

# Work-Based Learning Consent and Agreement

Work-based learning is a program where a student is placed with a local employer as part of a school course. Students are not paid.

The Workers' Compensation Board (the Board) has signed a memorandum with Saskatchewan Ministry of Advanced Education and has passed a policy under authority of *The Workers' Compensation Act, 1979* (the Act) with a view to ensuring that a student participating in Saskatchewan in a program and for whom the following consents and agreement are completed, is eligible for worker's compensation and is subject to legal rights, benefits, obligation and restrictions while placed with a local employer, as if the student was a worker in the course of employment. Workers' compensation is a collective liability no-fault protection plan for workers injured or killed by a chance event. Benefits (including long-term benefits) may include some compensation for medical expenses, lost future wages, permanent functional impairment, and death.

**The Act provides that neither a (student) worker nor the (student) worker's dependants may sue any employer or another worker covered by workers' compensation, with respect to an injury sustained by the (student) worker in the course of employment.** Information for obtaining a copy of the Act, the Board policy, and the memorandum which more particularly detail the rights and obligations of students, may be obtained by phoning the co-ordinator at the Ministry of Advanced Education (306-787-5748).

## Consents and Agreement

**The student and (if the student is a minor) the student's parent/guardian**

- a. **consent to the student participating** in a work-based learning assignment associated with the course as described as \_\_\_\_\_ while placed with \_\_\_\_\_ (the local employer);
- b. **consent to the Minister having applied on behalf of the student** to the Board for an Order that the student be brought within the scope of the Act as a worker; and
- c. **agree** (in consideration of receiving workers' compensation coverage at no cost to the student) with the local employer and workers covered by the Act, the relevant school, post-secondary institution, or community-based organization and with the Ministry of Advanced Education and the Board, **to be subject to the legal rights**, benefits, obligations and restrictions while placed with the local employer **more particularly described in the above introduction**.

Dated at \_\_\_\_\_, Saskatchewan this \_\_\_\_ day of \_\_\_\_\_, 20\_\_\_\_

\_\_\_\_\_  
Name of Student

X \_\_\_\_\_  
Signature of Student

X \_\_\_\_\_  
Signature of parent/guardian (of a student under 18)  
OR Signature of witness (for a student 18 or older)