99,295	Schellenberg, Deborah	95,385	Schoenau, Marietta	71,007
Salminen, Sara	68,206	Schellenberg, Melissa	53,761	Schoenhofen, Brenda	133,911
Salvador, Christopher John	52,451	Schenstead, Amanda	72,073	Schoenrock, Coralee	76,810
Samayoa, Jose	88,790	Scherle, Melanie	76,591	Schoenroth, Johnathan	65,950
Samchyk, Stephen	71,079	Scheuer, Brenda	85,352	Schoenthal, Lois	50,793
Samchyk, Tera Lee	72,468	Scheuer, Gail	102,003	Schoenthaler, Connor	58,867
Samonte, Joel	242,431	Schiazza, Guido	95,577	Schoenthaler, Shelley	95,428
Samonte, Nolita	82,129	Schiazza, Irene	52,557	Schooley, Bryan	76,975
Samoy, May	119,789	Schick, Alanna	90,014	Schrader, Ceigee	99,962
San Diego, Jennifer	55,242	Schick, Debra	75,687	Schroeder, Alexis	79,216
San Diego, Ricsan	114,290	Schiessler, Brittney	96,451	Schuba, Angela	112,654
Sanden, Joel	93,955	Schikowski, Tracey	98,243	Schuba, Robert	113,524
Sanden, Tracy	53,223	Schill, Lisa	95,870	Schuler, Sharon	81,740
Sanders, Carol-Anne	96,991	Schill, Robin	53,815	Schulhauser, Michael	87,263
Sanders, Jennifer	75,569	Schill, Sarah	64,737	Schulhauser, Sara	69,324
Sanders, Whitney	130,040	Schiller, Betty	83,907	Schultes, Jeffrey	92,637
Sanderson, Jennifer	85,187	Schiltz, Carol	75,687	Schultz, Michelle	99,881
Sandhu, Kulwinder	57,112	Schinborn, Charisse	59,902	Schultz, Rhonda	73,528
Sandhu, Preet	65,206	Schinborn, Jim	57,690	Schultz, Victoria	101,354
Sandin, Sherri	90,414	Schindel, Sherice	79,678	Schulz, Greg	107,813
Sandor, Donna	102,509	Schindel, Taryn	102,133	Schumann, Carmena	96,172
Sandstra, Shawwna	87,574	Schindelka, Crystal	72,541	Schussler, Lisa	94,581
Sanftleben, Laura	88,262	Schindelka, Danaka	69,855	Schuster, Brenda	118,394
Sanopo, Maria Christina	99,455	Schindelka, Darnell	63,552	Schuster, Fawna	72,492
Santiago, Karen	135,192	Schindler, Brenda	58,957	Schutz, Monica	95,470
Santo, Matthew	82,456	Schindler, Karen	111,448	Schwabe, Keith	54,393
Santos, Dulce	61,162	Schlamp, Michelle	104,025	Schwalm, Dwayne	95,253
Santos, Edna	82,751	Schleede, Amanda	71,302	Schwark, Dayna	58,941
Santos, Giovanni	100,643	Schlichtmann, Esther	81,444	Schwartz, Janice	84,547
Santos, Jennifer	86,810	Schmalenberg, Tara	91,629	Schwartz, Jennifer	80,190

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Schwartz, Kelly	90,642	Sentes, Tina	78,685	Sidhu, Mohinder	60,914
Schwartz, Lloyd	68,788	Serbu, Karen	50,899	Sieben, Carolyn	74,909
Schwartz, Natalie	82,032	Sereda, Maria Lorena	58,044	Sieben, Lianne	54,509
Schwartz, Robert	108,169	Serle, Shelley	88,690	Signarowski, Stuart	93,955
Schwartz, Wendy	75,331	Serrano, Cherrlyn	190,110	Silbernagel, Trisha	75,734
Schweiger, Margaret	94,339	Serrano, Pearl Alba	54,320	Silljer, Leslie	54,621
Schweitzer, Lynda	109,683	Severson, David	93,439	Silver, Amanda	51,004
Schwickrath, Louise	56,440	Severson, Kassandra	75,862	Silverquill, Shawna	52,536
Scollan, Amanda	54,675	Shah, Harshkumar	59,120	Silversides, Katelyn	110,838
Scott, Carmen	67,334	Shah, Pallav	58,333	Silverson, Elsa	96,861
Scott, Marcia	109,490	Shannon, Jacqueline	105,322	Silzer, Genine	63,005
Scott, Maxine	129,811	Shannon, Samantha	101,597	Silzer, Joanne	85,030
Scott, Michelle	97,350	Sharpe, Cara	58,399	Sim, Carey	110,104
Scott, Natasha	69,958	Shaw, Bobbie Jean	68,673	Simcak, Carol	90,603
Scott, Nicole	97,156	Shaw, Courtney	101,039	Simcak, Jessica	64,871
Scott, Shawna	60,878	Shaw, Dawn	99,215	Simcock, Christopher	74,660
Scraper, Kelly	96,215	Shaw, Terra	61,228	Simicorescu, Constanti	57,165
Seaborg, Ashley	74,964	Shaw, Terrence	93,955	Simms, Rita	55,243
Sebastian, Liza	111,324	Shay, Melanda	99,385	Simon, Claudia	112,845
Sebastien, Jolene	96,848	Shenner, Robyn	105,974	Sinclair, Bettyanne	64,824
Sebesten, Leanne	50,264	Shephard, Caitlin	73,380	Sinclair, Natalie	69,668
Sebulsky, Kyle	57,901	Sheridan, Eileen	80,429	Sinclair, Robin	75,975
Secuur, Janine	77,591	Shetterly, Alyson	116,061	Sinclair, Stephanie	95,916
Secuur, Linda	55,328	Shevchuk, Debra	203,801	Sinclair Birns, Heather	85,753
Seel, Taryn	89,832	Shewchuk, Daryl	90,726	Singer, Jennifer	84,475
Seib, Brenda	50,743	Shewchuk, Denise	58,009	Singer, Jade	109,750
Seib, Chad	84,089	Shiels, Shaelynn	91,869	Singer, Kateri	113,675
Seib, Heather	94,692	Shiplack, Barbara	50,596	Singh, Damanpreet	74,453
Seibel, Chelsea	53,976	Shiplack, Brenda	51,388	Singh, Harpreet	68,917
Seibel, Jackie	84,655	Shire, Tiona	74,652	Singh, Melanie	53,799
Seidlikoski, Noelle	81,314	Shire, Tracy	96,659	Singh, Stephanie	92,534
Seitz, Tammy	72,870	Shoemaker, Laurie	77,559	Sinnett, Caitlin	61,529
Sekhon, Harmandeep	67,193	Shoemaker Chorney, Laura	85,087	Sinnett, Debbie	158,422
Selinger, Arlene	82,536	Sholdra, Yuriy	81,446	Sirois, Lisa	80,908
Selinger, Christine	73,304	Shreeves, Lora	103,358	Siroski, Jillian	79,100
Selinger, Janelle	74,187	Shuflita Kurtz, Sheila	112,745	Sjodin, Arlen	85,707
Selinger, Jennifer	90,552	Shuya, Mikaela	70,526	Skaf, Sheila	83,722
Selinger, Kimberley	61,374	Shwe, Thein	83,280	Skene, Megan	73,733
Selinger, Lorenda	74,868	Shymkiw, Joanne	72,626	Skiftun, Stacey	76,797
Selinger, Marsha	75,687	Sia, Eduardo	111,851	Skinner, Shannon	70,992
Selinger, Michelle	88,723	Sia, Jackson	114,371	Skolney, Calyne	66,083
Selinger, Sarah	71,874	Sia-Javier, Lynette	227,884	Skoretz, Heather	117,212
Selinger, Stephen	109,561	Sian, Maria Maika	60,658	Skwark, Gail	101,190
Sellinger, Cheryl	71,317	Siao, Kristina Marie	102,911	Skwark, Holly	149,613
Sellinger, Douglas	126,305	Siapno, Irish Jylland	123,987	Slater, Courtney	57,005
Selzer, Sharon	107,436	Siapno, Marie Sheina	74,659	Slater, Nicole	99,522
Semchuk, Kirsten	58,596	Sibbald, Susan	51,171	Slater, Rayann	53,948
Semchuk, William	138,564	Sich, Colleen	100,316	Slimmon, Arlene	94,070
Semeniuk, Chelsea	95,049	Sich, Trina	95,780	Slingsby, Amy	108,421
Semey, Patricia	127,923	Sickel, Calle	81,189	Slinn, Jackie	183,098
Senft, Janell	89,644	Siddiqui, Rabiah	106,898	Slinn, Jeffrey	97,971
Senft, Kaylene	61,801	Sidebottom, Sarah	75,651	Slinn, Sharon	69,954
Senga, Carrie	93,955	Sideen, Tina	88,769	Slinn, Tanya	98,324
Senga, Chad	83,438	Sidhu, Arashdeep	60,640	Sliva, Donna	52,479
Seno, Rommel	708,658	Sidhu, Kuldeep	99,602	Slivenski, Nicole	71,731

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Sloman, Alicia	92,645	Sommer, Leland	112,432	Steinke, Shalita	65,778
Sluchenski, Charlotte	63,610	Son, Paul Michael	51,651	Stelmacovich, Sarah	100,585
Slugoski, Yvonne	99,662	Song, Wanchun	86,583	Stelwagen, Devon	58,465
Slywka, Jacki	53,304	Sonntag, Maureen	87,365	Stenger, Coral	84,178
Smadu, Marlene	58,897	Sopczak, Vince	64,520	Stephan, Lea Anne	59,712
Smeikle, Lenieve	129,030	Sorensen, Caroline	57,888	Stephens, Dave	86,330
Smith, Amber	89,720	Sorensen, Stacey	95,075	Stephens, Jennifer	61,543
Smith, Amy	92,310	Sorensen, Thomas	104,771	Stephens, Wanda	100,919
Smith, Barbara	109,902	Soria, Nonita	93,044	Stephenson, Megan	84,614
Smith, Brenda	57,712	Soriano, Corazon	76,521	Stephenson, Robert	117,450
Smith, Brenda Lee Alexis	71,443	Sotelo, Heather	78,421	Sterling, Leana	69,639
Smith, Debbie	108,591	Sotkowoy, Kayla	53,167	Sterner, Kaitlyn	64,060
Smith, Deborah	76,671	Souchotte, Karen	59,435	Stettner, Laura	97,913
Smith, Emily	94,540	Soutar, Tania	79,254	Stettner, Nola	53,162
Smith, Erin	72,891	South Perras, Joanna	155,116	Stevens, Lisa	54,163
Smith, Karen	52,479	Speers, Tricia	93,708	Stevens, Shawna	81,706
Smith, Kerbie	79,982	Spelay, Debra	71,248	Stevenson, Andrea	51,968
Smith, Kevin	68,960	Spence, Marley	60,729	Stevenson, Danielle	77,789
Smith, Lillian	62,806	Spence, Rane	82,347	Stevenson, Megan	61,412
Smith, Linnea	82,103	Spencer, Cathleen	79,534	Stevenson, Nickie	71,997
Smith, Malwinder	82,682	Spencer, Erin	80,101	Stevenson, Stephanie	50,301
Smith, Margaret	58,301	Spencer, Katherine	94,096	Stevenson, Vida	54,803
Smith, Marilyn	78,294	Spencer, Mitchell	111,347	Stewart, Beryl	52,891
Smith, Scott	99,120	Sperling, Glenda	57,023	Stewart, Cheryl	97,224
Smith, Susan	55,284	Sperling, Jordan	72,503	Stewart, Crystal	98,258
Smith, Tianna	74,631	Spicer, Carol Ann	95,952	Stewart, Emily	76,612
Smith, Valerie	51,184	Spicer, Eva	100,734	Stewart, Erynne	52,786
Smith-Windsor, Jillian	72,396	Spilak, Cathi	126,709	Stewart, Jesse James	79,704
Smulan, Carole	72,846	Spilak, Sherri	55,044	Stewart, Jillian	50,264
Snell, Moni	147,952	Spitzner, Avery	94,048	Stewart, Kelsey	71,832
Snell, Robert	87,742	Spooner, Jason	71,465	Stewart, Lauren	74,549
Snider, Tiffany	53,897	Spring, Colin	78,144	Stewart, Leona	79,139
Snook, Charlene	50,975	Srochenski, Terry	66,473	Stewart, Lisa	120,380
Snyder, Dustin	74,510	St Jacques, Laurette	59,773	Stewart, Lois	76,528
Snyder, Rae-Lyn	76,978	St Onge, Jennifer	120,946	Stewart, Nicole	50,111
Snyder, Sarah	64,492	Stachiw, Claudia	95,638	Stewart, Pat	137,457
Soanes, Janelle	92,617	Stadler, Angela	81,148	Stewart, Ria	97,803
Soby, Darryl	99,032	Stadnick, Lisa	67,098	Stewart, Sandra	53,576
Sockett, Ingrid	92,347	Stadnyk, Donna	75,129	Stewart, Shawna	73,468
Sokalofsky, Jillian	71,639	Stadnyk, Jamie	74,754	Stewart, Tannis	99,537
Sokochoff, Stephanie	56,951	Stadnyk, Marcy	64,914	Stewart, Theresa	103,100
Solidarios, Glenn	109,961	Stadnyk, Robert	81,198	Stewart, Thomas	104,778
Soliman, Maricon	80,717	Stadnyk, Shelley	80,170	Stewart Gall, Carrie	98,428
Soliman, Rowena	65,351	Stamm, Shelley	102,288	Stianson, Leah	92,981
Soliman, Vincent	76,449	Stang, Laurel	103,620	Stimson, Marie	84,031
Solis, Josephine	68,824	Stanger Hodgins, Caryn	73,436	Stinson, Andrea	74,322
Solis, Michelle Ann	136,139	Stanley, Katie	70,383	Stirr, Kayla	88,273
Solis, Rolanda	58,732	Stasiak, Catherine	106,759	Stobbs, Debbie	54,393
Soloduk, Louella	90,709	Stasiuk, Carolyn	50,940	Stobbs, Janice	82,409
Solomon, Aileen	61,115	Stasiuk, Scott	65,789	Stocks, Ruth	69,538
Solomon, Jerome	104,856	Stauber, Noreen	94,088	Stolarchuk, Melissa	99,969
Solomon, Stacie	51,372	Steadman, Susan	54,784	Stoppler, Trudy	52,184
Solonyanko, Lori	98,057	Stefan, Amanda	73,817	Storey, John	122,077
Solyra, Cyndy	116,471	Steffensen, Kenneth	78,694	Storey, Katherine	100,525
Sommer, Crystal	91,083	Stefner, Delane	59,678	Storozuk, Lynda	72,019

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Stoski, Kara	52,381	Sweet, Kirsten	86,251	Temple, Krista	84,925
Stradeski, Jody	54,092	Sweet, Timothy	101,801	Temple Jones, Jan	75,687
Strain, Lorraine	110,781	Swehla, Alison	80,727	Tendler, Nashel	86,428
Strand, Leslie Anne	112,308	Swerid, Sheila	109,637	Tenoso, Judelene	108,493
Straub, Elana	93,713	Swift, Deanne	93,489	Tensuan, Eden Grace	95,570
Straub, Tracy	64,524	Switzer, Heather	109,290	Tensuan, Marlo Eduardo li	82,622
Strawford, Randy	75,893	Sylvestre, Jennifer	96,106	Terleski, Darius	50,133
Straza, Barbara	60,269	Symon, Joanne	59,924	Tetoff, Alexander	82,795
Straza, Chelsey	63,838	Szafron, Susan	64,863	Tetrault, Monique	63,872
Straza, Lori	115,996	Szostak, Barbara	63,907	Thach, Niem	66,055
Street, Jaeme	112,611	Tabin, Rylie	75,580	Thain, Linda	105,311
Streisel, Lori	52,479	Tafese, Tibebe	52,097	Thauberge, Jenna	67,162
Strendin, Kathryn	67,740	Talban, Caroline	51,929	Thauberge, Linda	81,697
Stricker, Barry	124,860	Tallon, Rae Anne	79,649	Thazhamon Simon, Mathews	51,628
Stricker, Lori	93,211	Tamayo, Kenny	107,332	Therault, Lyle	80,205
Stringer, Andrea	71,244	Tampus, Salud	114,484	Therrien, Kattie	60,974
Stringer, Connie	114,974	Tan, Antonieta	55,631	Therrien, Kristen	86,508
Stroh, Caitlin	69,733	Tan, April Fiel	80,066	Thibault, Kirsten	52,443
Stromberg, Arielle	70,253	Tan, Diane	61,408	Thibault, Tanya	55,909
Strudwick, Amy	101,472	Tancrede, Lionel	117,724	Thick, Kimberly	75,649
Strudwick, Shannon	54,986	Tangedal, Kirsten	83,350	Thiele, Marjorie	115,190
Stubbe, Kimberley	78,518	Tangjerd, Angela	108,191	Thiessen, Kaitlyn	74,760
Stubel, Darla	79,889	Tangjerd, Brad	79,303	Thiessen, Natalie	88,830
Stuber, Arlene	64,420	Tannahill, Tera	81,890	Thiessen, Shelley	52,369
Stuber, Michael	102,267	Tanwar, Rakesh	80,920	Thiessen, Whitney	51,609
Stuike, Heather	80,032	Tanzell, Angela	54,882	Thimothy, John	62,588
Stulberg, Shelley	87,137	Tanzell, Darren	93,240	Thiry, Barbara	89,222
Stuttard, Kim	72,253	Tapp, Angela	85,263	Tholl, Crystal	103,241
Styles, Christa	100,062	Tarr, Jonathan	92,138	Thomas, Jacob	102,272
Su, Lianfeng	70,230	Tarr, Lisa	106,545	Thomas, Rhiannon	105,116
Subijano, Irish	115,098	Tarr, Rachel	101,513	Thomas, Tania	89,127
Sulea, Allyssia	64,963	Tattman, Collette	107,964	Thomas Cullen, Lynwen	98,531
Sullivan, Tracy	54,617	Tayco, Ailyn	98,417	Thome Sikora, Kathleen	99,240
Sulymka, Mark	96,422	Taylor, Andrew	100,866	Thomlinson, Jenine	93,823
Sulz, Linda	138,497	Taylor, Brett	78,363	Thompson, Beverly	61,728
Sumagaysay, Kathylyn	51,023	Taylor, Carla	67,029	Thompson, Deborah	122,125
Sumakote, Evelyn	109,693	Taylor, Cindy	52,479	Thompson, Heather	50,426
Sumakote, Rex Generoso Jr.	61,314	Taylor, Janet	76,741	Thompson, Lana	62,649
Sumang, Maria Carmela	122,857	Taylor, Jennifer	106,953	Thompson, Maureen	97,313
Theresa		Taylor, Lyn	131,329	Thompson, Paula	74,170
Sundin, Leslie	58,145	Taylor, Lynnette	87,438	Thompson, Sara	85,812
Surkan, John	99,579	Taylor, Martha	56,388	Thompson, Sarah	54,967
Sveinbjornson, Raquel	69,827	Taylor, Shanay	77,489	Thompson, Stephanie	110,013
Swab, Alison	69,641	Taylor, Tami	122,752	Thompson, Tammy	108,239
Swab, Elden	105,413	Taylor, Tammmy	61,615	Thompson, Vicki	93,919
Swallow, Tiffany	94,420	Taylor, Tammylee	55,492	Thompson-Gale, Elizabeth	88,974
Swalm, Adam	54,121	Taylor Miller, Shannon	75,208	Thomsen, Christina	57,231
Swalm, Tami	53,243	Taylor-Hydaman, Janis	96,225	Thomson, Charlene	51,570
Swan, Kayley	61,111	Taypotat, Katelyn	58,728	Thomson, Donna	93,301
Swan, Louise	95,192	Te, Chelo	53,097	Thomson, Janelle	86,040
Swanson, Lisa	57,010	Te, Gerhard	55,016	Thomson, Lisa	86,418
Swanton, Stacey	78,290	Teame, Tesfit	57,887	Thomson, Meghan	98,703
Sweatman, Elizabeth	109,572	Tefera, Tsehaynesh	109,658	Thornhill, Stacy	78,185
Sweeney, Denise	90,560	Temam, Sultan	88,052	Thorp, Leah	98,023
Sweeney, Lesley	90,636	Temple, Heather	76,628	Thurlow, Ronald G	87,429

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Thurmeier, Robin	83,239	Tran, Lynn	79,752	Ulmer, Andrea	60,172
Tiede, Bruno	77,207	Tranquilino, Marie Janine	57,176	Ulmer, Erin	75,878
Tiefenbach, Kaona	50,255	Tratch, Kerri	54,594	Ulmer, Jaydan	84,992
Tiglao, Jerome	150,198	Tratch, Laveena	122,454	Ulmer, Larissa	83,420
Tillson, Rachel	93,921	Traweger, Allison	94,912	Ulmer, Michalene	97,372
Timleck, Tim	51,568	Treleaven, Shelly	93,986	Ulrich, Stacey	64,464
Tinani, Naresh	114,509	Tremblay, Hugo Rene	81,487	Umahag, Marlo	83,415
Tinio, Jestoni	101,655	Tremblay, Jennifer	70,564	Umoh, Adeola	58,281
Tinio, Mark Anthony	82,005	Tremblay, Tanis	81,654	Underhill, Kristin	86,841
Tippe, Cathy	88,699	Trenton, Christine	121,654	Underhill, Laurel	82,276
Tisdale, Amanda	108,675	Triffo, Amanda	96,115	Unick, Lesley	64,957
Tittle, Larry	66,118	Trinidad, Lisa	64,910	Uppal, Simerjit	58,170
Titus, Agnes	101,480	Tripp, Darlene	79,705	Upshall, Donna	117,611
Tkatch Melle, Chrisinda	93,673	Troendle, Dara	53,930	Urbanczyk, Gerald	52,619
Todd, Pamela	98,490	Troff, Robert	56,816	Urbaniak, Patricia	82,924
Toews, Audrey	84,179	Trogi, Sherry	55,695	Urbiztondo, Arnel	105,450
Toews, Darlene	94,380	Trotter, Carla	76,039	Ursulan, Jeffrey	54,505
Toffan, Allison	75,426	Trotter, Joseph	105,863	Uy, Joy	82,184
Toker, Diane	53,983	Troy Hebert, Barbara	109,363	Uy Tina, Tettet	116,471
Tollman, Cindy	53,511	Trudelle, Paulette	84,544	Vaisman, Laurent	68,286
Tomczak, Elizabeth	69,179	Truman, Sharon	82,544	Valcourt, Lindsey	86,519
Tomik, Jordan	63,037	Trytten, Melody	77,584	Valdellon, Jerome Kiersie	50,696
Tomlin, Louise	67,032	Tsui, Christina	70,883	Valenzuela, Sheryl	118,662
Tomlinson Kehrig, Sara	86,802	Tuazon, Maria	108,036	Valera Rodil, Jocelyn	101,351
Tomyk, Wendy	96,606	Tubello, Graziella	84,431	Valimaki, Anna	99,725
Tomyn, Lana	83,809	Tuchscherer, Laura Lee	106,664	Vall, Teresa	60,575
Toner, Beryl	109,082	Tucker, Deanna	115,685	Vallee, Colleen	96,591
Tonn, Dwight	118,147	Tucker, Joanie	52,648	Valley, Scott	81,074
Tonn, Kenneth	59,480	Tucker, Matthew	108,574	Valmeo, Imelda	168,057
Tooley, Jamie	142,069	Tudlong, Eufemia	74,488	Van De Kamp, Rory	56,738
Topal, Jodi	98,901	Tuff, Eileen	60,344	Van Vliet, Paulette	88,783
Topal, William	57,690	Tulloch, Heather	87,146	Vanbeselaere, Krista	56,019
Topinka, Heather	61,348	Tumac, Alison	89,221	Vanbuekenhout, Guy	93,779
Toporowski, Amanda	93,634	Tumack, Charlene	100,458	Vancaesele, Kim	97,738
Toppings, Julie	102,317	Turchak, Kelly	51,374	Vance, Lisa	68,230
Torbin, Ivanna	159,878	Turgeon, Janet	55,792	Vanderburg, Lindsay	79,117
Tornberg, Kristy	105,389	Turlock, Nicole	94,720	Vanderlaan, Giles	107,389
Toro Hopkins, Debbie	101,192	Turnbull, Dianne	103,066	Vandesype, Allisha	52,327
Torralba, Angelo	50,695	Turnbull, Karen	52,949	Vandesype, Jennifer	87,632
Torres, Michelle	51,650	Turner, Dale	95,631	Vandevorst, Raymond	141,878
Torres, Wessonjess	50,765	Turner, Gina	115,923	Vanluven, Dion	89,142
Toth, Christina	75,932	Turner, Patricia	57,704	Vanparys, Bev	85,354
Toth, Marilyn	54,871	Turner, Ricki	89,495	Vanstaden, Natalie	50,425
Toth, Tessa	84,262	Turtle, Michelle	76,502	Vansteelandt, Lolita	65,119
Touimy, Salma	73,935	Turton, Marie	97,066	Vanstone, Jason	61,127
Tourangeau, Charles	76,250	Tusi, Mary	128,535	Vanstone, Megan	71,989
Tower, Cherise	66,679	Twardowski, Samantha	77,525	Vanwyk, Donna	55,232
Towriss, Nelson	105,178	Tyckon, Paul	81,456	Varga, Devin	59,966
Toye, Dayna	96,595	Tymchyshyn, Robert	125,500	Vargas, Cecilia	84,646
Tracey, Sherri	51,438	Tyndale, Randa Rae	63,767	Varghese, Naveen	71,191
Trafananko, Chelsea	92,534	Uhrich, Donna	97,780	Vargo, Troy	63,017
Trafiak, Connie	53,187	Uhryn, Korin	82,423	Varin, David Brian	88,632
Trail, Linda	56,129	Uleryk, Agnes	68,051	Vasquez, Marevel	186,229
Trail, Marie	51,260	Ullyott, Nicole	86,530	Vaxvick, Annette	100,396
Tran, Huu	79,881	Ulmer, Amanda	79,412	Vaxvick, Kevin	96,590

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Vegunta, Krishna	90,675	Wagner, Jennifer	64,289	Waynert, Charleen	52,896
Velasco, Melville True	119,772	Wagner, Jessica	84,967	Wazni, Roqaya	67,724
Velecky, Laura	72,013	Wagner, Kaitlyn	100,103	Weatherston, Ashley	106,000
Velestuk, Bonnie	51,812	Wagner, Rosemary	96,768	Webb, Jenna	93,155
Velestuk, Debbie	114,794	Walchuk, Holly	89,302	Webb, Randall	57,545
Velestuk, Margaret	89,240	Walczykowski, Hanna	93,512	Webber, Tegan	68,644
Velonta, April Anne	101,706	Waldal, Avery	96,076	Weber, Ashley	61,612
Venaas, Amber	101,779	Waldegger, Janis	92,094	Weber, Megan	80,452
Venables, Natasha	90,447	Waldenberger, Erica	81,918	Weedmark, C Marcia	52,254
Verchenova, Olga	88,217	Walker, Dianne	73,213	Weflen, Kerrie	86,574
Verkerk, Vanessa	105,671	Walker, Donna	94,138	Weichel, Trina	54,665
Verschuur, Caitlyn	79,608	Walker, Holly	50,354	Weigl, Alexi	81,303
Verville, Francoise	102,837	Walker, Louise	76,611	Weimer, Jacqueline	55,327
Verwaard, Becky	75,018	Walker, Paul	75,547	Weinberger, Annette	91,914
Vicente, Jobel	102,087	Walker, Sara	91,819	Weinberger, Tanya	94,179
Vickers, Kim	95,913	Walker, Sharon	108,244	Weinmaster, Marilyn	96,554
Vieira, Melinda	59,426	Walker, Sheryl	104,047	Weinzierl, Deanne	60,904
Viernes, Maricar	112,047	Walker Pickering, Alisha	78,344	Weir, Jodie	120,693
Vigneux, Bianca	93,804	Walker-Ross, Whitney	54,135	Weir, Louise	109,843
Vilagos, Deanna	52,479	Wall, Hayley	99,939	Weir, Paul	64,366
Villaflores, Nancy	122,781	Wall, Lorene	56,201	Weisbeck, Erin	57,486
Villafuerte, Jenniffer	79,029	Wallace, Brenden	108,521	Weisbeck, Stacey	87,773
Villareal, Cecille	52,251	Walsh, Allison	88,274	Weisbrod, Carlina	81,508
Vinluan, Manuel	84,965	Walter, Douglas	84,008	Weisbrod, Kalyssa	59,697
Vipond, Peggy	77,317	Walter, Jacqueline	74,826	Weisbrod, Myrna	104,921
Virani, Azmeena	98,409	Wambululu, Gladys	78,417	Weisbrodt, Shirley	64,802
Viray, Sharon	57,782	Wan, Rex	103,067	Weisgarber, Maureen	109,849
Vircavs, Amanda	55,124	Wang, Hai Jun	79,238	Weisgerber, Corey	79,747
Virgin, Stacey	86,935	Wang, Xuebing	71,019	Weisgerber, Karen	115,245
Virtue, Alison	100,106	Wanner, George	96,912	Weiss, Brenda	91,848
Vo, Jennifer	62,752	Wanner, Kristyn	156,074	Weiss, Donna	51,051
Vogel, Sandra	54,584	Ward, Heather	75,855	Weisshaar, Andrea	75,749
Vogelsang, Megan	66,311	Ward, Stefanie	80,969	Weisshaar, Glenys	57,338
Vogt, Michele	162,256	Wark, Judy	57,756	Wekerle, Carla	107,108
Vogt, Stanford	73,724	Warkentin, Joyce	87,607	Wekerle, Robert	114,806
Vogt, Stefanie	55,424	Warner, Steven	51,591	Welch, Patrick	54,848
Vollman, Tracy	105,933	Warren, Ann	57,763	Welder, Kristine	72,712
Volman, Katrina	80,759	Wasnik, Kaitlin	53,492	Wells, Christian	101,707
Voloder, Dini	60,096	Wass, Patricia	51,768	Wellsch, Erin	100,790
Vongkhaophet, Jennifer	82,080	Wasylenko, Tim	54,393	Welsh, Audra	88,626
Vongphit, Souvannara	70,634	Wasylshyn, Dave	106,238	Wenaus, Emma	81,519
Voss, Arletta	118,942	Watch, Jordan	55,374	Wendel, Brenda	55,189
Voss, Kimberly	90,347	Waters, Allyson	96,657	Wendel, Tenneille	86,080
Voss, Linda	70,680	Waters, Christina	91,328	Wenger, Amanda	107,758
Vu, Susan	76,152	Waters, Jessica	59,625	Wenman, Jodie	64,973
Vuong, Michael	63,423	Watkins, Michelle	103,649	Wentzell, Cindy	78,081
Vye, Lorissa	98,693	Watkins, Sara	88,398	Weppler, Brent	71,715
Wacker, Alexia	80,392	Watsemwa, Nesita	77,877	Wermie, Julie	55,740
Wade, Carla	50,122	Watson, Amanda	107,179	Werner, Chris	76,136
Waffle, Kristy	94,708	Watson, Barb	98,307	Wessing, Sheila	52,447
Wagar, Nancy	55,375	Watson, Laurie	111,674	West, Dana	95,911
Wagman, Abigail	105,327	Watzke, Genoveva	55,259	West, Erin	100,268
Wagner, Amanda	89,432	Wawro, Susan	85,410	West, Fred	86,055
Wagner, April	104,927	Way, Michelle	55,954	West Johnson, David	119,156
Wagner, James	55,604	Waynert, Allison	86,907	Westaff, Jaclyn	56,645

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Westby, Kevin	79,969	Wilson, Barbara	95,301	Wood, Nicole	61,442
Westerman, Tiffany	55,979	Wilson, Beverly	95,275	Wood, Tyler	103,328
Westgard, Jennifer	78,770	Wilson, Donna	95,550	Woodall, Matthew	53,226
Wharf, Pamela	61,646	Wilson, Erin	88,350	Woodroffe Brown, Ngaire	123,074
Wharton, Tammy	54,714	Wilson, Katherine	95,809	Woods, Brad	85,750
Wheatley, Derek	84,049	Wilson, Meghan	54,541	Woods, Meghan	106,268
Whelpton, Jordan	60,688	Wilson, Pamela	100,430	Workman, Lisa	86,284
Whelpton, Susan	97,536	Wilson, Scott	80,242	Worobec, Karen	158,372
White, Braden	98,327	Wilson, Stephanie	83,247	Wourms, Allan	83,584
White, Patricia	95,497	Wilson, Tracey	95,329	Wourms, Carrie	75,885
White, Rhea	52,660	Wilson Schwabe, Sherri	96,969	Woycik, Kimberly	103,734
Whitebear, Tanya	69,437	Winchester, Shawna	78,872	Woycik, Wyatt	96,612
Whitelaw, Greg	70,274	Windsor, Gwen	115,375	Woytuik, Robert	87,015
Whiteman, Peter	108,169	Windsor, Kent	87,987	Wray, Jason	54,659
Whiting, Celine	100,117	Wing, Jennifer	84,481	Wright, Donna	116,438
Whitrow, Rodney	58,701	Wingfield, Christie	98,723	Wright, Elaine	56,231
Whitteker, Patricia	98,803	Winkel, Tanya	110,907	Wright, Garth	139,399
Whittington, Quynh	87,430	Winkler, Jodie Lee	78,532	Wright, Jessica	84,426
Whittle, Keeley	83,038	Winter, Carley	71,640	Wright, Julie	54,342
Whyte, Pamela	58,291	Wirsche, Kristen	83,729	Wright, Lori	63,307
Wieggers, Christina	76,121	Wirth, Kayla	101,366	Wright, Nicole	81,814
Wiest, Roberta	138,144	Wirth, Kristen	62,921	Wrobel, Lorna	105,706
Wiest, Traci	97,036	Wirth Hudson, Jasmin	81,427	Wu, Marie Ann	98,028
Wihlidal, Benjamin	93,955	Wise-Klein, Daphne	97,568	Wyatt, Karen	89,112
Wihlidal, Cara	55,571	Wisner, Connie	65,950	Wyatt, Marnelle	101,679
Wihlidal, Comena	102,708	Wisniewski, Krysta	97,880	Xavier, Metilda	101,016
Wihlidal, Taylor	76,483	Wiszniak, Debra	123,758	Yabut, Norvelyn	142,022
Wilcox, Bradley	71,407	Witham, Janice	69,238	Yake, Bonnie	79,326
Wild, Darian	72,658	Witt, Raylene	100,492	Yakemchuk, Aksa	70,918
Wild, Karen	75,393	Witzel Garnhum, Heather	92,230	Yambao, Candice Grace	130,093
Wiley, Amber	86,873	Wizniak, Margaret	54,932	Yankow, Lora	105,302
Wiley, Robert	98,867	Wlock, Jesse	67,104	Yanyk, Melany	75,124
Wilhelms, Lora	70,176	Wobben, Nicolaas	100,859	Yathi Kumar, Arun Prabha	104,934
Wilkie, John	71,774	Woiken, Gwen	86,868	Yaworski, Heather	53,054
Wilkie, Kristin	67,928	Wolf, Deborah	52,554	Yeager, Lianne	83,398
Wilkie, Linda	57,631	Wolf, Lee	121,363	Yee, Barry	88,714
Wilkins, Amy	70,640	Wolf, Marcy	74,137	Yee, Betty	108,169
Wilkinson, Lana	74,296	Wolf, Suann	55,152	Yee, Gregory	51,979
Willems, Charlene	96,097	Wolfe, Kendra	104,478	Yee, Jameszene	68,388
Williams, Bethany	74,802	Wolfe, Lesley	84,655	Yee, Michelle	100,655
Williams, Cara	85,782	Wolfe, Nerisa	56,958	Yee, Nicole	102,212
Williams, James	74,881	Wolfe, Quynn	66,299	Yeo, Andrea	54,565
Williams, Jason	115,728	Wolfe, Robert	104,312	Yeo, Nicole	100,440
Williams, Joan	50,822	Wolfe, Stacey	103,361	Yeung, Mark	51,356
Williams, M T Marie	51,814	Wolfe, Tanya	60,126	Yole Merasty, Natanis	95,963
Williams, Suzanne	102,463	Wollbaum, Andrea	79,689	Youck, Cathy	55,233
Williams, Tamara	54,400	Wollbaum, David	85,850	Young, Amy	52,616
Williams, Timothy	86,396	Wollbaum, Ryan	92,066	Young, Brooklyn	66,139
Williamson, Caleb	88,581	Wong, Elsie	114,444	Young, Haley	86,920
Williamson, Lori	77,524	Wong, Rishelle Kei	107,425	Young, Melodie	86,428
Williamson, Nicole	66,679	Wonnek, Linda	51,182	Young, Neil	96,929
Willis, Keith	80,302	Wonsul, Anita	75,552	Yowin, Ywomo	76,622
Willway, Verity	99,804	Wood, Brea	84,782	Yuan, Chunqiong	134,267
Wilmot, Jane	108,832	Wood, Melanie	69,866	Yumul, Sherry Ann	92,550
Wilmot, Jillian	66,474	Wood, Melissa	71,968	Yurkiw, Kayla	83,114

APPENDIX D: PAYEE LIST

Name	Amount	Name	Amount	Name	Amount
Zabiaka, Sharon	77,130	Zerff, Terry	64,988	Zimmer, Mae	50,901
Zachariah, Jayarani	140,602	Zerff, Tracey	88,576	Zimmer, Martine	105,422
Zacharias, Dellis	80,643	Zerr, Barbara	78,026	Zimmer, Tessa	68,245
Zaiser, Juanita	99,592	Zerr, Mollyann	76,294	Zimmerman, Adolph	69,600
Zamayla, Ronie	120,080	Zerr, Ryan	62,255	Zimmermann, Jill	89,435
Zamora, Ernesto Brix	126,260	Zess, Cara	59,258	Zinn, Tammy	82,748
Zanni, Michael	59,199	Zhang, Bing	75,014	Znidaric, Laura	79,664
Zarusky, Wanda	104,148	Zhang, Jiachun	57,732	Zorn, Gail	94,291
Zech, Ken	84,075	Zhang, Shu	67,123	Zorn, James	77,495
Zelada, Lilyans	105,322	Zheng, Lu	75,835	Zsohar, Karoly	68,635
Zelada, Monica	79,064	Ziegler, Jacqueline	59,121	Zummack, Amy	66,349
Zelensky, Kayla	56,017	Ziegler, Lindsey	102,263	Zunti, Jessica	85,857
Zeleny, Lisa	74,696	Ziffle, Adam	75,152	Zurburg, Blaine	63,754
Zelinski, Joyce	66,996	Zigante, Nerina	94,012	Zurburg, Lisa	81,975
Zelionka, Karla	74,838	Zimbaluk, Katrina	57,613	Zwarych, Kristal	84,655
Zemlak, Karen	72,264	Zimmer, Douglas	59,900	Zylak, Amanda	75,900
Zerbin, Christine	80,059	Zimmer, Lenore	59,635		

Supplier Payments

Listed are payees who received \$50,000 or more for the provision of goods and services, including office supplies, communications, contracts and equipment

Vendor Name	Payment	Vendor Name	Payment
101025261 Saskatchewan Ltd.	\$65,096	Ahlijah, Dr. William	75,675
101027726 Saskatchewan Ltd.	1,109,909	Alcon Canada Inc.	860,613
101140166 Saskatchewan Ltd.	131,864	Alere Inc.	293,989
1621 Albert Street Development Corp.	1,016,459	Alexandra Schweitzer Medical Prof. Corp.	89,341
1Unit LLC	52,806	All Sask Coffee Services Inc.	212,875
393032 Alberta Ltd.	155,866	Allergan Inc.	141,773
3M Canada Company	72,848	Alliance Energy Ltd.	181,040
Health Shared Services Saskatchewan	37,979,583	Allscripts Healthcare LLC	928,013
616814 Saskatchewan Ltd.	108,259	Alps Canada	62,280
AB Electric Corp.	390,710	Alsask Fire Equipment Ltd.	83,465
Abbott Laboratories Limited	2,161,632	American Medical Systems	149,724
Abbvie Corporation	172,249	Ames, Dr. Christina	241,586
Aboguddah, Dr. Ayman	50,094	AMO Canada Company	890,192
Abraham Vermeulen Medical Prof. Corp.	377,048	Amplify Digital Marketing Corporation	57,346
Abuhjar, Dr. Abdussalam	55,208	AMT Electrosurgery	417,528
Accentus Inc.	304,671	Analysis Works Inc.	175,291
Access Communications	147,583	Andre Claassen Medical Prof. Corp.	609,788
Accreditation Canada	138,963	Anexxa Medical Technologies Inc.	200,736
Acklands Grainger	194,480	Angiodynamics Canada Inc.	166,738
Action Roofing	486,125	Anna O'Malley Medical Prof. Corp.	416,330
Adecco Employment Services Limited	73,129	Antoine Seguin Medical Professional Corp.	256,239
Adewumi Adanlawo Med. Prof. Corp.	492,776	Apple Fitness Store	67,339
Advantage Medical Professional Corp.	555,961	Arch Transco Ltd.	311,837
Ady Lovicare Medical Prof. Corp.	320,598	Arjohuntleigh	265,944
Aesynt Canada Inc.	106,131	Arnold Medical Professional Corporation	573,828
AGFA Healthcare Inc.	632,697	Arthrex Inc.	531,721

APPENDIX D: PAYEE LIST

Vendor Name	Payment	Vendor Name	Payment
Artis REIT Property Management	166,393	Cardiomed Supplies Inc.	79,449
Arwini, Dr. Mohamed	51,374	Carefusion Canada 307 ULC	138,874
Aspe Lucero, Dr. Carlos	661,485	Carestream Medical Ltd.	297,111
Associated Asbestos Abatement Ltd.	95,505	Carl Zeiss Canada Limited	213,884
Associated Health Systems	96,584	Carma Lim Med. Prof. Corp.	703,830
Atlas Apex Roofing Saskatchewan Inc.	321,742	Carmichael Outreach	74,288
B & R Holdings Inc.	124,358	Carson, Dr. G.	71,795
Bains, Dr. Jasmeen	274,981	Cassandra Klassen Consulting	91,728
Bard Canada	817,845	CDW Canada Inc.	424,105
Baumann, Dr. Gregory Hans	350,353	Chief Medical Supplies Ltd.	657,300
Baxter	3,680,262	Chikukwa, Dr. Tineyi	60,087
Bayer Inc.	2,255,512	Chitronics	65,547
Bayshore Home Health	319,976	Christie Mechanical	71,202
BDM IT Solutions Inc.	350,680	Cisco Systems Canada Co.	74,690
Beckman Coulter Canada LP	598,669	Cisco Systems Capital Canada Co.	377,655
Becton Dickinson	301,316	Citagenix Inc.	378,260
Bee Clean Building Maintenance	298,677	Citrix Systems Inc.	111,750
Bellows, Dr. Anne	253,522	City of Regina	19,866,768
Bennett Dunlop Ford Sales Limited	57,404	Coca Cola Bottling Ltd.	111,633
Beukes Vorster Medical Prof. Corp.	480,477	College Of American Pathologists	135,253
BGI	91,654	Colliers Project Leaders Inc.	170,218
Bhargava, Dr. R.	65,143	Commissionaires Saskatchewan	115,977
BHC Medical	83,875	Computrition Inc.	63,155
Bijhan Ebrahim Medical Prof. Corp.	504,547	Conexus Arts Centre	109,410
Bio Rad Laboratories Canada Ltd.	451,412	Conmed Linvatec	1,459,510
Biomed Recovery and Disposal	1,101,602	Connex Telecommunications	95,700
Biomerieux Canada Inc.	454,360	Convatec Canada	301,008
Biotronik Canada Inc.	121,549	Cook (Canada) Inc.	1,660,714
Bles Biochemicals Inc.	54,600	Coomaran Medical Prof. Corp.	61,552
BMS Integrated Services Inc.	295,874	Courtney, Dr. Rosemary	366,338
Bomimed Inc.	221,705	Coutts Courier Company Ltd.	495,337
Boston Scientific Corp.	2,729,573	Covidien Canada ULC	2,961,610
Bowers Medical Supply Co.	100,305	Cowley, Dr. Jennifer	131,405
Bracco Imaging	559,749	CPDN 3130827 Canada Inc.	2,668,939
Bridon Project Management Inc.	58,960	Crichlow Hobeika Medical Prof. Corp.	53,684
BSN Medical Inc.	87,097	Crown Enterprises Ltd.	161,913
Bunzl Canada	387,885	Crown Shred and Recycling	107,873
CADD:FM Management Services Ltd.	105,499	Canadian Union of Public Employees Local 3967	4,587,334
Cae Healthcare	111,497	Cupido, Dr. Brindley	186,696
Calea Ltd.	339,456	Dafco Filtration Group	75,190
Caltec Flooring Ltd.	90,637	Damodharan Psychiatric Services PC Int.	732,702
Canada Bread West	64,280	Darvek Consulting	226,526
Canada Revenue Agency	94,083	Davis, Lance	73,965
Canadian Hospital Specialties Ltd.	474,520	Dawsco Services Ltd.	303,595
Capital Electric Motor Repair	54,314	Dayo Oladipo Medical Prof. Corp.	468,309
Cardinal Health Canada	6,510,942	DC Strategic Management	203,529

APPENDIX D: PAYEE LIST

Vendor Name	Payment	Vendor Name	Payment
Dehghani, Dr. Payam	57,106	Dr. Edward Patterson Medical Prof. Corp.	452,439
Deloitte LLP	106,031	Dr. F. Lien Medical Prof. Corp.	108,757
Denson Commercial Food Equipment Inc.	70,290	Dr. Francis Bowen Medical Prof. Corp.	341,390
Dentons Canada LLP	113,609	Dr. G. Teichler Medical Prof. Corp.	142,787
Devaraj, Dr. R.	140,511	Dr. Gavin Jones Medical Professional Corp.	76,485
Dianna Ghaniabadi Medical Prof. Corp.	324,804	Dr. Glenda Kaban Medical Prof. Corp.	455,345
Diasorin Inc.	120,606	Dr. Glenn Ollenberger Prof. Corp.	896,266
DIH Services Ltd.	110,775	Dr. H. Bouwer Med. Prof. Corp.	52,575
DJO Canada Inc.	231,394	Dr. Heather Mollison Medical Prof. Corp.	69,522
DLGL Ltd.	336,881	Dr. Hossein Jalayer Med. Prof. Corp.	181,002
Do All Floors Ltd.	73,223	Dr. Inas Youssef Medical Prof. Corp.	329,850
Dominion Biologicals Ltd.	96,467	Dr. Ivor Orukpe Medical Prof. Corp.	360,454
Donna L. Ledingham Medical Prof. Corp.	707,328	Dr. J. A. Fourie Medical Prof. Corp.	507,677
Dr. A. J. Kilmury Medical Prof. Corp.	232,250	Dr. J. Baig Medical Professional Corporation	196,967
Dr. A. Kielly Medical P. C. Inc.	380,909	Dr. J. Cowan Medical Prof. Corp.	279,079
Dr. A. M. Gourgaris Medical PC Inc.	195,087	Dr. J. D. Booker Medical Professional Corp.	53,733
Dr. A. Mohamed Medical Prof. Corp.	50,259	Dr. J. E. Buwembo Medical Prof. Corp.	51,418
Dr. A. Van Der Merwe Medical Prof. Corp.	88,346	Dr. J. G. Van Der Merwe Anesthesiology PG Inc.	107,590
Dr. Al Hayki Medical Prof. Corp.	540,853	Dr. J. H. E. Mcbain Medical Prof. Co.	71,507
Dr. Alan Beggs Orthopedic Prof. Corp.	121,528	Dr. J. P. Rossouw Medical Prof. Corp.	608,056
Dr. Albert Jeon Medical PC Inc.	704,668	Dr. J. Stewart Mcmillan Medical Prof. Corp.	131,865
Dr. Alexander Wong Medical Prof. Corp.	334,330	Dr. J. Tuchscherer Medical Prof. Corp.	108,274
Dr. Ali Sabri Medical Professional Corporation	299,513	Dr. Jacobus De Witt Medical Prof. Corp.	63,050
Dr. Alireza Karimi Pour Medical Prof. Corp.	308,601	Dr. James Coruzzi Medical Prof. Corp.	475,180
Dr. Allison Crichlow Medical Prof. Corp.	81,682	Dr. Jamison Medical Prof. Corp.	481,501
Dr. Amer Khalifa Medical Professional Corp.	97,832	Dr. Jane Arthur Medical Professional Corp.	525,777
Dr. Amos Akindiji Akinbiyi Medical Prof. Corp.	78,370	Dr. Jason Esli Dodge Medicine Prof. Corp.	92,188
Dr. Angela Arnold Medical Prof. Corp.	413,476	Dr. Javad Oveisi Medical Prof. Corp.	320,681
Dr. Angela Poole Medical Professional Corp.	59,919	Dr. Jeremy D. Fitzgerald Medical Prof. Corp.	402,122
Dr. Angus David Kirby Medical Prof. Corp.	672,062	Dr. JG Maslany Medical Prof. Corp.	92,742
Dr. Annabelle Mang Med. Prof. Corp.	114,659	Dr. Jill Wooff Medical Prof. Corp.	653,463
Dr. Arup Michael Roy Inc.	51,978	Dr. Joan Baldwin Medical Prof. Corp.	50,460
Dr. Ashok Verma Medical PC Inc.	537,354	Dr. Joanne P. Hillis Medical PC Inc.	348,566
Dr. Bakul Deb Medical Prof. Corp.	460,509	Dr. John Alport Medical Professional Corp.	302,806
Dr. Brian Laursen Prof. Medical Corp.	111,324	Dr. John Hanson Medical Prof. Corp.	438,786
Dr. Brian Le Medical PC Inc.	1,039,665	Dr. Juri Van Staden Med. Prof. Corp.	194,065
Dr. C. R. Houlie Medical Prof. Corp.	552,749	Dr. K. Reddi Medical Professional Corp.	338,854
Dr. Christine Lett Medical Professional Corp.	54,435	Dr. Kahimano Boroto Medical Prof. Corp.	525,385
Dr. Corrine Jabs Medical Prof. Corp.	189,257	Dr. Kamencic Medical Prof. Corp.	78,490
Dr. D. Korol Medical Prof. Corp.	562,907	Dr. Kamla Verma Medical Prof. Corp.	163,830
Dr. David Kopriva Medical Professional Corp.	690,908	Dr. Kathy J. Ferguson Medical Prof. Corp.	457,969
Dr. Denis Jones Medical Prof. Corp. Inc.	59,556	Dr. Kieran Conway Medical Professional Corp.	155,874
Dr. DJ McCarville Vascular Surgeon Prof. Corp.	640,427	Dr. Kingsley Ibediro Medical Prof. Corp.	339,895
Dr. Dora Morales Professional Corporation	196,015	Dr. Kumaravel Pillay Medical Prof. Corp.	505,023
Dr. E. C. Lembke Medical PC Inc.	371,041	Dr. Kunal Goyal Medical PC Inc.	1,097,015
Dr. E. Le Roux Medical Prof. Corporation	531,507	Dr. Kyle Gorman Medical Prof. Corp.	110,750

APPENDIX D: PAYEE LIST

Vendor Name	Payment	Vendor Name	Payment
Dr. Kyle Raab Medical Prof. Corp.	164,568	Dr. Terrance A. Ross Med. Prof. Corp.	491,255
Dr. Lala Medical PC Inc.	337,973	Dr. Timothy Rosser Medical Prof. Corp.	109,474
Dr. Lane Rathgeber Medical Prof. Corp.	275,782	Dr. Tyler McLaren Medical Prof. Corp.	111,472
Dr. Lourens Blignaut Medical Professional Corp.	172,345	Dr. V. Jeena Medical Prof. Corp.	104,736
Dr. Lucas Potgieter Medical Professional Corp.	622,094	Dr. Verna Scott Med. P. C. Inc.	219,099
Dr. Mark Cherry Medical Prof. Corp.	95,929	Dr. Vijay Trivedi Medical Professional Corp.	898,419
Dr. Michael Lyons Medical Prof. Corp.	387,700	Dr. VK Patel Medical Prof. Corporation	439,172
Dr. Michael Presta Medical Prof. Corp.	276,936	Dr. Vusumzi Mazamisa Medical Prof. Corp.	389,143
Dr. Milo P. Fink Medical Professional Corp.	424,231	Dr. W. Lok Medical Prof. Corp.	164,097
Dr. Nasimbanu Alibhai Medical Prof. Corp.	131,630	Dr. W. T. Elliott Medical Professional Corp.	397,209
Dr. Neil Devitt Medical PC Inc.	720,997	Dr. Y. Abu Ghazaleh Medical Prof. Corp.	102,049
Dr. Neil Kapoor Medical PC Inc.	962,530	Dr. Youssef Sulaiman Al Begamy Med. Prof. Corp.	401,230
Dr. Nermeen Youssef Medical Prof. Corp.	360,117	Draeger Medical	98,683
Dr. Nicolaas Van Der Berg Medical Prof. Corp.	380,359	Dressler Medical Prof. Corp.	414,502
Dr. Oladapo Soyemi Medical Professional Corp.	436,212	Drew Consulting Ltd.	84,000
Dr. Ole Rasmussen Medical Prof. Corp.	143,985	Duffy, Dr. P. J.	61,736
Dr. Osama Al Agha Pathologist PC Inc.	664,478	Durrani, Dr. Shazia	160,347
Dr. Othman Medical Prof. Corp.	54,427	EBSCO	217,356
Dr. Patel Medical Professional Corporation	207,750	Ecolab Ltd.	216,627
Dr. Poornima Murthy Medical Prof. Corp.	134,872	Ed's Backhoe Service Inc.	90,245
Dr. R. H. Abdulla Medical Prof. Corporation	101,553	Edward C. Alport Medical Prof. Corp.	688,742
Dr. R. Marwah Medical Prof. Corp.	393,676	Edwards Lifesciences (Canada) Inc.	366,466
Dr. R. Nourian Medical Prof. Corp.	349,006	Eecol Electric Sask Ltd.	113,561
Dr. R. Varma Medical Prof. Corp.	86,115	eHealth Saskatchewan	2,277,395
Dr. Rachel Asiniwasis Medical Prof. Corp.	413,088	Eisa Medical Prof. Corp.	660,324
Dr. Raj Patel Medical PC Inc.	560,086	Ekson Medical Prof. Corp.	262,947
Dr. Randall Radford Medical Prof. Corp.	520,885	Ellwood, Dr. Amanda	65,929
Dr. Rashaad Hansia Medical Prof. Corp.	525,112	EMCO Corporation	102,501
Dr. Raul Garcia Medical Prof. Corp.	95,325	Endosoft LLC	190,160
Dr. RE Nesbitt Medical Prof. Corp.	397,446	EPF Medical Prof. Corp.	334,570
Dr. Rodney Zimmermann Medical Prof. Corp.	86,835	Epic Information Solutions	79,201
Dr. Ron Taylor Medical Prof. Corp.	250,968	Eric Sy Medical Professional Corporation	68,728
Dr. Ryan Lett Medical Prof. Corp.	107,046	Evolution Presentation Technologies	56,246
Dr. Ryan Phillipson Medical PC Inc.	229,685	Evrax Place	80,823
Dr. S. Brent Harold Plains Medical Clinic	125,099	Fact Computers	509,920
Dr. S. C. Bester Medical Prof. Corp.	131,720	Fahlman, Dr. Nicole	238,847
Dr. S. C. Petryk Medical Prof. Corp.	234,069	Falkenberg, Dr. Konnie	301,638
Dr. S. Haque Medical Prof. Corp.	403,258	Farnoosh Abedi Ardakani Med. Prof. Corp.	203,066
Dr. S. Hoffman Med. Prof. Corp.	157,553	Fedex	147,878
Dr. S. Leibel Medical Prof. Corp.	53,909	Ferring Inc.	73,007
Dr. Sabiha Javid Medical Prof. Corp.	54,385	Finning International Inc.	53,039
Dr. Sanjay Jacob Medical Prof. Corp.	655,660	Fisher and Paykel Healthcare Inc.	161,900
Dr. Sarafa Tijani Medical Prof. Corp.	353,791	Fisher Scientific Ltd.	234,274
Dr. Stephen Korkola Cardiac Surg. Prof. Corp.	59,604	Fonemed North America	103,633
Dr. Steven K. Lwanga Medical Professional Corp.	51,696	Francis, Harry	57,700
Dr. T. Potgieter Medical Prof. Corp.	152,661	Fraser Health Authority	192,948

APPENDIX D: PAYEE LIST

Vendor Name	Payment	Vendor Name	Payment
Fresenius Medical Care Canada	496,567	Instrumentation Laboratory Canada Ltd.	312,486
Fries Tallman Lumber (1976)	53,007	Integra Canada ULC	164,010
G B R Holdings Inc.	73,489	Inter Medico	128,672
G&T Don Mills	1,261,062	Intergraph Canada Ltd.	597,393
Gamma Dynacare Medical Lab.	3,472,204	Investors Group	108,453
Ganshorn, Dr. Keren	147,758	Ishaan Sundar Medical Prof. Corp.	575,565
Gateway Mechanical Services	373,336	J. Minion Medical Prof. Corp.	551,088
GE Healthcare Canada Inc.	600,689	Jacqueline Kraushaar Medical Prof. Corp.	381,026
Gerbrands Medical Prof Corp.	168,926	Jaggath Medical Prof. Corp.	132,514
Getinge Canada Limited	775,166	Janse Van Rensburg, Dr. Pieter	86,524
Ghumman, Dr. T.	71,065	Jayalakshmi P. Bodani	51,025
Glaxosmithkline Inc.	208,684	Jeffrey Betcher Medical Prof. Corp.	183,845
Golden Mobility	92,270	Johan Laing Medical Prof. Corp.	359,650
Golden Opportunities Fund Inc.	437,458	John Tsang Medical Prof. Corp.	193,403
Goodday Medical Prof. Corp.	247,721	Johnson and Johnson	4,861,571
Gordon Cuddington Medical Prof. Corp.	123,641	Jubilant Draximage Inc.	123,351
Goswami, Dr. Suruchi	82,466	K. Saczek Medical. Prof. Corp.	113,326
Goyal, Dr. Kunal	149,433	Kabongo, Dr. Tshipita	72,666
Grace Medical Prof. Corp.	57,430	Karl Storz Endo	338,596
The Great-West Life Assurance Company	3,668,151	Kasipillai, Dr. G. A. L.	62,440
Greenfield Specialty Alcohols Inc.	80,810	KCI Medical Canada	191,845
H and R Custom Water Ltd.	60,324	KLS	195,063
Haemonetics Corp.	81,087	KMP Law	91,719
Halford Electric Inc	51,998	Kobie Van Heerden Medical Professional Corporation	252,420
Harbuilt Construction Ltd.	185,850	Kone Inc.	86,022
Healthcare Insurance Reciprocal of Canada	1,093,404	KPMG LLP	334,854
Healthmark Ltd.	261,732	Kraushaar, Dr. Greg	121,699
Hewlett Packard Enterprise Canada Co.	193,292	Kress Electric	364,937
Hilderman Construction Ltd.	208,866	Kumar, Dr. Anil	64,265
Hipperson Construction	627,412	Labtcian Ophthalmics Inc.	180,859
Histed Healthcare Consulting Ltd.	90,365	Labuschagne Medical Prof. Corp.	632,446
Hogan, Wayne T.	71,020	Lantheus MI Canada Inc.	229,242
Hologic Canada Limited	538,841	Lazurko, Mark	83,510
Hometown Co Operative Ltd.	51,915	Le Maitre Vascular	96,580
Horizon Healthcare Medical PC Inc.	1,526,680	Leica Microsystems Canada Inc.	297,333
Hospira Healthcare Corporation	4,569,104	Leidos Canada Inc.	1,259,148
Health Sciences Association of Sask.	1,111,534	Lifecell Canada	146,248
Huisamen, Dr. Charles	176,095	Linvatec Canada	71,083
Huisamen, Dr. Louis	105,734	Lionel Medical Professional Corporation	475,422
HVAC Sales (1997) Ltd.	74,153	Livanova Canada Corp.	557,888
HVDM Medical Prof. Corp.	548,699	Logan, Dr. D.	61,525
IBM Canada Ltd.	153,095	Loraas Disposal Service Ltd.	193,084
Independent Choice Distribution	960,215	Lush Lawn	232,665
Infor Canada Ltd.	629,202	Lymphedema Depot	53,583
Innova Medical Ophthalmics Inc.	69,035	Macpherson Leslie and Tyerman	673,612
INO Therapeutics	327,616	Macquarie Equipment Finance Ltd.	362,299

APPENDIX D: PAYEE LIST

Vendor Name	Payment	Vendor Name	Payment
Majestic Air Inc.	76,362	National Starter and Alternator Rebuilders	91,148
Malejczyk Medical Prof. Corp.	310,231	Neps LLC	128,359
Mali, Dr. B.	79,806	Newcomp Inc.	309,827
Mallinckrodt RP Canada Inc.	379,032	Newwest Enterprise Property Group ITF EK400	69,386
Mam Medical	88,550	Noble Johnson Law Firm	50,000
Manikkam Cupido Medical Prof. Corp.	427,651	Nordion Canada Inc.	50,088
Manikkam, Dr. Liane	74,224	Novartis Pharmaceuticals Canada	583,662
Mann, Dr. S. S.	325,384	Nuance Communications Inc.	339,401
Maquet Dynamed Inc.	281,756	O Malley, Dr. Thomas	244,442
Marsh Canada Ltd.	611,650	Odenigbo, Dr. Chukwuemeka	56,091
Martha Briggs Medical Professional Corp.	50,900	Ogrady, Dr. M.	86,753
Masaud, Dr. Tawfik	443,107	Olympus Canada Inc.	2,515,297
Mazenc Fuels Ltd.	77,939	Onasanya, Dr. Lanre	63,248
Mcarthur Medical Sales	119,381	One Stop Vacuum Centre	61,961
Mcdougall, Dr. R. S.	58,207	Open Skies MRI	125,210
Mckesson Canada Corporation	8,338,954	Oracle Canada ULC	159,940
Mckesson Information Solutions	279,379	Ortho Active Appliances	53,519
Mcleod, Dr. Joanne	339,492	Ortho Clinical Diagnostics Canada Holdings	62,681
Med2020	78,091	Ortman, Frank	75,585
Medela Inc.	67,959	Orto Ped	299,483
Medicalmart West	86,771	Ossur Americas Inc.	95,629
Medi-Fax Canada Inc.	517,069	Ossur Canada Inc.	241,525
Medigas Inc. (Praxair)	57,364	Otto Bock Healthcare Canada Ltd.	151,215
Meditek	83,230	Oxoid Company	190,763
Medline Canada	119,220	Oyenubi, Dr. Abimbola	55,385
Medtronic Of Canada Ltd.	7,282,587	P. Pepler Medical Prof. Corp.	541,297
Mehmood Anesthesiology Associates PC Inc.	143,322	Parr Industrial Ltd.	57,371
Melcor Development Ltd.	406,842	Partssource	73,730
Merck Canada Inc.	53,057	Parvez Medical Prof. Corp.	442,400
Merit Medical Canada	161,047	Paul C. Chang Medical Prof. Corp.	114,340
MGM Communications	108,812	Paul Schulte Medical PC Inc.	978,349
Midgard Project Management	178,971	PCL Construction Management Inc.	2,691,649
Miller Thomson LLP	640,378	Pebane, Dr. Bright	371,939
Millipore (Canada) Ltd.	54,998	Pebane, Dr. M. Donald	487,473
Ministry of Finance	1,523,897	Pegu, Dr. Satyaranjan	271,949
Minnaar Medical Prof. Corp.	598,677	Pentax	72,913
Mission Healthcare Medical PC Inc.	506,454	Percy H. Davis	92,254
MLT Aikins	101,571	Peter Van Rooyen Medical Prof. Corp.	53,485
Mobile Instrument Service	88,194	Philips Healthcare	2,443,782
Moore Canada	146,068	Phonak Canada Ltd.	508,262
Morguard Corporation	1,277,399	Physio Control Canada Sales Ltd.	135,707
Mothers Choice Products Ltd.	114,409	Piche, Dr. Janelle	131,749
Moustapha, Dr. A.	72,103	Pieter Muller Medical Prof. Corp.	510,113
Musculoskeletal Transplant	217,423	Pipestone Kin Ability Centre Inc.	170,149
Myl Hi Plumbing	63,807	P.J. Swart Medical PC Inc.	553,086
Nalco Canada Inc. C3124	227,248	Plains Medical Clinic PC Ltd.	56,102

APPENDIX D: PAYEE LIST

Vendor Name	Payment	Vendor Name	Payment
Powerland Computers Ltd.	882,944	Sanofi Pasteur Limited	114,959
Prairie Controls Ltd.	115,001	Saputo Dairy Products	265,462
Prairieheart Mobility	186,909	Sask Energy	1,717,352
Praxair Canada Inc.	288,050	Sask Power Corporation	7,826,399
Precise Temp Refrigeration Ltd.	172,120	Saskatchewan Workers' Compensation Board	13,735,972
Primed Canada Inc.	190,893	Saskatchewan Polytechnic	145,784
Primed Medical Products Inc.	119,183	Saskatoon Health Region	278,806
Prism Medical Ltd.	317,242	Saskatoon Trading Company Ltd.	106,156
Procura	145,799	Sasktel	2,681,451
Prolacta	108,292	SaskWorks Venture Fund inc.	336,623
Provincial Health Services Authority	440,727	Scalar Decisions Inc.	81,127
Provincial Medical Supply	194,644	SCC Soft Computer	504,498
Public Employees Pension Plan	408,103	Schaan Healthcare Products	6,693,280
Purolator Inc.	91,821	Schneider Electric	56,277
Quest Medical Inc.	88,886	Scotiabank	62,054
R & D Paving and Landscaping	96,128	Seno, Dr. Rommel	98,074
R. J. England Consulting Ltd.	92,354	Seymour, Dr. Julie	323,466
R. Pikaluk Medical Prof. Corp.	108,833	Sheila Smith Medical Professional Corporation	172,150
Radiology Assoc. Of Regina Medical P. C. Inc.	2,942,601	Shepherd, Dr. D.	82,808
Radiology Consultants Associated	2,178,485	Sask. Healthcare Employees' Pension Plan	71,409,824
Radiometer Canada	256,997	Shoppers Drug Mart Specialty Health Network	62,867
Ratray Flavelle Medical Prof. Corp.	74,792	Shoppers Home Health Care	93,473
Real Time Radiology Inc.	679,648	Siemens Healthcare Limited	369,023
Regina Police Service	72,481	Sivantos Inc.	142,871
Registered Psychiatric Nurses Assoc. of Sask.	147,658	Six Three Furnished Suites Inc.	91,498
Rehman Dr. Habib Medical Corporation	53,043	Skillsoft Canada Ltd.	69,569
Resolveit Solutions	68,448	Skinnermclaughlin Medical Prof. Corp.	388,161
Rhonda Zwack Medical Prof. Corp.	80,645	Slabbert, Dr. Jaco	309,604
Richardson, Dr. B.	67,408	Smith and Nephew Inc.	457,265
Ritenburg and Associates Ltd.	170,309	Smiths Medical Canada Ltd.	506,784
RK Holding Corp.	203,864	Somagen Diagnostics	674,242
Robert J. Horner Medical Prof. Corp.	422,498	Soper, Dr. Juliet	456,090
Robertson, Neil	63,880	Source Office Furnishings	173,055
Robin Hughes Medical Prof. Corp.	429,994	Southmedic Incorporated	61,505
Roche Diagnostics	896,180	Spicers Canada ULC	368,481
Rolutions	72,782	Springinatic, Wayne	68,535
Rubicon Pioneer Village Pharmacy	249,814	Sridhar Dr. G. Med Professional Corp.	91,875
Rudovich Medical Professional Corp.	536,568	Saskatchewan Registered Nurses' Association	1,370,251
Runge Construction	166,575	St. Jude Medical Canada Inc.	1,222,156
Russell Food Equipment Ltd.	105,457	Stantec Consulting Ltd.	142,142
Ryan Consulting Services Inc.	208,601	Stapol Consulting	220,869
Ryzer Door	233,955	Starkey Labs - Canada Co.	164,016
S. Du Toit Medical P. C. Inc.	495,112	Staseson Klein Applicators Ltd.	133,688
Sahlmuller Rainer	72,800	Steris Canada Ltd.	276,767
Salaam Medical Professional Corporation	1,313,362	Strong Consulting	80,141
Sana Medical Prof. Corp.	300,396	Stryker Canada LP	6,151,636

APPENDIX D: PAYEE LIST

Vendor Name	Payment	Vendor Name	Payment
Student Energy In Action For Regina Community Health Inc.	50,000	University Of Saskatchewan	461,400
Saskatchewan Union of Nurses	3,194,685	UPS Canada	75,029
Saskatchewan Union of Nurses Local 105	168,598	V. Scott Medical P. C .Corp.	330,766
Saskatchewan Union of Nurses Local 106	417,331	Valeant Canada LP	204,919
Suncor Energy Products Partnership	143,623	Van Des Accessible Transit Inc.	95,197
Sunil V. Khaladkar Medical Prof. Corp.	122,045	Vantage Endoscopy	624,337
Sunovion Pharmaceuticals Canada Inc.	377,692	Viking Fire Protection Inc.	139,750
Superior Forklift Ltd.	70,872	Vipond Fire Protection Inc.	166,552
Supreme Office Products Ltd.	132,838	Vital Aire	801,390
Surgical Centres Inc.	4,686,956	Vivvo Application Studios	65,215
Synetik Ergocare	52,493	VWR International	247,131
Synthes Canada Ltd.	381,310	W. L. Gore & Associates Canada Inc.	150,301
Sysco	6,759,128	Walters Industrial Mechanical	381,869
T. M. Perron Medical PC Inc.	66,289	Warner Leasing Company Ltd.	180,446
Takl Medicine Professional Corporation	365,764	Warner Truck Industries Ltd.	627,649
Tan, Dr. Kiat T.	99,847	WBM Office Systems	152,844
Tan General and Interventional Radiology PC	133,132	WBS Wholesale Bakery Specialties Ltd.	81,858
Taylor, Dr, Kimberly P,	187,175	Wesco Distribution Canada LP	237,121
Taylor, Greg	66,973	Wessel, Dr. Jaclyn	74,651
Teleflex Medical Canada Inc.	551,901	Westcan Vac Services Inc.	264,928
Terumo BCT Canada Inc.	234,814	Western CML Cleaners Ltd.	76,168
The Binding Site	85,620	Western Medical Assessments	122,340
The Herjavec Group Inc.	96,740	Weston Bakeries Limited	98,796
The Stevens Company	2,390,111	Westridge Construction Ltd.	505,831
Theo Le Roux Med Prof. Corp.	163,738	Wheels On Wheels Specialty Transportation Ltd.	125,281
Thyssenkrupp Elevator	488,111	White Birch Medical Prof. Corp.	389,199
Tiann F. A. Ocarroll Medical Prof. Corp.	326,049	Widex Canada Ltd.	87,587
Tornier Orthopedics Inc.	84,449	Williams Wildenboer Medical Prof. Corp.	763,407
Toshiba Canada Medical Systems Limited	100,828	Winnipeg Street Business Centre Ltd.	74,156
Toshiba Of Canada Limited	398,663	Winston Adams Medical PC Inc.	970,517
Towers Ltd.	71,976	Wood Wyant Inc.	1,094,845
Translogic Ltd.	102,201	Wright Medical Technology	196,006
Trudell Medical Marketing Limited	247,012	Wunder Medical Prof. Corp.	371,689
Truven Health Analytics Inc.	68,811	Yueng Chan A. Medical Prof. Corp.	153,693
Umuthi Medical PC Inc.	530,426	Zacharias Medical Professional Corporation	78,697
United Way Of Regina	57,858	Zimmer Biomet Canada Inc.	3,665,548

APPENDIX D: PAYEE LIST

Transfers

Listed, by program, are transfers to recipients who received \$50,000 or more

Vendor Name	Payment	Vendor Name	Payment
615672 Saskatchewan Ltd.	\$610,199	Mutchmor Lodge	78,950
Aboriginal Family Service Centre	820,672	North Central Community Association	52,852
Aids Program South Saskatchewan	59,572	Phoenix Residential Society	1,560,911
All Nations' Healing Hospital Inc.	5,646,403	Planned Parenthood Regina	184,726
Autism Resource Centre	767,465	Prairie Ambulance Care (1998) Ltd.	374,089
Canadian Mental Health Association – Regina Branch	474,549	The Qu'Appelle Diocesan Housing Company	1,492,755
Canadian Red Cross	190,537	Rainbow Youth Centre	701,068
CBI Physical Rehabilitation Centre	126,133	Raymore Community Health and Social Centre	89,382
CBI Synergy	155,260	Regina Community Clinic	177,710
Cupar And District Nursing Home Inc.	3,253,954	Regina Early Learning Centre	1,000,208
Cupar Lions Volunteer Ambulance	319,833	Regina Lutheran Housing Corporation	5,043,138
Downtown Physiotherapy Centre	192,943	Regina Open Door Society Inc.	416,628
Extendicare Elmview	4,995,230	Regina Recovery Homes Inc.	1,252,552
Extendicare Parkside	14,357,305	Regina Sports And Physiotherapy Clinic	154,435
Extendicare Sunset	8,723,277	Santa Maria Senior Citizen's Home Inc.	10,623,052
Hope's Home Inc.	399,692	Soo Line Ambulance Association	307,383
Hutch Ambulance Service Inc.	636,170	Stepping Stones Childcare Co-operative	114,903
Imperial And District Ambulance Inc.	166,266	Street Workers Advocacy Program	149,403
JT Ambulance Service Inc.	573,944	The Governing Council of The Salvation Army	325,071
Lumsden And District Heritage Home Inc.	2,609,836	Valley Ambulance Care Ltd.	537,742
Mobile Crisis Services, Inc.	112,345	The Salvation Army William Booth Special Care Home	8,776,014



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