



**SUNRISE
REGIONAL HEALTH AUTHORITY**

2011-2012

ANNUAL REPORT

Table of Contents

	Page
LETTER OF TRANSMITTAL	1
WHO WE ARE	3
ORGANIZATIONAL CHART	12
OUR REGION	14
MAJOR EVENTS AND MITIGATED RISKS	18
PERFORMANCE IN 2011-12	21
FINANCIAL OVERVIEW	37
FUTURE OUTLOOK AND EMERGING ISSUES	39
SUPPORTING DOCUMENTS AVAILABLE	40
PAYEE DISCLOSURE LIST	41
MANAGEMENT REPORT	56
2011/2012 FINANCIAL STATEMENT	57

To view a copy of this report on-line, visit the Sunrise Health Region website at www.sunrisehealthregion.sk.ca. Click on 'Reports & Studies' side menu on the left of the home page.

Hard copies of the Annual Report are available at Sunrise Health Region's Executive Office:

Park Unit (Yorkton Regional Health Centre campus)
270 Bradbrooke Drive
Yorkton, Saskatchewan S3N 2K6

or by calling (306) 786-0110.

Letter of Transmittal

May 30, 2012

The Honourable Dustin Duncan
Minister of Health
Province of Saskatchewan

Dear Mr. Duncan:

The Sunrise Regional Health Authority is pleased to provide you and the residents of the health region with its 2011-2012 Annual Report.

The report provides the Board approved audited financial statements of the region for the year ended March 31, 2012. The report also outlines the region's activities and accomplishments for the period. We are pleased in this report to provide indicators of our performance taken from our "Balanced Score Card". The "Balanced Score Card" and our "Strategic Planning Progress Update" are monitored throughout the year by the Sunrise Regional Health Authority to measure progress in achieving goals set out in our "2011-2014 Strategic Plan". Our Strategic Plan integrates all of the targets for our health region from the Ministry of Health's "Accountability Documents" and the "Strategic and Operational Direction" for the provincial health sector.

Respectfully submitted,



Greg Kobyłka, Chairperson
Sunrise Regional Health Authority



Who We Are

Sunrise Health Region is one of 13 health regions in the Province of Saskatchewan, guided by specific directions in the Accountability Document for the prudent and ethical use of public funds. The mission of the Sunrise Health Region is *to improve the health and well-being of individuals and communities through leadership, collaboration and the provision of high quality health services.*

The Sunrise Regional Health Authority is the legal name of the region and is used in reference to the Board. Sunrise Health Region is used in reference to the geographic region, employees, programs and services.

In support of this mission, our board, management, staff, volunteers and physicians strive to abide by the values of:

Collaboration...

We act as one united team providing the best care possible

Courage...

We act courageously in relentless pursuit of safety and excellence

Compassionate and Caring...

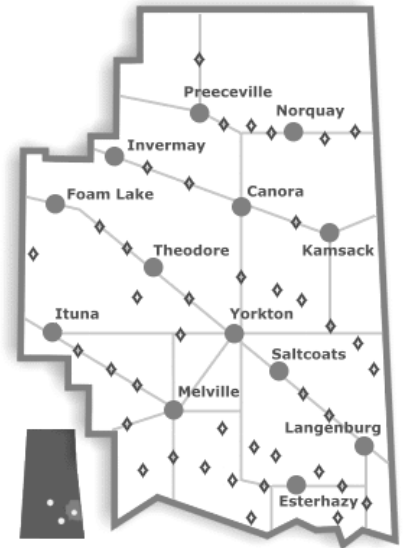
We listen to customers and then act and deliver services with compassion, care and respect

Creativity...

We strive for innovation

Commitment...

We commit to integrity, honesty and accountability



The mission and values of the health region are devoted to achieving our long-term vision: *Working together... for healthy people in healthy communities.*

The Sunrise Regional Health Authority provides staff with direction in the form of board-approved strategic goals, which mirror the Ministry of Health's Strategic Operational Directions and Pillars of Health.

In 2011-12 the strategic goals of Sunrise Health Region were:

- Goal #1 – **Health of the Individual**
- Goal #2 – **Health of the Population**
- Goal #3 – **Providers**
- Goal #4 – **Sustainability**
- Goal #5 – **Supportive Processes**

Annual Report Overview

Staff members from throughout the health region support development of the Strategic Plan and add to the strategic goals objectives, key initiatives and performance measures. The Strategic Plan guides development of annual operational plans for all portfolios. Action plans further align our departments and programs. The Board received monitoring reports throughout the year to track strategic execution.

Accountability Document

Each year the Saskatchewan Ministry of Health issues a health-region-specific “Accountability Document”, which provides provincial direction, performance expectations, and the accountability framework that regional health authorities (RHAs) follow for the upcoming fiscal year.

Provincial Strategic Operational Directions and Pillars of Health Planning

In 2011-12 the Ministry of Health strategic direction flowed under five health planning pillars:

- Health of the Individual
- Health of the Population
- Providers
- Sustainability
- Supportive Processes

In March of 2012, the Ministry of Health unveiled a new Health Plan for 2012-13. Information about Strategic Planning for the Saskatchewan health care system and the Ministry of Health Plan for 2012-13 is available on the government website: www.health.gov.sk.ca/strategic-direction.

Strategic Plan 2011-2014

In 2011, Sunrise Regional Health Authority revised strategy policies and the 2011-2014 Strategic Plan.

Annual Report Basis for Preparation

This annual report is a legislated requirement of Sunrise Regional Health Authority, contains general information about Sunrise Health Region, intended only for informational purposes. The “Balanced Scorecard” and “Strategic Planning Progress Update” are reporting tools used by the Sunrise Regional Health Authority to track alignment and course correction towards the targets set out in the health region’s “2011-2014 Strategic Plan” and in the Ministry of Health “Accountability Document” and “Strategic Operational Directions”. The indicators in this 2011-12 Annual Report are taken from these monitoring tools and are the most recent available to the health region when the report was compiled.

Our People and Services

In 2011-12, the Sunrise Health Region provided health services to the residents of 49 cities, towns and villages, 28 rural municipalities, and three First Nations in east central Saskatchewan – approximately 58,113 Saskatchewan residents in total.

As of March 31, 2012, the health region employed 2,899 staff members who provide and support health care through community-based services and within our 22 facilities. The region’s head offices are located in the city of Yorkton, which is the largest and the most central community in the region and is the location of the regional health centre.

In 2012 the health region distributed the Report to the Community, a easy reference guide providing residents with valuable statistics and information with details on how to access a variety of services offered by the region, to augment the information contained in the annual report. Featured items in the Report to the Community included mental health services, education and wellness programming, Autism Spectrum Disorder program details, Physician and Nurse Practitioner access, technology advancements in health care, conceptual planning for health facilities, Tobacco Reduction Strategy and more.

Services provided throughout the health region population include a comprehensive range of health prevention/promotion, acute, supportive and rehabilitative services, located in institutions, communities and people’s homes. Below is a sampling of service volumes provided by Sunrise Health Region in 2011-12:

- 21,852 immunizations provided in 2011, an increase of 1,869 (this includes influenza vaccine)
- 362 early visiting program “maternal/newborn” initial home visits in 2011 (all communities)
- 983 premises inspections by public health inspection
- 451 plumbing inspections (urban and rural) and 66 rural private sewage system inspections
- 208 animal bites followed up by public health
- 3,184 students participated in school-based fluoride mouth rinse programs (95% participation rate)
- 27,702 hours of home care nursing service
- 106,226 hours of home care support, personal care and “meals on wheels”
- 21,508 outpatient physiotherapy, occupational therapy and speech language therapy visits
- 11,190 inpatient physiotherapy, occupational therapy and speech language therapy visits
- 980,490 square meters of health care facilities cleaned and maintained each day
- Nearly 3.3 million pounds of laundry were washed, dried and folded in 2011-12
- 3,154 surgeries were performed
- 67,494 emergency room visits occurred in 2011-12
- 45,288 x-ray exams and 7,401 mammography exams
- 6,519 emergency response calls
- 11,385 mental health visits, excluding psychiatry and addictions
- 725 newborns were delivered

Surgical Cases

	2011-12	2010-11	2009-10
Actual Surgeries performed	3,154	3,980	3,674
Provincial Target for Sunrise	3,985	3,785	3,750

There were periods of interruption in availability of some specialists in 2011-12, which reduced the number of possible surgeries. However, the primary reason that Sunrise Health Region could not achieve the provincial target was that the target number was greater than the number of persons in the health region awaiting surgery. The wait lists for surgery in the health region was cleared.

Sample Volumes and Costs

Service	2011-12 Volumes	2010-11 Volumes	2009-10 Volumes	2011-12 Cost per service	2011-12 Total annual cost
Hemodialysis Patients	446	442	405	\$5,516.00	\$2,460,030*
ER Visits (YRHC only)	24,511	29,687	27,169	\$137.28	\$3,488,400*
CT Scans	6,278	6,443	5,654	\$173.09	\$1,086,654*

* Rounded to the nearest one-hundredth

Our Buildings

<i>Facility</i>	<i>Address</i>	<i>Square Metres</i>	<i>Acute Bed #s</i>	<i>*LTC Bed #s</i>	<i>*Other Bed #s</i>
Yorkton Regional Health Centre	270 Bradbrooke Dr. Yorkton	15,707	87		
St. Anthony's Hospital, Esterhazy (affiliate)	216 Ancona St. Esterhazy	2,463	22		
Melville Health Centre/ St. Peter's Hospital (affiliate)	200 Heritage Dr. Melville	5,051	30		
Canora Hospital	1219 Main St. Canora	3,816	16	6	2
Kamsack Hospital & District Nursing Home	341 Stewart St. Kamsack	6,997	20	71	2
Preeceville & District Health Centre	712 7 th St. NE Preeceville	4,847	10	38	2
Canora Gateway Lodge	212 Centre Ave. E. Canora	3,430		63	1
Esterhazy-Centennial Special Care Home	300 James Ave. Esterhazy	3,084		52	1
Foam Lake Jubilee Home	421 Alberta Ave. E. Foam Lake	2,460		49	2
Invermay Health Centre	303 4 th Ave. N. Invermay	1,691		24	2
Ituna Pioneer Health Care Centre	320 5 th Av. N.E. Ituna	1,394		35	3
Langenburg Health Care Complex/ Centennial Special Care Home	200 Heritage Dr. Langenburg	3,843		44	3
Norquay Health Centre	335 East Rd Allow. S. Norquay	2,021		30	2
Saltcoats - Lakeside Manor Care Home	101 Crescent Lake Rd. Saltcoats	1,912		29	1
St. Paul Lutheran Home (affiliate)	100 Heritage Dr. Melville	6,039		128	1
Theodore Health Centre	615 Anderson Dr. Theodore	1,768		18	1
Yorkton & District Nursing Home	200 Bradbrooke Dr. Yorkton	15,900		229	13
Yorkton Mental Health Centre	270 Bradbrooke Dr. Yorkton	6,245			18
Public Health & Women's Wellness Centre	150 Independent St. Yorkton	2,327			
Foam Lake Health Centre	715 Sask. Ave. E. Foam Lake	1,511			
Regional Laundry	270 Bradbrooke Dr. Yorkton	3,238			
Kamsack Public Health & Administration	359 Queen Elizabeth Blvd. Kamsack	683			
TOTAL			185	816	54

*LTC beds - includes transition beds *Other beds – includes respite, convalescent and mental health beds

Our Health Partners

Health Care partnerships with the following health care organizations greatly assist Sunrise Health Region in addressing its goals.

KidsFirst

KidsFirst is an early childhood development program, intended to provide vulnerable children with the best possible start in life, and to encourage nurturing and supportive well-functioning families and communities. KidsFirst provides home visiting services, early learning and child care spaces, mental health and addiction counseling, and other supports to families in need. Sunrise Health Region provides KidsFirst with financial, payroll and information technology services for a fee and is the accountable partner.

Society for the Involvement of Good Neighbours (SIGN)

SIGN is a private non-profit corporation located in Yorkton in partnership with local agencies and organizations to develop and deliver needed services to area residents. Sunrise Health Region contracts with SIGN for services, with an annual service agreement that sets out the budget and terms and conditions of the services provided.

Emergency Medical Services

Sunrise Health Region provides emergency medical services, ambulance services, and first responder services to communities in the health region by a combination of contract ambulance services and region-owned services. The ambulance services in the region are:

Privately contracted:

Canora Ambulance Care

Crestvue Ambulance Services (Yorkton and area)

Duck Mountain Ambulance Care (Kamsack, Norquay and area)

Preeceville Ambulance Service

Shamrock Ambulance Service (Foam Lake and area)

RHA owned and operated:

Esterhazy Emergency Medical Service

Ituna Emergency Medical Service

Langenburg Emergency Medical Service

Melville Emergency Medical Service

Affiliated Health Care Organizations: St. Paul Lutheran Home, Melville; St. Peter's Hospital, Melville; St. Anthony's Hospital, Esterhazy

Affiliated with Sunrise Regional Health Authority are three faith-based facilities. St. Paul Lutheran Home is a 128-bed long-term care facility; St. Anthony's is a 22-bed hospital; and St. Peter's is a 30-bed hospital. (St. Paul and St. Peter's are located together with the Saul Cohen Centre and community-based services in Melville, as part of the Melville District Health Centre). *The Regional Health Services Act* defines the financial and operational relationship of health regions and affiliates. Governed by its own Board of Directors, each affiliate appoints a facility administrator to oversee the facility's staff and management team. The three affiliates and Sunrise Health Region have a very close, and almost completely integrated, management team. The affiliates have chosen a relationship whereby they follow all policies and procedures of the region (that do not infringe upon the faith-based mandates of the

organizations); human resource, finance and operational support services are fully integrated. The Sunrise Health Region and its affiliate partners produce a consolidated financial statement each year.

One of Sunrise Health Region's major accomplishments is the highly cooperative, successful, and proactive relationship with these affiliated health care organizations including being part of shared services agreements.

The Health Foundation

The Health Foundation is an independent community organization, managed by a volunteer board, and receives no government funding. The Health Foundation works in partnership with donors, the community, healthcare providers and government to raise and invest funds in capital and educational initiatives that will enhance healthcare services in east central Saskatchewan. Sunrise Health Region CEO and a Sunrise Regional Health Authority board member sit on The Health Foundation board.

In 2011-12 The Health Foundation, was able to enhance the healthcare available to the residents of east central Saskatchewan in the following ways:

- \$163,639 was spent to purchase new equipment for the operating rooms in the Yorkton Regional Health Centre
- \$32,850 was spent to buy equipment for the new Cardiac Rehabilitation program
- \$31,500 was spent to upgrade equipment in the Hemodialysis program
- \$127,198 was spent on new medical equipment for the 14 health care facilities located outside of Yorkton
- \$210,623 was spent to develop the conceptual plan for a new regional health centre
- The Health Foundation awarded \$26,081 in scholarships to Sunrise Health Region employees to further their education and clinical skills

First Nations

On-reserve health services are a federal jurisdiction; however, in 2011-12 Sunrise Health Region continued to explore with First Nations communities ways to better connect First Nations people with services available in the health region. The Sunrise Health Region Medical Health Officer connects at the provincial level with the Medical Health Officer for First Nations and Inuit Health. Sunrise Health Region and The Key, Keeseekoose and Cote First Nations continued our contract agreements to provide Home Care services on reserve. A First Nation health and well-being meeting took place on March 1, 2012 with approximately 40 individuals representing Cote, The Key, and Keeseekoose communities, Yorkton Tribal Council, First Nation and Inuit Health–Health Canada and Sunrise Health Region. Various topics were discussed such as women's health outreach services, primary health care redesign, Rural Health Strategy, HIV Strategy, mental health, and addiction issues. There has been an initial meeting with Yorkton Tribal Council regarding partnership on a Health Services Integration Fund (HSIF) grant involving the Women's Wellness Centre providing clinical outreach services in the three First Nation communities.

Governance and Transparency

As authorized by *the Regional Health Authorities Act*, the provincial government appoints to each region a governance body and names a chairperson and vice chairperson. The “Sunrise Regional Health Authority” (RHA) governs Sunrise Health Region, which is the formal title. Often this governance body is referred to as the “Board” or the “board members”. Ministry of Health appointments to Sunrise Regional Health Authority will occur in 2012.

During the period of this annual report, the Sunrise Regional Health Authority members were:

Greg Kobylka, Chairperson, of Yorkton; has served from November 2004 to present

John Nightingale, Vice Chairperson, of Esterhazy; served from 2002 to 2006 and returned for a second term February 2009 to present

Lawrence Chomos of Esterhazy; has served from March 2007 to present

Janet Hill of Yorkton; has served from April 2002 to present

Dr. Walter Streelasky of Melville; served from May 2006 to present

Doris Kopelchuk of Canora; has served from February 2009 to present

Isabel O’Soup of Norquay; has served from February 2009 to present

Dave Schappert of Langenburg; has served from February 2009 to present

Jo-Anne Seib of Yorkton; has served from February 2009 to present

Don Rae of Yorkton; has served from April 2011 to present

The RHAs in Saskatchewan each have representation on the provincial Governance Committee, which plans board education events. The Governance Committee developed a provincial governance manual used by the health regions as a resource of best practices in healthcare governance.

Communication with the Minister of Health and Deputy Minister of Health occurs through a variety of methods including face-to-face meetings. On behalf of the Sunrise Health Region the Board Chairperson and Chief Executive Officer represent the region at these meetings several times a year.

The Sunrise Regional Health Authority approved the 2011-2014 Strategic Plan in May, 2011. The Plan closely aligns with the Province of Saskatchewan’s priorities for health care planning. The value statements were simplified to focus on the concepts of collaboration, courage, compassionate and caring, creativity and commitment. Client engagement, safety and positive outcomes are the areas of greatest focus over the next three years.

Saskatchewan has initiated a collaborative method of strategy deployment in 2011-2012 with the goal for all health regions to focus and finish breakthrough strategies with the most potential to positively affect health outcomes. This method of strategy deployment empowers all health care employees and physicians to work together on system-wide solutions.

Public Transparency

The dates, times and locations of all public RHA meetings are listed on the health region's website. Members of the public and area journalists are welcome to attend and observe the meetings. Members of the public can also contact the region and request to be included on the meeting agenda and make presentations to the RHA. All decisions of the RHA must be made during meetings open to the public.

Once approved, the RHA posts minutes of its meetings on the web site. The minutes are public documents, as are the strategic plan and this annual report. Hard copies of the above can be obtained at the region's administrative office in Yorkton. Subsequent to all RHA meetings, the Region distributes, to staff and to all local media outlets, a newsletter summarizing the meeting's highlights. The targeted timeframe for distribution of the *BoardBrief* is 72 hours after each meeting's completion.

Community Health Advisory Committees A plan to restructure the Community Health Advisory Committees (CHACs) was approved in 2011 including changing the Terms of Reference reflecting a strategic purpose to address the health needs of communities in the region. Three new geographically based Community Health Advisory Committees were created in November, 2011 with terms until September 30, 2014. Committee members met jointly in December, 2011 and participated in strategic planning on February 28, 2012 with the Sunrise Regional Health Authority Board and affiliate boards. At least three meetings per year will occur, including one plenary meeting.

The purpose of these committees is to provide the Sunrise Regional Health Authority with community input and advice respecting the provision of health services. CHACs provide advice to the RHA in the areas of program and service development and delivery, health issues, needs and priorities, access to health services, and promotion of health. CHAC members are members of the public appointed by the Regional Health Authority. Prospective members may be self-recommended or by existing CHAC members, community groups or individuals, and are expected to complete a declaration of interest.

CHAC Committees:

Area 1: Patricia Kachman, Chairperson (Hyas), Marlene Wunder, Vice Chairperson (Foam Lake), Hazel Arnie (Preeceville), Steve Bruce (Foam Lake), Thom Carnahan (Canora), Audrey Horkoff (Kamsack), Kenny Kaban (Foam Lake), Michael Kaminski (Invermay), Debra Nabess (Kamsack), Paulette Nygren (Pelly), Linda Osachoff (Canora), Caitlin Thomsen (Kamsack), Andrea Verigin (Kamsack)

Area 2: Earl Hughes, Chairperson (Yorkton), Peter Hay, Vice Chairperson (Yorkton), Marie Demetrow (Yorkton), Minnie Kuspira (Yorkton), Barbara Lang (Yorkton), Nicholas Lastiwka (Theodore), Juanita Polegi (Jedburgh), Vi Schappert (Yorkton), Ella Sernowski (Yorkton), Carol Tamblyn (Yorkton), Murray Williams (Yorkton)

Area 3: Dwight Herperger, Chairperson (Esterhazy), Monica Roussi, Vice Chairperson (Round Lake), Beatrice Boychuk (Ituna), Judith Brown (Tantallon), Mildred Danylko (Calder), Carol Fairbank (Melville), Debra Fuhr (Langenburg), Ann Kendel (Langenburg), Dorothy McRae (Langenburg), Elfriede Piller (Neudorf), Mark Stoll (Melville), Ruth Swanson (Churchbridge), Louise Thompson (Duff), Jessie Wade (Churchbridge)

In addition to the Community Health Advisory Committees, the health region also has public/external participants on the Regional Palliative Care Committee, Regional Spiritual Care Committee, Regional

Ethics Committee and Home Care Quality Improvement Committee. There are also public/external participants on several of the health region's accreditation teams and emergency planning committees.

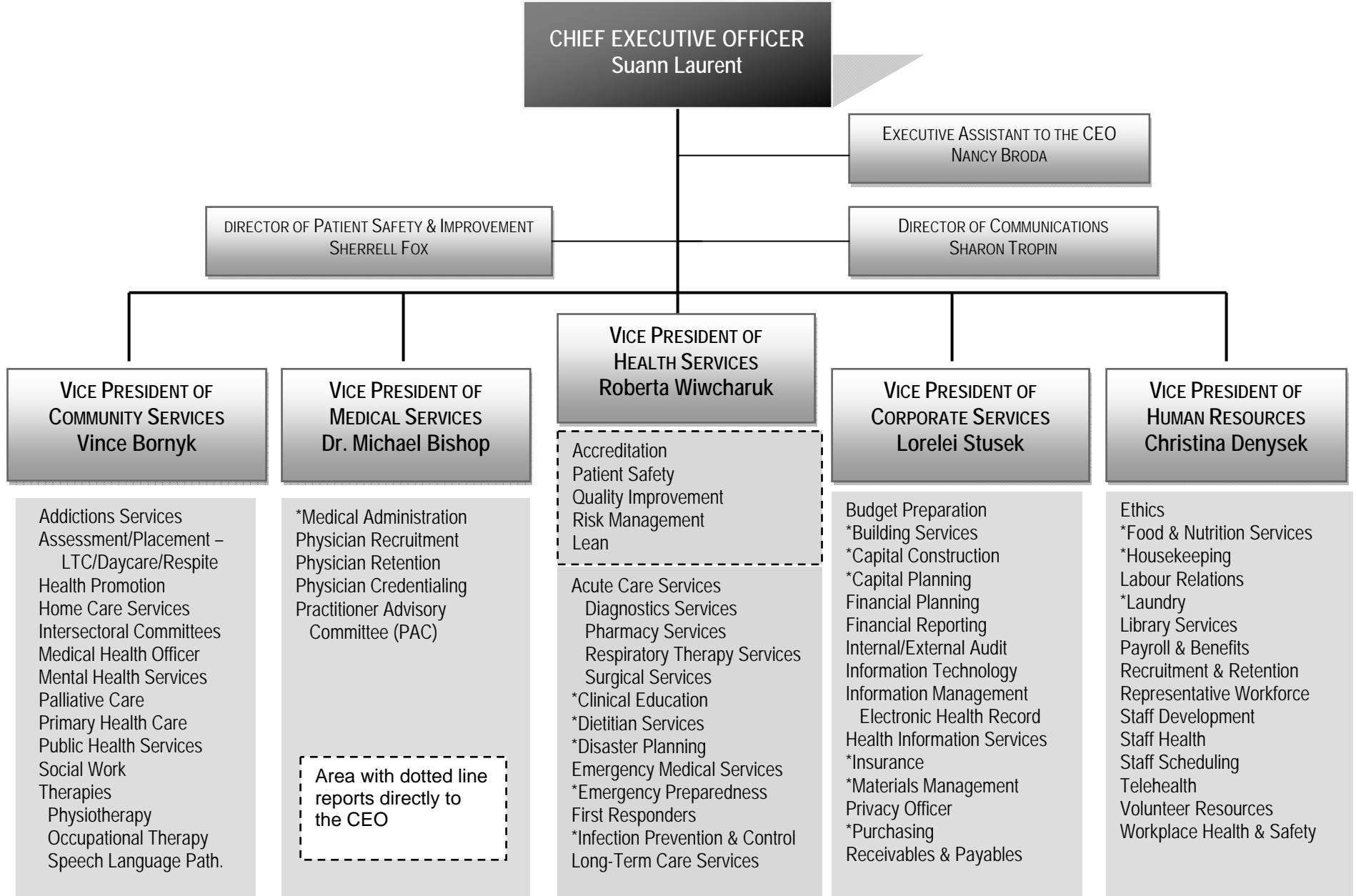
Client and Family Centred Care Committees The region is focused on advancing the philosophy of client and family centred care and has recruited clients and family members to participate in Client and Family Centred Care Committees. The intent of the committees is to provide guidance on policy, programs and service delivery to help move health care clients through the system in a way that is efficient, improves the experience and makes life easier for the client and family and friends who support the client. Recruitment efforts began in late 2011 and are continuing for advisors in a core working group and for ad-hoc working groups.

Administrative Leadership

The Sunrise Regional Health Authority recruited Suann Laurent to the position of President and CEO of Sunrise Health Region on June 23, 2011. The organizational chart on the next page shows the Vice President portfolio for each of the various functions of the region.

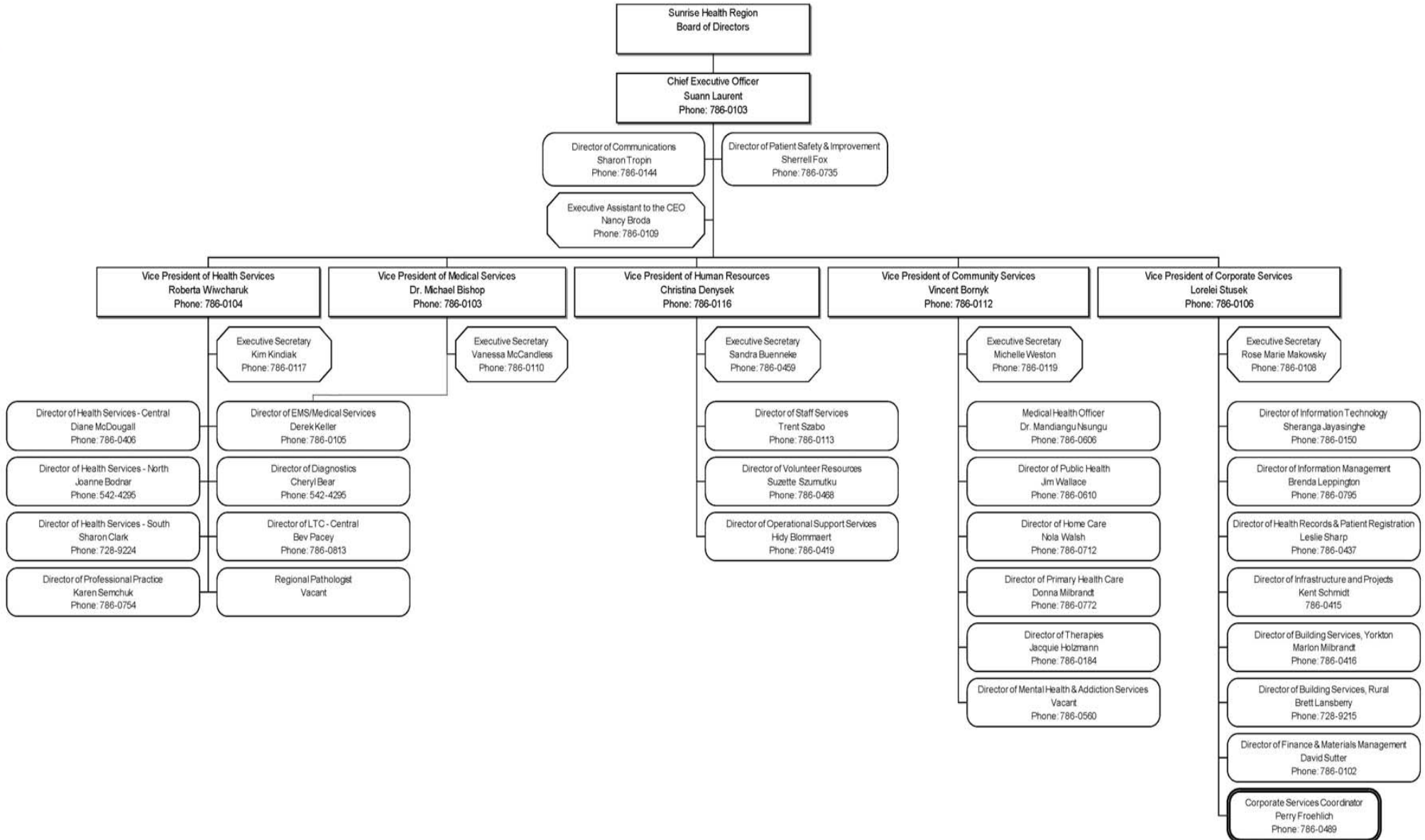


SUNRISE HEALTH REGION – ORGANIZATIONAL CHART - CEO DIRECT REPORTS



EXECUTIVE LEADERSHIP ORGANIZATIONAL CHART

As of March 31, 2012



Our Region

Demographics and Other Factors

In 2011 Sunrise Health Region has a total covered population of 58,113, an increase of 1,306 people from what was reported in 2010. The source for this information is the Saskatchewan Ministry of Health 2011 Covered Population document. Covered Population is based on eligibility for health insurance benefits in Saskatchewan. If a person resides in a rural municipality, picks up their mail in a village, town or city, and only provides the Ministry of Health with a correspondence address, that person will be assigned the residence code for the village, town, or city, rather than for the rural municipality. The full document is available on the Ministry of Health website <http://www.health.gov.sk.ca/covered-population-2011>.

Covered Population Statistics	2011	% of Total Pop
Yorkton	18,471	32 %
Melville	5,019	8.6%
Esterhazy	3,073	5.2%
Canora	2,754	4.7%
Kamsack	2,318	3.98%
Foam Lake	1,548	2.7%
Preeceville	1,524	2.6%
Langenburg	1,422	2.4%
	36,129	62.17%
69 smaller towns, villages, hamlets and RMs	20,024	34.46%
Key, Cote, Keeseekoose First Nations	1,960	3.37%
TOTAL	58,113	100 %

A key characteristic of the health region's population continues to be a population significantly older than the provincial average; its population can be appropriately described as the *oldest* in the province. Of the health region's population 21.9% are over age 65 (provincially, 14.6%).

Other population characteristics from Statistics Canada 2011 data: the total aboriginal population in Sunrise Health Region as 8.5%, the long-term unemployment rate is 2.3%, and 50.4% of the population are post secondary graduates (includes certificates, diplomas and degrees).

As of March 31, 2012 Sunrise Health Region employed 2,899 people or 5% of the region's population and 395 employees (13.6%) will be eligible for retirement by December 31, 2012.



Health Status and Outcome Indicators

** Please refer to source documents for details on the indicators, the sources for their calculations and methodology. Source data for Statistics Canada can be found at www.statcan.gc.ca

Infant Mortality

According to the Saskatchewan Prevention Institute, through the 1990s and into the early 2000s, infant mortality rates in Saskatchewan fell close to the national average. However, after dropping to a historic low in 2001, from 2001-2005 the infant mortality rates have been increasing. In 2005, Saskatchewan infant mortality rate was the second highest in the country.

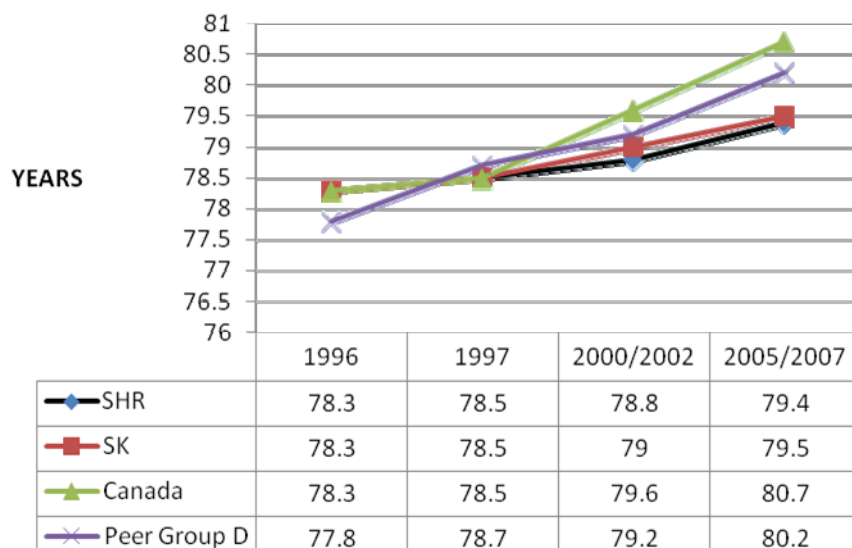
For Sunrise Health region, the same source indicates that, after an increase from 4.5 per 1,000 in 2001-2005 to 7.4 per 1,000 in 2006, the infant mortality rate dropped to 3.5 per 1,000 in 2007. During the same period the provincial rates were 6.3, 6.3 and 5.9 per 1,000. (Saskatchewan Prevention Institute, 2010)

Life Expectancy

The figure below shows that in Sunrise Health Region, life expectancy at birth increased steadily from 78.3 years in 1996 to 79.4 years during the period 2005/2007. However, this increase has been below the average increase experienced in similar health regions, Saskatchewan and Canada. Further analysis shows that for the periods 2000/2002 and 2005/2007, the difference in life expectancy at birth between Sunrise Health Region and Canada was statistically significant. Compared to Saskatchewan, the difference was not statistically significant during both periods. Compared to similar health regions, the difference was statistically significant only during the period 2005/2007.

Life expectancy at birth in Sunrise Health Region, Saskatchewan, Canada and Peer Group D health regions

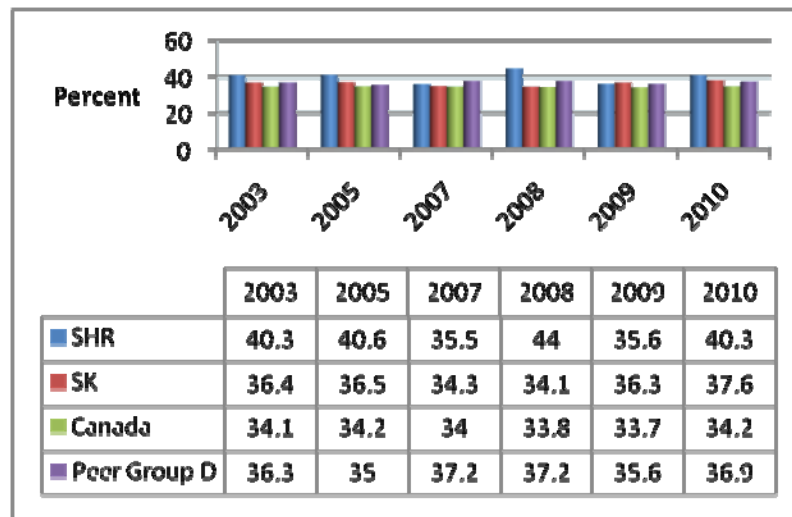
(Source of data: Statistics Canada, CANSIM tables 102-0018, 102-0218 and 102-4307)



Overweight, Obesity and Physical Activity

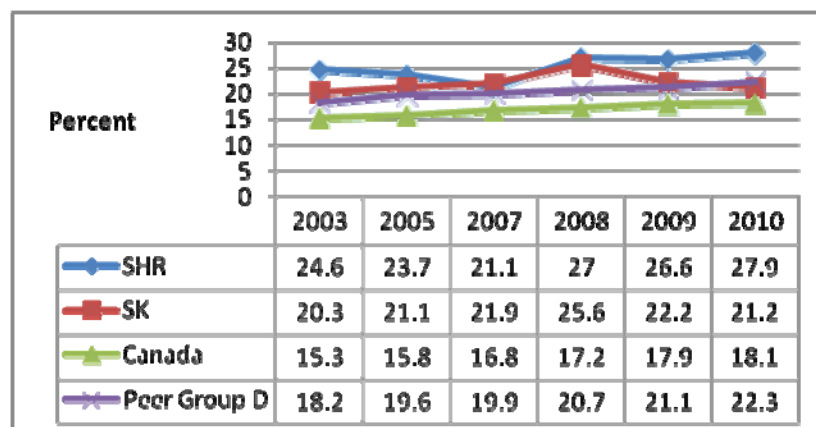
In Sunrise Health Region, the prevalence rate of self-reported overweight remained around 40.3% and did not show any significant change from 2003 to 2010 as the isolated increase noted in 2008 was not sustained. It is important to note, however, that the Sunrise Health Region rates have been greater than those in similar health regions, Saskatchewan and Canada

Prevalence rate of self-reported overweight in adults (18 years and above) in Sunrise Health Region, Peer Group D health regions, Saskatchewan and Canada from 2003 to 2010
(Source of data: Statistics Canada, Canadian Community Health Survey, CANSIM table 105-0501)



In 2003, 24.6% of Sunrise Health Region residents self-reported as obese, and this proportion increased to 27.9% in 2010. Although obesity rates have been increasing in all geographical entities considered in the analysis, they are much greater in Sunrise Health Region compared to similar health regions, Saskatchewan and Canada (Figure 33).

Figure 33: Prevalence rate of self-reported obesity in adults (18 years and above) in Sunrise Health Region, Saskatchewan, Peer Group D health regions and Canada from 2003 to 2010
(Source of data: Statistics Canada, Canadian Community Health Survey, CANSIM table 105-0501)

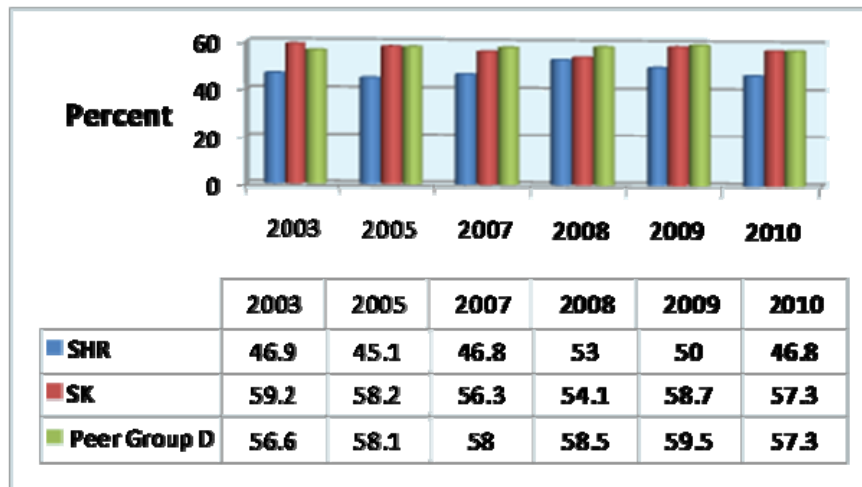


Self-reported Health Status

Over the seven year period from 2003 to 2010, less than half of Sunrise Health Region residents rated their health as very good or excellent and this proportion progressively increased from 2003 to 2008. Since then, it started a sustained downward trend to revert back to its value of 2003. During the same seven year period, the proportion of Sunrise Health Region residents who rated their health as very good or excellent was lesser than Saskatchewan and Peer Group D health regions as depicted in the figure below. Meanwhile, this proportion did not record any significant change for Saskatchewan and Peer Group D health regions (Figure 21).

Proportion of population 12 years and above that rated their health as very good or excellent in Sunrise Health Region, Saskatchewan and Peer Group D health regions from 2003 to 2010

(Source of data: Statistics Canada, Canadian Community Health Survey, CANSIM table 105-0501)



The statistics shown below for diabetes, smoking, asthma, arthritis and high blood pressure are from 2010, Statistics Canada, the most recent information available

	SHR	SASK	CANADA
Diabetes	6.1%	7.2%	6.4%

	SHR	SASK	CANADA
Current smoker (daily or occasional)	29.4%	22.8%	20.8%

	SHR	SASK	CANADA
High blood pressure	26.3%	18.3%	17.1%

	SHR	SASK	CANADA
Arthritis	27.4%	19%	16.1%

Major Events & Mitigated Risks

Conceptual Planning – In 2011, the conceptual planning process for Yorkton Regional Health Centre, St. Anthony’s Hospital in Esterhazy and an integrated health facility in Canora was taken to the next level. These communities were prioritized as the three areas where significant investment in capital construction is needed in order to sustain health services into the future. Conceptual plans were submitted to the Ministry of Health for Esterhazy in 2011 and Yorkton and Canora in early 2012.

Standardized Hospital Mortality Ratio – Sunrise Health Region continues to have one of the lowest hospital mortality ratios in Canada. A ratio of less than 100 indicates results better than the national average. The ratio for Sunrise Health Region is 67.

Partnership with University of Saskatchewan – College of Nursing – Sunrise Health Region and the University of Saskatchewan-College of Nursing entered into a partnership to enhance professional nursing practice and facilitate graduate training opportunities in the region. In support of the partnership, University of Saskatchewan professor Dr. Karen Semchuk became the Director of Professional Practice in Sunrise Health Region providing leadership in professional practice and clinical education. The partnership was made possible through the U of S College of Nursing graduate program and the E-Learning Centre, allowing Dr. Semchuk the opportunity to continue to teach for the university while working with the health region.

Service Interruptions in health facilities – In April, 2011 the region received notification that due to lack in physician availability Kamsack Hospital would be without emergency on-call and inpatient services for an extended length of time. The interruption in services lasted until August, 2011 when two new physicians arrived to practice in Kamsack after successfully completing the required 18-week assessment training through the College of Physicians and Surgeons. Temporary bed reductions on the medicine wing of Yorkton Regional Health Centre have occurred when nursing supply was not adequate. Service interruptions have occurred at Canora Hospital emergency department due to lack in physician availability or shortage of available registered nurses. Due to lack in physician availability, Preeceville and District Health Centre has experienced a large volume of temporary service interruptions affecting emergency services and on several occasions, both emergency and inpatient services. Despite ongoing recruitment for a second physician in Preeceville, there is but one physician in the community. The physician and nurse practitioner working in a primary care centre are able to meet the primary health needs of the community.

Youth Speak – In April, 2011 Sunrise Health Region was a major partner in planning “Youth Speak 2011: Connecting Youth and Adults Together in Yorkton”. Organizing partners included Sunrise Health Region, the City of Yorkton and the Healthy Communities/Healthy Youth Yorkton committee to empower young people to share their voice. The youth summit was the first event coordinated by the local youth council, YUMMY (Yorkton Understanding Minds of Many Youth) and had great success with over 250 youth in attendance.

Infrastructure – Services were affected by required repairs to outdated electrical systems at Yorkton Regional Health Centre (YRHC) in October, 2011. Flood remediation work continued in Yorkton facilities including over 60,000 square feet of flooring replacement, paint and other building maintenance in the Yorkton Regional Health Centre. These repairs required the YRHC Emergency Department to relocate for approximately four weeks in July and August, 2011.

Integrated Stroke Strategy – On May 24, 2011, Minister of Health, Don McMorris, representatives from the Heart & Stroke Foundation of Saskatchewan, The Health Foundation, and Sunrise Health Region gathered with staff and clients to celebrate the success of the Stroke Prevention Clinic component of the Integrated Stroke Strategy Pilot Project. The Ministry of Health provided \$1.6 million to the Integrated Stroke Strategy for the first two years of the pilot project. The region is able to offer continuity of services in a convenient central location with access to a full range of stroke care professionals including neurological consults, in-patient and outpatient nursing, occupational, physical and speech language therapy, pharmacy and social work. The additional benefits include reduced travel expense for patients and increased access to family support and encouragement. The Heart and Stroke Foundation provided a thorough evaluation and recommendations to the region regarding the pilot project in April, 2012 with stroke survivors responding overwhelmingly that their experience with the stroke rehabilitation was positive. As of the date of the evaluation, 285 clients were involved in the stroke strategy with 70 percent of the clients from rural areas in the health region.

Shared Services – Health Shared Services Saskatchewan (3sHealth) was formally established in 2012 to collaborate with the health regions and the Saskatchewan Cancer Agency (SCA) in identifying and implementing selected administrative and clinical support services that could be delivered in a shared services model. By sharing specific functions, the health regions and SCA expect to improve the quality of services provided, lower costs and redirect resources to patient care. The need to achieve efficiencies was identified in the Patient First Review Report in 2009 and directed by Government in the years since.

Broad objectives of 3sHealth, in partnership with the health regions and SCA, include creating enhanced value to the health system, improving service quality and lowering the cost curve. Key achievements for 2011-2012 include:

- Establishing 3sHealth, appointing the CEO, and developing the governance structure to direct the strategic and operational objectives. Shared services delivered by the Saskatchewan Association of Health Organizations (SAHO) were assumed by 3sHealth.
- Leveraging additional group purchasing contracts to increase buying power with provincial and national procurement contracts for clinical supplies, resulting in provincial savings of over \$7 million in the past year.
- Automation of purchasing functions through the implementation of software to standardize product lists, track contract pricing or inventory requirements, and reconcile invoices to purchase orders expecting to save \$5 million in the first full year.
- Enhancements to human resource business processes to standardize procedures and enable employees through the implementation of electronic functionality, saving printing and paper costs, and increasing accuracy of information.
- Initiation of work to develop a provincial laundry strategy to enhance quality and infection control standards, achieve efficiencies and secure safe working conditions. It is expected that a solution will be announced later in 2012.

Work focused on group purchasing, automating human resource business processes and a provincial laundry solution will continue in 2012. Additional opportunities for shared services will be analyzed and strategies implemented with a view to achieving a five-year target of \$100 million in provincial savings. April 1, 2011 to March 31, 2012, shared services savings in Sunrise Health Region totaled \$180,448. Additionally, the long-term care residents saved a total of \$23,772 due to reduced cost of incontinent products negotiated through 3sHealth.

Energy Renewal and Retrofit Project – Phase II – Phase II of the energy renewal and retrofit agreement between Sunrise Health Region, SaskPower and Honeywell was completed in 2011. These energy-saving upgrades occurred in all 22 health care facilities in the health region. The health region retains the annual energy savings generated by Phase I and Phase II to pay back the loan for the facility upgrades. In 2011-12 a saving of \$1,057,252 was realized. While tradespersons were in the area working on the Phase II energy project the region also took the opportunity to make additional infrastructure improvements using infrastructure block funding.

Physician and Nurse Practitioner Recruitment – Five new physicians arrived in the region in 2011-12. Physician recruitment continues to be a priority area of focus for the health region. The region continues to recruit for family physician vacancies in Preeceville, Canora, Kamsack and Esterhazy; and in Yorkton for specialists in anesthesiology and radiology. Two Nurse Practitioners joined the Sunrise Health Region team in 2011, located in Canora and Langenburg.

Primary Health Care – In 2011, Sunrise Health Region and key community and physician partners submitted a proposal to the Ministry of Health for a Primary Health Care innovation site located in Yorkton with a rural outreach service in Foam Lake. The prototype would improve access to primary health care providers in the region and actively engage partners and communities with the initial focus being the management of chronic conditions.

2011-12 Budget Rollout – Sunrise Health Region approved a balanced budget of \$203,366,452 for the period of April 1, 2011 to March 31, 2012. For 2011-12, new financial investments of just under one percent, \$1.7 million, aligned with the region’s strategic priorities to address emerging pressures and service requirements. Investments helped enhance relief and standby coverage and increased security, communications, education and operational supports needed as programs expand and regional capacity grows. The largest investment, at just over \$1 million, is targeted to further reduce surgery wait lists, added minor orthopedic and vascular surgeries and increased home care and rehabilitation support for patients after surgery.



Performance in 2011-2012

The Regional Health Services Act defines the relationship between Sunrise Health Region, the Minister of Health, and the Ministry of Health. The “Balanced Scorecard” and “Strategic Planning Progress Update” are reporting tools used by the Sunrise Regional Health Authority to track alignment with the targets set out in the health region’s “2011-2014 Strategic Plan” and in the Ministry of Health “Accountability Document” and “Strategic Operational Directions”. The indicators in this 2011-12 Annual Report are taken from these monitoring tools. Beside each of the targets shown below a (p) stands for “provincial target” and (r) denotes that this is a target set by the health region.

The health region’s strategic focus is described as five pillars, upon which objectives, plans and actions were built.

Pillar: Health of the Individual

OBJECTIVE:

- 1.1 Improve the individual experience by providing exceptional care and service to customers that is consistent with both best practice and customer expectations.**

Percentage of patients who rate services as excellent or exceptional.

Provincial Target 37.1%

Not Met – Although the region made gains on this indicator as the year progressed, the target was not met in first three quarters. Fourth quarter data is not available at this time.

<i>Apr - Jun</i>	<i>Jul - Sep</i>	<i>Oct - Dec</i>	<i>Jan - Mar</i>	<i>Total/Avg</i>	<i>Target</i>
27.0%	29.5%	34.7%	n/a	30.4%	37.1% (p)

Percentage of New Staff Oriented and Trained on Service Delivery Expectations

Target = 100% (p)

Achieved - 100% All new hires receive the “Achieving Connection through Excellence” training through the health region’s comprehensive on-boarding General Orientation process.

Percentage of Existing RHA staff Orientated on the Sunrise Health Region Customer Service Delivery Expectations

Target = 100 % (p)

Near Target – 97.7% Of the 2,560 active employees of Sunrise Health Region over 97% have received the training “Achieving Connection through Excellence”.

OBJECTIVE:**1.2 Achieve timely access to evidence-based and quality health services and supports.****Percentage of 3,985 Expected Surgical Cases Completed**

Target 100% (p)

Not Met – due to periods of interruption in availability of some specialists in 2011-12 and a provincial target that was greater than the number of persons in the health region awaiting surgery, i.e. the wait lists in the health region were cleared.

<i>Apr - Jun</i>	<i>Jul - Sep</i>	<i>Oct - Dec</i>	<i>Jan - Mar</i>	<i>Total/Avg</i>	<i>Target</i>
20%	16%	22%	21%	79%	100% (p)
790	648	871	845	3,154	3,985

Priority Level IV Surgeries Performed within 12 months

Target 100% (p)

Near Target – just under the target in all four quarters.

<i>Apr - Jun</i>	<i>Jul - Sep</i>	<i>Oct - Dec</i>	<i>Jan - Mar</i>	<i>Total/Avg</i>	<i>Target</i>
99%	99%	99%	99%	99%	100% (p)

CT Scans – Percentage and number of exams including elective patients services completed within 90 days

Target 100% in each quarter (p)

Achieved – this target was exceeded.

<i>Apr - Jun</i>	<i>Jul - Sep</i>	<i>Oct - Dec</i>	<i>Jan - Mar</i>	<i>Total/Avg</i>	<i>Target</i>
105%	107%	108.7%	102.4%	106%	100% (p)
983	1006	1017	958	3,964	3,750

Patients in acute care awaiting LTC placement (based on the average daily census)

Target = less than 6.5 in each quarter (p)

Achieved – based on a quarterly average, this target was met. This is a good result, meaning many patients requiring placement in long-term care could be transitioned efficiently from acute care.

<i>Apr - Jun</i>	<i>Jul - Sep</i>	<i>Oct - Dec</i>	<i>Jan - Mar</i>	<i>Total/Avg</i>	<i>Target</i>
10	5	7	4	6.5	< 6.5 (p)

Percentage of Patients Meeting CTAS Wait Time Targets – All Levels

Target = 80% in each quarter (r) (CTAS stands for Canadian Triage and Acuity Scale)

Achieved – this target was exceeded in each quarter. This is a good result, meaning that patients are being assessed in emergency room in a timely manner.

	Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Avg	Target
Time to Nursing Assessment	95.4%	96.4%	97.7%	96.6%	96.5%	80% (r)
Time to Physician Assessment	87.0%	89.6%	90.7%	89.9%	89.3%	80% (r)

OBJECTIVE:

1.3 Continuously improve health care safety in partnership with patients and families.

Methicillin-resistant Staphylococcus Aureus (MRSA) Rate per 1,000 patient days (Acute sites only)

Target = less than 7.3 in each quarter (r)

Achieved – in each quarter Sunrise Health Region had lower than target rates of MRSA.

Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Total/Avg	Target
0.79	0.82	0.049	0.175	0.46	< 7.3 (r)

Accreditation Canada Required Organizational Practice Compliance

Target = 100% in each quarter (r)

Not Met – At the time of the last survey, the region met the 32 Required Organizational Practices. Four new Required Organizational Practices were added by Accreditation Canada in January, 2011. Evaluation of the new ROPs will occur during the November, 2012 Accreditation survey. The region has added these to the target expectations in preparation.

Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Total/Avg	Target
89%	89%	89%	89%	89%	100% (r)
31	32	32	32	32	36

Percentage of Issue Alerts Reviewed

Target = 100% in all quarters (r)

Achieved – all issue alerts were reviewed throughout the region in 2011-12

Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Total/Avg	Target
----	100%	---	100%	100%	100% (r)
0	1/1	0	3/3	4/4	4/4

Pillar: Health of the Population

OBJECTIVE:

- 2.1 Improve population health through health promotion, protection and disease prevention.**

Hospital Standardized Mortality Ratio (HSMR)

Target = less than 75 (p)

Achieved – HSMR below target in recent years and continues to be one of the lowest in Canada

2008-09	2009-10	2010-11	Targets
62	70	67	< 75 (p)

Immunization rate for 2-year-old children

Target = 82% (r)

Near Target – In 2011-12, 81.5% of 2-year-old children in the region were immunized.

2008-09	2009-10	2010-11	2011-12	Targets
77.9%	80.5%	78.6%	81.5%	82% (r)

Public Health Nursing

<ul style="list-style-type: none"> Note: This chart is the most recent data obtained from the provincial roll-up for 2010-11 	2010-11	% change from 09-10
DTaP-Hib-Polio vaccine coverage in two year olds in 2010-2011 – See note (*) Provincial average is 71.5% (+3.5%)	77.2%	+5.2%
MMR vaccine coverage in two year olds in 2010-2011 – See note (*) Provincial average is 70.7% (-2.3%)	75.7%	-10.3%**
Men-C vaccine coverage in two year olds in 2010-2011 – See note (*) Provincial average is 85.2% (-0.8)	86.9%	- 0.1%
Varicella vaccine coverage in two year olds 2010-2011 – See note (*)and (**) Provincial Average is 85.3%	86.3%	n/a
Varicella vaccine coverage in seven year olds in 2010-2011 – See note (*) Provincial average is 87.2% (+0.2%)	84%	+2%
MMR vaccine coverage in seven year olds in 2009 – 2010 – See note (*) Provincial average is 90.2% (-3.8%)	90%	-0.1%
Diphtheria vaccine coverage in seven year olds in 2009 – 2010 – See note (*) Provincial average is 89.9% (+13%)	91.7%	+10.7%
Men-C vaccine coverage in seven year olds – See note (*) Provincial average is 89.2% (+5.4%)	89.6%	+4.6%

(*): The most recent vaccine coverage rates provincially available are for 2010-2011.

(**): Rates for Varicella in the children 2 years of age, not included in last report.

Comments: Sunrise had an overall increase of 12% for the vaccines reported. And an overall rate of 85% coverage rate of the two groups (81% for the 2 year old group, and 89% for the 7 year old group).

Percentage of LTC residents who receive flu vaccine

Target = 85% (r)

Not Met – In 2010-11 the percentage of long-term care residents who received influenza vaccine dropped to the lowest rate in three years.

2008-09	2009-10	2010-11	2011-12	Targets
84.9%	91.6%	90.1%	77%	85% (r)

Percentage of health workforce who receive flu vaccine

Target – 60% (r)

Not Met – In 2011-12 of the 2,899 persons employed by the health region the percentage immunized rose by 1 percent to 38.5%. This is well below the regional target of 60%. Of the 2,560 active employees in the health region the percentage immunized is 43%. The active employee figure is considered a more accurate representation since employees who are off work due to a long-term disability may not self-identify as employees of the health region when accessing immunization at public clinics.

Percentage immunized of the 2,899 Sunrise Health Region employees:

2008-09	2009-10	2010-11	2011-12	Target
42.7%	41.7%	37.6%	38.5%	60% (r)

Percentage immunized of the 2,560 active employees of Sunrise Health Region:

2011-12	Target
43%	60% (r)

Dental Health Education

The Medical Health Officer and the Director of Public Health met with Directors of Good Spirit School Division and Christ the Teacher Catholic School Division regarding implementation of the Enhanced Dental Program through elementary schools. In addition to the fluoride mouth rinse program, this new preventive service will provide sealants and fluoride varnish to grade one student's in 18 targeted "at-risk" schools.

Number of schools participating in school based fluoride mouth rinse program	23
Number of participants in school based fluoride mouth rinse program	3,184
Participation rate in the school based mouth rinse program	95%
Number of children seen at varnish clinics: Public Health, daycare	1,192
Number of grade one students with assessments (Oral hygiene, varnish)	62
Number of schools participating in the grade one Sealant and varnish program	18
Percentage of Sealant Program schools completed at end of March 2012	27%

2011-2012–Number of dental services provided to children

# of services provided to children	Age 1	Age 2	Age 3	Age 4	Age 5	Total
April 1, 2011- March 31, 2012	272	286	272	258	104	1,192

OBJECTIVE:

2.2 Collaborate with communities, other ministries and different levels of government to close the gap in health disparities.

A First Nation health and well-being meeting took place on March 1, 2012 with approximately 40 individuals representing Cote, The Key, and Keeseekoose communities, Yorkton Tribal Council, First Nation and Inuit Health–Health Canada and Sunrise Health Region. Various topics were discussed such as women’s health outreach services, primary health care redesign, Rural Health Strategy, HIV Strategy, mental health, and addiction issues. There has been an initial meeting with Yorkton Tribal Council regarding partnership on a Health Services Integration Fund (HSIF) grant involving Women’s Wellness Centre providing clinical outreach services in the three First Nation communities.

Pillar: Providers

OBJECTIVE:

3.1 Work together to build a workplace that supports the adoption of both patient and family-centred care and collaborative practices.

A Client and Family Centred Care Action Plan was developed and submitted to the Ministry on March 30, 2012. The Sunrise Health Region Client and Family Centred Care team have a Working Group in place with client representation. Recruiting clients and family members continues for the Working Group and Advisory Committees. The focus is to provide guidance on policy, programs and service delivery to help move health care clients through the system in a way that is efficient, improves the experience and makes life easier for the client and family and friends who support the client.

A Worklife Pulse survey tool was distributed to Sunrise Health Region staff members in the summer of 2011 with the goal to increase worklife satisfaction from baseline by 20%.



OBJECTIVE:

3.2 Work together to create safe, supportive and quality workplaces.

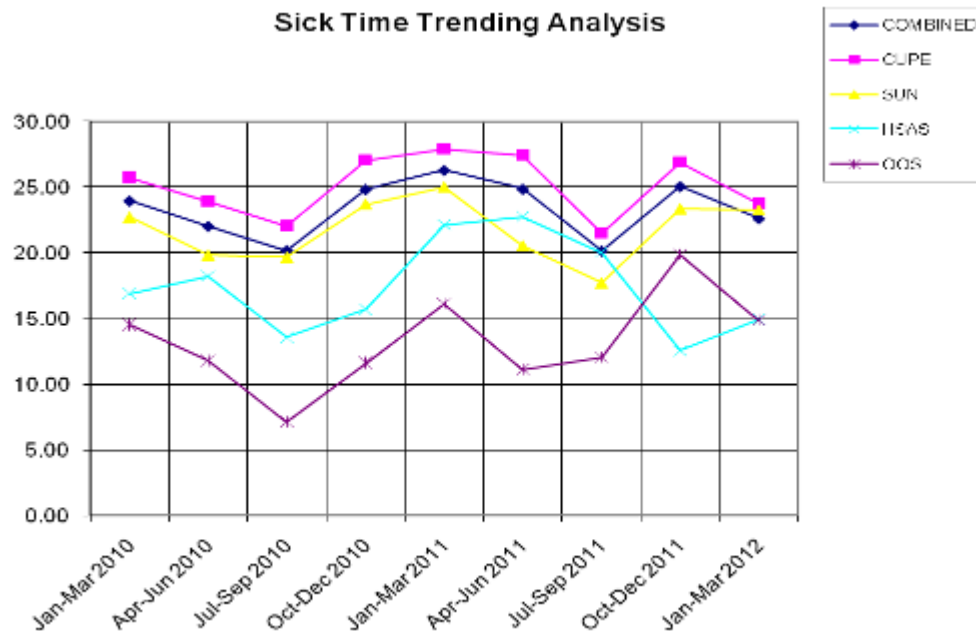
The Sunrise Health Region Workforce Retention Officer has initiated a provincial networking group with other health regions for the purpose of sharing initiatives and learning from each other successful initiatives to reduce sick time and wage-driven premiums.

Paid sick leave hours per full-time equivalent. (FTE = 1,950 hours of work)
 Target = 82.44 (p)

Not Met – With the combined four quarters, the region exceeded the provincial target of 82.44 hours/paid FTE by 10.26 paid sick hours/paid FTE for this fiscal year. This was a very small improvement over the 2010/11 results.

Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Total	Target
24.86	20.16	25.06	22.62	92.7	Total = - 6.9% (p) 82.44

The graph below shows the trend for number of paid sick leave hours per full-time equivalent and by union affiliation. OOS (Out-of-Scope - non-unionized) and HSAS (Health Sciences Association of Saskatchewan) were the only two affiliations to meet the target of reduced sick leave hours.



Union Affiliation	Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Total
CUPE	27.45	21.51	26.91	23.74	99.61
SUN	20.54	17.73	23.34	23.25	84.86
HSAS	22.72	20.00	12.56	14.92	70.2
OOS	11.11	12.05	19.85	14.84	57.85

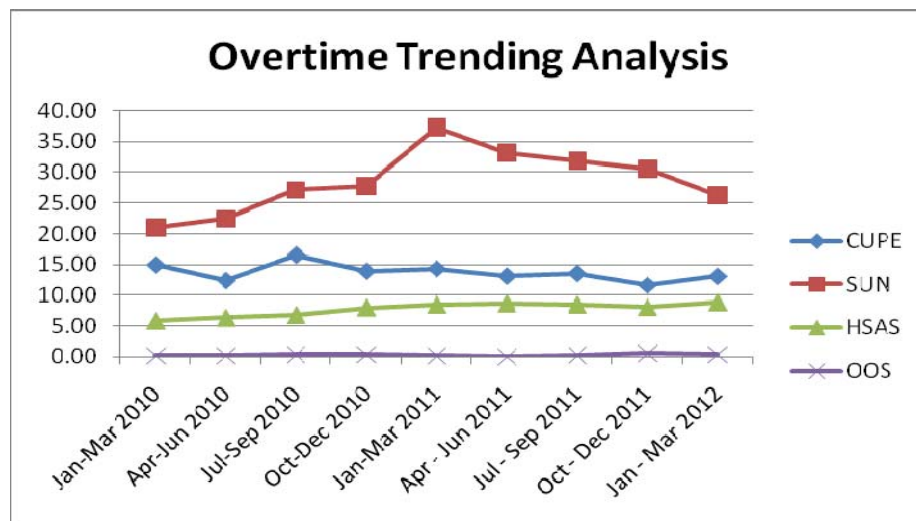
Wage driven premium hours per FTE

Target = 43.38 (p)

Not Met – High sick time and injury replacement led to wage driven premium hours far exceeding the provincial target. The situation was further aggravated with the transition for many employees from casual to full-time work reduced staffing resources to cover relief and temporary vacancies.

Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar	Total/Avg	Target
15.8	15.76	14.22	14.48	60.26	Total = - 28.3% 43.48 (p)

The graph below shows the trend for number of wage-driven premium hours (overtime and other premiums) per full-time equivalent and by union affiliation.



Union Affiliation	Apr - Jun	Jul - Sep	Oct - Dec	Jan - Mar
CUPE	13.05	13.49	11.56	13.01
SUN	33.16	31.90	30.57	26.28
HSAS	8.63	8.42	8.05	8.80
OOS	.016	0.25	0.52	0.40

OBJECTIVE:

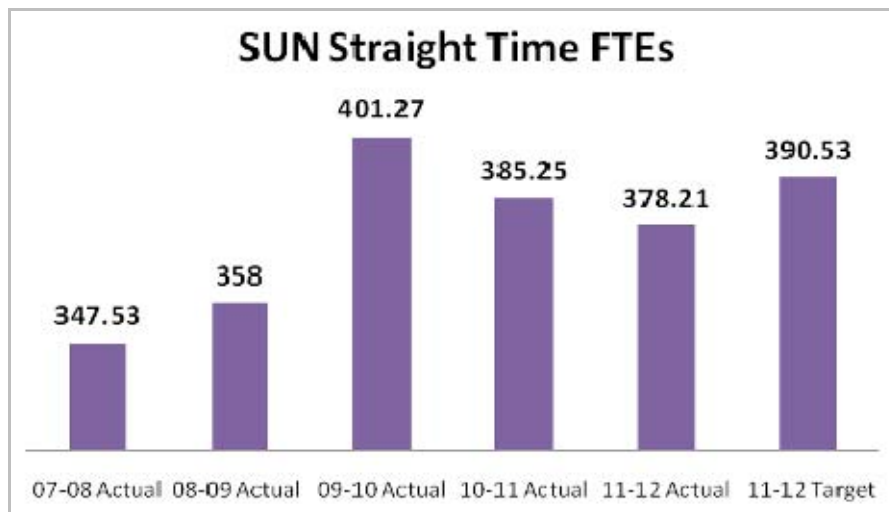
3.3 Develop a highly skilled, professional and diverse workforce with a sufficient number and mix of service providers.

Achievement of SUN Partnership (FTE)

Target = 390.53 (p)

Not met – The regional goal is to achieve 100% of target. The provincial expectation is that the region achieves 75% of target. Due to minimal permanent vacancies and some temporary vacancies and lack of relief SUN employees the health region was not able to achieve 100% of the provincial target.

The chart below shows the target set for Sunrise Health Region in the provincial Accountability Document and the actual number of SUN straight time full time equivalent (FTEs) for the past five years. SUN straight time FTEs is the calculation of full-time equivalents based on worked regular hours; it does not include overtime or premium hours.



Sunrise Health Region actively recruits in all areas.

As of March 31, 2012, the number of employees by union affiliation was:

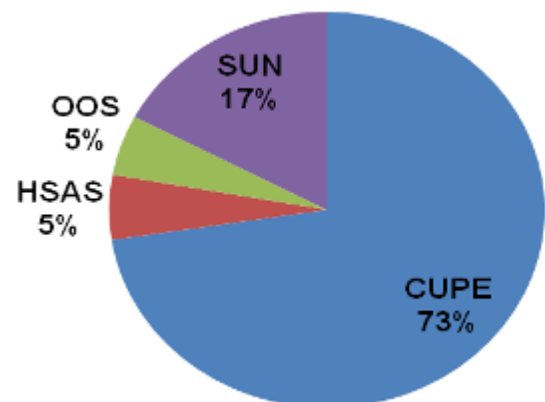
Canadian Union of Public Employees (CUPE) **2,101**

Health Sciences Association of Saskatchewan (HSAS) **156**

Out of Scope/non-union (OOS) **145**

Saskatchewan Union of Nurses (SUN) **497**

All employees **2,899**



The Canadian Union of Public Employees (CUPE) is the largest union in Sunrise Health Region. Sunrise Health Region does not have any employees represented by the unions SGEU, SEIU or RWDSU.

Pillar: Sustainability

OBJECTIVE:

4.1 Achieve the best value for money while improving the patient experience and population health.

The 2010-2013 Strategic Plan of Sunrise Health Region fully aligns with the priorities and direction of the Ministry of Health's "Strategic and Operational Direction". Two new monitoring tools in 2010 were developed, the "Balanced Scorecard" and "Strategic Planning Progress Update", to track alignment and course correction towards the targets set out in the health region's 2010-2013 Strategic Plan and in the Ministry of Health Accountability Document and Strategic Operational Directions. The indicators in the Sunrise Health Region 2010-11 Annual Report are from these monitoring tools.

OBJECTIVE:

4.2 Improve transparency and accountability through measurement and reporting.

The "Balanced Scorecard" and "Strategic Planning Progress Update" are reporting tools used by the Sunrise Regional Health Authority to track alignment and course correction towards the targets set out in the health region's "2011-2014 Strategic Plan" and in the Ministry of Health's "Accountability Document" and "Strategic Operational Directions". The "Health Quality Council Quality Insight" is a new source of information on the quality of health care in Saskatchewan, allowing users to view information by health region. The "Balanced Scorecard" and "Strategic Planning Progress Updates" and links to the "Quality Insight" report and the Ministry of Health publications are found on the home page of the Sunrise Health Region internal and external websites.

OBJECTIVE:

4.3 Strategically invest in facilities, equipment and information infrastructure to effectively support operations.

Conceptual Planning

In 2011, the conceptual planning process for Yorkton Regional Health Centre, St. Anthony's Hospital in Esterhazy and an integrated health facility in Canora was taken to the next level. These communities were prioritized as the three areas where significant investment in capital construction or major facility rejuvenation is needed in order to sustain health services into the future. Conceptual plans were submitted to the Ministry of Health, for Esterhazy in 2011 and Yorkton and Canora in early 2012, to be considered within the provincial context for future capital construction.

Capital Improvement Projects

In 2008-09 the Ministry of Health allocated life safety/emergency and infrastructure funding of \$8 million to Sunrise Health Region. This funding arose for infrastructure needs identified in the 2008 VFA Canada study. Ninety percent of the funding was spent by March 31, 2012 and significant improvements in infrastructure have occurred. This work will continue in 2012-13 until the completion of all projects identified and funded by the life safety/emergency and infrastructure funding. The chart on the following pages details the projects started or completed.

Life Safety/Emergency & Infrastructure Projects (VFA)		
Canora Gateway Lodge		
Main Entrance Digital Mobility	\$19,436.81	Complete
Window Upgrade	\$305,189.58	Complete
Roof Replacement	\$181,905.17	Complete
Nurse Call system	\$83,073.35	Complete
Fire Alarm System	\$38,357.45	Complete
Canora Hospital		
Fire Alarm Upgrade	\$16,902.12	Complete
Corridor Flooring	\$14,255.77	Complete
Electrical Outlets - patients rooms		In Progress
Nurse Call & Wanderguard Upgrade	\$92,354.13	Complete
Centennial Special Care Home Esterhazy		
Roofing - Shingling - Ends & South Ctre	\$2,533.26	Complete
Nurse Call Replacement	\$84,801.88	Complete
Fire Alarm System	\$29,698.18	Complete
Fire Penetrations	\$5,166.00	Complete
Patient Wanderguard	\$8,377.23	Complete
Roof Heat Tape for Valleys	\$15,247.20	Complete
Main Entrance Door Replacement	\$47,959.85	Complete
Foam Lake Jubilee Home		
Window Replacement	\$87,472.55	Complete
Roof Replacement	\$203,154.81	Complete
Boiler Room Reno & Retro fit	\$1,921.87	Complete
Invermay Health Centre		
Roof Replacement	\$32,675.40	Complete
Fire Alarm Upgrade	\$30,303.56	Complete
Flooring		In Progress
Patient Wanderguard Replacement		In Progress
MUA Replacement	\$92,056.95	Complete
Furnace Replacement	\$0.00	In Progress



Life Safety/Emergency & Infrastructure Projects (VFA)	Continued	
Ituna Pioneer Health Care Centre		
Window Replacement - sliders	\$25,697.62	Complete
Nurse Call Upgrade	\$57,695.44	Complete
Fire Alarm Upgrade	\$21,898.96	Complete
Patient Wanderguard Replacement	\$15,564.67	Complete
Kamsack Hospital		
Roof RelacementCentral Area	\$58,331.63	Complete
Fire Alarm Upgrade		Complete
Flooring Replacement	\$4,697.68	Complete
Boiler	\$264,385.51	Complete
Kamsack Nursing Home		
Window Replacement	\$142,478.25	Complete
Roof Repair & Heat Tape	\$22,965.91	Complete
Flooring Replacement	\$21,036.91	Complete
Patient Wanderguard	\$69,965.91	Complete
Fall Arrest	\$2,760.85	Complete
Emergency Generator		In Progress
Air Conditioning Condenser - Main	.	In Progress
Lakeside Manor Care Home		
Patient Wanderguard	\$35,327.00	Complete
Air Conditioning System	\$3,647.00	Complete
Langenburg Health Care Complex		
Window Replacement	\$34,006.71	Complete
Roof Replacement	\$128,280.81	Complete
Nurse Call Upgrade	\$68,883.18	Complete
Patient Wanderguard Upgrade	\$2,569.25	Complete
Fire Protection	\$24,629.34	Complete
Main Entrance Ext. Doors Auto Open		In Progress
Norquay Health Centre		
Nurse Call System	\$51,188.50	Complete
Fire Alarm Replacement	\$30,824.31	Complete
Flooring Replacement	\$41,539.31	Complete
Patient Wanderguard Replacement	\$38,094.05	Complete
Emergency Generator Replacement	\$93,854.71	Complete
Preeceville & District Health Centre		
Pnuematic Modulating Valves	\$9,083.62	Complete

Life Safety/Emergency & Infrastructure Projects (VFA)	Continued	
Public Health		
Fire Penetrations	\$953.42	Complete
Public Health Yorkton		
Flooring Replacement	\$7,091.11	Complete
Emergency Generator	\$5,263.37	Complete
Region		
Fall Prevention	\$122,438.70	In Progress
St. Anthony's Hospital		
Nurse Call System	\$34,658.30	Complete
Penetrations in Fire Separation	\$27,108.00	In Progress
Patient Wanderguard Upgrade	\$0.00	In Progress
Carbon Monoxide Detection	\$11,417.24	Complete
Boiler Replacement	\$666,635.87	Complete
Replace 30 ton Cooling Compressor	\$36,674.10	Complete
St. Paul Lutheran Home		
Exterior Window Replacement	\$49,888.12	Complete
Roof Repair	\$13,363.63	Complete
Fire Alarm System Replacement	\$89,681.25	Complete
Flooring	\$61,191.24	Complete
Basement Wall Repair	\$7,308.00	In Progress
Air Conditioning System	\$102,975.45	Complete
Yorkton & District Nursing Home		
Roofing	\$213,043.98	Complete
Flooring	\$74,242.15	Complete
Fire Penetrations	\$1,906.84	Complete
Roofing - Standing Seam	\$751.33	In Progress
Replace Walkways	\$9,483.10	In Progress
Domestic Hot Water System Replacement	\$23,920.20	Complete
Yorkton Mental Health Centre		
Window Replacement - Inpatient areas	\$100,840.00	Complete
Main Entrance Ramp	\$11,589.00	In Progress
Pedestrian Paving - Ramps	\$24,326.00	In Progress
Yorkton Mental Health, Park, & Prairie		
Air Rad Upgrade	\$175,692.77	Complete

Life Safety/Emergency & Infrastructure Projects (VFA)	Continued	
Yorkton Regional Health Centre		
Window Replacement Supervision	\$3,022.38	Complete
Flooring	\$7,380.15	Complete
Fire Penetrations	\$35,405.40	Complete
Fire Penetrations	\$36,230.19	Complete
Fire Penetrations	\$34,395.90	Complete
Wanderguard	\$0.00	Not Started
Elevator Replacement	\$315,525.30	Complete
Transfer Switch Emergency Generator	\$142,759.31	In Progress
Interior Signage	\$10,701.85	Complete
Pharmacy Fume Hood Upgrade	\$1,991.04	Complete
Decontamination & Negative Air Rooms	\$26,253.90	Complete
Roofing - Parapet Cap	\$0.00	In Progress
Rain Water Leader Replacement	\$27,838.01	Complete
Loading Dock Ramp	\$0.00	In Progress
Boilers	\$779,754.37	In Progress
Walkways/Ramps/Stairs	\$1,476.00	In Progress
Cooling - Lab (chiller module, ventilation)	\$263,000.00	In Progress
Cooling Tower Replacement	\$246,285.78	Complete
Asbestos Removal and Reinsulating	\$110,370.79	In Progress
Electrical System Upgrade	\$566,777.04	In Progress
Yorkton Regional Laundry		
Roofing - Link	\$13,722.25	Complete
Compressor Controls - Electrical	\$78,830.20	Complete
Exterior Stars and Fire Escapes	\$15,242.00	In Progress
Water Softener Replacement		In Progress
TOTAL	\$7,251,655.28	



Pillar: Supportive Processes

OBJECTIVE:

5.1 Strategically benchmark and model world-class high-performing health systems.

To compliment the conceptual planning process a group was sent to the international HealthCare Design Conference in Nashville, Tennessee from November 13 to 16, 2011. Attending were health region employees responsible for coordination of capital planning, building maintenance, dietary and housekeeping and the health services administrators for Esterhazy, Canora and Yorkton facilities. The Healthcare Design Conference, which featured 130 education sessions, is the premiere conference in North America shaping the future of healthcare facility design. Information gathered during the event was factored into capital planning in Sunrise Health Region and provided expert insight into innovative design, architecture, and engineering of healthcare environments around the world.

5.2 Achieve system-wide performance improvement and culture of quality through the adoption of Lean and other quality improvement methodologies.

Lean process methodology – Lean is a patient-first approach that maps out the current and future state of health service delivery with patients and families needs at the centre. Lean engages and empowers health care providers to identify concerns and generate solutions for enhanced client experience and outcomes. Seven expressions of interest for Lean Value stream work were received in February 2012. Lab Services completed current and future state mapping in March of 2012. A plan is in place to have remaining implementation items from the surgical value stream completed by April 30, 2012. The implementation work for the food services value stream, lab value stream and hiring process value stream continue with projected completion date of December 31, 2012.

Releasing Time to Care™ – Releasing Time to Care™ (RTC) helps streamline tasks by utilizing front line leadership and expertise to effect change in the work environment, which releases more time to care for clients. RTC modules were applied in 2011-12 on the Medicine, Pediatrics and Surgery units of Yorkton Regional Health Centre. Planning has begun for RTC implementation in the Mental Health Inpatient Unit.

5.3 Leverage technology to achieve improvements in patient care and system performance.

In 2011, Sunrise Health Region became the first region in Canada to implement a fully functioning “Follow Me” computing solution with “Smart Cards” and secure, single sign-on to computer systems. This technology allows physicians and healthcare providers access to their computer desktop using any computer within the health region. “Smart Cards allow this technology to work via an imbedded chip, similar to a credit card, which stores employee PINs to ensure security of client information while providing quicker access to needed information and more time to be focused on patient care. In the spring of 2012, ED Manager, an electronic emergency department tracking system, was launched in Yorkton Regional Health Centre. ED Manager helps physicians, nurses and laboratory staff to track the progress of various tests and procedures needed in an emergency client’s care, benefiting providers with the timely details it supplies for emergency care through visibility management. Plans are in progress for the 2012-13 fiscal year to implement the Surgical Information System (SIS).

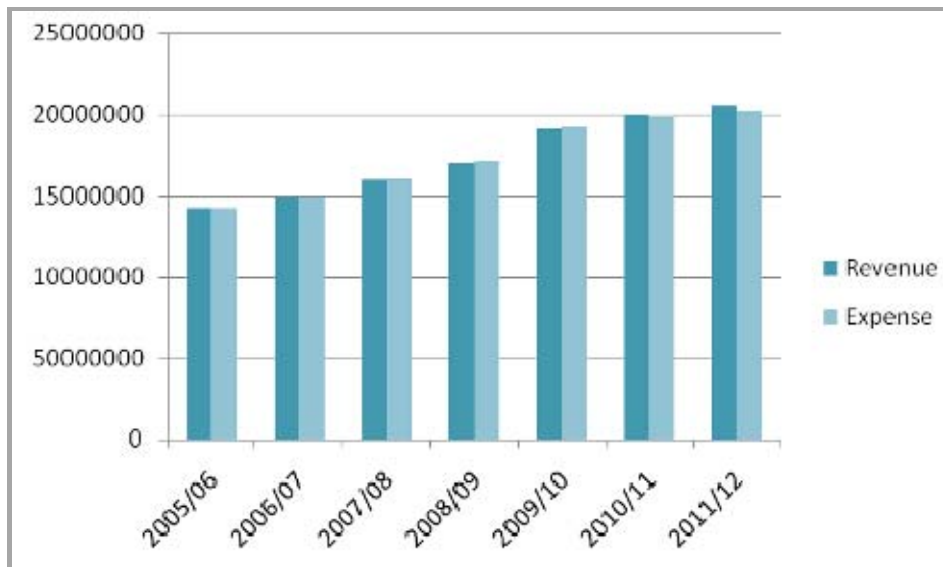
Financial Overview

The health region budgeted for revenue of \$203,385,421 with actual revenue of \$205,863,388. Operating expenditures of \$201,483,876 were budgeted in 2011-12 with actual expenditures of \$202,857,647. Throughout the year, Sunrise Health Region managers reviewed monthly variance reports to monitor compliance with their program/department budget.

Sunrise Health Region contained costs and performed well with a **year-end surplus of \$3,005,741** of which: **\$545,996** is general operational surplus, **\$2,459,745** held for mortgages, repayment of the Energy & Facility Renewal Project loans, replacement reserves and other interfund transfers. The provincial accounting practice is that funds held for mortgage and loan repayment appear as a combined number in the operational surplus.

	2011-12
Excess of revenue over expenses	\$3,005,741
Net increase in operational fund balance	\$545,996
Surplus as a percentage of operational fund balance	+0.27

Year End Financial Comparisons



Business Continuity Plans

Sunrise Health Region has plans in various stages of development for continuance of health services in the event of a major disaster, emergency, pandemic, labour disruption, and illness outbreak or service interruption.

The Illness Outbreak Response and Communication Plan standardized illness outbreak responses and guides staff when the Medical Health Officer declares significant illness outbreaks.

The Essential Services Plans are in place to ensure the public is protected from danger to life, health and safety during periods of job action.



Future Outlook and Emerging Issues

This is an exciting time in the history of health care in Saskatchewan. Never before have so many people been focused on improvements towards a common set of provincial strategic priorities.

Sunrise Health Region is a fully accredited health organization, reassessed against national standards every three years by Accreditation Canada. In November 2012, the Sunrise Health Region will again welcome Accreditation Canada surveyors who will find a great deal of progress since the last visit and will witness an organization actively engaged in client and family-centred health transformation.

In 2011-12 the Province of Saskatchewan adopted a model of strategy deployment, based on Lean management methodologies. In the first year of implementation, led by the Ministry of Health and Council of CEOs, the health regions will work collaboratively on five breakthrough strategies. As the new process evolves, all health care employees will be engaged to monitor progress and generate ideas to improve outcomes and the client and family experience. A transformation of this magnitude comes with some risk, mitigated by the expertise of our health care team and commitment of all levels of health system leadership.

In previous annual reports, Sunrise Health Region has identified vulnerability due to the age of our workforce and projected retirements, global shortage of physicians, and growing shortages of all classifications of health care workers due to competition with private business. Sunrise uses a variety of methods to address current shortages and to prepare our future workforce. In 2012-13, Sunrise is implementing strategies to address high rates of injury, sick time and wage driven premiums. Extensive local, national, and international recruitment in collaboration with local communities continues. The health region is actively pursuing development of our future workforce through training programs and partnerships with the University of Saskatchewan, University of Regina, SIAST and Parkland College.

Five new physicians arrived in the region in 2011-12, alleviating physician shortages in some communities and two new nurse practitioners joined the Sunrise Health Region team in Canora and Langenburg. Family physician resource vacancies continued in Preeceville, Canora, Kamsack and Esterhazy, with a shortage of specialists in anesthesiology and radiology in Yorkton. In 2011-12, service interruptions became increasingly common in Preeceville with emergency and inpatient services inconsistent and unreliable, a situation that needs attention in 2012-13. Although less frequent, emergency room service interruptions also occurred in Canora, due to lack of nursing and physician coverage.

Outdated infrastructure impacts adaptability for new programs and space availability impedes expansion of services. The health region was encouraged by community response to conceptual planning and the plans submitted for the regional health centre in Yorkton and for facilities in Canora and Esterhazy, as these are the three priority areas identified by the region for infrastructure investment.

Challenges and opportunities for improvement and redesign will emerge as Sunrise Health Region continues to respond to the changing needs and demographics of our workforce and the clients and families that we serve.

Supporting Documents Available

The following documents are available from the Sunrise Health Region at www.sunrisehealthregion.sk.ca or by calling (306) 786-0110.

- Strategic Plan and Strategic Plan Progress Reports
- Balanced Scorecard
- Information Management Plan
- Physician Resource Plan
- Workforce Planning & Reporting
- Customer Engagement and Service Expectation Plan

Payee Disclosure List

As part of government's commitment to accountability and transparency, the Ministry of Health and Regional Health Authorities disclose payments of \$50,000 or greater made to individuals, affiliates and other organizations during the fiscal year. These payments include salaries, contracts, transfers, supply and service purchases and other expenditures.

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2012**

As part of government's commitment to accountability and transparency, the Ministry of Health and Regional Health Authorities disclose payments of \$50,000 or greater made to individuals, affiliates and other organizations during the fiscal year. These payments include salaries, contracts, transfers, supply and service purchases and other expenditures.

Personal Services

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

AARRESTAD, CRYSTAL	54,408	BABYAK, TWYLA	95,784
ABDAI, LAURETTA	122,856	BACHEWICH, JANICE	88,473
ABDON, ANNALYN	104,523	BADOLES, CHRISTINE	101,755
ABDON, JEFFREY	87,955	BADOWICH, WILLIE	73,435
ABRAHAMSON, DAWNA	111,641	BAERR, JUDY	75,750
ABRAHAMSON, THERESA	94,143	BALACKO, DEE ANNE	94,429
ABTOSWAY, ELSIE	53,837	BALES, SHERI	88,207
ADAMS, JAIME	63,832	BALTAZAR, ARNOLD	101,415
ADAMS, WENDY	100,383	BALTAZAR, KATHRYNE	116,481
ADEWUSI, ADEBOWALE	77,870	BANATAO, MARY JOYC	107,909
AHUJA, PRAVEEN	73,710	BARAGAR, DONNA	53,075
AICHELE, DARLEEN	53,009	BARAN, JUDY	66,404
ALBERS, DONNA	105,521	BARNES, SHARON	74,285
ALBERTS, DONALEE	55,684	BARR, DARLENE	57,105
ALLARY, DARLENE	50,591	BARTESKI, ANDREA	90,697
ALLEN, DEREK	67,006	BARTOK, DEANNA	96,154
ALSAKINI, HUDA	56,519	BASSINGTHWAITE, JOYCE	95,362
ALSPACH, LISA	75,507	BATALLONES, ANGELIC C	95,747
AMY, KIERSTEN	100,191	BAUTISTA, DONNA DES	62,138
ANDERSON, ANNE	92,846	BAUTISTA, MARJORIE	98,159
ANDERSON, ANNETTE	52,732	BEAR, CHERYL	111,436
ANDERSON, LORNA	77,316	BEAR, SHEILA	159,315
ANDRES, RYAN	84,771	BEATTIE, KATHRYN	85,675
ANDREW, H ELAINE	105,534	BEATTY, DONNA	109,292
ANDREYCHUK, FRANCES	63,334	BEATTY, LAURA	93,980
ANGUS YANKE, MARY	75,544	BEBENEK, DARIN	54,968
ANUIK, JOAN	148,806	BECHAYDA, JEANIEVA	97,446
ARENAS, MYLENE	101,101	BECK, BRENNAN	63,195
ARESHENKO, MARGE	101,813	BECK, SUZANNE	69,843
ARMBRUSTER, ALANNA	93,643	BECKER, BRENDA	78,452
ARMSTRONG, JANET	70,830	BECKER, THERESA	54,705
ARNESON, BRIANNA	104,771	BELANGER, LOUISE	81,063
ARNOLD, SANDRA	167,502	BELL, KORY	73,649
ARTATES CHAN, RICHELLE	52,201	BELL, SHERRY	115,997
BABYAK, CAROLYN	102,641	BELLEGARDE, CANDICE	92,961

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2012**

Personal Services

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

BENDER, CAROLYN	63,613	BREITKREUZ, MARTHA	100,895
BERARD, RHONDA	70,220	BRENNER, DONNA	51,602
BERGER, BEVERLY	94,499	BREWER DUDA, JENNIFER	51,929
BERGLUND, SUSAN	61,218	BREZINSKI, ROSELINE	89,008
BERNAL, MARIAHJOE	105,530	BRIMACOMBE, DEBRA	82,218
BERNATH, LORIE	84,303	BRODA, CHRISTY	97,830
BERRECLOTH, KAREN	96,039	BRODA, NANCY	56,928
BETKER, NOLA	72,607	BRODA, TAMMY	50,281
BEWCYK, KERRY	51,921	BRODEUR, LISE	65,400
BIRCHARD, CHRISTINE	114,855	BROOKS, BRENDA	61,922
BISHOP, RHONDA	73,404	BROWN RAYNER, ROXANE	89,886
BJORNERUD, LAURIE A	54,725	BROWN, GERALDINE	50,147
BLACK, STACY	122,365	BRYKSA, GWEN	67,456
BLENNER HASSETT, BONNIE	101,068	BRYMER, DORIS	106,370
BLOMMAERT, BAREND	69,238	BUCHINSKI, LEANNE	83,196
BLOMMAERT, HIDY	111,828	BUCHINSKI, SHARON	106,804
BOBYK, JEANNIE	51,048	BUCKBERGER, WANDA	107,288
BODNAR, JOANNE	106,264	BUCSIS, KIM	112,583
BODNARYK, RANDY	61,027	BUCSIS, NOLAN	53,413
BOHN, ARLENE	57,234	BUDD, PATRICIA	74,131
BOHN, DEBORAH	132,743	BUETTNER, KATHERINE	74,120
BOHUN, BRENDA	94,849	BUHLER, DEBBIE	89,910
BOHUN, CHRISTOPH	105,662	BULYCH, KRISTEN	83,070
BOMBERAK, TANIA	72,640	BURBACK, DWAYNE	104,941
BONDARCHUK, SEAN	97,555	BURNS, BRYCE	54,936
BONE, ROBERT	70,511	BYBLOW, JACQUEL	91,480
BONICK, LOUISE	75,984	BYCZYNSKI, BEVERLEY	88,542
BORGFORD, BEVERLEY	91,243	CALEF, SUSAN	91,796
BORNYK, VINCENT	154,615	CAMERON, CAROLYN	109,033
BORYS, KIMBERLEY	67,086	CANFIELD, LINDA	102,661
BOT, CORRINE	86,805	CARNDUFF, KAREN	69,212
BOT, RANDY	71,216	CASALMER, JORIE LEI	87,213
BOTHNER, ANGELA	68,122	CASTILLO BUMAGAT, JHOANA PA	161,720
BOURNE, COLLEEN	72,539	CASTILLO, JUDAE ANN	105,994
BOYCE, TWILA	99,501	CENTINO, IVY	96,016
BOYCHUK, JANICE	104,771	CHASE, SHELLEY	135,091
BOYD, KEELY	73,425	CHERLAND, JOLEEN	94,600
BRACEWELL, GRACE	101,636	CHERNEY STEIN, ERICA	71,446
BREITKREUZ, LAURIE	76,789	CHERNOFF, CARLA	59,796

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2012**

Personal Services

(Cont)

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CHOAT, DARCY	102,985	DAVIS, LORELEE	61,933
CHOPTUIK, KAREN	75,210	DE LA CRUZ, SHIELA MA	92,299
CHOPTY, LEONA	79,588	DECOCK, PAMELA	52,796
CHRISTOPHER, GLEN MARY	67,943	DECORBY, ALLISON	78,083
CHUPA, BRIAN	101,304	DEDMAN, BRENDA	62,109
CHUPIK, TERESA	99,453	DELONG, KAREN	54,821
CHURKO, JOANNE	200,195	DEN BROK, LORI	89,654
CHURKO, JOCELYN	75,540	DENESIK, RHEA	60,589
CHYZ, CORY	69,940	DENNIS, LORRAINE	110,533
CLAIRMONT, JOANNE	61,650	DENYSEK, CHRISTINA	174,908
CLARK, SHARON	120,845	DERENIWSKY, KRISTEN	103,638
CLARKE, LINDA	100,614	DERKACH, HILDA	56,613
CLEMENTS, SHEILA	106,375	DETILLIEUX, JASON	73,058
COAKES, CHERYL	83,889	DIAKOW, CHARLOTTE	54,628
COBB, JANICE	59,048	DICHOSA MASAHOD, SHARIROSE	118,753
COLEMAN, DEBBIE	82,370	DIDUCK, KATHERINE	89,259
COMBRES, GILBERT	92,486	DIERKER, JEAN	79,690
COTE, JANICE	55,917	DIERKER, TAMSEN	97,678
COTE, SANTANA	77,243	DILTS, JUDITH	108,363
COTTENIE, DEBORAH	117,687	DIMAPILIS, MYLA	109,811
COURTNEY, JOY	52,929	DIONNE, ALICE	54,397
CRANWELL, CATHY	53,011	DIXON, CONNIE	84,923
CRIDDLE, SAMANTHA	57,997	DIZON, EMMANUEL	100,798
CRISANTO, ALVINCITO	107,420	DOBKO, KIM	100,313
CRISANTO, DAWN REIT	91,239	DOBKO, ROBIN	60,303
CROW, DANETTE	110,662	DONGLA, KATHLEEN	140,531
CURSONS, MELISSA	80,777	DONGLA, NESTIE	126,006
CYMBALISTY, IRENE	88,942	DOOLING, DOUG	55,916
CYMBALISTY, PHYLLIS	84,213	DREGER, CHRISTINE	68,656
CYR PHILIPCHUK, SUSANNE	148,485	DREGER, SHARON	50,703
CZAJA, TARA	56,301	DUBELT, AGNES	83,179
DAHLIN, LIVIA	105,202	DUBNYK, NANCY	127,400
DAHLIN, REBEKAH	51,291	DUBREUIL, MARIE	61,243
DALES, CHERYL	100,221	DUDA, SUSAN	111,322
DANCSOK, JAIME	60,140	DUFF, BARBARA	98,225
DANCSOK, LYNNE	50,684	DUMKA, SHERI RAE	91,596
DAREICHUK, RUTH	124,066	DUNCALFE, ROGER	74,377
DARVILL, KATHY	51,257	DUNCAN, SHERRYLEE	96,772
DAUM, GAYLE	112,004	DURSUN, SHARM	71,579

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2012**

Personal Services

(Cont)

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DUTCHAK, MONICA	105,136	FOGG, MARIANNE	87,044
ECKHART, BEVERLEY	70,522	FOGG, SHELLY	78,769
EDEL, KERRI	64,792	FONTANILLA, MOONYEEN	99,593
EDLIN, ROBERT	87,556	FOX, SHERRELL	111,400
EDWARDS, VALERIE	100,599	FRANCK, BEVERLEY	67,248
EJEM, BOB DYLAN	67,166	FRANKE, JULIETTE	121,025
ELASCHUK, SUZANNE	64,981	FRANKLIN, ROXANNE	59,128
ELLIOTT, TERESA	60,167	FREDERICKSON, JUDY	110,866
ELLIS, JACKIE	87,751	FRICK, GRACE	94,700
ELMY, VERENE	100,559	FRICK, LAURIE	66,434
ERFE, SHARON	74,044	FRITZKE, JANICE	119,208
ERHARDT, LORETTA	108,879	FROEHLICH, PERRY	87,759
ERICKSON, GLENDA	77,306	FUCHES, BEVERLEY	89,186
ERICKSON, TRACY	68,038	GABRIEL, DONALD	100,010
ESKRA, BRANDON	71,760	GALLI, ALEXANDRA	79,856
ESPANUEVA, NELIE	95,829	GARTNER, HEATHER	69,447
EXNER, ELAINE	72,961	GAUDET, MEGAN	77,689
FAHLMAN, JEANETTE	106,302	GAUDRY, JON	78,985
FAHLMAN, KRISTALEE	65,545	GAZDEWICH, EMILY	71,652
FALKINER, CHARLENE	169,836	GEMBEY, DEBORAH	73,938
FALLOWS, BRIAN	74,161	GERMAN, DAYNA	88,811
FARKES, WANDA	90,227	GILLESPIE, CARLA	72,433
FAYE, SHELLY	96,228	GLODOVEZA, ELOISA	104,903
FEDAK RUF, MARCELLA	54,748	GOEBEL, CALLIE	77,416
FEDORAK, GAIL	88,200	GOODMAN, CINDY	63,800
FEDORCHUK, KATHY	100,120	GOODSON, GRANT	51,795
FEDUN, RICHARD	59,669	GOTENGCO, JACQUELIN	77,145
FENNING, CRAIG	75,071	GRAINGER, SARAH	68,603
FERGUSON, LANALEE	51,223	GRANGER, BARBARA	51,098
FICHTNER, TRACY	71,420	GRIFFITH, WENDY	86,820
FIEGE, PATRICIA	80,477	GRIFT, PEGGY	105,461
FIELDING, ROGER	79,049	GRODZINSKI, LISA	102,649
FINNIE, NEIL	63,580	GRYWACHESKI, DEBORA L	96,111
FISHER, CHRIS	72,445	GRYWACHESKI, MORGAN	76,212
FISHER, JULIA	84,223	GULKA, BECKY	77,020
FISKE, DANIELA	71,424	GULKA, LESLIE	131,869
FLAMAN, JANICE	107,941	GUNTHER, MARCY	52,544
FLEGER, KIMBERLY	67,233	GUSTAFSON, EUNICE	83,173
FLUNDRA, CONNIE	85,628	HAAS, JANNAH	51,935

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2012**

Personal Services

(Cont)

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HABERMAN, JOAN	54,167	HOLZMANN, JACQUEL	97,260
HADUBIAK, CONSTANCE	69,145	HONEYWICH, BRIAN	70,008
HAGGARTY, BLENDIA	86,094	HONEYWICH, SHERI	70,220
HAHN BROWN, NOREEN	79,766	HORDICHUK, ERNEST	128,248
HALAREWICH, SHERYL	68,603	HORNUNG, DIANA	103,499
HALL, CYNTHIA	53,664	HOTOMANI, TASHA	70,548
HALYK, DORETTA	50,215	HOTZAK, YVONNE	93,632
HALYK, EDITH	96,192	HOVDE, CAROLE	117,558
HALYK, THERESA	100,212	HOWARD, ARLETTE	104,226
HAMILTON, GAYLENE	104,248	HOWARD, KIMBERLY	89,412
HANCOCK, MARGARET	148,922	HOWE, BEVERLEY	56,283
HANNAH, JANICE	73,247	HOYT, JUDY	56,511
HANSON, CINDY	50,961	HREBENIK, MELISSA	103,433
HARBOR, KRISTI	102,960	HUBER, KEVIN	98,815
HARPER, MARGARET	63,086	HUCKABAY, ANTHONY	111,818
HARPER, NORMA	55,943	HUCKABAY, KRISTY	64,997
HASSETT, TRACY	106,077	HUDYE, HOLLY	86,201
HASSLER, RAYE	64,822	HUGHES, DENNIS	78,431
HATTON, IRENE	101,903	HULL, EVELYN	73,493
HAUSER, BONNIE	68,966	HUNKO, LANA	81,781
HAWKINS, RHONDA	64,419	HUTZUL, LYNNE	66,117
HEATH, JILL	69,510	IRVINE, NITASHA	75,666
HEGEDUS, MELVINA	112,785	IRVINE, PEARL	52,987
HELBERG, DIANE	53,991	JACKSON, ADELE	114,782
HENDERSON, LORI	50,547	JACOB, CARLA	83,580
HERMAN, CANDICE	62,191	JACOB, LEANNE	56,160
HERPERGER, JANICE	67,929	JACQUES, MICHELLE	64,767
HERTLEIN, JUDY	87,889	JAKUBOWSKI, AMANDA	50,446
HESHKA, GEORGETTE	67,479	JALMANZAR, ROLDAN	101,693
HESKIN, CAROL	93,783	JAMIESON, KARA	57,985
HICKIE, LINDSAY	82,442	JANSSEN, COLLEEN	103,015
HILTON, FRED	77,697	JANZEN, BRIAN	69,150
HNATYSHYN, WANDA	51,985	JANZEN, MELISSA	59,220
HODGES, TERRACE	66,790	JARVIS, JODI	71,744
HOFFMAN, JANET	97,777	JARVIS, LEE	50,205
HOLLINGER, LEANNE	104,771	JAYASINGHE, SHERANGA	112,583
HOLOVACH, BARBARA	85,853	JENDRASHESKE, CARRIE	55,778
HOLOWACHUK, KIMBERLEY	103,788	JOHNSON, CATHERINE	95,425
HOLOWATUK, GREER	106,048	JOHNSON, DEBBIE	83,546

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2012**

Personal Services

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

JOHNSON, LATISHA	61,170	KOLLA, KARALYN	67,008
JOHNSON, SHEILA	67,512	KOMINETSKY, DENISE	67,940
JONSON, LOIS	97,800	KOPAN, LORETTA	51,979
JUST, KRISTA	56,019	KORMOS, BARBARA	107,785
KACZUR ZIMMER, SHERRIE	109,985	KOROLL, DIANNE	54,422
KACZUR, KIRSTIN	74,141	KOSEDY, CAROL	60,916
KAISER, SHANNON	114,235	KOSKIE, SUSAN	125,314
KANNENBERG, ANITA	91,466	KOTIN, SVETLANA	429,145
KARDYNAL, LORI	50,298	KOZAKIEWICH, DEBORAH	65,651
KARKUT, BERNADETT	95,126	KOZUN, LEANNE	78,494
KASPRICK, TIM	65,070	KRASOWSKI, TAMARA	62,528
KEIL, FERN	85,929	KREISER, DIANE	72,917
KELBAUGH, LINDSAY	61,180	KREKLEWICH, BEVERLEY	54,465
KELLEN, JOY	107,470	KRIGER, KEVIN	63,931
KELLER, DEREK	100,034	KROCHAK, CARLA	130,893
KELLER, KRISTIN	77,732	KRUPSKI, LINDA	104,360
KELLER, LORI	100,602	KRYKLYWICZ, PATRICIA	102,983
KENNEDY, DAWN	120,606	KULCSAR, BEVERLY	55,718
KENTEL, JACKELYN	94,849	KULCSAR, MICHELLE	98,479
KEYOWSKI, JANICE	85,014	KUNKEL, RUTH	81,858
KINCH, DENISE	68,220	KUNTZ, HEIDI	77,962
KIRKHAM, SHERI	84,472	KUNTZ, MICHELE	53,043
KIRSCHMAN, KELLY	72,895	KURTZ, LOUISE	58,703
KITCHEN, DEBRA	56,516	KUSPIRA, PAT	99,644
KITCHEN, RONALD	62,850	LAEVENS, BERNADINE	71,040
KITZ, SHARILYN	98,626	LAJEUNESSE, KATHALEEN	76,331
KITZAN, TRACY	74,655	LAMBERTY, L CELESTE	59,770
KITZUL, LAURIE	63,389	LAMONTAGNE, JENNIFER	56,989
KLAPAK, DANA	67,539	LANDSTAD, SHANN	51,994
KLAPATIUK, JANET	162,094	LANGAN, RENEE	115,975
KLUK, DAVID	101,572	LANSBERRY, BRETT	77,850
KLUK, GEORGETTE	91,286	LAROCQUE, COLLEEN	68,998
KLUK, SHELLEY	89,015	LAROSE JUNEK, LISA	57,078
KLUS, BETTY	85,134	LARSON, LORI	101,494
KOBAN, GERALDINE	116,099	LATHAM, RONNELL	71,642
KODMAN, JENNIFER	76,062	LAURENT, SUANN	247,031
KOHLERT, CAROL	71,923	LAVALLEE, VALERIE	53,807
KOLISNEK, CAROL	73,544	LAVERDIERE, ERIN	73,441
KOLISNEK, KEN	74,726	LAVIOLETTE, WILMA	79,128

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2012**

Personal Services

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

LAW, VERNA	79,329	MAGDUGO, JANNETTE	105,960
LAWRENCE, GERARD	100,887	MAGER, BRENDA	52,585
LAYCOCK, TERESA	59,371	MAKOWSKY, ROSE	54,729
LAZARUK, VANESSA	75,294	MAKSYMETSZ, HAROLD	75,793
LAZURKO, DONNA	107,675	MAKSYMOW, DORIS C	94,538
LEGG, KAREN	95,875	MALAYNEY, CHARLENE	95,900
LEIS, HELENE	91,717	MANDZUK, SHELLEY	77,313
LENDERBECK, ELEANOR	99,505	MANUM, MELISSA	60,730
LENZ, KIMBERLEY	51,899	MARFLEET, CHERYL	100,107
LEONARD, KAREN	80,247	MARIANO, DOREEN	103,438
LEONARD, SERGE	104,437	MARSHALL, GARY	81,397
LEONOR, CLINT	83,854	MARTIN, JEFFREY	63,060
LEPPINGTON, BRENDA	86,234	MARTIN, JENNIFER	102,129
LIEBRECHT, WILMA	78,685	MARTINOOK, TRACEY	86,246
LIEBREICH, VERNA	50,490	MATISHO, MARGARET	111,632
LIM, MARITISS	160,741	MATSALLA, DEBORAH	66,432
LINGL, ARLENE	77,739	MAURER, VIRGINIA	84,433
LINK, DEBRA	94,056	MAYER, CHRISTOPH	101,831
LIVINGSTONE, LILIA	67,630	MAYER, JOEL	74,842
LIVINGSTONE, PATRICK	106,161	MAYER, PAULA	105,552
LOMBARD, HERMANUS	418,214	MCCLINTON, SYLVIA	67,725
LOMENDA, KRISTIN	73,756	MCCORMICK, DONNA	127,987
LONG, JENNIFER	78,213	MCDUGALL, DIANE	92,295
LOREE, BECKY	70,465	MCGILL, GLENN	115,149
LOVERIDGE, KAREN	101,679	MCGILLIVRAY, SONYA	66,904
LUBINIECKI, BRENDA	78,719	MCGOWAN, LISA	51,469
LUDWAR, KIM	59,621	MCIVOR, MEGAN	91,599
LUTZ, KAREN	89,352	MCKEE, BRENT	79,244
LUTZ, YVONNE	78,071	MCKENZIE, TAMMY	73,980
LYS, LESLIE	51,120	MCKINNON, GRACE	73,164
LYSAK, LORRAINE	104,431	MCLAREN, MARIA	89,188
LYSIUK, DEBRA	109,892	MCLEOD, DONNA	72,153
MACKAY, DALE	89,935	MCPHON, PHILIP	107,597
MACKENZIE, BRENDA	83,914	MCNEIL, KELLY	94,778
MACLEAN, BRENDA	106,383	MEADOWS, TANIA	67,303
MACPHERSON, MEGAN	66,967	MEHLING, CHARMAINE	106,851
MACZA, SHELLY	79,922	MELNECHENKO, CURTIS	97,096
MADDAFORD, DEVIN	51,433	MELNECHENKO, MARGO	78,266
MADSEN, BARBARA	53,805	MENDOZA, MARY GRAC	117,274

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2012**

Personal Services

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

METZLER, BETTY	103,899	NAGY, RONNA	71,064
METZLER, CAM	57,453	NASBY, AARON	63,561
MICHALCEWICH, WESLEY	69,976	NAZARETH, LEAH	74,881
MICHALCHUK, KENNETH	59,758	NAZAREVICH, ANDREA	61,610
MICHALCHUK, SANDEE	77,698	NEAL, JOAN	56,332
MILBRANDT, DONNA	104,771	NEEDHAM, DIANNE	79,084
MILBRANDT, FAITH	54,307	NELSON, JANE	130,802
MILBRANDT, MARLON	87,516	NERIUOKA, DIANE	51,842
MILLER, DIANE	77,922	NEUFELD, ARLENE	61,670
MILLER, JOY	109,918	NICHOL, LYNN	90,648
MILLER, JUDY	57,338	NIEBERGALL, TAMARA	58,158
MILLER, WADE	85,769	NIECKAR, GAIL	85,006
MILLHAM, JAMIE	92,719	NORDIN, AMY	122,771
MILO, SHARON	73,305	NORTON, FAITH	80,990
MINARIK, BRENDA	50,799	NOVAK, SHARLENE	76,721
MOLNAR, KARA	91,965	NOVAK, TARA	84,692
MOON, SHAWNA	63,757	NSUNGU, MANDIANGU	266,810
MOORE, ANGELA	65,089	NUSSBAUMER, GLENDA	73,249
MOORE, LAUREL	76,750	NUSSBAUMER, RACHEL	74,942
MORASH, KAYLA	61,547	NYSTROM, TANYA	104,403
MORASH, LORI	112,581	O BYRNE, MARDEL	93,871
MORGAN, CRIS	76,990	O DONNELL, KERRY	62,175
MORTON, MICHAEL	55,882	OKRAINEC, LOIS	92,387
MOSIONDZ, CHERISE	82,555	OKRAINETZ, LAURAL	60,777
MOTTER, SHARON	91,000	OLEYNIK, MABEL	80,844
MROZOWICH, APRIL	73,232	OLIJNYK, MICHELLE	124,850
MROZOWICH, JERRY	77,548	OLSON, SHIRLEY	69,465
MUCHA, LANA	69,410	OLSON, TANNIS	75,397
MUIR, CATHERINE	111,057	OLYNYK, DEBBIE	55,134
MURPHY PARK, JACKIE	73,407	OLYNYK, PHYLLIS	62,456
MURPHY, NORMA	59,522	ONEILL, VINCENZA	83,397
MURRAY, CARA	59,780	ONESCHUK, RHONDA	60,066
MURRAY, SANDRA	103,372	ONSLOW KITZAN, DEBRA	107,029
MUSHKA, MARGARET	52,729	ONSLOW, DARLENE	106,380
MUSYJ, ELAINE	55,461	ONSLOW, ETHEL	74,151
NACLIA, WENDY	61,706	OROSZ, LINDA	50,147
NAGRAMA, TARCILA	119,855	ORTYNSKI, LEANNE	51,436
NAGY MALINOSKI, CORREEN	105,574	OSECKI, LEANNE	106,672
NAGY, MELANIE	88,975	OSTAFICHUK, MAYNARD	86,280

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2012**

Personal Services

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

OSTAPOWICH, VICTORIA	51,111	PFEIFER, KIMBERLEY	80,946
OTUMU, ANN	58,267	PICKARD, VIRGINIA	96,354
OWCHAR, STEPHANIE	61,313	PIERCE, SHIRLEY	100,306
PACEY, BEVERLEY	111,828	PILIPOW, JANICE	69,752
PACHAL, SHIRLEY	76,750	PINDER, LENORE	86,590
PACHOLKA, BRENDA	92,771	PINDUS, SHAWN	93,910
PADAR, SANDRA	95,300	PLANEDIN, JOAN	102,367
PADDOCK, CARMELLE	69,986	PODOVINNIKOFF, JANIE	107,363
PADOLINA, RINA	100,392	PODOVINNIKOFF, TERRYLINE	69,299
PAKISH, DONNA	55,522	POLK, SHERRY	88,368
PALCHEWICH, ELIZABETH	111,486	POLOWICK, INA LEE	68,665
PARK, ELAINE	67,451	POLVI, MARCIA	54,563
PARKER, PATRICIA	109,623	PONCSAK, DEAN	59,817
PARKER, SHARON	76,265	POPOFF, ANNETTE	57,373
PARKER, TANYA	51,575	POWELL, TRICIA	57,302
PARKS, LONI	62,695	POWERS, KIMBERLY	73,324
PARKVOLD, CARRIE	92,830	PROBE, JUDY	90,067
PARKVOLD, JASON	93,443	PROKOPETZ, LISA	73,973
PARSONS, GAIL	100,792	PROTSKO, BRENDA	59,850
PASIECHNYK, LINDA	64,142	PROTZ, SHARON	67,387
PASKARUK, ROBERT	51,778	PRYCHAK, SHERI	154,523
PASLOSKI, BRENDA	77,648	PRYHITKA, JOCELYN	52,945
PATRICK, CONNIE	77,697	PSHYK, DELORES	54,655
PATRON, ALYSIA	62,961	PUCKETT, SHELLY	70,957
PATRON, ARLENE	77,355	PURITCH, SUSAN	85,042
PAUL, ROXANNE	59,068	PURYK, KYILA	61,362
PAWLIW, LOIS	77,176	PYE, LINDA	72,376
PEDDE, JOYCE	52,062	RAC, ZLATICA	83,349
PEESKER, SHIRLEY	75,381	RADA, LINA	119,357
PEET, CHRISTOPH	82,747	RAE, IRIS	93,634
PELECHATY, CARLA A	97,220	RAE, KATHERINE	73,301
PELECHATY, DEBORAH	55,241	RAMM, JOHN	70,004
PEREPIOLKIN, PATRICIA	108,208	RANDALL, KATELYN	52,195
PEREZ, ESPERANZA	86,846	RANSOME, LISA	73,940
PERRAULTSTREETER, LISE	92,501	RANSON, JUDY	81,795
PETERSON, CHERYL	50,295	RATHGEBER, LISA	53,748
PETRACEK, SUSAN	61,174	RATHGEBER, WESLEY	91,659
PETRIE, ELEANORE	89,248	READER, DESTINY	65,627
PETRYSHYN, PATRICIA	52,342	REAL, VANESSA G	97,704

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2012**

Personal Services

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

REDENBACH, TARA	105,248	SAPINOSO, JONABELLE	73,097
REGIMBAL, RENEE	114,930	SAWCHUK, DEBBIE	65,535
REIMAN, DEBRA	105,802	SAWKIW, KAREN	114,292
RENKAS, ELEANOR	65,776	SCHAAB, LORETTA	79,484
RENKAS, SHELLEY	115,009	SCHAAN, CANDACE	76,964
RIEGER, LINDA	119,425	SCHERGEVITCH, THERESA	89,343
RINK, JAY	66,659	SCHERLE, DALE	86,184
RITCHIE, CAROL	50,000	SCHICK, DELORES	90,920
ROBINSON, ROBIN	88,375	SCHICK, JENNIFER	115,801
ROBSON, GARRY	51,008	SCHINDLER, DURRIE	114,565
RODEN, AMANDA	60,108	SCHLECHTER, JAMIE	61,036
RODENHURST, DAWN	54,900	SCHMIDT, KENT	63,138
RODGER, PEGGY	172,132	SCHMIDT, SHANNON	77,689
RODRIGUEZ, MA OLIVIA	103,709	SCHRAMM, LORINDA	84,052
ROGG, COLEEN	85,741	SCHULTZ, AMANDA	50,345
ROSE, CANDISE	75,827	SCHUTZ, SHARI	68,047
ROSS, ROANNA	108,717	SCHWINDT, PHILLIP	56,832
ROZDEBA, CRES	76,015	SCRATTON, ARLENE	118,207
RUBLETZ, KAREN	50,256	SEDLEY, KENDRA	68,526
RUBLETZ, MARCELLA	52,055	SEELEY, WENDY	113,765
RUDACHYK, COLLEEN	56,032	SEIB, JOANNE	89,151
RUDY, SHARON	80,199	SEMESCHUK, LEANNE	119,056
RUF, BRIAN	96,070	SEMESCHUK, RODNEY	59,760
RUF, JESSALYN	70,534	SEMILLANO, CHERRY	110,503
RUF, JUSTIN	104,795	SERNOWSKI, SHARNA	72,459
RUF, LINDA	60,013	SEVERSON, CHELSEA	84,247
RUF, WENDY	51,208	SHABATOSKI, COLLEEN	61,994
RUSHKA, MARGARET	110,456	SHABATURA, KYLA	50,676
RUSNAK, JANNA LEA	198,169	SHARP, DIANE	72,354
RUSSELL, ANNA	94,893	SHARP, LESLIE	86,461
RUSSELL, HEIDI	51,784	SHEESHKA, LOREE	52,924
RUSSELL, PAMELA	119,934	SHEWCHUK, GLADYS	85,755
RUTEN, ELIZABETH	65,981	SHEWCHUK, KAETLYN	62,736
RUTZKI, KIM	86,526	SHEWCHUK, PHYLLIS	95,784
RUTZKI, MARLAYNA	51,963	SHIPLACK, KERRI LYN	56,151
SAALMANN, BEATE	57,739	SHIVAK KWEENS, DAWN	92,912
SALVADOR, MARICON	93,061	SHORE, MICHELLE	74,188
SANCHEZ, CARLON	135,321	SHUMAY, SHERRY	69,230
SANCHEZ, MARIA MEL	54,742	SHWAGA, KOLI ANN	149,557

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2012**

Personal Services

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

SICINSKI, SUSAN	92,741	STRUTYNSKI, MARTHA	117,534
SIES, KATHLEEN	54,125	STULBERG, DIANE	53,794
SIMINOFF, MYRA	82,362	STUSEK, LORELEI	153,860
SIMLE, JOCELYN	59,104	STUSEK, STAN	63,981
SIMPSON, JANET	85,275	STYKALO, JULIE	55,153
SKIBA, AMANDA	59,427	SUDSBEAR, TASHA	76,147
SKORETZ, JOANNE	79,849	SUEHSSCHLAF, KAREN	81,666
SLIVENSKI, CINDY	51,102	SUNGCANG, MARY JOSE	105,894
SLONSKI, LINDA	109,585	SUSCHINSKY, DOREEN	163,888
SMITH, JUDITH	62,167	SUTCLIFFE, DEBRA	95,984
SMULAN, CAROLE	80,076	SUTTER, DAVID	111,835
SOBKOW, ERNA	80,029	SWEHLA, KATHERN	64,822
SORENSEN, CHARLOTTE	55,754	SWITZER, SHONA	82,003
SOWA, CAROLLEE	79,158	SZABO, TRENT	126,633
SOYKA, KENDRA	72,284	SZUMUTKU, SUZETTE	77,697
SPEARMAN, SHARI	102,129	TAN, JULIUS	103,182
SPEZOWKA, PATRICIA	65,816	TATARYN, ARLENE	56,376
SPYKERMAN, SUZEL	62,501	TE, AL NINO	151,789
ST MARS, RAY	116,975	TETHER, KATHLEEN	50,000
STADEL, JADE	70,727	THEBAUD, ROSELLA	86,989
STANICKI, SHARON	69,065	THIESSEN, CHERYL	75,782
STANKEWICH, MARK	76,384	THOMAS, CHARLENE	57,392
STANLEY, JACKI	111,828	THOMAS, ELYSE	64,964
STECHYSHYN, DARLA	104,556	THOMPSON, ARLA	63,071
STEELE, LOUISE	118,422	THOMPSON, CORINNA	60,050
STEPHANYSHEN, KERI	92,089	THOMPSON, KAYLEE	67,421
STEPPAN, LAUREL	114,583	THOMSON, FRED	73,620
STEVELY, KAREN	95,127	THOMSON, KAREN	70,220
STOKES, SANDRA	92,532	THREINEN, DONNA	85,160
STOLL, MOIRA	86,452	TIESZEN, JONATHAN	76,613
STOPA, NORAH	54,538	TILLUSZ, DAVE	64,555
STOPA, PATRICIA	109,303	TOCHOR, BARRY	63,771
STOUT, LORRIE	56,959	TOLENTINO, DAISY	100,402
STOYKO, WENDY	110,629	TOMSKI, GLADYS	107,505
STRATECHUK, TWYLA	91,351	TOPLISS, LACEY	107,026
STRINGFELLOW, CAROLINE	105,148	TORRIE, HEATHER	82,467
STROEDER, DEBORAH	77,972	TORWALT, DANIELLE	76,283
STROH, STACEY	85,492	TRAFANANKO, CHELSEA	81,434
STRUKOFF, GAIL	97,455	TRATCH, KAREN	83,872

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2012**

Personal Services

(Cont)

Listed are individuals who received payments for salaries, wages, honorariums, etc. which total \$50,000 or more

TRAUB, DEVON	68,275	WHYTE, PAMELA	87,609
TROPIN, SHARON	99,042	WIESNER, KAREN	50,640
TROWELL REPSCH, MICHELLE	83,154	WILEY, JODI	70,920
TURCOTTE, MARIE	117,112	WILEY, LAURA	121,862
TWERDOCLIB, BERNADETT	51,279	WILK, LAURA	67,854
UMANA, UKEME	131,475	WILLIAMS, CAROL	54,857
UNCHULENKO, CAROL	105,526	WIONZEK, ANDREA	52,216
UNGAR, CARLA	82,267	WIWCHARUK, ROBERTA	145,928
UNTERSCHUTE, BRETT	57,875	WLOCK, DAN	114,026
VAN PARYS, TERI	60,268	WOICICHOWSKI, KAREN	139,864
VANGEN, STACY	54,946	WOLFE, TAMMY	56,184
VAUGHAN HASTIE, SANDRA	85,721	WONCHULANKO, ADRIENNE	59,501
VICENTE, GEENDALE	136,292	WOODS, CORINNE	63,183
WAGNER, GREGORY	109,445	WOODS, WILLIAM	78,425
WAGNER, J BRENT	58,315	WOTHERSPOON, DEBORA	102,614
WALCHUK, CYNTHIA	82,629	WRIGHT HOFFMAN, AUDRA	75,307
WALKER, DONNA	76,338	WRUTH, ARLENE	78,561
WALKER, PAULETTE	51,376	WYLLYCHUK, BRENDA	71,966
WALKER, SHERRI	104,717	WYONZEK, NANCY	109,561
WALLACE, JAMES	112,583	YACYSHYN, MARY ANN	109,743
WALLEN, BRENDALYN	84,006	YAKIWCHUK, MARIA	51,957
WALLIN, DANITA	57,210	YAKIWCHUK, NICHOLAS	68,451
WALSH, NOLA	112,206	YAREMCHUK, MICHELLE	54,586
WARBURTON, KATHRYN	121,564	YAREMKO, CHERYL	119,492
WARD, DEBRA	54,385	YAREMKO, LARESA	67,070
WASHEK, SHERRY L	51,167	YATHON, JODIE	77,300
WASYLENCHUK, RASHELE	52,382	YELLAND, DONNA	72,823
WASYLUK, RHONDA	106,784	YESNIK, DIANE	83,501
WASYLYSHEN, LISA	98,719	YOUNG, JANA	98,086
WEBER, WANDA	115,400	ZAMORA, KATHERINE	110,180
WEGNER, KARYN	61,678	ZAPATA, ETHELDRED	55,000
WEISS, LEAH	104,771	ZARSONA, ZUEDIL	80,455
WERLE, HAZEL	99,688	ZAWADA, KERI	59,551
WERLE, LINDSAY	88,548	ZELINSKI, KIMBERLY	76,540
WERNER, JEANIE	92,091	ZIOLKOWSKI, ALAN	50,013
WESTBERG, BEVERLEY	123,397	ZORN, CAROLEE	106,988
WESTERMAN, JULIA	97,111	ZUCHKAN, NANCY	99,485
WESTON, DEANNA	52,211	ZULYNIAK, CURTIS	116,730
WHITE, EVA	137,743		

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2012**

Transfers

Listed, by program, are transfers to recipients who received \$50,000 or more.

GOOD SPIRIT SCHOOL DIVISION	77,226
MINISTER OF FINANCE/REVENUE DIVISION	163,866
PUBLIC EMPLOYEES PENSION PLAN	288,595
RECEIVER GENERAL FOR CANADA	37,747,608
REGINA QU'APPELLE HEALTH /LABORATORY	332,945
S.A.H.O.	550,400
S.A.H.O. - CORE DENTAL	1,599,541
S.A.H.O. - DIP	3,843,352
S.A.H.O. - EMPL STRATEGY	213,405
S.A.H.O.-IN-SCOPE-ENHANCED DENTAL PLAN	3,125,669
S.A.H.O.-OUT-OF-SCOPE ENHANCED DENTAL	235,686
S.I.G.N.	527,137
S.I.G.N. - INDEPENDENT LIVING/VOCATIONAL EMPL	244,128
S.P.M. (SASK PROPERTY MANAGEMENT)	928,157
SASK WORKERS COMPENSATION BOARD	2,579,536
SASK. ENERGY CORPORATION	1,129,273
SASKATCHEWAN POWER	2,628,178
SASKTEL	608,533
SASKWORKS VENTURE FUND INC.	376,078
SHEPP/PENSION ONLY	19,108,052
ST. ANTHONY'S HOSPITAL	370,410
ST. PETER'S HOSPITAL	1,340,100
YORKTON MENTAL HEALTH DROP IN CENTRE	137,348

Supplier Payments

Listed are payees who received \$50,000 or more for the provision of goods and services, including office supplies, communications, contracts and equipment.

A&S TRANSPORT	221,194
ABBOTT DIAGNOSTICS	105,670
ABBOTT LABORATORIES - ROSS / PHARMACY	112,484
ADEFOLARIN, DR OLUREMI	410,219
ALCON CANADA INC.	428,475
ALL SASK COFFEE SERVICES INC.	70,477
ARJOHUNTLEIGH CANADA INC.	177,442
BARD CANADA INC.	76,614
BAXTER CORPORATION	77,790
BECKMAN COULTER CANADA INC.	261,585
BELLINGAN, DR. J.	92,968
BENY, DR. M.	74,992
BIA: DR. F. H.	338,069
BIOMED RECOVERY & DISPOSAL LTD.	99,351
BISHOP: DR. MICHAEL	198,817
BOROTO, DR. KAHIMANO	585,813
BRYNGELSON & ASSOCIATES INC.	146,190
BUNZL CANADA INC.	244,744
C.U.P.E. - LOCAL #4980 REGION	1,460,324
CANADIAN CORPS OF COMMISSIONAIRE	216,973
CANDAR, MENDERES	141,028
CAN-MED HEALTHCARE GROUP	68,762
CANNON DESIGN ARCHITECTURE INC.	294,539
CANORA AMBULANCE CARE (1996) LTD.	855,040
CARDINAL HEALTH CANADA INC.	377,222
CARDINAL HEALTH**USE CAR025	132,992
CARESTREAM HEALTH CANADA COMPANY	116,669
CARPET ONE	58,042
CHARIS MEDICAL	166,537
CHRISTIE INNOMED INC.	74,925
CITRIX SYSTEMS INC.	75,470
CITY OF YORKTON	244,400
CONCENTRA FINANCIAL	378,556
CONMED LINVATEC CANADA	210,468
COOK CANADA INC.	81,054
CORRECTIONS PUBLIC SAFETY & POLICING	63,577
CPDN	600,272
CRESTLINE COACH LTD.	90,957
CRESTVUE AMBULANCE SERVICE LTD.	1,046,204

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2012**

Supplier Payments

(Cont)

Listed are payees who received \$50,000 or more for the provision of goods and services, including office supplies, communications, contracts and equipment.

CU CREDIT	147,572	MARSH CANADA LIMITED	513,757
DE LAGE LANDEN FINANCIAL	62,806	MCKESSON CANADA	652,206
DIVERSE SYSTEMS LTD.	228,039	MCKESSON DISTRIBUTION PARTNERS	335,286
DIVERSEY CANADA INC.	62,173	MCMAHON, PHILIP (JOHN)	61,649
DRAEGER MEDICAL CANADA	134,218	MEDITEK	66,961
DUCK MOUNTAIN AMBULANCE CARE LTD.	719,628	MEDIUS RESTORATION SERVICES	102,251
EECOL ELECTRIC (SASK) LTD	290,729	MEIRING, DR. G.	106,740
EHEALTH SASKATCHEWAN	179,903	MIP INC.**USE MIP001	63,548
ENERGY GUARD WATER TECHNOLOGY	56,762	NEL, DR. JOHANN	111,168
EYBERS: DR. VON WELFLING	68,886	NEWSTEAD, DR. FREYA	136,708
FOURIE: DR. P.	144,926	NORTHERN STRANDS CO. LTD.	116,062
FUTUREMED HEALTHCARE PRODUCTS INC	368,318	ODUNTAN: DR. O.	182,891
GLAXOSMITHKLINE	60,914	OLYMPUS CANADA INC.	231,467
GRAND & TOY	212,687	O'NEILL: DR. R.	78,084
GREAT WEST LIFE ASSURANCE COMPANY	867,527	ORTHO CLINICAL DIAGNOSTICS	409,657
GROENEWALD: DR. P	92,016	OTTENBREIT SANITATION SERVICES LTD.	87,910
HAHN, DR. J.A.	488,370	OXOID INC.	51,630
HAQUE, DR. M. N.	64,472	PENGUIN REFRIGERATION LTD./YORKTON	340,673
HEALTHMARK LTD.	100,905	PHILIPS HEALTHCARE-A DIVISION OF PHILIPS ELECTRC	278,857
HILL-ROM CANADA LTD.	203,029	PHILIPS MEDICAL SYSTEMS CANADA.	258,896
HOSPIRA HEALTHCARE CORP.	576,865	PINNACLE DISTRIBUTION	51,591
HSAS	128,831	POON, DR. (CANORA HOSP)	52,462
IMPACT SECURITY GROUP	69,126	PREECEVILLE AMBULANCE CARE('98	698,794
JAMIL, DR. NUSRAT	323,103	PRESS, DR. M.	311,997
JOHNSON & JOHNSON MEDICAL PRODUCTS	136,549	PRN STAFFING SOLUTIONS INC.	78,000
KEIR SURGICAL LTD.	63,538	R H ELECTRIC	93,505
KHALIFA, DR. N.	202,269	REGINA HEALTH DISTRICT/EMERGENCY MEDICAL SER	180,180
KIDS ZONE EARLY LEARNING CHILD CARE	69,723	RESIDENT TRUST ACCT	361,311
KIRWAN: JOE	67,191	ROCHE DIAGNOSTICS/LAVAL,PQ	149,196
KOUDSI: DR. NASIR	158,086	ROELENS: DR. KURT	110,068
LAC-MAC LIMITED	55,595	ROODT, DR. J.	180,006
LAWALE, DR. DAG	182,514	RPW ASSOCIATES, INC.	344,482
LEE: DR. F. R.	207,305	S.U.N. - LOCAL #43 YRHC	56,151
LOGAN STEVENS CONSTRUCTION (2000) LTD.	68,755	SALIB: DR. M.	132,074
MACPHERSON LESLIE & TYERMAN	188,183	SAPUTO FOODS LIMITED	99,043
MACQUARIE EQUIPMENT FINANCE LTD.	618,239	SASK UNION OF NURSES	649,671
MAHFUD: DR. AHMED	55,195	SCHAAN HEALTHCARE PRODUCTS	1,739,105
MANYANDE, DR. TEKESAI	93,070	SCHOEMAN, DR. CORNE	64,336
MARAIS, DR. S.	250,880	SHAMROCK AMBULANCE/WYNYARD	313,002

**SUNRISE REGIONAL HEALTH AUTHORITY
PAYEE DISCLOSURE LIST
For the Year Ended March 31, 2012**

Supplier Payments (Cont)

Listed are payees who received \$50,000 or more for the provision of goods and services, including office supplies, communications, contracts and equipment.

SHOPPERS HOME HEALTH CARE	492,104
SIEMENS CANADA LTD.	57,834
SIGN ADOLESCENT GROUP HOME	73,000
SMITHS MEDICAL CANADA LTD.	74,427
SPIES: DR. C	69,166
SRNA	224,900
STERIS CANADA INC.	153,837
SULTAN, DR. KHALEEL	98,489
SUNLIFE FINANCIAL	156,476
SUPERIOR SPRAY FOAM	69,300
SUPREME BASICS	226,818
SWAN, DR. NADINE	156,938
SYSCO/SERCA	2,106,292
TAG'S PLUMBING & HEATING LTD.	312,391
TD CANADA TRUST	82,000
THE STEVENS COMPANY LTD	276,870
TOSHIBA BUSINESS SOLUTIONS	56,805
TYCO HEALTHCARE GROUP CANADA INC.(COVIDIE	509,487
UNISOURCE CANADA INC.	65,696
VAN DER MERWE, DR. M.	159,103
VAN EEDEN: DR. DONAVAN	487,306
VAN HEERDEN, DR.	68,131
VARTY FLOORS LTD.	59,714
VIPOND FIRE PROTECTION INC.	56,601
VITALAIRE HEALTHCARE	158,892
VORSTER, DR. J.	128,147
WAGNER'S FLOORING LTD.	114,920
WANIS: DR. NASHAT	64,136
WBM OFFICE SYSTEMS	362,895
WESTON BAKERIES LTD.	62,706
WICKERT: DR. WAYNE	102,143
X10 NETWORKS	675,599
Y2 CONSULTING PSYCHOLOGISTS	95,649

Management Report

May 30, 2012

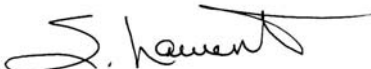
Sunrise Health Region
Report of Management

The accompanying financial statements are the responsibility of management and are approved by the Sunrise Regional Health Authority. The financial statements have been prepared in accordance with Canadian Generally Accepted Accounting Principles and the Financial Reporting Guide issued by the Ministry of Health for the Province of Saskatchewan and, of necessity, includes amounts based on estimates and judgments. The financial information presented in the annual report is consistent with the financial statements.

Management maintains appropriate systems of internal control, including policies and procedures, which provide reasonable assurance that the region's assets is safeguarded and the financial records are relevant and reliable.

The Authority is responsible for reviewing the financial statements and overseeing management's performance in financial reporting. The Authority meets with management and the external auditors to discuss and review financial matters. The Authority approves the financial statements and the annual report.

The appointed auditor conducts an independent audit of the financial statements and has full and open access to the Regional Health Authority. The auditor's report expresses an opinion on the fairness of the financial statements prepared by management.



Suann Laurent
President & Chief Executive Officer



Lorelei Stusek
Vice President of Corporate Services

**FINANCIAL
STATEMENTS**

**Sunrise Regional
Health Authority**

Year Ended March 31, 2012

Sunrise Regional Health Authority

Yorkton, Saskatchewan

March 31, 2012

Table of Contents

	Page
Independent Auditors' Report	1
Consolidated Statement of Financial Position	2
Consolidated Statement of Operations and Changes in Fund Balances	3
Consolidated Statement of Cash Flows	4
Notes to Financial Statements	5-23
Schedule of Expenses by Object	24
Schedule of Cash and Investments	25
Schedule of Externally-Restricted Funds	26
Schedule of Internally-Restricted Funds	27
Schedule of Board Remuneration, Benefits and Allowances	28
Schedule of Senior Management Salaries, Benefits, Allowances and Severance	29

Independent Auditors' Report

To the board of directors
Sunrise Regional Health Authority

Report on the Financial Statements

We have audited the accompanying financial statements of Sunrise Regional Health Authority, which comprise the Consolidated Statement of Financial Position as at March 31, 2012, and the Consolidated Statements of Operations, Changes in Fund Balances and Cash Flows for the year then ended, and a summary of significant accounting policies and other explanatory information.

Management's Responsibility for the Financial Statements

Management is responsible for the preparation and fair presentation of these financial statements in accordance with Canadian generally accepted accounting principles and for such internal control as management determines is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

Auditors' Responsibility

Our responsibility is to express an opinion on these financial statements based on our audit. We conducted our audit in accordance with Canadian generally accepted auditing standards. Those standards require that we comply with ethical requirements and plan and perform the audit to obtain reasonable assurance about whether the financial statements are free from material misstatement.

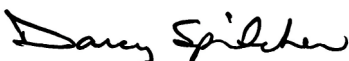
An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial statements. The procedures selected depend on the auditors' judgment, including the assessment of the risks of material misstatement of the financial statements, whether due to fraud or error. In making those risk assessments, the auditor considers internal control relevant to the entity's preparation and fair presentation of the financial statements in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by management, as well as evaluating the overall presentation of the financial statements.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Opinion

In our opinion, the financial statements present fairly, in all material respects, the financial position of Sunrise Regional Health Authority as at March 31, 2012, and its financial performance and its cash flows for the year then ended in accordance with Canadian generally accepted accounting principles.

PARKERQUINE LLP

Per: 

Yorkton, SK
May 30, 2012

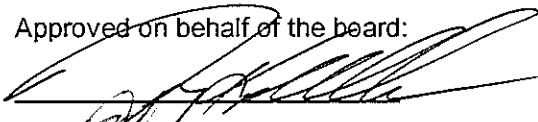
Sunrise Regional Health Authority
 Yorkton, Saskatchewan
 Consolidated Statement of Financial Position
 As at March 31, 2012

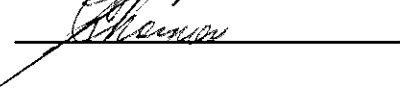
Statement 1

	<u>Restricted Funds</u>			Total 2012	Total 2011 (Note 18)
	Operating Fund	Capital Fund	Community Trust and Endowment Funds		
Assets					
Current Assets					
Cash and short-term investments					
- schedule 2	1,837,974	4,793,864	79,281	6,711,119	10,066,042
Accounts receivable					
Ministry of Health - general	408,468			408,468	369,273
Other	2,744,839	261,274	3,442	3,009,555	4,467,759
Inventories	1,666,735			1,666,735	1,544,726
Prepaid expenses	2,054,352			2,054,352	1,557,770
	<u>8,712,368</u>	<u>5,055,138</u>	<u>82,723</u>	<u>13,850,229</u>	<u>18,005,570</u>
Long-Term Investments					
- schedule 2	201,711		300,000	501,711	660,205
Capital Assets - note 3		<u>85,641,304</u>		<u>85,641,304</u>	<u>87,698,719</u>
Total Assets	<u>\$ 8,914,079</u>	<u>\$ 90,696,442</u>	<u>\$ 382,723</u>	<u>\$ 99,993,244</u>	<u>\$ 106,364,494</u>
Liabilities and Fund Balances					
Current Liabilities					
Bank indebtedness - note 12	12,059,668			12,059,668	8,310,863
Accounts payable	4,621,653	10,218		4,631,871	5,469,314
Accrued salaries	3,637,588			3,637,588	7,086,991
Vacation payable	12,453,570			12,453,570	11,842,442
Other accrued liabilities	1,918,746	44,690		1,963,436	3,425,416
Mortgages payable - current					
- note 5		1,198,900		1,198,900	1,144,700
Deferred revenue - note 6	4,587,613			4,587,613	4,584,853
	<u>39,278,838</u>	<u>1,253,808</u>	<u>0</u>	<u>40,532,646</u>	<u>41,864,579</u>
Long-Term Liabilities					
Mortgages payable - note 5	<u>0</u>	<u>17,774,825</u>	<u>0</u>	<u>17,774,825</u>	<u>18,977,160</u>
Total Liabilities	<u>39,278,838</u>	<u>19,028,633</u>	<u>0</u>	<u>58,307,471</u>	<u>60,841,739</u>
Fund Balances - statement 2					
Invested in capital assets		66,667,579		66,667,579	67,576,859
Externally-restricted - schedule 3		945,633	382,723	1,328,356	1,537,546
Internally-restricted - schedule 4	47,825	4,054,597		4,102,422	7,369,114
Unrestricted	(30,412,584)			(30,412,584)	(30,960,764)
	<u>(30,364,759)</u>	<u>71,667,809</u>	<u>382,723</u>	<u>41,685,773</u>	<u>45,522,755</u>
Total Liabilities and Fund Balances	<u>\$ 8,914,079</u>	<u>\$ 90,696,442</u>	<u>\$ 382,723</u>	<u>\$ 99,993,244</u>	<u>\$ 106,364,494</u>

Commitments - note 4
 Pension Plan - note 10

Approved on behalf of the board:





*The accompanying notes and schedules are part
of these financial statements.*

Sunrise Regional Health Authority
 Consolidated Statement of Operations and Changes in Fund Balances
 For the year ended March 31, 2012

Statement 2

	<u>Operating Fund</u>			<u>Restricted Funds</u>			
	Budget 2012 (Note 11)	Total 2012	Total 2011 (Note18)	Capital Fund 2012	Community Trust and Endowment Funds 2012	Total 2012	Total 2011 (Note18)
Revenue							
Ministry of Health - general	180,473,177	182,060,779	172,810,170				2,732,418
Other provincial	2,709,015	2,066,005	3,173,733				234,137
Federal government	56,809	75,691	42,442				
Patient and client fees	13,173,634	13,087,906	13,309,785				
Out-of-province (reciprocal)	3,918,494	3,841,028	3,937,267				
Out-of-country	45,169	51,266	57,196				
Transfers from foundations/donations		157,168	172,744	875,930		875,930	556,732
Ancillary operations	1,365,415	1,257,228	1,593,038				
Investment income	60,000	114,314	84,336	45,695	11,376	57,071	84,300
Recoveries	1,549,834	2,061,685	2,148,383				
Other	14,905	1,090,318	2,664,082	334,409		334,409	30,742
Total revenues	203,366,452	205,863,388	199,993,176	1,256,034	11,376	1,267,410	3,638,329
Expenses							
Inpatient and Resident Services							
Nursing administration	5,580,178	5,203,595	5,001,345	11,973		11,973	14,257
Acute	32,462,029	32,577,447	31,475,689	722,780		722,780	730,538
Supportive	42,581,219	44,484,328	43,124,031	633,180		633,180	663,309
Mental health and addictions	2,460,111	2,492,883	2,584,500	204		204	204
Total Inpatient and Resident Services	83,083,537	84,758,253	82,185,565	1,368,137		1,368,137	1,408,308
Physician Compensation	9,061,312	9,173,000	8,502,438				
Ambulatory Care Services	7,414,075	7,661,320	7,357,651	57,386		57,386	70,542
Diagnostic and Therapeutic Services	19,534,498	18,407,242	18,530,638	627,121		627,121	676,051
Community Health Services							
Primary health care	933,557	861,110	609,103	7,647		7,647	6,503
Home care	12,165,980	12,145,130	11,460,005	14,788		14,788	14,256
Mental health and addictions	4,951,053	4,244,826	4,523,995	3,981		3,981	6,514
Population health	7,212,870	7,006,369	6,354,628	3,925		3,925	4,101
Emergency response services	4,970,460	6,082,324	4,941,277	35,271		35,271	19,650
Other community services	1,778,556	1,720,124	1,739,438				
Total Community Health Services	32,012,476	32,059,883	29,628,446	65,612		65,612	51,024
Support Services							
Program support	12,044,658	11,867,148	11,618,094	20,086		20,086	19,740
Operational support	36,156,783	36,306,009	37,632,696	220,643		220,643	216,409
Other support	1,044,040	1,279,651	1,152,567	5,719,581	2,000	5,721,581	5,503,619
Total Support Services	49,245,481	49,452,808	50,403,357	5,960,310	2,000	5,962,310	5,739,768
Ancillary	1,132,497	1,345,141	1,635,158	29,572		29,572	29,715
Total expenses - schedule 1	201,483,876	202,857,647	198,243,253	8,108,138	2,000	8,110,138	7,975,408
Excess (Deficiency) of Revenue over Expenses	\$ 1,882,576	3,005,741	1,749,923	(6,852,104)	9,376	(6,842,728)	(4,337,079)
Interfund transfers - note 13		(2,459,745)	(2,002,768)	2,468,347	(8,602)	2,459,745	2,002,768
Increase (decrease) in fund balances		545,996	(252,845)	(4,383,757)	774	(4,382,983)	(2,334,311)
Fund balances (deficiency), beginning of year		(30,910,755)	(30,657,908)	76,051,566	381,949	76,433,515	78,767,826
Fund Balances (Deficiency), End of Year		\$(30,364,759)	\$(30,910,753)	\$ 71,667,809	\$ 382,723	\$ 72,050,532	\$ 76,433,515

The accompanying notes and schedules are part of these financial statements.

Sunrise Regional Health Authority

Consolidated Statement of Cash Flows

For the year ended March 31, 2012

Statement 3

	Unrestricted Fund		Restricted Funds			
	Operating Fund 2012	2011 (Note 18)	Capital Fund 2012	Community Trust and Endowment Funds 2012	Total 2012	Total 2011 (Note 18)
Cash Provided By (Used In):						
Operations						
Excess (deficiency) of revenue over expenses for the year	3,005,741	1,749,923	(6,852,104)	9,376	(6,842,728)	(4,337,079)
Add items not requiring cash resources						
Net change in non-cash working capital - note 7	(4,217,708)	(10,306,536)	(116,787)	(21)	(116,808)	(165,231)
Amortization of capital assets			7,151,422		7,151,422	6,963,611
Loss (gain) on disposal of capital assets			(136)		(136)	(1,975)
	<u>(1,211,967)</u>	<u>(8,556,613)</u>	<u>182,395</u>	<u>9,355</u>	<u>191,750</u>	<u>2,459,326</u>
Investing activities						
Purchase of capital assets						
Buildings/construction			(2,894,007)		(2,894,007)	(6,757,122)
Equipment			(2,201,865)		(2,201,865)	(1,929,960)
Proceeds on disposal of capital assets						
Equipment			2,001		2,001	1,975
Purchase of long-term investments	(223)	(400,179)				(300,000)
Disposal of long-term investments	106,217	163,332	52,500		52,500	12,508
	<u>105,994</u>	<u>(236,847)</u>	<u>(5,041,371)</u>	<u>0</u>	<u>(5,041,371)</u>	<u>(8,972,599)</u>
Financing activities						
Increase (decrease) in bank indebtedness	3,748,806	8,310,863				
Long-term debt issued						6,200,000
Repayment of debt			(1,148,135)		(1,148,135)	(1,094,692)
	<u>3,748,806</u>	<u>8,310,863</u>	<u>(1,148,135)</u>	<u>0</u>	<u>(1,148,135)</u>	<u>5,105,308</u>
Net Increase (Decrease) in Cash and Short-Term Investments for the Year	2,642,833	(482,597)	(6,007,111)	9,355	(5,997,756)	(1,407,965)
Cash and short-term investments, beginning of year	1,654,886	4,140,251	8,332,628	78,528	8,411,156	7,816,353
Interfund transfers - note 13	(2,459,745)	(2,002,768)	2,468,347	(8,602)	2,459,745	2,002,768
Cash and Short-Term Investments, End of Year	<u>\$ 1,837,974</u>	<u>\$ 1,654,886</u>	<u>\$ 4,793,864</u>	<u>\$ 79,281</u>	<u>\$ 4,873,145</u>	<u>\$ 8,411,156</u>
Represented By:						
Cash and short-term investments	<u>\$ 1,837,974</u>	<u>\$ 1,654,886</u>	<u>\$ 4,793,864</u>	<u>\$ 79,281</u>	<u>\$ 4,873,145</u>	<u>\$ 8,411,156</u>

The accompanying notes and schedules are part of these financial statements.

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2012

1. Legislative Authority

The Sunrise Regional Health Authority (RHA) operates under *The Regional Health Services Act* (The Act) and is responsible for the planning, organization, delivery, and evaluation of health services it is to provide within the geographic area known as the Sunrise Health Region, under section 27 of The Act. The Sunrise RHA is a non-profit organization and is not subject to income and property taxes from the federal, provincial, and municipal levels of government. The RHA is a registered charity under the *Income Tax Act* of Canada.

2. Significant Accounting Policies

These financial statements have been prepared in accordance with Canadian generally accepted accounting principles and include the following significant accounting policies:

(a) Health care organizations

- (i) The RHA has agreements with and grants funding to the following prescribed health care organizations and third parties to provide health services:

Society for Involvement of Good Neighbours Inc.
Yorkton Mental Health Drop In Centre

Note 9(b)(i) provides disclosure of payments to HCO'S and third parties.

- (ii) The RHA has joint service management agreements with all three of its affiliates; St. Anthony's Hospital, St. Peter's Hospital and St. Paul Lutheran Home of Melville. The purpose of the agreements is to share management, contract human resources and finance services to the affiliates.

As a result, the financial statements of St. Anthony's Hospital, St. Peter's Hospital and St. Paul Lutheran Home of Melville are consolidated with the financial statements of the RHA. Transactions and interorganizational balances between the RHA and St. Anthony's Hospital, St. Peter's Hospital and St. Paul Lutheran Home of Melville are eliminated.

Note 9(b)(ii) provides supplementary information regarding the financial position, results of operations and cash flows of the consolidated affiliates.

- (iii) The Health Foundation of East Central Saskatchewan Inc., St. Peter's Hospital Foundation (Melville) Inc. and St. Anthony's Hospital Foundation Inc. (the Foundations) are incorporated under *The Non-Profit Corporations Act* and are registered charities under *The Income Tax Act of Canada*.

Under the Foundations' Articles of Incorporation, the RHA or the respective affiliates have an economic interest in the Foundations.

These financial statements do not include the financial activities of the Foundations. Alternatively, note 9(b)(iii) provides supplementary information of the Foundations.

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2012

2. Significant Accounting Policies - continued

(b) Fund accounting

The accounts of the RHA are maintained in accordance with the restricted fund method of accounting for contributions. For financial reporting purposes, accounts with similar characteristics have been combined into the following major funds:

(i) Operating fund

The operating fund reflects the primary operations of the RHA including revenues received for provision of health services from Saskatchewan Health - General Revenue Fund, and billings to patients, clients, the federal government and other agencies for patient and client services. Other revenue consists of donations, recoveries and ancillary revenue. Expenses are for the delivery of health services.

(ii) Capital fund

The capital fund is a restricted fund that reflects the equity of the RHA in capital assets after taking into consideration any associated long-term debt. The capital fund includes revenues received from Saskatchewan Health - General Revenue Fund designated for construction of capital projects and/or the acquisition of capital assets. The capital fund also includes donations designated for capital purposes by the contributor. Expenses consist primarily of interest on long-term mortgages and amortization of capital assets.

(iii) Community trust and endowment fund

Community trust

The community trust fund is a restricted fund that reflects community-generated assets transferred to the RHA in accordance with the pre-amalgamation agreements signed with the amalgamating health corporations. The assets include cash and investments initially accumulated by the health corporations in the district from donations or municipal tax levies. These assets are accounted for separately and use of the assets is subject to restrictions set out in pre-amalgamation agreements between the RHA and the health corporations.

Endowment fund

Under the terms of the will of the late Dr. Borys Tolczynski, the RHA administers an endowment fund. The interest from this fund is to be used for education and training expenditures which benefit the health district. Unexpended interest each year is added to the endowment principal. The RHA cannot encroach upon the original endowment bequest of \$201,771 plus unexpended interest except in special circumstances.

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2012

2. Significant Accounting Policies - continued

(c) Revenue

Unrestricted revenues are recognized as revenue in the operating fund in the year received or receivable if the amount to be received can be reasonably estimated and collection is reasonably assured.

Restricted revenues related to general operations are recorded as deferred and recognized as revenue of the operating fund in the year in which the related expenses are incurred. All other restricted revenues are recognized as revenue of the appropriate restricted fund in the year.

(d) Capital assets

Capital assets are recorded at cost. Normal maintenance and repairs are expensed as incurred. Capital assets with a life exceeding one year are amortized on a straight-line basis over their estimated useful lives as follows:

Buildings and service equipment	2% to 4%
Land improvements	4% to 10%
Equipment	4% to 25%

Donated capital assets are recorded at their fair value at the date of contribution (if fair value can be reasonably determined).

(e) Asset retirement obligations

Asset retirement obligations are legal obligations associated with the retirement of tangible long-lived assets. Asset retirement obligations are recorded when they are incurred if a reasonable estimate of fair value can be determined. Accretion (interest) expense is the increase in the obligation due to the passage of time. The associated retirement costs are capitalized as part of the carrying amount of the asset and amortized over the asset's remaining useful life.

(f) Inventories

Inventories consist of general stores, pharmacy, laboratory, linen and other. All inventories are held at the lower of cost and net realizable value. Cost is determined on an average-cost basis.

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2012

2. Significant Accounting Policies - continued

(g) Pension

Employees of the RHA participate in several multi-employer defined benefit pension plans or a defined contribution plan. The RHA follows defined contribution plan accounting for its participation in the plans. Accordingly, the RHA expenses all contributions it is required to make in the year.

(h) Measurement uncertainty

These financial statements have been prepared by management in accordance with Canadian generally accepted accounting principles. In the preparation of financial statements, management makes various estimates and assumptions in determining the reported amounts of assets and liabilities, revenues and expenses and in the disclosure of commitments and contingencies. Changes in estimates and assumptions will occur based on the passage of time and the occurrence of certain future events. The changes will be reported in earnings in the period in which they become known.

(i) Financial instruments

The RHA has classified its financial instruments into one of the following categories: held-for-trading, loans and receivables, or other liabilities.

All financial instruments are measured at fair value upon initial recognition. The fair value of a financial instrument is the amount at which the financial instrument could be exchanged in an arm's-length transaction between knowledgeable and willing parties under no compulsion to act. Subsequent to initial recognition, held-for-trading instruments are recorded at fair value with changes in fair value recognized in income. Loans and receivables and other liabilities are subsequently recorded at amortized cost. The classifications of the RHA's significant financial instruments are as follows:

- Cash is classified as held-for-trading.
- Accounts receivable are classified as loans and receivables.
- Investments are classified as held-for-trading. Transaction costs related to held-for-trading financial assets are expensed as incurred.
- Short-term bank indebtedness is classified as held-for-trading.
- Accounts payable, accrued salaries and vacation payable are classified as other liabilities.
- Long-term debt is classified as other liabilities. The related debt premium or discount and issue costs are included in the carrying value of the long-term debt and are amortized into interest expense using the effective interest rate method.

As at March 31, 2012 (2011 - none), the RHA does not have any outstanding contracts or financial instruments with embedded derivatives.

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2012

2. Significant Accounting Policies - continued

(i) Financial instruments - continued

The RHA is exposed to financial risks as a result of financial instruments. The primary risks the RHA may be exposed to are:

- price risks which include: currency risk - affected by changes in foreign exchange rates; interest rate risk - affected by changes in market interest rates; and market risks - affected by changes in market prices, whether those changes are caused by factors specific to the individual instrument of the issuer or factors affecting all instruments traded in the market.
- Credit risk is the risk that one party to a financial instrument will fail to discharge an obligation and cause the other party to incur a financial loss.
- Liquidity risk is the risk that an entity will encounter difficulty in raising funds to meet commitments associated with financial instruments. This may result from an inability to sell a financial asset quickly at close to its fair value.
- Cash flow risk is the risk that future cash flows associated with a monetary financial instrument will fluctuate in amount.

The RHA has policies and procedures in place to mitigate these risks.

(j) Replacement reserves

The RHA is required to maintain certain replacement reserves as a condition of receiving subsidy assistance from Saskatchewan Housing Corporation. Schedule 4 shows the changes in these reserve balances during the year.

3. Capital Assets

	<u>March 31, 2012</u>			2011
	Cost	Accumulated Amortization	Net Book Value	Net Book Value
Land	228,908		228,908	228,908
Buildings and service equipment	134,901,772	60,508,904	74,392,868	75,664,297
Land improvements	944,986	769,707	175,279	161,168
Equipment	30,642,242	20,244,663	10,397,579	10,620,653
Construction-in-progress	<u>446,670</u>		<u>446,670</u>	<u>1,023,693</u>
	<u>\$ 167,164,578</u>	<u>\$ 81,523,274</u>	<u>\$ 85,641,304</u>	<u>\$ 87,698,719</u>

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2012

4. Commitments

(a) Capital asset acquisitions

At March 31, 2012, commitments for acquisition of capital assets were \$639,588 (2011 - \$295,057).

(b) Supplier payments

At March 31, 2012, commitments for outstanding purchase orders were \$3,088,496 (2011 - \$3,051,876).

(c) Operating leases

Minimum annual payments under operating leases on property and equipment over the next five years are as follows:

2013	1,146,547
2014	1,083,457
2015	945,205
2016	539,408
2017	<u>262,235</u>

Total minimum lease payments \$ 3,976,852

(d) Asset retirement obligations

The RHA has not recorded a liability for an asset retirement obligation.

(e) Contracted health service organizations

The RHA continues to contract on an ongoing basis with private health service operators to provide health services in the RHA similar to those provided in the year ending March 31, 2012. Note 9(b) provides supplementary information on health care organizations.

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2012

5. Mortgages Payable

Title of Issue	Interest Rate	Annual Repayment Terms (Principal and Interest)	Balance Outstanding 2012	Balance Outstanding 2011
Yorkton and District Nursing Home CMHC, due September 1, 2018	5.875%	\$23,481; mortgage renewal date, September 1, 2018	126,882	142,503
CMHC, due June 1, 2027	8.000%	\$69,670; mortgage renewal date, June 1, 2027	618,025	638,188
CMHC, due November 1, 2022	5.420%	\$163,120 of which \$57,689 is subsidized by SHC, yielding an effective interest rate of 1.14%; mortgage renewal date, December 1, 2012	1,323,227	1,412,624
Foam Lake Jubilee Home CMHC, due May 1, 2017	5.750%	\$10,911; mortgage renewal date, May 1, 2017	48,755	56,651
CMHC, due January 1, 2022	4.310%	\$40,893 of which \$9,983 is subsidized by SHC, yielding an effective interest rate of 1.34%; mortgage renewal date, December 1, 2016	327,872	354,112
Lakeside Manor Care Home CMHC, due August 1, 2021	4.310%	\$93,107 of which \$24,958 is subsidized by SHC, yielding an effective interest rate of 0.95%; mortgage renewal date, December 1, 2016	720,800	781,619
Theodore Health Centre CMHC, due December 1, 2023	4.540%	\$50,070 of which \$9,834 is subsidized by SHC, yielding an effective interest rate of 2.41%; mortgage renewal date, February 1, 2015	456,172	484,966
Langenburg Centennial Special Care Home CMHC, due September 1, 2026	8.000%	\$27,884; mortgage renewal date, September 1, 2026	240,858	249,417
CMHC, due April 1, 2022	4.420%	\$52,111 of which \$13,122 is subsidized by SHC, yielding an effective interest rate of 1.40%; mortgage renewal date, March 1, 2017	424,226	456,927

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2012

5. Mortgages Payable - continued

Title of Issue	Interest Rate	Annual Repayment Terms (Principal and Interest)	Balance Outstanding 2012	Balance Outstanding 2011
Invermay Health Centre CMHC, due March 1, 2017	4.610%	\$27,438 of which \$7,122 is subsidized by SHC, yielding an effective interest rate of (0.80%); mortgage renewal date, June 1, 2016	122,460	143,760
CMHC, due May 1, 2022	4.610%	\$38,471 of which \$7,578 is subsidized by SHC, yielding an effective interest rate of 2.23%; mortgage renewal date, June 1, 2016	312,451	336,030
Norquay Health Centre CMHC, due March 1, 2017	4.610%	\$26,824 of which \$6,409 is subsidized by SHC, yielding an effective interest rate of (0.38%); mortgage renewal date, June 1, 2016	119,718	140,541
CMHC, due July 1, 2022	4.610%	\$39,456 of which \$7,769 is subsidized by SHC, yielding an effective interest rate of 2.26%; mortgage renewal date, June 1, 2016	324,545	348,545
Canora Gateway Lodge CMHC, due January 1, 2023	7.250%	\$30,450; mortgage renewal date, January 1, 2023	229,200	242,749
CMHC, due April 1, 2017	4.610%	\$49,831 of which \$14,243 is subsidized by SHC, yielding an effective interest rate of (1.27%); mortgage renewal date, June 1, 2016	225,682	264,218
Kamsack Nursing Home CMHC, due February 1, 2017	4.420%	\$89,961 of which \$19,684 is subsidized by SHC, yielding an effective interest rate of (0.19%); mortgage renewal date, February 1, 2017	397,407	468,219

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2012

5. Mortgages Payable - continued

Title of Issue	Interest Rate	Annual Repayment Terms (Principal and Interest)	Balance Outstanding 2012	Balance Outstanding 2011
St. Paul Lutheran Home of Melville CMHC, due June 1, 2018	5.750%	\$15,859; mortgage renewal date, June 1, 2018	83,258	94,052
CMHC, due August 1, 2022	5.520%	\$112,991 of which \$43,388 is subsidized by SHC, yielding an effective interest rate of .78%; mortgage renewal date, September 1, 2012	896,295	958,391
Ituna & District Pioneer Lodge CMHC, due May 1, 2025	8.000%	\$28,655; mortgage renewal date, May 1, 2025	234,644	244,412
Esterhazy Centennial Special Care Home CMHC, due July 1, 2019	6.875%	\$20,918; mortgage renewal date, July 1, 2019	120,619	132,905
CMHC, due August 1, 2022	4.440%	\$47,374 of which \$12,357 is subsidized by SHC, yielding an effective interest rate of 1.38%; mortgage renewal date, December 1, 2017	395,277	424,514
Energy Renewal Project Royal Bank of Canada due 2032	4.43%	\$426,839; mortgage renewal date, July 17, 2014	5,713,625	5,882,515
RBC Life Insurance Company, due September 30, 2023	4.74%	\$622,641; mortgage renewal date, September 30, 2023	<u>5,511,727</u>	<u>5,864,002</u>
			18,973,725	20,121,860
Less: Current portion			<u>1,198,900</u>	<u>1,144,700</u>
			<u>\$ 17,774,825</u>	<u>\$ 18,977,160</u>

Saskatchewan Housing Corporation (SHC) may provide a mortgage subsidy for supportive care homes financed by Canada Mortgage and Housing Corporation (CMHC). The subsidy may change when the mortgage renewal occurs.

For each of the mortgages, the RHA has pledged the related buildings of the facilities as security. Principal amounts due within each of the next five years are estimated as follows:

2013	1,198,900
2014	1,258,900
2015	1,322,200
2016	1,388,600
2017	1,451,600
2018 and subsequent	<u>12,353,525</u>
	<u>\$ 18,973,725</u>

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2012

6. Deferred Revenue

	Balance, Beginning of Year	Less: Amount Recognized	Add: Amount Received	Balance, End of Year
Revenue				
Sask. Health Initiatives				
Alc. & Drug Services - injection drug	11,723	11,723		
Alc. & Drug Services - population health	11,029			11,029
Alc. & Drug Services - respite care home	15,387			15,387
Autism spectrum disorder - positions		43,026	82,800	39,774
Autism spectrum disorder services	179,765	16,182		163,583
Base funding deferral for two extra stat holidays 2012-2013			449,296	449,296
Children's mental health outreach	104,248	20,357		83,891
Clinical education and training	41,012			41,012
EMS radios for participation in PPSTN	7,082			7,082
Enhanced preventative dental services			44,860	44,860
Federal accord - home care	9,356	9,356		
Graduate nurse job program and mentorship	18,956			18,956
H1N1 immunization	102,248	19,020		83,228
HIV strategy		47,362	98,000	50,638
Immunization program enhancement	13,718		13,510	27,228
Infection control funding	140,928	20,565	65,685	186,048
Integrated stroke strategy pilot	711,859			711,859
IPFCC training	4,922	3,779		1,143
MDS home care project	8,456	8,456		
Mental health approved home enhancements	5,496			5,496
Needle exchange - population health	22,857	8,769	19,000	33,088
Nurse safety training	190,680	1,541		189,139
PECS Autism Services	4,171	3,148		1,023
Pharmacist enhancement	34,590	339	20,000	54,251
Positive workplace	59,452			59,452
Primary care strategic initiatives	4,050	4,050		
Quality health workplace initiatives	62,581			62,581
Radiology review	565,251	41,223		524,028
Recruitment initiatives including IEN settlement	50,000			50,000
Representative workforce	46,961	2,396	25,000	69,565
Retention grant program - nutrition/dietary services	7,035	3,999		3,036
Retention grant program - respectful workplace education program	67,299			67,299
Safety project for return to work	54,947			54,947
Secure care youth detox	37,304			37,304
Surgical initiatives	1,054,545	552,784		501,761
Total Sask. Health	<u>3,647,908</u>	<u>818,075</u>	<u>818,151</u>	<u>3,647,984</u>
Acquired brain injury	39,360	46,365	63,654	56,649
Alc. & Drug Services - corrections	45,664	83,814	91,000	52,850
Assist program	4,673	4,673		
Autism disorder strategy	30,000	37,836	30,000	22,164
Autism summer respite	10,000	5,324	10,000	14,676
Career pathing	13,479			13,479
Employee enhancement fund	24,100	2,795		21,305
Kids First	277,143	1,255,883	1,276,715	297,975
Lean Funding	161,928			161,928
Releasing time to care	24,118	6,020		18,098
Rent received in advance	26,042	26,042	10,303	10,303
SAHO -Enhanced preventative dental services		16,776	54,050	37,274
SUN/ SAHO nurse recruitment and retention	258,061	44,174		213,887
Teacher talk proposal	3,336	3,336		
Teen wellness	19,041			19,041
Total Non-Sask. Health	<u>936,945</u>	<u>1,533,038</u>	<u>1,535,722</u>	<u>939,629</u>
Total Deferred Revenue	<u>\$ 4,584,853</u>	<u>\$ 2,351,113</u>	<u>\$ 2,353,873</u>	<u>\$ 4,587,613</u>

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2012

7. Net Change in Non-Cash Working Capital

	Operating Fund		Restricted Funds			
	2012	2011	Capital Fund	Community Trust and Endowment Funds	Total 2012	Total 2011
Decrease (increase)						
Accounts receivable	1,541,493	(2,255,982)	(122,460)	(21)	(122,481)	84,469
Inventory	(122,009)	379,089				
Prepaid expenses	(496,582)	(1,060,632)				
Increase (decrease)						
Accounts payable	(847,109)	1,808,482	9,667		9,667	(247,047)
Accrued liabilities	(4,296,261)	(3,385,244)	(3,994)		(3,994)	(2,653)
Deferred revenue	2,760	(5,792,249)				
	<u>\$ (4,217,708)</u>	<u>\$ (10,306,536)</u>	<u>\$ (116,787)</u>	<u>\$ (21)</u>	<u>\$ (116,808)</u>	<u>\$ (165,231)</u>

8. Patient and Resident Trust Accounts

The RHA administers funds held in trust for patients and residents utilizing the RHA's facilities. The total cash held in trust as at March 31, 2012 was \$219,739 (2011 - \$184,436). These amounts are not reflected in the financial statements.

9. Related Parties

These financial statements include transactions with related parties. The RHA is related to all Saskatchewan crown agencies such as ministries, corporations, boards and commissions under the common control of the government of Saskatchewan. The RHA is also related to non-crown enterprises that the government jointly controls or significantly influences. In addition, the RHA is related to other non-government organizations by virtue of its economic interest in these organizations.

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2012

9. Related Parties - continued

(a) Related-party transactions

Transactions with these related parties are in the normal course of operations. Amounts due to or from and the recorded amounts of the transactions resulting from these transactions are included in the financial statements and the table below. They are recorded at the standard rates charged by those organizations and are settled on normal trade terms.

Financial Statement Accounts	2012	2011
Assets		
Accounts Receivable		
General Revenue Fund	\$ 1,178,148	\$ 739,643
Saskatchewan Health Information Network	96	53,431
Sask. Workers' Compensation Board	43,340	124,876
Prepaid Expenses		
SaskTel	69,504	423,176
SAHO	129,213	124,791
Liabilities		
Accounts Payable		
Public Employees Pension Plan	10,761	10,351
Regina Qu'Appelle Health Region	8,509	
SAHO	24,754	20,708
SAHO Employment Strategy	15,814	60,309
SAHO - Disability Income Plan *	299,236	
SAHO - Employee Benefit Programs *	120,684	120,208
SaskEnergy	172,241	231,593
SaskPower	111,697	115,161
Sask. Property Management Corporation	128,867	156,987
SaskTel	85,347	119,866
Revenue		
Saskatchewan Government Insurance	76,234	175,428
Sask. Workers' Compensation Board	350,070	440,267
Expenses		
Good Spirit School Division	77,226	37,000
Public Employees Pension Plan *	288,595	345,921
Public Service Superannuation Board *	38,069	51,057
Regina Qu'Appelle Health Region	364,680	363,010
SAHO	550,400	426,648
SAHO - Core Dental Plan *	1,599,541	1,357,665
SAHO - Disability Income Plan *	3,843,352	3,311,866
SAHO - Employment Strategy *	233,737	147,843
SAHO - Enhanced Dental Plan *	3,361,355	3,379,069
SaskEnergy	1,160,492	1,278,010
Saskatchewan Health Employees Pension Plan *	19,108,052	16,376,769
SaskPower	2,631,278	7,288,895
Sask. Property Management Corporation	928,157	918,238
SaskTel	661,873	906,371
Sask. Workers' Compensation Board	2,579,536	2,224,933

* Indicates that employee portion is included in the above expense.

In addition, the RHA pays provincial sales tax to the Saskatchewan Ministry of Finance on all its taxable purchases. Taxes paid are recorded as part of the cost of those purchases.

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2012

9. Related Parties - continued

(b) Health-care organizations

(i) Prescribed health care organizations and third parties

The RHA has also entered into agreements with prescribed health care organizations (HCO's) and third parties to provide health services.

These organizations receive operating funding from the RHA on a monthly basis in accordance with budget amounts approved annually. During the year, the RHA provided the following amounts to prescribed HCO's and third parties:

	2012	2011
Yorkton Mental Health Drop In Centre	138,863	133,629
Society for Involvement of Good Neighbours Inc.	<u>289,321</u>	<u>287,531</u>
	<u>\$ 428,184</u>	<u>\$ 421,160</u>

(ii) Affiliates with joint service management agreements

The Act makes the RHA responsible for the delivery of health services in its region including the health services provided by privately owned affiliates. The Act requires affiliates to conduct their affairs and activities in a manner that is consistent with, and that reflects, the health goals and objectives established by the RHA. Further, the RHA provides most of the affiliate's funding. Accordingly, the RHA has the ability to affect the strategic operating, investing and financing activities of the affiliates.

The RHA consolidated financial statements include the accounts of St. Anthony's Hospital, St. Peter's Hospital and St. Paul Lutheran Home of Melville based on the joint service management agreement held with each of the three organizations. The following information, which combines the operating fund and capital fund, is supplementary to those statements.

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2012

9. **Related Parties** - continued

(b) Health-care organizations - continued

(ii) Affiliates with joint service management agreements - continued

	St. Anthony's Hospital	St. Peter's Hospital	St. Paul Lutheran Home	Total 2012	Total 2011
Statement of Financial Position					
Total assets	\$ 2,831,200	\$ 2,153,794	\$ 4,941,186	\$ 9,926,180	\$ 9,591,552
Total liabilities	330,815	683,626	2,148,665	3,163,106	3,235,599
Total fund balances	<u>2,500,385</u>	<u>1,470,168</u>	<u>2,792,521</u>	<u>6,763,074</u>	<u>6,355,953</u>
	<u>\$ 2,831,200</u>	<u>\$ 2,153,794</u>	<u>\$ 4,941,186</u>	<u>\$ 9,926,180</u>	<u>\$ 9,591,552</u>
Results of Operations					
RHA grant	3,872,890	7,861,679	8,581,867	20,316,436	19,664,526
Other revenue	404,198	483,965	2,708,697	3,596,860	3,516,428
Total revenue	<u>4,277,088</u>	<u>8,345,644</u>	<u>11,290,564</u>	<u>23,913,296</u>	<u>23,180,954</u>
Salaries and benefits	3,095,419	6,298,320	9,614,730	19,008,469	17,414,985
Other expenses *	876,531	1,831,307	1,789,871	4,497,709	5,283,472
Total expenses	<u>3,971,950</u>	<u>8,129,627</u>	<u>11,404,601</u>	<u>23,506,178</u>	<u>22,698,457</u>
Excess (deficiency) of revenue over expenses	<u>\$ 305,138</u>	<u>\$ 216,017</u>	<u>\$(114,037)</u>	<u>\$ 407,118</u>	<u>\$ 482,497</u>

* Other expenses includes amortization of \$713,847 (2011 - \$734,092).

Cash Flows

Cash from operations	425,892	347,679	170,423	943,994	1,629,683
Cash used in financing activities			(58,069)	(58,069)	(69,111)
Cash used in investing activities **	<u>(268,543)</u>	<u>(237,258)</u>	<u>(167,851)</u>	<u>(673,652)</u>	<u>(916,953)</u>
Increase (decrease) in cash	<u>\$ 157,349</u>	<u>\$ 110,421</u>	<u>\$(55,497)</u>	<u>\$ 212,273</u>	<u>\$ 643,619</u>

** Cash used in investing activities includes capital purchases of \$673,651 (2011 - \$934,115).

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2012

9. **Related Parties** - continued

(b) Health-care organizations - continued

(iii) Fundraising foundations

Fundraising efforts are undertaken through the non-profit business corporations known as The Health Foundation of East Central Saskatchewan Inc., St. Peter's Hospital Foundation (Melville) Inc. and St. Anthony's Hospital Foundation Inc. (the Foundations). The RHA or the respective affiliates have an economic interest in the Foundations. The Foundations have the following year-ends:

The Health Foundation of East Central Saskatchewan Inc. - December 31

St. Peter's Hospital Foundation (Melville) Inc. - December 31

St. Anthony's Hospital Foundation Inc. - March 31

	St. Anthony's Hospital Foundation Inc.	St. Peter's Hospital Foundation (Melville) Inc.	Health Foundation of ECS Inc.	Total 2012	Total 2011
Statement of Financial Position					
Total assets	\$ 1,043,294	\$ 2,125,493	\$ 1,554,492	\$ 4,723,279	\$ 2,937,502
Total liabilities		234	229,753	229,987	288,562
Total fund balances	<u>1,043,294</u>	<u>2,125,259</u>	<u>1,324,739</u>	<u>4,493,292</u>	<u>2,648,940</u>
	<u>\$ 1,043,294</u>	<u>\$ 2,125,493</u>	<u>\$ 1,554,492</u>	<u>\$ 4,723,279</u>	<u>\$ 2,937,502</u>
Results of Operations					
Total revenues	245,089	1,672,647	1,246,483	3,164,219	1,229,511
Total contributions to the RHA	(35,623)		(665,526)	(701,149)	(393,275)
Total fundraising expenses		(1,195)	(304,085)	(305,280)	(287,352)
Total operating expenses	<u>(4,621)</u>	<u>(3,744)</u>	<u>(305,075)</u>	<u>(313,440)</u>	<u>(482,708)</u>
Excess (deficiency) of revenue over expenses	<u>\$ 204,845</u>	<u>\$ 1,667,708</u>	<u>\$(28,203)</u>	<u>\$ 1,844,350</u>	<u>\$ 66,176</u>
Cash Flows					
Cash from operations	193,929	1,660,188	(99,833)	1,754,284	(18,718)
Cash from (used in) financing and investing activities	<u>(11,830)</u>	<u>(1,465,838)</u>	<u>(120,791)</u>	<u>(1,598,459)</u>	<u>(166,428)</u>
Increase (decrease) in cash	<u>\$ 182,099</u>	<u>\$ 194,350</u>	<u>\$(220,624)</u>	<u>\$ 155,825</u>	<u>\$(185,146)</u>

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2012

10. Pension

Employees of the RHA participate in one of the following pension plans:

(a) Saskatchewan Healthcare Employees' Pension Plan (SHEPP)

This is jointly governed by a board of eight trustees. Four of the trustees are appointed by the Saskatchewan Association of Health Organizations (SAHO) (a related party), and four of the trustees are appointed by Saskatchewan's health care unions (CUPE, SUN, SEIU, SGEU, RWDSU, and HSAS). SHEPP is a multi-employer defined benefit plan, which came into effect December 31, 2002. (Prior to December 31, 2002, this plan was formerly the SAHO Retirement Plan and was governed by the SAHO Board of Directors.)

(b) Public Service Superannuation Plan (a related party)

This is also a defined benefit plan and is the responsibility of the Province of Saskatchewan.

(c) Public Employees' Pension Plan (a related party)

This is a defined contribution plan and is the responsibility of the Province of Saskatchewan.

The RHA's financial obligation to these plans is limited to making the required payments to these plans according to their applicable agreements. Pension expense is included in Compensation - benefits in schedule 1 and is equal to the RHA contributions amount below.

	2012			Total	2011 Total
	SHEPP ¹	PSSP	PEPP		
Number of active members	2,376	3	32	2,411	2,388
Member contribution rate, percentage of salary	7.70-10.0%*	7.00-8.00%*	5.00-7.00%*		
RHA contribution rate, percentage of salary	8.62-11.20%*	28.63-32.72%*	6.00-7.00%*		
Member contributions	8,418,254	6,889	142,429	8,567,572	8,009,965
RHA contributions	9,428,553	28,176	143,518	9,600,247	8,980,379

In addition to the above plans, the RHA has one employee in the Evangelical Lutheran Church in Canada pension plan whose member contributions were \$2,839 with RHA contributions of \$6,245.

*Contribution rate varies based on employee group.

1. Active members include all employees of the RHA, including those on leave of absence as of March 31, 2012. Inactive members are transferred to SHEPP and not reported by the RHA, their plans are transferred to SHEPP and managed directly by them. The member contribution rates changed from 6.60-9.00% to 7.70-10.00% in the current fiscal year.

11. Budget

The RHA Board approved the 2011-2012 budget plan on June 1, 2011.

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2012

12. Financial Instruments

(a) Significant terms and conditions

There are no significant terms and conditions related to financial instruments classified as current assets or current liabilities that may affect the amount, timing and certainty of future cash flows. Significant terms and conditions for the other financial instruments are disclosed separately in these financial statements.

(b) Credit risk

The RHA is exposed to credit risk from the potential non-payment of accounts receivable. The majority of the RHA's receivables are from Saskatchewan Health - General Revenue Fund, Saskatchewan Workers' Compensation Board, health insurance companies or other provinces; therefore, the credit risk is minimal.

(c) Fair value

The following methods and assumptions were used to estimate the fair value of each class of financial instrument:

- (i) The carrying amounts of these financial instruments approximate fair value due to their immediate or short-term nature:

Accounts receivable
Accounts payable
Accrued salaries and vacation payable

- (ii) Cash, short-term investments and long-term investments are recorded at fair value as disclosed in Schedule 2, determined using quoted market prices.

- (iii) The fair value of mortgages payable and long-term debt before the repayment required within one year is \$18,974,000 (2011 - \$20,122,000) and is determined using discounted cash flow analysis based on current incremental borrowing rates for similar borrowing arrangements, net of mortgage subsidies.

(d) Operating line-of-credit

The RHA has an approved operating line-of-credit of \$15,750,000 (2011 - \$15,750,000) with interest charged at a rate of prime less 0.75%, which is renegotiated annually. The line-of-credit is secured by an assignment of grants and revenues of the RHA. Total interest paid on the line-of-credit in 2012 was \$257,019 (2011 - \$22,404). The line-of-credit was approved by the Minister on October 7, 1998.

The affiliates also have operating lines-of-credit with limits totalling \$650,000 (2011 - \$650,000). These lines-of-credit are secured by an assignment of grants and revenues from the RHA. Total interest paid on these lines-of-credit in 2012 was \$177 (2011 - \$68).

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2012

13. Interfund Transfers

Each year the RHA transfers amounts between its funds for various purposes. These include funding capital asset purchases and reassigning fund balances to support certain activities.

	2012			2011		
	Operating Fund	Capital Fund	Community Trust and Endowment Funds	Operating Fund	Capital Fund	Community Trust and Endowment Funds
Energy renewal program savings	(1,057,252)	1,057,252		(810,373)	810,373	
Capital asset purchases by other funds	(542,580)	542,580		(278,436)	324,139	(45,703)
Replacement reserve allocations	(128,260)	128,260		(128,260)	128,260	
Mortgage principal and interest paid by operating fund	(825,338)	825,338		(825,338)	825,338	
Operating expenditures financed by replacement reserve	23,579	(23,579)		1,288	(1,288)	
Operating expenditures financed by other funds	8,602		(8,602)			
Operating expenditures financed by capital fund	61,504	(61,504)		38,351	(38,351)	
	<u>\$ (2,459,745)</u>	<u>\$ 2,468,347</u>	<u>\$ (8,602)</u>	<u>\$ (2,002,768)</u>	<u>\$ 2,048,471</u>	<u>\$ (45,703)</u>

14. Volunteer Services

The operations of the RHA utilize services of many volunteers. Because of the difficulty in determining the fair market value of these donated services, the value of these donated services is not recognized in the financial statements.

15. Community-Generated Funds

Under the terms of the pre-amalgamation agreement, the RHA has agreed to hold community-generated assets in trust. The board established a separate fund for the assets of each trust. Health corporations formerly held these assets before amalgamating with the board. The assets are interest-bearing with the interest credited to the trust balance. The board presently administers \$63,544 (2011 - \$62,770) under these agreements.

Following is the status of the trust funds at March 31, 2012:

Each trust fund has a "trust advisory committee" which is appointed by the various towns, villages, hamlets and rural municipalities served by the pre-amalgamation agency. The trust funds are for the benefit of the ratepayers of the various municipalities and shall be used for health-related purposes. The committees have the power to establish rules and procedures and the majority decision of the committees shall be binding upon the RHA with respect to any use of the trust fund.

Sunrise Regional Health Authority

Notes to Financial Statements
For the year ended March 31, 2012

16. Energy Renewal Project

Energy performance contracting is a unique program that allows the RHA to implement facility improvements, reduce energy costs, improve health and comfort conditions while contributing to the province's environmental objectives. SaskPower Energy Solutions performed extensive research to establish a baseline of annual cost savings they guarantee as part of this project. The project is expected to provide utility cost savings that will pay for the cost and financing of this project within an established time frame. Any additional savings are calculated and verified by methods established in the contract and are applied to the loan.

Sunrise RHA entered into a guaranteed energy performance savings contract with SaskPower Energy Solutions Company. The total cost of the energy performance contracts is \$14,724,459 plus GST. As at March 31, 2011 construction costs of \$14,488,219 (2011- \$13,552,264) have been financed through term debt facilities with a balance of \$11,225,352 outstanding (2011 - \$11,746,517), which bears interest at rates of 4.43% - 4.74%. The term debt facility has been amortized over a period of 13.5 - 23 years.

Results of the energy renewal project since its inception are:

	2012	2011	Prior	Total
Estimated utility savings	\$ 1,057,252	\$ 810,373	\$ 806,393	\$ 2,674,018
Interest costs	538,072	550,424	406,908	1,495,404

17. Future Accounting Changes

The Canadian Institute of Chartered Accountants approved an amendment to require Government Not-for-Profit Organizations reporting under Section 4400 of the CICA Handbook to move to reporting under Section 4200 to 4270 of the Public Sector Accounting Handbook. This change is effective for fiscal years beginning on or after January 1, 2012. At that time, a liability will be required to disclose an amount for accumulated sick leave. The amount of the liability requires an actuarial assessment. The impact of this change is expected to be minimal at this point in time.

18. Comparative Figures

Certain balances for comparative purposes have been reclassified to conform with the current year's presentation.

19. Pay for Performance

Effective June 1, 2011, a pay for performance compensation plan was introduced. As a result, senior employees were paid 90% of base salary for the fiscal year ended March 31, 2012. Senior employees are eligible to earn up to 110% of their base salary. The amounts over 90% of base salary are considered 'lump sum performance adjustments'. Lump sum performance adjustments have not been determined for the year ended March 31, 2012 because information required to assess senior managements' performance is not yet available. The performance adjustments for the 2011-12 fiscal year will be paid out in the 2012-13 fiscal year. The results of outstanding issues are currently unknown. The costs of these cannot be reasonably determined at this time.

Sunrise Regional Health Authority

Schedule of Expenses by Object
For the year ended March 31, 2012

Schedule 1

	Budget 2012	Actual 2012	Actual 2011
Operating			
Advertising and public relations	131,058	156,591	136,818
Board costs	98,590	112,457	89,257
Compensation - benefits	27,445,526	26,305,320	26,481,378
Compensation - salaries	129,571,848	133,025,284	127,894,095
Continuing education fees and materials	991,155	297,370	287,549
Contracted-out services - other	2,108,924	1,904,139	1,610,636
Diagnostic imaging supplies	260,979	225,961	304,687
Dietary supplies	266,826	254,176	259,131
Drugs	2,274,182	2,229,453	2,138,595
Food	2,998,376	2,840,233	2,779,023
Grants to ambulance services	2,829,835	3,630,742	2,688,407
Grants to health care organizations and affiliates	674,943	1,033,592	880,531
Housekeeping and laundry supplies	1,733,033	1,514,426	1,672,127
Information technology contracts	739,184	631,409	800,434
Insurance	505,798	510,384	553,238
Interest	348,247	276,331	36,929
Laboratory supplies	1,426,586	1,219,367	1,311,669
Medical and surgical supplies	4,007,741	3,593,898	3,583,612
Medical remuneration and benefits	7,859,717	8,195,709	8,153,382
Meetings	55,750	42,481	37,396
Office supplies and other office costs	1,653,711	1,423,088	1,574,414
Other	111,612	269,812	376,574
Professional fees	1,092,644	1,138,577	1,073,788
Prosthetics	268,857	253,545	307,248
Purchased services	464,971	44,808	32,160
Rent/lease/purchase costs	2,428,093	2,628,373	2,144,446
Repairs and maintenance	3,101,763	3,220,406	5,307,110
Supplies - other	552,470	630,832	482,186
Therapeutics - supplies	81,990	98,160	82,941
Travel	1,862,222	1,919,041	1,743,778
Utilities	3,537,245	3,231,682	3,419,714
	<u>\$ 201,483,876</u>	<u>\$ 202,857,647</u>	<u>\$ 198,243,253</u>
Restricted			
Amortization		7,151,422	6,963,611
Loss (gain) on disposal of capital assets		(136)	(1,975)
Mortgage interest expense		956,827	1,010,804
Other		2,025	2,968
		<u>\$ 8,110,138</u>	<u>\$ 7,975,408</u>

*The accompanying notes and schedules are part
of these financial statements.*

Sunrise Regional Health Authority

Schedule of Cash and Investments

As at March 31, 2012

Schedule 2

	Maturity Date	Effective Rate	Restricted Amount *	Unrestricted Amount	Total
Cash and Short-Term Investments					
Cash, chequing and savings accounts		0-1.25%	4,820,645	1,818,431	6,639,076
Guaranteed investment certificates					
Home Trust Company	10/26/2012	2.15%		19,543	19,543
Bonds and debentures					
Province of Saskatchewan savings bond	07/15/2012	4.20%	<u>52,500</u>		<u>52,500</u>
Total Cash and Short-Term Investments			<u>4,873,145</u>	<u>1,837,974</u>	<u>6,711,119</u>
Long-Term Investments					
Bonds and debentures					
Province of Manitoba coupon bond	07/22/2013	1.38%		8,999	8,999
Term deposits					
Concentra Financial	06/01/2013	3.44%	300,000		300,000
Equity in Co-operatives		0.00%		16,038	16,038
Notes receivable - physicians		0.00%		226,108	226,108
Allowance for notes receivable - physicians		0.00%		<u>(49,434)</u>	<u>(49,434)</u>
Total Long-Term Investments			<u>300,000</u>	<u>201,711</u>	<u>501,711</u>
Total Cash and Investments			<u>\$ 5,173,145</u>	<u>\$ 2,039,685</u>	<u>\$ 7,212,830</u>

The carrying amounts of the long-term investments approximate fair value.

* Restricted investments consist of:

- Community-generated funds transferred to the RHA and held in the Community Trust Fund (Schedule 3);
- Replacement reserves maintained under mortgage agreements with Saskatchewan Housing Corporation (an agency of the Ministry of Social Services) (SHC) held in the Capital Fund (Schedule 4); and
- Endowment Fund (Schedule 3).

Sunrise Regional Health Authority

Schedule of Externally-Restricted Funds

For the year ended March 31, 2012

Schedule 3

	Balance, Beginning of Year	Investment Income	Expenses	Withdrawals	Balance, End of Year
Pre-Amalgamation Trust Accounts					
Centennial Special Care Home	4,474	34			4,508
Foam Lake primary care	14,389	181			14,570
Theodore Health Centre	43,907	559			44,466
	<u>62,770</u>	<u>774</u>	<u>0</u>	<u>0</u>	<u>63,544</u>
Endowment Fund					
Dr. Borys Tolczynski Memorial Fund	319,179	10,602	(2,000)	(8,602)	319,179
	<u>\$ 381,949</u>	<u>\$ 11,376</u>	<u>\$(2,000)</u>	<u>\$(8,602)</u>	<u>\$ 382,723</u>

	Balance, Beginning of Year	Investment Income	Donations	Expenses	Transfer to Investment in Capital Asset Fund Balance	Balance, End of Year
Capital Fund - Donations for Capital Assets						
Primary care			2,550	(2,280)		270
Acute care administration	58					58
Canora Hospital	15,348	135		(545)	(4,247)	10,691
Canora hospital building fund		3	520			523
Esterhazy C.S.C.H.	89,849	1,346	4,445	(6,225)		89,415
Foam Lake Jubilee Home	1,006	21	5,855			6,882
Gateway Lodge - Canora	105,798	1,328		(127)	(13,221)	93,778
Home Care	124,498	1,601	12,717	(4,072)		134,744
Invermay Health Centre	7,561	8	1,267	(1,014)	(5,572)	2,250
Ituna Pioneer Healthcare Centre	4,970	55	2,121	(3,598)		3,548
Kamsack Hospital	408,602	3,794	1,270	(4,475)	(109,167)	300,024
Kamsack Nursing Home	117,047	1,046	10,947	(18,327)	(51,251)	59,462
Lakeside Manor Care Home	98,701	1,241	1,830	(3,316)	(54,642)	43,814
Mental Health	1,520	20				1,540
Norquay Health Centre	38,464	382	2,142		(37,353)	3,635
Parkland Alcohol & Drug Services	3,233	39	4,675			7,947
Preeceville building fund	3,295	1		(38)		3,258
Preeceville Hospital	64,929	105	9,477	(8,929)		65,582
Preeceville Hospital LT care	2,455	3	1,595			4,053
Rama First Responders	1,182	18				1,200
St. Anthony's Hospital	9,272			(25)		9,247
South district - other	121	1				122
Sunrise regional donations	20,251	454	22,379			43,084
Yorkton District Nursing Home	1,994	13	15	(1,564)		458
Yorkton R. H. C.	35,443	590	31,009	(6,994)		60,048
	<u>\$ 1,155,597</u>	<u>\$ 12,204</u>	<u>\$ 114,814</u>	<u>\$(61,529)</u>	<u>\$(275,453)</u>	<u>\$ 945,633</u>

*The accompanying notes and schedules are part
of these financial statements.*

Sunrise Regional Health Authority

Schedule of Internally-Restricted Funds

For the year ended March 31, 2012

Schedule 4

	Balance, Beginning of Year	Investment Income Allocated	Annual Allocation from Unrestricted Fund	Transfer to Unrestricted Fund (Expenses)	Transfer to Investment in Capital Asset Fund Balance	Balance, End of Year
Capital						
Replacement reserve funds						
Esterhazy Centennial Special Care Home	70,890	968	13,008			84,866
Foam Lake Jubilee Home	44,478	474	11,592		(42,496)	14,048
Gateway Lodge - Canora	84,567	1,147	14,256		(3,014)	96,956
Invermay Health Centre	26,161	258	7,008	(1,475)	(21,920)	10,032
Ituna Pioneer Healthcare Centre	59,749	773	5,604		(8,502)	57,624
Kamsack Nursing Home	121,307	1,610	14,592	(874)		136,635
Lakeside Manor Care Home	51,189	692	8,004			59,885
Langenburg Health Care Complex	27,725	407	10,284		(5,255)	33,161
Norquay Health Centre	45,845	584	7,008		(41,165)	12,272
St. Paul Lutheran Home	53,194	2,342	15,400	(21,230)	(3,290)	46,416
Yorkton & District Nursing Home	75,250	1,069	21,504		(14,381)	83,442
	<u>660,355</u>	<u>10,324</u>	<u>128,260</u>	<u>(23,579)</u>	<u>(140,023)</u>	<u>635,337</u>
Other internally-restricted funds						
Funds for future capital expenditures	<u>6,658,750</u>	<u>23,167</u>	<u>0</u>	<u>0</u>	<u>(3,262,657)</u>	<u>3,419,260</u>
	<u>7,319,105</u>	<u>33,491</u>	<u>128,260</u>	<u>(23,579)</u>	<u>(3,402,680)</u>	<u>4,054,597</u>
Operating						
Other internally-restricted funds						
St. Paul Lutheran Home	23,521		25,228	(22,491)		26,258
St. Peter's Hospital	26,488	319		(5,240)		21,567
	<u>50,009</u>	<u>319</u>	<u>25,228</u>	<u>(27,731)</u>	<u>0</u>	<u>47,825</u>
Total Internally-Restricted Funds	<u>\$ 7,369,114</u>	<u>\$ 33,810</u>	<u>\$ 153,488</u>	<u>\$(51,310)</u>	<u>\$(3,402,680)</u>	<u>\$ 4,102,422</u>

*The accompanying notes and schedules are part
of these financial statements.*

Sunrise Regional Health Authority
 Schedule of Board Remuneration, Benefits and Allowances
 For the year ended March 31, 2012

Schedule 5

	Retainer	Per Diem	Travel Time Expenses	Travel and Sustenance Expenses	Other Expenses	CPP	Total 2012	Total 2011
RHA Members								
Lawrence Chomos		4,875		2,230	763	188	8,056	3,860
Patricia Hack								1,376
Janet Hill		3,888		1,606		149	5,643	5,400
Greg Kobylka	9,960	11,451		2,944	137	980	25,472	22,561
Doris Kopelchuk		5,100		1,620	1,274		7,994	5,051
John Nightingale		6,100		2,408	902		9,410	6,081
Isabel O'Soup		1,700		944	298	64	3,006	3,533
Dave Schappert		5,400		1,975		1,071	8,446	3,017
Walter Streelasky		1,623		444		28	2,095	1,992
	<u>\$ 9,960</u>	<u>\$ 40,137</u>	<u>\$ 0</u>	<u>\$ 14,171</u>	<u>\$ 3,374</u>	<u>\$ 2,480</u>	<u>\$ 70,122</u>	<u>\$ 52,871</u>

Sunrise Regional Health Authority
Schedule of Senior Management Salaries, Benefits, Allowances and Severance
For the year ended March 31, 2012

Schedule 5 (continued)

	2012				2011			
	Salaries	Benefits and Allowances	Subtotal	Severance Amount	Total	Salaries, Benefits and Allowances	Severance	Total
Senior Employees								
Joe Kirwan, CEO						263,047		263,047
Suann Laurent, CEO	247,031	1,294	248,325		248,325	124,540		124,540
Suann Laurent, VP						123,074		123,074
Dr. Michael Bishop, Chief-of-Staff	185,012	4,400	189,412		189,412	168,848		168,848
Vince Bornyk, VP	153,860	811	154,671		154,671	171,881		171,881
Allan Daelick, VP						249,319		249,319
Christina Denysek, VP	174,908	913	175,821		175,821	181,083		181,083
Lorelei Stusek, VP	153,860	66	153,926		153,926	170,429		170,429
Roberta Wiwcharuk, VP	145,181	66	145,247		145,247	94,773		94,773
	<u>\$ 1,059,852</u>	<u>\$ 7,550</u>	<u>\$ 1,067,402</u>	<u>\$ 0</u>	<u>\$ 1,067,402</u>	<u>\$ 1,546,994</u>	<u>\$ 0</u>	<u>\$ 1,546,994</u>

- (1) Salaries include regular base pay, overtime, honoraria, sick leave, vacation leave, and merit or performance pay, lump-sum payments, and any other direct cash remuneration. Senior employee salaries were paid 90% of base salary. Senior employees are eligible to earn up to 110% of their base salary. Performance adjustments have not been determined for the year ended March 31, 2012 and will be paid out in the 2012-13 fiscal year. Refer to note 19 for further details.
- (2) Benefits and Allowances include the employer's share of amounts paid for the employees' benefits and allowances that are taxable to the employee. This includes taxable professional development, education for personal interest, non-accountable relocation benefits and personal use of automobile, cell phone, computer, etc., as well as any other taxable benefits.